

**HASBROUCK HEIGHTS BOARD OF EDUCATION REGULAR
MEETING MINUTES**

Thursday, January 25, 2024

7:30pm

A regular meeting of the Board of Education was held on Thursday, January 25, 2024, in the High School Media Center, 365 Boulevard, Hasbrouck Heights, New Jersey. The meeting was called to order at 7:37 p.m. by Board Vice-President, Mrs. Krommenhoek.

Mrs. Krommenhoek read the following statement:

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notices of this meeting to be given to the public and the press on January 18, 2024.

Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School, Lincoln Elementary School, and Hasbrouck Heights School District Website.

Notice of said meeting was published under legal notice in The Record.

Roll call was taken and the following members responded to their names:

Roll call:

Mrs. Cintron - absent	Mrs. Krommenhoek	Ms. Russo - absent
Mr. DeLorenzo - absent	Mr. Mullins	Mrs. Sausa
Mrs. Ferdinand	Mrs. Ramos	Mrs. Terranova - absent

Also Present: Ms. Kleen, Mr. Brown – Mr. Polizzi (absent)

Mrs. Krommenhoek led the Board in the flag salute.

PRESENTATIONS: None

Public Discussion on Agenda Resolutions:

Mrs. Krommenhoek read the following statement:

Residents are requested to state their names, addresses and subject matter. Issues raised by Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when

speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

No comments or questions from the public.

Approval of Minutes - December 21, 2023

(On file in the business office) – moved by J. Ferdinand, seconded by H. Ramos

Roll Call:

Ayes: Mrs. Sausa, , Mr. Mullins, Mrs. Krommenhoek
Abstains: None
Nays: None
Absent: Mrs. Cintron, Mrs. Terranova, Mr. DeLorenzo, Mrs. Russo
Minutes Approved

Correspondence/Report of School Business Administrator/Board Secretary: None

Report of the Board President: None

Report of the Interim Superintendent: None

Committee Reports – (On file in the business office)

Education Committee
Special Education
Technology
Facilities
Recreation
Finance
Personnel
Policy

Labor Relations/Negotiations Committee – None

NJ/BCSBA – None

Borough Council Liaison – None

Faculty Liaison – None

PTA Liaison – None

EDUCATION/CURRICULUM COMMITTEE

The following resolutions were moved by Mrs. Ramos, seconded by Mrs. Ferdinand, all in favor.

RESOLUTIONS:

E01-01-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Accept Monthly Discipline Report:

HS - 1 in-school suspension; 1 out-of-school suspension

MS - 1 in-school suspension; 1 out-of school suspension

LS - 0

ES - 0

E01-02-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Accept Monthly Superintendent HIB Report and approve the actions recommended by the Superintendent for the following incidents:
(if applicable)

HS - 1 HIB investigation

MS - 0

ES - 0

LS - 0

E01-03-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

The monthly district calendar

E01-04-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the 2023-2024 Revised Annual Uniform State Memorandum of Agreement between Education and Law Enforcement Officials (on file at the Board of Education Office).

E01-05-24 Be it resolved that upon the recommendations of the Superintendent of Schools

the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve author visit and book sales during Euclid School's Read Across America Week - Daniel Kirk, three in-person sessions on March 8, 2024, at a cost of \$1,500.00 to be paid by Euclid School PTA.

E01-06-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the Avant STAMP 4S Language Proficiency Assessment for the Seal of Biliteracy, not to exceed \$747.00.

E01-07-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Nichole Rucci, Hana Prashker, and Meghan Macmillan to attend professional development on January 31, 2024 - TESOL English Language Learner Institute Part III, at \$250.00 each, paid with ESEA Title III funds.

E01-08-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Diana DaCosta and Christopher Garcia to attend NJPSA FEA Professional Learning, Elevating Supervisors' Success: Looking Forward Summative Evaluation and Goal Setting for K-12 Supervisors on March 14, 2024 at a cost of \$75.00 per person.

E01-09-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve author visits and book sales during Lincoln School Read Across America Week (Paul Semendinger, Nikki Menne, Will Mara, James Buckley Jr., Doug Snelson) - March 4, 2024 through March 8, 2024.

E01-10-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Nichole Rucci to attend the 2024 NJTESOL Spring Conference on May 30, 2024 at the Hyatt Regency Hotel in New Brunswick, NJ. Cost of \$390.00 to be paid with ARP ESSER Funds.

E01-11-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the New Jersey Principal Evaluation for Professional Learning (NJPEPL) evaluation instrument as per Policy 3224, at no cost to the district.

SPECIAL EDUCATION COMMITTEE:

The following resolutions were moved by Mrs. Ferdinand, seconded by Mrs. Sausa, all in favor.

