

MINUTES FOR:
HASBROUCK HEIGHTS BOARD OF EDUCATION
WORK MEETING AGENDA

THURSDAY, SEPTEMBER 26, 2024

A WORK MEETING OF THE HASBROUCK HEIGHTS BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **6:00 P.M.** IN THE HIGH SCHOOL MEDIA CENTER AT HASBROUCK HEIGHTS MIDDLE/HIGH SCHOOL, 365 BOULEVARD, HASBROUCK HEIGHTS, NEW JERSEY, 07604

- A. OPENING: ROLL CALL, SUNSHINE STATEMENT - 6:03 p.m.**
- B. PRESENTATIONS**
- C. OPEN SESSION: REVIEW OF REGULAR AGENDA**
- D. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS**
- E. PUBLIC COMMENTS**
- F. CLOSED SESSION- N/A**
- G. ADJOURNMENT- 6:31 p.m.**

MINUTES FOR:
HASBROUCK HEIGHTS BOARD OF EDUCATION
REGULAR MEETING AGENDA

THURSDAY, SEPTEMBER 26, 2024

A REGULAR MEETING OF THE HASBROUCK HEIGHTS BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **7:30 P.M. IN THE HIGH SCHOOL AUDITORIUM AT HASBROUCK HEIGHTS MIDDLE/HIGH SCHOOL, 365 BOULEVARD, HASBROUCK HEIGHTS, NEW JERSEY, 07604**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT- 7:30 p.m.

A regular meeting of the Board of Education was held on September 26, 2024, in the MS/HS Auditorium, 365 Boulevard, Hasbrouck Heights, New Jersey. The meeting was called to order at 7:30 p.m. by Board Vice President, Mrs. Krommenhoek.

Mrs. Krommenhoek read the following statement:

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notices of this meeting to be given to the public and the press on September 9, 2024.

Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School, Lincoln Elementary School, and Hasbrouck Heights District Website.

Notice of said meeting was published under legal notice in The Record.

Roll call was taken and the following members responded to their names:

Roll call:

Mrs. Cintron-Absent

Mrs. Krommenhoek

Ms. Russo-Absent

Mr. DeLorenzo-Absent

Mr. Mullins

Mrs. Sausa

Mrs. Ferdinand

Mrs. Ramos

Mrs. Terranova

Also Present: Mr. Brown, Dr. Torrento

B. FLAG SALUTE

Mrs. Krommenhoek led the Board in the flag salute.

C. BOARD PRESIDENT’S REPORT -No report

D. SUPERINTENDENT’S REPORT

- Dr. Torrento referenced the 2024 Back to School Nights
 - Very proud of students who were recognized as “Commended Students” on the National Merit Scholarship.
 - Reminder provided on early October BOE Meeting dates.
 - Presentation: NJGPA RESULTS:
 1. 142 graduates
 2. ELA
 - Pathway 1 (NJGPA)- 131
 - Pathway 2 (substitute test)- 7
 - Pathway 3 (IEP)- 4
 - Portfolio- 0
 3. Math
 - Pathway 1 (NJGPA)- 97
 - Pathway 2 (substitute test)- 38
 - Pathway 3 (IEP)- 7
 - Portfolio- 0
- No students were denied graduation because of failure to meet the assessment proficiency requirements.

E. PUBLIC COMMENTS- AGENDA ITEMS ONLY 7:36 p.m.

PUBLIC DISCUSSION ON AGENDA:

Mrs. Krommenhoek read the following statement:

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

No public comments were made on agenda items.

F. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL

A. EMPLOYMENT

1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2024/2025 school year, pending the results of a criminal background check:

PA-1	Name	Position	UPC#	Salary	Location	Effective Date
A.	Christian Alfano	Guidance Counselor	11-218-104-00-02-00	MA Step 1 \$64,440.00	High School	Upon Completion of Background Check
B.	Karen Olivo	Lunch Aide	11-000-262-107-00-01-00	\$18/per hour, Max 2 hours per diem	Euclid	Upon Completion of Background Check

2) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education *rescind the appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125:

PA-2	Name	Position	UPC#	Location	Effective Date
A.	Ashley Calligy	Heroes and Cool Kids	11-401-100-100-00-02-38	High School	9/27/2024
B.	Ashley Calligy	Community Service Advisor	11-401-100-100-00-02-38	High School	9/27/2024
C.	Jessica Pinnelli	Freshman Class Advisor	11-401-100-100-00-02-38	High School	9/27/2024

B. RESIGNATIONS N/A

C. RETIREMENTS

- 1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education accept, the letter of intent to retire from ***Ernesto Calderon***, Euclid School Custodian, effective December 31, 2024, with regret.

D. COACHES/STIPENDS

- 1) Dr. Jillian Torrento Superintendent of Schools, recommends that the board of education confirm/approve the ***extra-curricular activity, student activity positions*** as listed in the categories below:

PD-1	Name	Position	UPC#	Salary/ Stipend	Location	Effective Date(s)
A.	Lindsay Gessell	Heroes and Cool Kids	11-401-100-10 0-00-02-38	\$276.67 (Split in thirds)	High School	9/27/24
B.	Dr. Heather Pope	Community Service Advisor	11-401-100-10 0-00-02-38	\$2,718.00	High School	9/27/24
C.	Lisa Mason	Attendance Stipend	11-000-211-10 0-00-01-00	*\$625.00 (Half of \$1,250.00) <i>*Revised from 8/22/24</i>	Middle School	9/27/24
D.	Cathy Behr	Attendance Stipend	11-000-211-10 0-00-01-00	\$625.00 (Half of \$1,250.00)	Middle School	9/27/24
E.	Alisa Rios	Fall SAT Prep Course Coordinator	11-401-100-10 0-00-02-38	\$320.00 (\$32.00/hr for 10 hours total)	High School	9/27/24
F.	Gabrielle Music	NJGPA Remedial Instructors	11-140-100-10 1-00-01-19	\$336.00 (\$42.00hr, 4 hours) (3 hours student contact, 1 hour prep)	High School	9/27/24
G.	Kerrienne Conner	NJGPA Remedial Instructor	11-140-100-10 1-00-01-19	\$336.00 (\$42.00hr, 4 hours) (3 hours student contact, 1 hour prep)	High School	9/27/24

H.	Sophie Sapin	Freshman Class Advisor	11-401-100-10 0-00-02-38	*\$1,427.00 *Revised from June 13, 2024	High School	9/27/24
I.	Alisa Rios	Senior Class Advisor	11-401-100-10 0-00-02-38	\$965.00 (\$2,897 split in thirds)	High School	9/27/24
J.	Alisa Rios	Senior Class Finance Advisor	11-401-100-10 0-00-02-38	\$965.00 (\$2,897 split in thirds)	High School	9/27/24
K.	Jessica Pinelli	Senior Class Advisor	11-401-100-10 0-00-02-38	\$965.00 (\$2,897 split in thirds)	High School	9/27/24
L.	Jessica Pinelli	Senior Class Finance Advisor	11-401-100-10 0-00-02-38	\$965.00 (\$2,897 split in thirds)	High School	9/27/24
M.	Lori Zorat	Senior Class Advisor	11-401-100-10 0-00-02-38	\$965.00 (\$2,897 split in thirds)	High School	9/27/24
N.	Lori Zorat	Senior Class Finance Advisor	11-401-100-10 0-00-02-38	\$965.00 (\$2,897 split in thirds)	High School	9/27/24
O.	Justin McCann	Assistant Girls Soccer Coach	11-402-100-10 0-00-02-39	Step 5 \$5,644.00	High School	9/1/24
P.	Jennifer Martello	Keys Teacher In Charge	60-960-100-10 0-00-01-01	\$33.00/ Hour (1 Hour 15 Minutes per week)	Lincoln School	9/1/24- 9/26/24
Q.	Gabrielle Mendoza	Keys Teacher In Charge	60-960-100-10 0-00-01-01	\$33.00/ Hour (3 hours daily)	Lincoln School	9/27/24- 6/18/25
R.	Emma Traverso	Keys Afternoon Visitor Management Monitor	60-960-100-10 0-00-01-01	\$17.50/ Hour (3 hours daily)	Keys Lincoln /Euclid Schools	9/27/24- 6/24/25
S.	Leanne Shenloogian	Keys Substitute Teacher Assistant	60-960-100-10 0-00-01-04	\$20.00/ hour	Keys Lincoln /Euclid Schools	Upon Completion of Background Check

