

**HASBROUCK HEIGHTS BOARD OF EDUCATION
REGULAR MEETING MINUTES
THURSDAY, JANUARY 26, 2023**

A regular meeting of the Board of Education was held on Thursday, January 26, 2023, in the High School Media Center, 365 Boulevard, Hasbrouck Heights, New Jersey. The meeting was called to order at 7:56 p.m. by Board President, Mrs. Cintron.

Mrs. Cintron read the following statement:

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notices of this meeting to be given to the public and the press on January 6, 2023.

Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School, Lincoln Elementary School, and Hasbrouck Heights School District Website.

Notice of said meeting was published under legal notice in The Record.

Roll call was taken by Dina Messery, School Business Administrator/Board Secretary, and the following members responded to their names:

Roll call:

Mrs. Cintron	Mrs. Krommenhoek	Ms. Russo
Mr. DeLorenzo-absent	Mr. Mullins	Mrs. Sausa
Mrs. Ferdinand	Mrs. Ramos	Mrs. Terranova

Also Present: Dr. Helfant, Mrs. Messery, Ms. Kleen

Mrs. Cintron led the Board in the flag salute.

PRESENTATIONS:

Dr. Helfant presented the Start Strong assessment results.

Public Discussion on Agenda Resolutions:

Mrs. Cintron stated per Policy 0167 – Public Participation in Board Meetings, participants are limited to two 3 minutes sessions.

Mrs. Cintron read the following statement:

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Dr. Helfant responded to a question regarding the Communicable Disease Policy and stated the change is for the return to school after a student is fever free for 24 hours. One part of the policy stated 72 hours which needed to be changed to 24 hours.

Approval of Minutes - December 15, 2022 and January 4 , 2023
(On file in the business office) – moved by K. Mullins, seconded by L. Krommenhoek

Roll Call:

Ayes: Mrs. Cintron, Mrs. Ferdinand,
Mrs. Krommenhoek, Mr. Mullins, Mrs. Ramos,
Ms. Russo, Mrs. Sausa, Mrs. Terranova
Abstains: None
Nays: None
Absent: Mr. DeLorenzo

Minutes Approved

Correspondence/Report of School Business Administrator/Board Secretary:

None

Report of the Board President:

Mrs. Cintron thanked everyone who was in attendance at the meeting.

Mrs. Cintron congratulated all of the retirees. She congratulated Rocco Minichiello on his Group 1 Coach of the Year award.

Mrs. Cintron attend the Middle School Spelling Bee. She stated it was a wonderful event and applauded all of the participants.

Report of the Superintendent:

Dr. Helfant congratulated and thanked all of the retirees for their years of service. Each one of them dedicated a lot of time and effort to the district. He wished them the best of luck.

Committee Reports – (On file in the business office)

The committee reports were suspended for this meeting:

Education Committee
Special Education
Committee Technology
Committee Facilities
Committee Recreation
Committee
Policy Committee
Finance & Personnel Committee

Labor Relations/Negotiations Committee – None

NJ/BCSBA – None

Borough Council Liaison – None

Faculty Liaison – None

PTA Liaison – None

AWARDS:

None

EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by N. Russo, seconded by K. Mullins,

E01-01-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 – 2023 school year:

Accept Monthly Discipline Report

E01-02-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 – 2023 school year:

Accept Monthly Superintendent HIB Report and approves the actions recommended by the Superintendent for the following incidents:
(if applicable)

2023 – HS – 1 investigation

2023 – MS – 1 investigation

2023 – LS – 0

2023 – ES – 0

Listed above are the number of investigations as of December 15, 2022

E01-03-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

The monthly district calendar

E01-04-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

Approve HH Elks Club Lodge #1962 – donation of Judy Blume books for ES/LS third graders and members of the Elk Lodge to visit to read during Read Across America in March 2023

E01-05-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

3/6 – 3/10/23 – Author visits for Read Across America week at LS (**Attachment A**) – costs paid by PTA

3/2/23 – Author visit and book sales to ES – E. Broach @ a cost of \$1900 paid for by the PTA for Read Across America Week

E01-06-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

Approve the attached staff to be members of the district suicide intervention team as per policy 5350 (**Attachment B**)

E01-07-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following workshops/professional development for the 2022-2023 school year:

