

**HASBROUCK HEIGHTS BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
THURSDAY, JUNE 17, 2021**

A regular meeting of the Board of Education was held on Thursday, June 17, 2021, in the High School Auditorium, 365 Boulevard, Hasbrouck Heights, New Jersey. The meeting was called to order at 7:36 p.m. by Board President, Mrs. Ferdinand.

Mrs. Ferdinand read the following statement:

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notices of this meeting to be given to the public and the press on January 8, 2021.

Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School, Lincoln Elementary School, and Hasbrouck Heights School District Website.

Notice of said meeting was published under legal notice in The Record.

Roll call was taken by Dina Messery, School Business Administrator/Board Secretary, and the following members responded to their names:

**Roll call:**

Mr. Baker-absent	Mr. DeLorenzo	Mrs. Krommenhoek
Mrs. Caruso	Mr. Faussette	Mr. Mullins
Mrs. Cintron	Mrs. Ferdinand	Mr. Rinke-absent

Also Present: Dr. Helfant, Mrs. Messery, Ms. Kleen

Mrs. Ferdinand led the Board in the flag salute:

Private Session: None

Approval of Minutes - May 20, 2021

(On file in the business office) – moved by L. Cintron, seconded by P. Caruso

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mr. DeLorenzo,  
Mr. Faussette, Mrs. Ferdinand, Mrs. Krommenhoek, Mr. Mullins

Abstains: None

Nays: None

Absent: Mr. Baker, Mr. Rinke

**Minutes Approved**

Presentations:

Dr. Helfant and the Board honored the following students:

**Essay Contest Winners - Middle School Students:**

- a. The ELKS Lodge “Americanism Essay Contest” - D. Sickels 1st in the state, 2nd in the nation.
- b. Bergen County Prosecutor’s Office and the Hasbrouck Heights Police Essay – “Why is it important for members for the community to engage with the local police department” –  
6th grade: A. Kaur 1st place, A. Chrisopoulos 3rd place  
8th grade: A. Sokoll 1st place

Dr. Helfant and the Board honored the following staff:

**Retirees:** E. Anderson, L. Brinker, K. Christensen, D. Dussault, A. Ellerbrock, B. Kritzer, C. Reed

**Staff of the Year:**

Euclid – L. Brinker

Lincoln – E. Caputo

Middle – R. Perdomo

High – M. Neumann

Public Discussion on Agenda Resolutions: None

**Mrs. Ferdinand read the following statement:**

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Correspondence/Report of School Business Administrator/Board Secretary:

Nominating petitions for the November election are on the district website. Petitions are due to the County Clerk’s office by 4:00 pm on July 26<sup>th</sup>.

Report of the Board President:

Mrs. Ferdinand congratulated all of the essay winners.

She attended the 5<sup>th</sup> grade promotions and they were fabulous.

Mrs. Ferdinand also congratulated all of retirees and staff of the year.

Report of the Superintendent:

Dr. Helfant stated that this school year was an extremely difficult and significant year. He greatly appreciated and thanked the business office staff, secretary to the superintendent, technology staff and the custodial and maintenance staff for all of their hard work. All of these staff members were in the district during the entire pandemic. Dr. Helfant thanked all staff for their commitment to the students. He also thanked the Board for their continuous support.

Dr. Helfant reported that in September the district plans to open as full days including lunch.

Dr. Helfant wished all a happy, healthy summer.