T.	Heather Meli	Keys Substitute Teacher Assistant	60-960-100-10 0-00-01-04	\$20.00/ hour	Keys at Lincoln /Euclid Schools	9/27/24-6/24/25
U.	Jessica Freschi	Keys Substitute Teacher Assistant	60-960-100-10 0-00-01-04	\$20.00/ hour	Keys at Lincoln /Euclid Schools	9/27/24-6/24/25
V.	Treze Shkreli	Keys Substitute Teacher Assistant	60-960-100-10 0-00-01-04	\$20.00/ hour	Keys at Lincoln /Euclid Schools	Upon Completion of Background check
W.	Jessica Freschi	Keys Substitute Visitor Management Monitor	60-960-100-10 0-00-01-01	\$17.50/ Hour (3 hours daily)	Keys at Lincoln /Euclid Schools	9/27/24-6/24/25
X.	Christine McGurran	Keys Substitute Teacher Assistant	60-960-100-10 0-00-01-04	\$20.00/ hour	Keys at Lincoln /Euclid Schools	9/27/24-6/24/25

2) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve that the *teacher rationales* for the High School and Middle School teaching staff covering additional world language in-class support sections, as per the HHEA agreement, teaching 30 periods per week at a rate of \$3,800.00 for the 2024/2025 school year:

PD-2	High School	Course
	Patrick McShane Nicole Bevacqua Patrick Dennehy Brian Wenzel	Spanish 1 Italian 1 Spanish Conversation and Culture and Spanish 1 Spanish 1

E. APPOINTMENT OF AIDES/PARAPROFESSIONALS

1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2024/2025 school year:

PE-1	Name	Position	Salary	Location	Start/End Date
A.	Karen Fernandez	Paraprofessional (Classroom)	\$27,178.00	High School	Upon Completion of Background Check

F. SUBSTITUTES

- 1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the ***appointment of the following substitutes*** for the 2024/2025 school year, pending background check:

Ruby Beekman
 Julia Incognito
 Ahmad Khawam

NOTE: These appointments cannot exceed 29.5 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided.

G. TRANSFERS N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT N/A

I. VOLUNTEERS

- 1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following ***volunteers*** for the 2024/2025 school year, pending results of fingerprint check:

PI-1	Name	Position	Location	Effective Date
A.	Samantha Incremona	High School Boys Soccer Coach	High School	Upon Completion of Background Check

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE N/A

K. WORKSHOP/TRAINING

- 1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following ***professional development requests*** for the 2024/2025 school year:

PK-1	Name	Position	Date	Substitute Required	Cost	Activity	Location
A.	Eileen LaTorre	Fifth Grade Teacher Lincoln School	October 21, 2024	Yes	N/A	New Jersey Council for the Social Studies Conference	Piscataway, NJ
B.	Johanna Feria	High School Guidance Counselor	October 10, 2024	No	N/A	UMASS Amherst	Maggiano's Hackensack, NJ
C.	Jessica Pinnelli	High School Guidance Counselor	October 7, 2024	No	N/A	Higher Education Students Assistance Authority (HESAA) Training	Felician University, NJ
D.	Alexis Putkistko	High School Math Teacher	November 22, 2024	Yes	\$219.00 To be paid through Title IIA	"Math Practices in Action" The Association of Mathematics Teachers of New Jersey	Brookdale Community College, Lincroft, NJ
E.	Nicole Garfi	Euclid School Teacher	10/18/24 & 10/19/24 (Saturday)	Yes- Friday No- Saturday	\$325.00	NJIDA: NJ Dyslexia Association	Friday, 10/18/24 Hilton Hotel & Conference Center Somerset, NJ Saturday, 10/19/24 Virtual

