

# HASBROUCK HEIGHTS BOARD OF EDUCATION REORGANIZATION MEETING MINUTES

JANUARY 3, 2024

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of this meeting to be given to the public and the press on December 14, 2023.

Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School, Lincoln Elementary School and Hasbrouck Heights School District Website.

Notice of said meeting was published under legal notice in the Record. (Read by Mr. Brown)

1. Meeting called to order by the Board Secretary at 6:35 pm.
2. Roll call of continuing members and salute to the flag by Mr. Brown.

Mr. DeLorenzo - absent	Mrs. Cintron
Mrs. Sausa	Ms. Russo
Mrs. Tejada-Ramos	Mrs. Terranova – absent

Mr. Brown read the results of the November BOE election.

3. Mr. Brown administered the required Oath of Office to three (3) elected members.  
Mr. Mullins  
Mrs. Ferdinand  
Mrs. Krommenhoek
4. New Jersey School Board Members Code of Ethics read by the Board members and a request was made to adopt it via motion – motion by J. Ferdinand, seconded by N. Russo – voice vote, all present in favor.
5. Mr. Brown, School Board Secretary, acted as temporary Chairperson and requested nominations for Presidency. Lori Cintron was nominated by N. Russo, seconded by J. Ferdinand.
6. Mr. Brown requested motion/second to close nominations for President – motion by J. Ferdinand, Seconded by H. Ramos. Voice vote – all present in favor.
7. Motion/second to appoint Lori Cintron as President of the Board of Education. Motion by J. Ferdinand, seconded by N. Russo – voice vote, all present in favor.
8. Mrs. Cintron requested nominations for Vice President. L. Krommenhoek was nominated, motion by J. Ferdinand, seconded by N. Russo – voice vote, all present in favor.
9. Mrs. Cintron requested motion/second to close nominations for Vice President - motion by J. Ferdinand, seconded by K. Sausa; voice vote – all present in favor.
10. Mrs. Cintron requested motion/second to appoint L. Krommenhoek as Vice-President of the Board of Education; motion by J. Ferdinand, seconded by N. Russo – voice vote, all present in favor.
11. New Business – None

Consent Reorganization Resolutions moved by J. Ferdinand, seconded by K. Sausa – voice vote, all present in favor.

Resolutions: Reorganization:

R1-01-24

Be it Resolved that in compliance with the Open Public Meeting Act, P.L. 1975, the public meetings of the Hasbrouck Heights Board of Education for January

2024 through December 2024 are hereby set down and will be held as follows:

In the Board Office Conference Room, 379 Boulevard, commencing at 6:00p.m. and normally be confined to a work session. Public discussion at these meetings will not be permitted. The second meeting will be an action session and will be held in the MS/HS Auditorium, 365 Boulevard, commencing at 7:30p.m. Public discussion will be invited at the action session meetings. Notice of the aforesaid meetings and of all other public meetings hereafter scheduled, where revised or additional meeting dates, shall be given in accordance with the terms of the Open Public Meetings Act by posting said notice in the Administration Building by filing with the Borough Clerk and furnishing to The Record which newspaper is hereby designated as having the likelihood of informing the public of such meetings. (Attachment A)

Any person who requests that individual notices of meetings be mailed to him or her shall prepay to the School Business Administrator of the Hasbrouck Heights Board of Education, the sum of \$.50 cents for each notice requested, to cover the cost of preparing and mailing same. Request for individual notices made by the media shall be granted without cost.

This resolution shall take effect immediately and shall be subject to superseding resolutions by the public body.

R1-02-24

Be it Resolved that the The Record, Hackensack, NJ and Tapinto be designated as the official newspapers of the Board of Education.

R1-03-24

Be it Resolved that the following are hereby authorized to sign for and on behalf of the Hasbrouck Heights Board of Education, any and all checks, drafts, or other orders with respect to any funds at any time to the credit of this Board with the depositories and/or against any accounts of this Board maintained at any time with the depositories, inclusive of any such checks, drafts, or other orders drawn to cash or bearer or in favor of any of the below designated officers and/or other persons, firms or corporations, and that the depositories be and hereby are authorized without further inquiry, (a) to pay the same to the debit of any accounts of this Board then maintained with them, (b) to receive for deposit to the credit of this Board, and/or for collection for the account of this Board, any and all checks, drafts, notices or other instruments for the payment of money, whether or not endorsed by this Board, which may be received for it for such deposit and/or collection, it being understood that each item shall be deemed to have been unqualifiedly endorsed by this Board, and (c) to receive, as the act of this Board, reconcilements of accounts when signed by any one or more of the below designated officers and/or persons:

General Fund- 1028847

Any three of the following: Superintendent of Schools

School Business Administrator/Board Secretary

President of the Board or in their absence, the Vice President of the Board

Payroll Account -1028855

Any two of the following: Superintendent of Schools

School Business Administrator/Board Secretary

Or in their absence, the President of the Board

Agency Account -1028863

Any two of the following: Superintendent of Schools

School Business Administrator/Board Secretary

Or in their absence, the President of the Board

Food Account- 41341430

Any three of the following: Superintendent of Schools

School Business Administrator/Board Secretary

President of the Board or in their absence, the Vice President of the Board

Construction Account - 41341406

Any three of the following: Superintendent of Schools

School Business Administrator/Board Secretary

President of the Board or in their absence, the Vice President of the Board

Unemployment Account- 41486455

Any three of the following: Superintendent of Schools

School Business Administrator/Board Secretary

President of the Board or in their absence, the Vice President of the Board

Summer Pay Escrow Account - 41346181

Any three of the following: Superintendent of Schools

School Business Administrator/Board Secretary

President of the Board or in their absence, the Vice President of the Board

Flexible Spending Account- 41486625

Any three of the following: Superintendent of Schools

School Business Administrator/Board Secretary

President of the Board or in their absence, the Vice President of the Board

HS Athletic Fund- 1028952

Any two of the following: Athletic Director

Principal

Vice Principal

MS/HS Student Activities Account- 1028869 (2 signatures)

Business Administrator

Assistant to the Business Administrator

Euclid School Activities Account- 1028928 (2 signatures)

Business Administrator

Assistant to the Business Administrator

Lincoln School Activities Account- 1028901 (2 signatures)

Business Administrator

Assistant to the Business Administrator

Education:

Consent Education Resolutions moved by N. Russo, seconded by K. J. Ferdinand – voice vote, all present in favor.

E1-01-24A Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approves the following:

School Board Recognition Month in New Jersey, January 2024

WHEREAS, The New Jersey School Boards Association has declared January

2024 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, The Hasbrouck Heights Board of Education is one of 581 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

WHEREAS, The Hasbrouck Heights Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12111 grade; and

WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it RESOLVED, That the Hasbrouck Heights Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2024 as SCHOOL BOARD RECOGNITION MONTH; and be it further RESOLVED, That the Hasbrouck Heights Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the advancement of our children's education.

12. Open Public Hearing:

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Ms. Cassidy, HHEA Vice-President, voiced kind words regarding Erin Schneeweiss, a former teacher who recently passed away.

Ms. Cassidy congratulated the elected Board members.

13. Private Session:

Meeting moved to private session @ 6:55 pm

PS01-01-24 Whereas, in accordance with provisions of the New Jersey Open Public Meetings Act, the Hasbrouck Heights Board of Education wishes to meet in Private Session for the purposes of discussing matters of confidential nature personnel;

Now, Therefore Be it Resolved, that the Hasbrouck Heights Board of Education adjourn to Private Session for the purpose of discussing such matters, and

Be it Further Resolved, that the public be informed of these matters as soon as the need to remain confidential is no longer necessary at a future date to be determined.

Meeting returned to public session at 7:48 pm.

14. Adjournment

Meeting adjourned at 7:49 pm.

**Schedule of 2024 Committee and Public Board Meetings**  
**Work sessions begin at 6pm in the HHBOE Conference Room**  
**Public Meetings begin at 7:30 pm in the MS/HS Auditorium**  
**\*Public Meeting at 7:30pm in the HS Media Center**

January 25, 2024\*  
February 15, 2024  
March 14, 2024  
April 25, 2024  
May 16, 2024  
June 13, 2024  
July 25, 2024  
August 22, 2024  
September 26, 2024  
October 24, 2024  
November 14, 2024  
December 19, 2024

**Schedule for Committee Meetings**

Committee meetings begin at 5:30 pm in the HHBOE Conference Room

January 22, 2024	Recreation, Facilities, Technology, Policy, Education, Spec Ed, Finance/Personnel
February 12, 2024	Recreation, Facilities, Technology, Policy, Education, Spec Ed, Finance/Personnel
March 11, 2024	Recreation, Facilities, Technology, Policy, Education, Spec Ed, Finance/Personnel
April 22, 2024	Recreation, Facilities, Technology, Policy, Education, Spec Ed, Finance/Personnel
May 13, 2024	Recreation, Facilities, Technology, Policy, Education, Spec Ed, Finance/Personnel
June 10, 2024	Recreation, Facilities, Technology, Policy, Education, Spec Ed, Finance/Personnel
July 22, 2024	Recreation, Facilities, Technology, Policy, Education, Spec Ed, Finance/Personnel
August 19, 2024	Recreation, Facilities, Technology, Policy, Education, Spec Ed, Finance/Personnel
September 23, 2024	Recreation, Facilities, Technology, Policy, Education, Spec Ed, Finance/Personnel
October 21, 2024	Recreation, Facilities, Technology, Policy, Education, Spec Ed, Finance/Personnel
November 11, 2024	Recreation, Facilities, Technology, Policy, Education, Spec Ed, Finance/Personnel
December 16, 2024	Recreation, Facilities, Technology, Policy, Education, Spec Ed, Finance/Personnel