Committee Reports – (On file in the business office)

The committee reports were suspended for this meeting:

Education Committee

Special Education Committee

Technology Committee Facilities

Committee Recreation Committee

Policy Committee

Finance & Personnel Committee

Labor Relations/Negotiations Committee – None

NJ/BCSBA – None

Borough Council Liaison – None

Faculty Liaison - None

PTA Liaison - None

AWARDS:

None

EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by L. Cintron, seconded by C. DeLorenzo,

E06-01-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 – 2021 school year:

Accept Monthly Discipline Report

E06-02-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 – 2021 school year:

Accept Monthly Superintendent HIB Report and approves the actions recommended by the Superintendent for the following incidents:  
(if applicable)

2021 – HS – 0

2021 – MS - 0

2021 – LS - 0

2021 – ES - 1 investigation

Listed above are the number of investigations as of May 20, 2021

E06-03-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020-2021 school year:

The monthly district calendar

E06-04-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021-2022 school year:

7/19/21 – 7/22/21 – T. Gordon – AP Summer Institute @ \$900 cost to district

E06-05-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021-2022 school year:

**Amend Res: E04-05-21:**

Elementary Summer Enrichment Program – increase total hours from 33 to 40 @ \$37/hr

E06-06-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021-2022 school year:

Approve the Comprehensive Equity Plan Statement of Assurance

Approve Affirmative Action Officer – J. Colangelo

E06-07-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021-2022 school year:

Approve the Graduates of the Class of 2021  
\*Pending the posting of final grades

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mr. DeLorenzo,  
Mr. Faussette, Mrs. Ferdinand, Mrs. Krommenhoek, Mr. Mullins

Abstains: None

Nays: None

Absent: Mr. Baker, Mr. Rinke

**Resolutions Approved**

SPECIAL EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by C. DeLorenzo, seconded C. L. Cintron,

S06-01-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following OOD Placements for the 2020– 2021 school year:

Approve OOD Placements (**Attachment A**)

S06-02-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve Contracted Services for the 2021 – 2022 school year:

Invo Services – Behavioral Analysts and LDTC Services as needed (**Attachment B**)

CCL Therapy –OT Services as needed (**Attachment B**)

Fun Fit Therapy – PT Services as needed (**Attachment B**)

Careplus - Behavioral Services @ \$11,200 per month (**Contract on File**)

Arc – Transitional Services (**Contract on File**)

S06-03-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following OOD Placements for the 2021 – 2022 school year:

Student #1000091 – Windsor Learning Center – ESY @ \$9,990 and RSY @ \$59,940

Student #1002036 – David Gregory School – ESY @ \$8,666.40 and RSY @ \$51,998.40

Student #1000074 – Forum School – ESY @ \$8,641.71 and RSY @ \$74,071.80

Student #1000554 – Windsor School – ESY \$9,990

Student #1000077 – Sage Day – RSY @ \$66,559  
Student #1000323 – Sage Day – RSY \$66,559  
Student #1001609 – Windsor Learning Center – ESY @ \$9,990 and RSY \$59,940  
Student #286 – Alpine School – ESY @ \$16,379.70 and RSY @ \$98,278.20  
Student #20642 – Forum School – ESY @ 8,641.71 and RSY @ \$74,071.80  
Student #1000806 – David Gregory School – ESY @ \$8,666.40 and RSY @ \$51,998.40  
Student #4947 – Ridgefield Memorial HS – RSY @ \$43,623  
Student #1002306 – Reed Academy – ESY @ \$17,715.20 and RSY @ \$103,291.20

Student #1001906 – ESY – SBJC @ \$3,900  
Student #1001944 – ESY – SBJC @ \$3,900  
Student #1001448 – ESY – SBJC @ \$3,900  
Student #1000323 – ESY - Sage Day @ \$3,977  
Student #20746 – ESY – SBJC @ \$3,900  
Student #1000620 – ESY – SBJC @ \$3,900  
Student #1000485 – ESY – Realm @ \$12,835  
Student #1001558 – ESY – Realm @ \$12,835

S06-04-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021 – 2022 school year:

BCSS IDEA Agreement (**Attachment C**)  
SBJC – ESY Preschool Class - @ \$15,600

S06-05-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following special services for the 2020 – 2021 school year:

Student #1000981 – 1:1 chaperone for HS prom on 6/17/21 from 6 pm to 10 pm @ \$22.11/hr