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

- 1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following *student teachers* for the 2024/2025 school year:

PL-1	Student Teacher	College/ University	Cooperating Teacher	School	Courses	Dates
A.	Lauren Mullins	Monmouth University	Samantha Brander	Lincoln School	Clinical Practicum	9/3/2024-6/2/2025

M. LUNCH/ BREAKFAST AIDES N/A

N. EMPLOYEE CONTRACTS N/A

O. JOB DESCRIPTIONS N/A

P. GENERAL

Motion to Vote on items: PA1-PL1

Motion of: Helen Tejada-Ramos

Seconded By: Kathleen Sausa

	DeLorenzo	Ferdinand	Mullins	Sausa	Ramos	Russo	Terranova	Krommenhoek	Cintron
AYE		X		X	X		X	X	
NAY									
ABSENT	X					X			X
ABSTAINED			PL-1						
RECUSED									

2. STUDENTS

1. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 13 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2024/2025 school year as indicated:

S-1	LID	School Name	Dates	Total Tuition
A.	1003026	South Bergen Jointure- Lodi	9/5/24- 6/24/25	\$61,470.00
B.	1002581	South Bergen Jointure- Maywood	9/5/24- 6/24/25	\$74,240.00
C.	1002895	South Bergen Jointure- Maywood	9/5/24- 6/24/25	\$74,240.00
D.	1001723	South Bergen Jointure- Maywood	9/5/24- 6/24/25	\$63,390.00

E.	1002645	South Bergen Jointure- Lodi	9/5/24- 6/24/25	\$61,470.00
F.	1001448	South Bergen Jointure- Lodi	9/5/24- 6/24/25	\$61,470.00
G.	20746	South Bergen Jointure- Lodi	9/5/24- 6/24/25	\$74,240.00
H.	1001558	David Gregory School	9/12/24-6/24/25	\$55,429.20
I.	1003274	Reed Academy	9/16/24-6/24/25	\$114,333.12
J.	1003486	The High Point School of Bergen County	9/16/24-6/24/25	\$63,839.80
K.	1000620	South Bergen Jointure- Lodi	9/5/24- 6/24/25	*\$61,470.00 * Tuition will be reimbursed by the NJDOE

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

2. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve *out of district one to one aide(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2024/2025 school year as indicated:

S-2	LID	School Name	Dates	Total Tuition
A.	1001558	David Gregory School	9/12/24-6/24/25	\$35,100.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

3. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve *home instruction* during the 2024-2025 school year for the following students:

S-3	SID	Dates	Courses/ Instructor(s)	Weekly Time/ Prep Included
A.	1000221	9/27/2024-6/30/2025	Educere Class Earth Science \$499.00 Instructor: Suzanne Johnson	\$42.00/ Hour 1 hour per week plus prep
B.	1001474	9/27/2024-6/30/2025	Educere Class Earth Science \$499.00 NJ Virtual HS virtual English 10 \$700.00 Instructor: Suzanne Johnson	\$42.00/ Hour 1 hour per week plus prep

4. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve Silvergate Prep to provide **bedside instruction** for students who are confined during school hours for medical and/or rehabilitative care, at a rate of \$45.00 per hour, 10 hours per week, only for more than than 10 school days, during the 2024-2025 school year, only as needed.
5. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following staff member as the **DLM Coordinator** for the 2024-2025 school year, at a rate of \$1,500.00 as per the HHEA contract: Jennifer Porfido
6. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following **special education stipends for paraprofessionals** for the 2024-2025 school year at a rate the following rates for each program:

Pre-K Disabled Classroom (PSD)	\$4,000.00
Applied Behavior Analysis (ABA)	\$4,000.00
Behavior Continuum (BIP)	\$3,500.00

S-6	Euclid School	Lincoln School	Middle School
	Kim Popadich - PSD Maria Altizer- Reiner -PSD Kelly Kasper - BIP Jenn Warren - ABA Linda Mullins - ABA Kerry Graney - PSD Judy Graney - PSD Jackie Thompson- PSD	Grace Altamura- BIP Kelly Freschi- BIP Jordan Bothe- BIP Melissa Follari- PSD Rula Nazah- PSD Kathy Ferreri- BIP Colaneri, Brenda- BIP	Kathy Stellhorn- BIP

7. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following **support during after school clubs** for 1 hour per week during the 2024-2025 school year:

(Student ID: 1001098): Ms. Trish Barrios

(Student ID: 1001944; Student ID: 1000485): Ms. Melissa Wexler

Motion to Vote on items: S1-S7

Motion of: Lauren Terranova

Seconded By: Jillian Ferdinand

	DeLorenzo	Ferdinand	Mullins	Sausa	Ramos	Russo	Terranova	Krommenhoek	Cintron
AYE		X		X	X		X	X	
NAY									
ABSENT	X					X			X
ABSTAINED			S-6						
RECUSED									

3. GENERAL

G1. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the *activities/events/fundraisers/etc.* request for the 2024/2025 school year as listed below:

G1	School Activity	Participants	School	Location/ Date	Cost	Teacher(s) Coach/Advisor/ Administration
A.	Food Donations Hasbrouck Heights Food Pantry	Outreach Club	High School	10/21/24 - 11/13/24	N/A	Mr. Dennehy Mr. Scuilla
B.	2025 Teen Arts Festival	Students Music, Art, Instrumental Performance	High School	5/16/2025	\$450.00 School Registration Fee	Mr. Calderone Mr. Barchini
C.	Lincoln School Food Drive	Student Council, Students, Parents	Lincoln School	10/23/24- 11/13/24	N/A	Mr. Colangelo

D.	Euclid School Food Drive	Student Council, Students, Parents	Euclid School	November 4-22, 2024	N/A	Mr. Sickels
E.	Euclid School Toy Drive	Student Council, Students, Parents	Euclid School	December 2-17, 2024	N/A	Mr. Sickels
F.	Dunkin Donuts Trip	Life Skills Class	High School	9/27/24 10:30- 11:30	\$50.00	Ms. Centrella
G.	Walking the Community	Life Skills Class	High School	Throughout the 24-25 School Year From 10:30-11:30	\$50.00	Ms. Centrella
H.	The Bagel Shoppe	Life Skills	High School	10/4/24 - 10:30-11:30	\$50.00	Ms. Centrella
I.	ShopRite Trip	Life Skills Class	High School	10/23/24 - 10:30-11:30	\$50.00	Ms. Centrella
J.	Heights Pizza Trip	Life Skills Class	High School	10/31/24 - 11:00-12:00	\$50.00	Ms. Centrella
K.	Metropolitan Art Museum	Italian Club	High School	12/16/24 Lincoln Center, NY	\$15.00 per Student	Mr. Balestra/ Mr. Scuilla