2/8/23 - C. Cassidy - NJ State Bar Foundation – “Breaking Bias lessons from the Amistad – New Brunswick, NJ
2/8/23 - E. McGinty - NJ State Bar Foundation – “Breaking Bias lessons from the Amistad – New Brunswick, NJ
1/27/23 – M. Bravo – BLS renewal @ no cost to district
02/15/23 – S. Netelkos – virtual professional development to support the Implementation of the New K-2 Reading Units of Study @\$70 cost to district
3/30/23 – K. Kest - virtual professional development to support the Implementation of the New K-2 Reading Units of Study @\$70 cost to district
May 23 – 25 – 2023 - H. Prashker to attend “Strength Collaboration” workshop @ no cost to district

E01-08-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

Participation in the Sustainable Jersey for Schools Certification Program

Whereas The Hasbrouck of Heights Board of Education (or Board of Trustees) seeks to participate in Sustainable Jersey for Schools to focus attention and efforts on matters of sustainability and pursue initiatives that will lead to Sustainable Jersey for Schools Certification.

Whereas The Hasbrouck Heights Board of Education and District Superintendent seek to support and work with school staff and administrators, students, and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly, and cost-effective solutions.

Whereas Extensive opportunities exist to teach students about ecological, economic and social sustainability, environmental health, and nutrition; to integrate sustainability education into classroom learning; and to support students in becoming leaders in making their schools healthier and more sustainable places.

Whereas Many options and choices exist for schools to use resources more efficiently; to reduce, reuse, and recycle; to follow Green Building Standards for construction and major renovations; to form school partnerships; to eliminate toxic chemicals; to purchase (or produce) clean energy; and to purchase recycled paper, energy-efficient equipment and other green products to protect our global environment.

Whereas Sustainability means using resources wisely, saving money, and reducing our impact on the environment, all of which will ensure the future health, safety, and prosperity of our children.

Whereas The Hasbrouck Heights Board of Education commits to the formation of at least one Sustainability Leadership Team (also referred to as “Green Team”), based on the guidance of Sustainable Jersey for Schools. (See the “Create A Green Team” action. Your district “Green Team” can be designated from a preexisting group within the district if desired.).

Whereas Green Team members help schools adopt policies and practices addressing areas such as sustainability education and professional training, green purchasing, waste reduction, indoor air quality, energy-saving initiatives, and community partnerships.

Whereas The Hasbrouck Heights Board of Education will encourage Green Teams at all district schools by providing networking and educational opportunities. Therefore, it is resolved that the Hasbrouck Heights Board of Education agrees to participate in Sustainable Jersey for Schools, and it is the board’s intention to pursue certification for schools in the district.

We hereby appoint Joseph Colangelo and Michael Sickels to be the district’s liaison to Sustainable Jersey for Schools. We do hereby recognize our School(s) as the agent(s) to carry out our commitment to building a sustainable school district through the implementation of Sustainable Jersey for Schools actions. We agree to complete district actions and to support the district’s schools in completing their actions.

Roll Call:

Ayes: Mrs. Cintron, Mrs. Ferdinand,
Mrs. Krommenhoek, Mr. Mullins, Mrs. Ramos,
Ms. Russo, Mrs. Sausa, Mrs. Terranova

Abstains: None

Nays: None

Absent: Mr. DeLorenzo

Resolutions Approved

SPECIAL EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by L. Terranova, seconded J. Ferdinand,

- S01-01-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following OOD Placements for the 2022– 2023 school year:
- Approve OOD Placements (**Attachment C**)
- S01-02-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Workshops/Professional Development for the 2022 – 2023 school year:
- 1/27/23 – K. Costello, K. Gasparino, C. Taccinelli – SLP Summit @ no cost to district
- S01-03-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Special Services for the 2022 – 2023 school year:
- Student ID #1001241 – teacher of the deaf reduced from 3 times per wk to 2 times per week starting January 2023 not to exceed \$15,840 – BCSS
 Student ID 1002797 – 1:1 paraprofessional – beginning 1/3/23 to 2/3/23 approx @ a rate of \$150/day – S. Calderon
 Student #1001944 – 1:1 para for HS play not to exceed 80 hrs @ \$23.48/hr
 Student #1000576 – bedside instruction – 10 hrs/wk @ \$54/hr beginning 1/5/23 – 2/2/23 approx. - Learnwell
- S01-04-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Contracted Services for the 2022 – 2023 school year:
- PD Training for secondary transition planning provided by Caroline Kim, LCSW – not to exceed 2 hrs @ \$100/hr
- S01-05-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following OOD Placements for the 2022 – 2023 school year:
- Student #1002957 – Park @ Park Ridge HS @ a tuition rate of \$44,528 from September 2022 through June 2023