S06-06-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following special services for the 2021 – 2022 school year:

C. Drozdowski – ESY Reading Specialist @ 6 hrs/wk @ \$37/hr from 7/6/21 – 7/30/21

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mr. DeLorenzo,  
Mr. Faussette, Mrs. Ferdinand, Mrs. Krommenhoek, Mr. Mullins  
Abstains: None  
Nays: None  
Absent: Mr. Baker, Mr. Rinke

**Resolutions Approved**

TECHNOLOGY COMMITTEE:

RESOLUTIONS:

None

FACILITIES COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by R. Faussette, seconded by C. DeLorenzo,

B06-01-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 – 2021 school year:

Monthly Facilities Calendar

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mr. DeLorenzo,  
Mr. Faussette, Mrs. Ferdinand, Mrs. Krommenhoek, Mr. Mullins

Abstains: None

Nays: None

Absent: Mr. Baker, Mr. Rinke

**Resolution Approved**

RECREATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by K. Mullins, seconded by P. Caruso,

R06-01-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020-2021 school year:

District Field Trip Calendar

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mr. DeLorenzo,  
Mr. Faussette, Mrs. Ferdinand, Mrs. Krommenhoek, Mr. Mullins

Abstains: None

Nays: None

Absent: Mr. Baker, Mr. Rinke

**Resolution Approved**

FINANCE COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by P. Caruso, seconded by L. Cintron,

- F06-01-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.
- F06-02-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the actual payroll for the month of May 2021 in the amount of \$1,869,166.98 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above.
- F06-03-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the estimated payroll for the month of June at \$1,800,000 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above \$1,800,000.
- F06-04-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the President of the Board and the Board Secretary are hereby authorized to sign warrants for supplies and materials received and services rendered to the Hasbrouck Heights School District for the month of June.
- F06-05-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020-2021 school year:

<b>Bills List for the month of</b>		<b><u>April</u></b>
Fund 10	General Fund	\$3,517,768.30
Fund 20	Special Revenue	\$ 145,283.02
Fund 30	Capital Projects	\$ 0.00
Fund 40	Debt Service	\$ 0.00
Fund 60	Enterprise	\$ 29,126.14
Fund 95	Student Activity	\$ 10,170.00
<b>Total</b>		<b>\$3,702,347.46</b>

Fund 10	Voided Checks	\$ 1,100.00
Fund 20	Voided Checks	\$ 0.00
Fund 60	Voided Checks	\$ 0.00
Fund 95	Voided Checks	\$ 290.00

**(Attachment D)**



F06-06-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b).

Board Secretary's Report  
Cash Report  
Monthly Fund Transfer Report  
April 2021  
**(Attachment E)**

F06-07-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 – 2021 school year:

Approve the monthly line item transfers for April 2021  
**(Attachment F)**

F06-08-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following purchases for the 2020 – 2021 school year:

**State Contracted Purchases:**

PO #101572 – Dell Marketing – Technology Equipment - Contract #C000000005003 @ \$4,932.25

PO #101589 – Dell Marketing – Technology Equipment – Contract #C000000005003 @ \$4932.25

PO #101569 – Keyboard Consultant – Technology Equipment – Contract #17-food-002617DPP00111@ \$3,768.68

PO #101592 – Gov Connection Inc – Technology Equipment – Contract #NCPA-01-44 @ \$1,694.08

PO #101591 - Howard Technology – Technology Equipment – Contract #NCPA 01-45 @ \$3,077.12

PO #101590 – Howard Technology – Technology Equipment – Contract #NCPA 01-45 @ \$11,099

PO #101568 – Howard Technology Solutions -Technology Equipment – Contract #NCPA 01-45 @ \$4342.80

PO #101571 – Gov Connection Inc – Technology Equipment – Contract #NCPA01-44 @ \$1,897.39