L.	Franklin Roosevelt Museum, Hyde Park, NY	Modern American History Class	High School	11/4/24 Hyde Park, NY	N/A	Ms. Cassidy Mr. Sculla
M.	Bergen County LGBTQ	GSA Club	High School	12/6/24 Bergen Community College	N/A	Mr. McShane Mrs. Christianson Mr. Barchini
N.	Grounds for Sculpture	Art Class	High School	10/18/24 Hamilton, NJ	N/A	Ms. Calderone Mr. Sculla
O.	Conference Sportsmanship Summit	Student Athletes	High School	10/8/24 New Milford High School	N/A	Mr. Sculla
P.	GSA Pride Fundraiser	GSA Club	High School	June 2-6, 2025	N/A <i>Half of proceeds will go to The Tyler Clementi Project.</i>	Mr. McShane Mrs. Christianson Mr. Barchini
Q.	Art Club Apparel Sale	Art Club	High School	November 1-29, 2024	N/A	Ms. Bancroft Mr. Sculla
R.	Halftime Shooting Contest	Boys Basketball Team	High School	12/3/24	\$1.00 participation fee	Mr. Cebula Mr. Sculla
S.	3 v 3 Basketball Tournament	Boys Basketball: (students and faculty)	High School	At all home games during the 24-25 SY	\$20.00 per team to enter	Mr. Cebula Mr. Sculla

T.	Guest Speaker: Matt Bellace	Grade 12 Students	High School	10/16/24	\$1,000.00	Mrs. Calligy Mr. Barchini
U.	Helping Hands	Students Grades 9-12	High School	10/9/24 12/11/24 2/5/25 4/9/25 5/7/25	N/A	Ms. Pinnelli Mr. Scuilla
V.	League of Women Voters	Grade 12 Students	High School	10/7/24	N/A	Ms. Casidy M. Barchini

- G2. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the payment, for the following employee, as per the HHEA contract has ***working Back to School Night (September 18, 2024) beyond***, at \$42.00 for 3 Hours (\$126.00): Maureen Klenk
- G3. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following district ***social media accounts*** for the 2024-2025 school year:
NEW High School Instagram: HHAviators
NEW High School Athletics Instagram: HHAviatorAthletics
NEW Middle School Instagram: HHMS_JuniorAviators
- G4. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the payment, for the following employee, ***working hours beyond contractual time***, at \$40.58 per hour for the 2024-2025 school year:
Rodney Jones
- G5. Dr. Jillian Torrento, Superintendent of Schools, recommends that the Board of Education confirms/approves the payment for ***Ramapo College Rise Program***, a senior option/ dual enrollment program for \$132.24 per credit (plus standard fees and parking pass) for the 2024-2025 school year.

- G6. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the payment, for ***Bergen Community College***, a senior option/dual enrollment program for \$219.65 per credit (plus standard fees and parking pass) for the 2024-2025 school year, for the following courses:
- Introduction to Accounting
 - Modern U.S., History Honors, 20th Century US History
 - Italian I, II, III and IV
 - Entrepreneurship/ Small Business Management
 - Sociology
 - Honors Chemistry and Introduction to Chemistry
- G7. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following district administrators for 2024-2025 ***Bergen County Principal and Supervisor Association*** (BCPSA) membership and attendance at professionals development events:
- Mr. Vincenzo Barchini, Mr. Joseph Mastropietro, Mr. Michael Sickels,
 - Mr. Joseph Colangelo, Mr. Frank D’Amico, Mr. Christopher Garcia,
 - Mr. Michael Scuilla, Mrs. Diana DaCosta, Ms. Ashley Calligy
- G8. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following district administrator for 2024-2025 ***NJIC, NJSIAA and DAANJ memberships*** and attendance at professionals development events: Mr. Michael Scuilla
- G9. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following staff member for ***morning physical education***, for health and safety for 2.5 hours per week at the rate of \$32.00 per hour: Mr. Justin Schmarak
- G10. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following staff members to attend the ***Bergen County Consortium for Teachers of the Gifted and Talented***, on the following dates: Ms. Cindy Capozzi and Ms. Betty Chiu
- Meeting Dates: September 20, 2024, October 24, 2024 (Lincoln School as the alternate location), January 28, 2025 (hosted by Lincoln School), June 6, 2025
- G11. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the ***NJEA Lunch Visit***, on November 18, 2024.