Roll Call:

Ayes: Mrs. Cintron, Mrs. Ferdinand, Mrs. Krommenhoek,
Mr. Mullins, Mrs. Ramos, Ms. Russo, Mrs. Sausa,
Mrs. Terranova-S01-01-23 thru S01-03-23, S01-05-23

Abstains: None

Nays: Mrs. Terranova-S01-04-23

Absent: Mr. DeLorenzo

Resolutions Approved

TECHNOLOGY COMMITTEE:

RESOLUTIONS:

None

FACILITIES COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by K. Mullins, seconded by J. Ferdinand,

B01-01-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 – 2023 school year:

Monthly Facilities Calendar

Roll Call:

Ayes: Mrs. Cintron, Mrs. Ferdinand,
Mrs. Krommenhoek, Mr. Mullins, Mrs. Ramos,
Ms. Russo, Mrs. Sausa, Mrs. Terranova

Abstains: None

Nays: None

Absent: Mr. DeLorenzo

Resolution Approved

RECREATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by K. Sausa, seconded by L. Terranova,

- R01-01-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:
- District Field Trip Calendar
- R01-02-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:
- 2/1/23 - HARP will provide CPR training to 6 future Nursing students @ no cost to the district
6 students will volunteer at Care One in Hackensack on 4 consecutive Tuesdays from 4pm to 6pm. – each student will be responsible for their own transportation
- R01-03-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:
- 3/6 – 3/7/23 – Model UN Competition – Jersey City, NJ @ \$1140.00 cost to district
3/23/23 – Jr. Formal at the Fiesta from 5:30 to 11:00 pm
- R01-04-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following fundraisers for the 2022-2023 school year
- 2/17/23 – Hoops for Heart @ MS
2/2/23 – National Honor Society and Student Council Movie night 6 pm to 9:30pm
4/22/23 – LS School Council and PTA- Spring Craft Fair in the HS Cafeteria from 11:00 am to 4:00 pm to raise funds for an outdoor learning space
3/01- 3/21/2023 – ES Going Green Club – Used Clothing Drive for the Vietnam Veterans of American
- R01-05-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:
- 3/14 – 3/16/23 – M Sculla to attend Athletic Directors Conference in Atlantic City – cost not to exceed \$700.00

Roll Call:

Ayes: Mrs. Cintron, Mrs. Ferdinand,
Mrs. Krommenhoek, Mr. Mullins, Mrs. Ramos,
Ms. Russo, Mrs. Sausa, Mrs. Terranova

Abstains: None

Nays: None

Absent: Mr. DeLorenzo

Resolutions Approved

FINANCE COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by K. Mullins, seconded by J. Ferdinand,

F01-01-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district’s needs.

F01-02-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the actual payroll for the month of December 2022 in the amount of \$2,117,469.26 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above.

F01-03-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the estimated payroll for the month of January at \$2,000,000 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above \$2,000,000.

F01-04-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the President of the Board and the Board Secretary are hereby authorized to sign warrants for supplies and materials received and services rendered to the Hasbrouck Heights School District for the month of January.

F01-05-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year: **(Attachment D)**

Bills List for the month of November		
Fund 10	General Fund	\$ 3,468,251.69
Fund 20	Special Revenue	\$ 208,741.82
Fund 30	Capital Projects	\$ 0.00

Fund 40	Debt Service	\$	0.00
Fund 60	Enterprise	\$	103,595.71
Fund 95	Student Activity	\$	11,358.10
Total:		\$	3,791,947.32

Fund 10	Voided Checks	\$	61,628.38
Fund 20	Voided Checks	\$	0.00
Fund 60	Voided Checks	\$	0.00
Fund 95	Voided Checks	\$	0.00
Total:		\$	61,628.38

F01-06-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b).