RESOLUTIONS:

S01-01-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve student #1003274 to attend SBJC PSD program at Felician School starting January 2, 2024 at \$72,420.00, pro-rated.

S01-02-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve student #1000468 for Home Instruction, as needed throughout the school year.

Biology: 1 hour, plus prep; Suzanne Johnson @ \$42.00 per hour

Algebra 2: 1 hour, plus prep; Suzanne Johnson @ \$42.00 per hour

Early US History: 1 hour, plus prep; Suzanne Johnson @ \$42.00 per hour

S01-03-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve a contract with BCSS TOD to provide services to student #1003245, twice per month, from January - June 2024, not to exceed \$1,980.00.

S01-04-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the amendment of resolution P11-02-24, replacing home instructor for student #1000230, from T. Ismailovski with S. Johnson, Biology, 2 hours, plus prep.

S01-05-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Kim Manning as an intern for the 2024 ESY Program.

S01-06-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the 2024-2025SY Extended School Year Program to run from Monday, July 8, 2024 through Wednesday, July 31, 2024.

S01-07-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve grade 8 parent of student #1001098 to attend the Washington, DC trip at a cost of \$1,165.00 to the district.

TECHNOLOGY COMMITTEE:

RESOLUTIONS:

None

FACILITIES COMMITTEE:

The following resolutions were moved by Mrs. Ramos, seconded by Mrs. Ferdinand, all in favor.

RESOLUTIONS:

B01-01-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Monthly Facilities Calendar

B01-02-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the discarding of non-working snowblowers, model #37779/serial #316008586 and model #921013/serial #044828.

RECREATION COMMITTEE:

The following resolutions were moved by Mrs. Sausa, seconded by Mrs. Ramos, all in favor.

RESOLUTIONS:

R01-01-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the monthly Field Trip Calendar

R01-02-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Michael Scuilla, Athletic Director, to attend DAANJ AD's Conference March 12-15, 2024 at a cost of \$450.00.

R01-03-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Lisa Lee from EZride to speak to Lincoln School Student Council regarding pedestrian and bike safety.

Resolution R01-04-24 - Pulled

R01-04-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Middle School students to wear purple on GSA Day of Solidarity on February 15, 2024 (Attachment A).

FINANCE COMMITTEE:

The following resolutions were moved by Mr. Mullins, seconded by Mrs. Sausa, all in favor.

RESOLUTIONS:

F01-01-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.

F01-02-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the actual payroll for the month December in the amount of \$2,170,356.35 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above.

F01-03-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the estimated payroll for the month of January at \$2,100,000 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above \$2,100,000.

F01-04-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year: (Attachment B)

Bills List for the Month of November

Fund 10	General Fund	\$ 3,697,889.48
Fund 12	Capital Outlay	\$ 501,792.97
Fund 20	Special Revenue	\$ 147,113.01
Fund 30	Capital Projects Fund	\$ 301,344.57
Fund 60	Enterprise	\$ 65,006.50
Fund 95	Student Activity	\$ 7,869.94

Total: \$ 4,721,016.47

Fund 95 Voided Checks \$ 108,867.64

F01-05-24 Be it Resolved that upon the recommendation of the Superintendent of Schools of the Hasbrouck Heights Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b).

Board Secretary's Report

Cash Report

Monthly Fund Transfer Report

November (Attachment C)

F01-06-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve EI Associates to provide architectural and engineering services for the following projects that are being funded by the NJ Board of Public Utilities School and Small Business Ventilation and Energy Efficiency Verification and Repair Grant:

RTU Media Center Roof
AHU Auditorium Storeroom Roof
RTU Corridors Roof
HVAC Assessment/TAB Work

The total cost of the services is \$266,300.00. These costs will totally be paid from the aforementioned grant from the NJPUC. No local funds are needed.

F01-07-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Accept from the NJ Board of Public Utilities, the School and Small Business Ventilation and Energy Efficiency Verification and Repair Grant for the Hasbrouck Heights Middle and High School in the amount of \$2,073,675 to be broken down into the following projects:

RTU Media Center Roof \$979,687.50

AHU Auditorium Storeroom Roof \$847,950.00

RTU Corridors Roof \$180,037.50

HVAC Assessment/TAB Work \$66,000.00

The local share of 25%, or \$691,225.00, will be funded out of the Capital Reserve account and be included in the 2024-2025 fiscal year budget. (Attachment D)

F01-08-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the following staff fundraiser:

Wear Red Day to School - February 2, 2024 - with \$5.00 donation to the American Heart Association.