G12. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the **CPR/ AED Training**, for the following employees on October 16, 2024, to remain in compliance with Janet’s Law (N.J.S.A. 18A:40-41a), for the following costs \$300.00 for all attendees/ \$75.00 per trainer
 Training Conducted by Heather Meli
 Attendees: Danielle Kastner, Cody Griffith, Vinnie Marchese, Taylor Condal

Motion to Vote on items: G1-G12

Motion of: Kathleen Sausa

Seconded By: Jillian Ferdinand

	DeLorenzo	Ferdinand	Mullins	Sausa	Ramos	Russo	Terranova	Krommenhoek	Cintron
AYE		X	X	X	X		X	X	
NAY									
ABSENT	X					X			X
ABSTAINED									
RECUSED									

4. BUSINESS

M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the minutes of the following meeting be accepted:
 Work Meeting August 19, 2024
 Closed Session Work Meeting August 19, 2024
 Regular Meeting August 22, 2024

Motion to Vote on items: M1

Motion of: Jillian Ferdinand

Seconded By: Kathleen Sausa

	DeLorenzo	Ferdinand	Mullins	Sausa	Ramos	Russo	Terranova	Krommenhoek	Cintron
AYE		X	X	X	X		X	X	
NAY									
ABSENT	X					X			X
ABSTAINED									
RECUSED									

F. FINANCE

F1. FINANCIAL REPORTS FOR *JULY 2024*

BE IT RESOLVED: that the board of education accepts the July 2024, financial report, as submitted, which include the monthly Board Secretary’s Report, Transfer Report, Cash Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary’s and Treasurer’s Reports are in balance for the cash receipts and disbursements for the respective month endings. Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of July 2024, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED: Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of July 2024, after review of the District’s monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS FOR *JULY 2024*

BE IT RESOLVED: that, based upon the recommendation of the business administrator, the bills list for the month of July 2024:

Fund 10	General Fund	\$ 2,796,189.66
Fund 12	Capital Outlay	\$ 0.00
Fund 20	Special Revenue	\$ 232,310.09
Fund 30	Capital Projects Fund	\$ 188,879.69
Fund 60	Enterprise	\$ 78,117.46
Fund 95	Student Activity	\$ 15,082.95
		Total: \$ 3,310,579.85

F3. PAYROLL CONFIRMATION- *AUGUST 2024*

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for the month of August in the total amount of \$163,510.28.

F4. PAYROLL CONFIRMATION- *September 2024*

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary to approve the estimated payroll for the month of September in the total amount of \$2,500,000.

F5. FUNDING SOURCE TITLE II GRANT FY 25: TRAINING

BE IT RESOLVED: that upon the recommendation of the superintendent and the business administrator, the board of education approves the following *professional development training* for Heroes and Cool Kids to be run within the Middle School, not to exceed \$8,500.00, for the 2024-2025 SY.
Account #20-241-100-610-00-01-45

F6. FUNDING SOURCE- CAPITAL RESERVE ACCOUNT-
CHANGE ORDER- HIGH SCHOOL/ MIDDLE SCHOOL KITCHEN

BE IT RESOLVED: that upon the recommendation of the business administrator, the board of education approves the following *change order* (#14) to Northeastern Interior Services in the amount of \$41,984.85, to pay for parts and labor to replace plumbing and drainage ports; this payment will close out the high school/ middle school cafeteria renovation project to mark the project as complete.

Account #12-000-400-450-00-01-01

F7. FY 25 CHAPTERS 192/193 STATE AID- BCSS

BE IT RESOLVED: that upon the recommendation of the business administrator, the board of education approves the following *non-public 192/193 state aid* to be used for Bergen County Special Services.