Board Secretary’s Report
Cash Report
Monthly Fund Transfer Report
November (**Attachment E**)

F01-07-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 – 2023 school year:

Approve the monthly line item transfers for November (**Attachment F**)

F01-08-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 – 2023 school year:

Purchases NJ State Approved Co-op #65MCESCCPS:

PO #301060 – Fox Fence – ESCNJ 20/21-37 Fencing Purchase Installation and Repair – paid through insurance claim

3 Quoted Received:

PO #301119 - J & H Radio – walkie talkies @ \$20, 249
PO #301120 – Karl Environmental Group – asbestos sampling for cafeteria renovation @ \$8,575

Purchases:

PO #301039 – Teaching Strategies, LLC – Pre School Creative Curriculum @ \$5,706

Roll Call:

Ayes: Mrs. Cintron, Mrs. Ferdinand,
Mrs. Krommenhoek, Mr. Mullins, Mrs. Ramos,
Ms. Russo, Mrs. Sausa, Mrs. Terranova

Abstains: None

Nays: None

Absent: Mr. DeLorenzo

Resolutions Approved

PERSONNEL

RESOLUTIONS:

The following resolutions were moved by L. Krommenhoek, seconded by J. Ferdinand,

P01-01-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

Leave of Absence:

Employee #0567 – paid sick leave from 4/17/23 -5/22/23 then unpaid FMLA from 5/23/23 through 6/30/23 approx.

Employee #0235 – paid sick leave from 1/26/23 through 2/6/23 approx.

Employee #0026 – Paid Sick Leave 12/6/22 to 12/16/22

P01-02-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

Substitute Secretary:

K. Popadich @ \$15/hr

*K. Shaw - @ \$15/hr

*Pending Paperwork

Substitute Paraprofessional:

K. Popadich @ \$15/hr

P01-03-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

Lunch Aides:

J. Perez @ \$18/hr beginning 2/1/23

P01-04-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

Resignations:

D. Sisco - LS lunch aide beginning 2/1/23
J. Perez –LS para effective 1/31/23
L. Schmatz – ES - para effective 2/28/23
J. Pennisi – LS para effective 2/3/23
M. Durmus – ES – ESL teacher effective 3/24/23

P01-05-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

Substitute Teachers @ \$150/day:*

S. Capozzoli
J. Sloan
R. Minichiello
M. Singh
***Pending Paperwork**

P01-06-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

6th Period Stipends:
(Attachment G)

P01-07-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

Retirements:

M. Kistner effective 6/1/23
L. Shenloogian effective 3/1/23
L. Mansfield effective 7/1/23

P01-08-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

Amend Resolution #P04-13-22 – employee ID #0661 unpaid FMLA to return 1/9/23

P01-09-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

Leave Replacement:

M. Ferrence – anticipated leave replacement – ES effective 3/1/23 – 6/26/23 approx. @ \$150/day

S. Capozzoli – leave replacement teacher – LS @ effective 2/2/23 – 4/18/23 @ \$150/day

P01-10-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

Extra Pay:

C. Lange & A. Lustmann – senior prom from 6:30 pm to 11:25 pm @ \$44.65 1/30/23 - C. Lange – 2.5 hrs @ \$44.65 for Handle with Care training

1/30/23 – A. Lustmann – 1 hr for Handle with Care training @ \$44.65/hr

P01-11-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

Amend Res #P11-08-23 – leave replacement – L. Lord – ES @ \$150/day from 9/23/22 – 6/26/23

P01-13-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

Amend Resolution P12-12-23 – hourly rate is \$44.65 for A. Lustmann and C. Lange

P01-14-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

Amend Resolution #P12-15-23 – J. Stayback to J. Perez – LS PT Secretary

P01-15-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

Amend Resolution #P10-11-23 – R. Clifton start date to 12/19/22

P01-16-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

Amend Resolution #P12-07-23 – rescind N. Bagley as paraprofessional at ES

P01-17-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

Sub Keys Asst.

G. DiLascio @ \$17/hr

P01-18-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

A provisional contract not to exceed 90 days pending receipt of all data per NJSA 18A:6-7.7. If criteria is met full contract will be offered

Paraprofessional:*

*M. Altizio – Reiner – ES @ \$25,520 – pro-rated to start date

*S. Garcia – LS @ \$25,520 pro-rated to start date

*K. Kasper – ES Para @ \$25,520 pro-rated to start date

*Pending Paperwork

P01-19-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

Club/Advisor Stipends:

M. Schaffer – Robotics Advisor at LS (split 50/50 with C. Capozzi) @ \$830

Coaches Stipends:

S. Zahn - Baseball Assistant @ \$5644.00

Volunteers:

A. Taliaferro – Softball*

***Pending Paperwork**

P01-20-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

Job Description:

Assistant to the School Business Administrator (**Attachment H**)

Roll Call:

Ayes: Mrs. Cintron, Mrs. Ferdinand, Mrs. Krommenhoek,
Mr. Mullins, Mrs. Ramos, Ms. Russo, Mrs. Sausa,
Mrs. Terranova-P01-01-23 thru P01-19-23

Abstains: None

Nays: Mrs. Terranova-P01-20-23

Absent: Mr. DeLorenzo

Resolutions Approved

POLICY

RESOLUTIONS:

The following resolution was moved by J. Ferdinand, seconded by L. Krommenhoek,

PL01-01-23 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:
(Attachment I)

Second Readings:

Bylaw/Policy/Regulation #8451 – Control of Communicable Disease

Bylaw/Policy/Regulation #1110 – Revised Organizational Chart

First Reading:

Bylaw/Policy/Regulation #0152 – Board Officers

Bylaw/Policy Policy/Regulation #5512 – Harassment, Intimidation, or Bullying

Bylaw/Policy/Regulation #R8420.10 - Active Shooter

Bylaw/Policy/Regulation #8140 - Student Enrollment

Bylaw/Policy/Regulation #R8140 - Enrollment Accounting

Bylaw/Policy/Regulation #5200 - Attendance

Bylaw/Policy/Regulation #R2425 – Emergency Virtual or Remote Instruction Program

Bylaw/Policy/Regulation #2425 Emergency Virtual or Remote Instruction Program

Bylaw/Policy/Regulation #2423 – Bilingual and ESL Education

Bylaw/Policy/Regulation #R2423 Bilingual and ESL Education

Bylaw/Policy/Regulation #0162 – Notice of Board Meetings

Bylaw/Policy/Regulation #0161 – Call, Adjournment, and Cancellation

Bylaw/Policy/Regulation #R8420.2 Bomb Threats

Bylaw/Policy/Regulation #R8420.7 Lockdown Procedures

Bylaw/Policy/Regulation #R8330 Student Records

Roll Call:

Ayes: Mrs. Cintron, Mrs. Krommenhoek, Mr. Mullins, Mrs. Ramos,
Ms. Russo, Mrs. Sausa, Mrs. Terranova
Mrs. Ferdinand – yes to all except policy #1110

Abstains: None

Nays: Mrs. Ferdinand – Policy #1110

Absent: Mr. DeLorenzo

Resolution Approved

OLD BUSINESS- None

NEW BUSINESS

The following resolutions was moved by J. Ferdinand, seconded by N. Russo,

PERSONNEL:

P01-21-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

Sidebar Addendum to the HHBOE/HHEA 2022-2026 Collective Bargaining Agreement

POLICY:

PL01-02-23 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes: (**Attachment J**)

First Reading:

Bylaw/Policy/Regulation #0167 – Public Participation in Board Meetings

Second Reading:

Bylaw/Policy/Regulation #8451R – Control of Communicable Disease

Roll Call:

Ayes: Mrs. Cintron, Mrs. Ferdinand,
Mrs. Krommenhoek, Mr. Mullins, Mrs. Ramos,
Ms. Russo, Mrs. Sausa, Mrs. Terranova

Abstains: None

Nays: None

Absent: Mr. DeLorenzo

Resolution Approved

OPEN PUBLIC HEARING:

Mrs. Cintron read the following statement:

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Several parents made statements about the gifted and talented program in the elementary schools. Dr. Helfant responded that he would be happy to meet with anyone to discuss this further. He also stated the policy committee would be meeting to review the policy.

Dr. Helfant responded to a question regarding the preschool curriculum and he stated that it includes consumables as well as training.

Mr. Colangelo responded to a question regarding the Sustainable Jersey resolution. He stated that Mrs. Martello and the Lincoln School student council are seeking out grants to apply for. In order to apply, your school first has to be a "Green" school.

Dr. Helfant responded to a question regarding high school graduation and he stated that it will take place at Depken Field.

Mr. Warren thanked the board for approving the sidebar agreement. He also stated that Ms. Carlin is retiring next month and asked if the board could honor her.

Meeting adjourned at 8:27 p.m.

Moved by J. Ferdinand, seconded by L. Krommenhoek

All in favor

Respectfully submitted,

Dina Messery
School Business Administrator/Board Secretary