PERSONNEL COMMITTEE:

The following resolutions were moved by Mrs. Ferdinand, seconded by Mrs. Sausa, all in favor.

RESOLUTIONS:

P01-01-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Corey Lange to attend the Senior Luncheon, after normal work hours, on December 21, 2023 - 12:45 - 2:30 pm at hourly rate of \$46.87.

P01-02-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the following KEYS Substitutes:

Alyssa Rogers - sub teacher - \$32.00 per hour

Drande Cruz - sub assistant - \$18.00 per hour

P01-03-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Barry Feinberg to receive an additional 3 hours for security

coverage (1.5 hours on January 8, 2024 and 1.5 hours on January 12, 2024) at \$40.58 per hour.

P01-04-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve E. Magarelli and B. Colaneri to receive the ABA/Behavioral stipend of \$4,000.00, pro-rated effective January 1, 2024.

P01-05-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the following retirements:

Laura Beer - effective 7/1/24
Kirstin Krysz - effective 7/1/24

P01-06-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Ray Scalvino, volunteer football coach, to assist with off season weight lifting.

P01-07-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Amend resolution P03-01-23 for employee #0691 - extend FMLA from January 31, 2024 to February 14, 2024. Expected return date will be February 15, 2024.

P01-08-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Amend Resolution P12-14-24, H. Meli to be paid \$32.00 per hour for Theatre Week supervision.

P01-09-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve employee #0181 paid sick leave from January 16, 2024 through January 30, 2024, returning January 31, 2024.

Approve employee #0816 paid sick leave from January 24, 2024 through February 7, 2024.

Approve employee #0611 paid sick leave from February 26, 2024 through April 12, 2024 and unpaid Family Leave from April 22, 2024 through June 13, 2024.

P01-10-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Substitute Teacher, Vanessa Soto, to cover an Elementary Special Education class from January 29, 2024 through February 23, 2024.

P01-11-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve additional security officer coverage as per below:

Barry Feinberg - 6 additional hours (2 hours on 1/22/24, 2 hours on 1/23/24, and 2 hours on 1/24/24) at \$40.58 per hour.

Corey Lange - 5 additional hours (2 ½ hours on 1/22/24 and 2 ½ hours on 1/23/24) at \$46.87 per hour.

P01-12-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the removal of sixth period stipends (due to the hiring of a new staff member), from January 26, 2024 through the end of the school year, for the following staff:

K. Krysz, period 1
N. Bevacqua, period 2
P. Dennehy, period 6a

P01-13-24 Be it Resolved that upon the recommendation of the Superintendent of

Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year: Approve Nathaniel Kim, a Doctoral student in physical therapy at Rutgers University, to volunteer with the Athletic Trainer through the end of the school year, pending receipt of paperwork.

P01-14-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Substitutes at a rate of \$150 per diem.

*	AGYEMAN, DANIEL	
*	SIRECI, MATTHEW	
*	KELLY, GRACE	
*	DALIA, SOPHIA	
*	SONZOGNI, DEVON	
*	AMER, NEMA	SUB PARA @ \$15/HR

**Pending receipt of paperwork*

P01-15-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Accept the resignation of Jennifer Lopera, Lincoln School PSD teacher, effective March 22, 2024.

NEW BUSINESS

Personnel

The following resolutions were moved By Mr. Mullins, seconded by Mrs. Ferdinand, all in favor.

P01-16-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Eddie Suri as Head Football Coach for the 2024-25SY at a stipend of \$9,694.00, Step 5.

P01-17-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-

2024 school year:

Approve Joseph Colangelo, Lincoln School Principal, as acting Chief School Administrator, from January 18, 2024 through February 1, 2024, at a stipend of \$75.00 per day.

POLICY COMMITTEE:

RESOLUTIONS: None

OLD BUSINESS- None

NEW BUSINESS: None

OPEN PUBLIC HEARING:

Mrs. Krommenhoek read the following statement:

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Mrs. Wixon requested information on the Pre-K disabled program. We are sending children out of district. She asked if we are considering using the MS/HS Media Center. Mrs. Kleen, district attorney, responded that we are still working on finding a location and will have an update in a month or two.

Mrs. Armonitis asked about the pulled resolution.

Mrs. Kleen responded that the resolution is not something the Board votes on.

Mrs. Armonitis asked about the roof renovations and if we have to pay out of pocket. She requested more details about the project.

Eileen Oettinger asked when the roofing work will begin.

She was told that the outside work can be started during the school year, but any inside work will wait for the Summer months.

Meeting adjourned at 7:52 pm
Moved by K. Sausa, seconded by H. Ramos
All in favor

Respectfully submitted,

Robert Brown
Interim School Business Administrator/Board Secretary