Account # 20-502-100-320-00-10-88

Account # 20-503-100-320-00-10-88

Account # 20-506-100-320-00-10-88

Account # 20-507-213-330-11-10-88

Account # 20-508-100-320-00-10-88

Motion to Vote on items: F1- F7

Motion of: Kevin Mullins

Seconded By: Jillian Ferdinand

	DeLorenzo	Ferdinand	Mullins	Sausa	Ramos	Russo	Terranova	Krommenhoek	Cintron
AYE		X	X	X	X		X	X	
NAY									
ABSENT	X					X			X
ABSTAINED									
RECUSED									

B. Business- Facilities

BG1. USE OF FACILITIES – APPROVALS – OUTSIDE ORGANIZATIONS

BE IT RESOLVED: that, upon the recommendation of the business administrator, the board of education approves the *requests for Use of School Facilities* from outside organizations, pending receipt of required documentation according to Board Policy #7510, as attached.

Motion to Vote on items: BG1

Motion of: Helen Tejada-Ramos

Seconded By: Katheleen Sausa

	DeLorenzo	Ferdinand	Mullins	Sausa	Ramos	Russo	Terranova	Krommenhoek	Cintron
AYE		X	X	X	X		X	X	
NAY									
ABSENT	X					X			X
ABSTAINED									
RECUSED									

H. HARASSMENT, INTIMIDATION AND BULLYING

H1. N/A

L. LEGAL

L1. APPROVAL OF HHEA SIDEBAR- SATURDAY INSTRUCTION

BE IT RESOLVED: that the Hasbrouck Heights Board of Education approve the *sidebar agreement* with the Hasbrouck Heights Education Association, approving the addition of Saturday Instruction, specifically for SAT preparation.

L2. APPROVAL OF THREE-YEAR COMPREHENSIVE MAINTENANCE PLAN

BE IT RESOLVED: that the Hasbrouck Heights Board of Education approve the *three-year comprehensive maintenance plan* outlining the required maintenance activities for each of the public school facilities during the 2024-2025 school year.

Motion to Vote on items: L1-L2

Motion of: Kathleen Sausa
 Seconded By: Jillian Ferdiand

	DeLorenzo	Ferdinand	Mullins	Sausa	Ramos	Russo	Terranova	Krommenhoek	Cintron
AYE		X	X	X	X		X	X	
NAY									
ABSENT	X					X			X
ABSTAINED									
RECUSED									

A. ADOPTION OF POLICIES AND REGULATIONS

A1. SECOND READING OF REVISED POLICIES:

Policy/ Regulation #	Policy Title
P 2200	Curriculum Content
P and R 3160	Physical Examination (Teachers)
P and R 4160	Physical Examination (Other Employees)
R 5200	Attendance
P 5337	Service Animals
P 5350	Student Suicide Prevention
P 8420	Emergency and Crisis Situations
P and R 8467	Firearms and Weapons

P 9181	Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants
R 5600	Code of Conduct (Updated Handbooks)
R 2624.1	Grading Policy
P 3125.2	Employment of Substitute Teachers

Motion to Vote on items: A1

Motion of: Jillian Ferdinand

Seconded By: Helen Tejada-Ramos

	DeLorenzo	Ferdinand	Mullins	Sausa	Ramos	Russo	Terranova	Krommenhoek	Cintron
AYE		X	X	X	X		X	X	
NAY									
ABSENT	X					X			X
ABSTAINED									
RECUSED									

G. PUBLIC COMMENTS 7:40 p.m.

Public Comments:

Mr. Warren, HHEA President: Praised the opening of school. Completed Dr. Torrento, she has been very responsive, she is a good leader. The board made a good hire!

Mr. Mastropietro, Middle School Principal: Gave good feedback on Dr. Torrento and recognized leadership.

Mrs. Oettinger, Euclid School Teacher: Thanks to Dr. Torrento and support of Mr. T's fundraiser.

H. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS N/A

I. CLOSED SESSION- AS MAY BE REQUIRED - N/A

J. ADJOURNMENT 7:46 p.m.

Certified to be true copies of resolutions adopted by the Hasbrouck Heights Board of Education at its meeting held on September 26, 2024.

Robert Brown, Business Administrator/Board Secretary