PO #101617 – Howard Technology – Technology Equipment – Contract #NCPA 01-45

PO #101593 – Keyboard Consultant – Technology Equipment – Contract #17-FOOD-0026617 @ \$6,680.28

F06-09-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following purchases for the 2021 – 2022 school year:

**Quotes Attached:**

PO #200021 – Hudson United Glass – LS Air Conditioner panels @ \$13,350  
PO #200020 – Hudson United Glass – HS Air Conditioner panels @ \$7,750  
PO #200019 – Hudson United Glass – ES Air Conditioner panels @ \$6,775

**State Contracted Purchases:**

PO #200015 – Grainger – ES Air Conditioners – Contract #19-FLEET-00566 @ \$5,628.57  
PO #200014 – Grainger – HS Air Conditioners – Contract #19-Fleet-00566 @ \$7,802.51  
PO #200013 – Grainger – LS Air Conditioners – Contract #19 –Fleet-00566 @ \$11,935.07

**ED Data Bids:**

PO #200018 – Sal Electric – ES Electrical – Bid #9740 @ \$9,315  
PO #200017 – Sal Electric – LS Electrical – Bid #9740 @ \$23,740  
PO #200016 – Sal Electric – HS Electrical – Bid #9740 @ \$11,065

**Contract Renewals:**

PO 200150 – Karl Environmental Group – AHERA Surveillance Program @ \$2,750  
PO #200151 – Strauss Esmay Assoc. – Policy Alert and Support System @ \$4,785  
PO #200152 – Educational Data Services, Inc. – Bidding Services @ \$7,130  
PO #200153 – Naviance, Inc – 3 yr. contract for Guidance Software @ \$9,500/yr for each year for a total of \$28,500  
PO #200155 – Realtime Information Tech., Inc. – Special Education Software @ \$9,919.76

F06-10-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following purchases for the 2020 – 2021 school year:

**Professional Services:**

PO #101613 – S & P Global, Inc - Credit Rating Fees for School Bonds @ \$13,250  
PO #101615 – PFK O’Connor Davies – Audit Fees Sale of Bonds @ \$5,000

**Contract Renewal:**

PO #101620 – Realtime Information Technology – Special Education Management/IEP Writer @ \$9,190.00

F06-11-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021 – 2022 school year:

**Pursuant to NJAC 6A:26-8.1**

Approve temporary instructional areas Middle/High School/Euclid School/Lincoln School

**Pursuant to NJAC 6A-26.6.3(h) 4ii**

Approve alternate toilet facilities – Euclid School and Lincoln School

**Pursuant to NJAS 6A:26.6.1**

Approve change of use of educational space – Euclid and Lincoln School

F06-12-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021 – 2022 school year:

Transfer of funds to Maintenance Reserve not to exceed \$500,000

Transfer of fund to Capital Reserve not to exceed \$1,500,000

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mr. DeLorenzo,  
Mr. Faussette, Mrs. Ferdinand, Mrs. Krommenhoek, Mr. Mullins  
Abstains: None  
Nays: None  
Absent: Mr. Baker, Mr. Rinke

**Resolutions Approved**

PERSONNEL

RESOLUTIONS:

The following resolutions were moved by L. Krommenhoek, seconded by C. DeLorenzo,

P06-01-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021-2022 school year:

**CST Summer Hours:**  
**(Attachment G)**

P06-02-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021-2022 school year:

**Coaches Stipends:**  
**(Attachment H)**

P06-03-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:

**Extra Pay:**

T. Minichiello – 6 pm to 10 pm – Senior Prom – 4/hrs @ \$22.11/hr – student#1000981

P06-04-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:

**Long Term Replacement Substitute:**

A. Signorile – from 6/4/21 to 6/24/21 @ \$150/day @ ES for employee #0115

P06-05-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:

**Leave of Absence:**

Employee #0022 – paid sick leave from 5/17/21 – 6/4/21

Employee #1027 – paid sick leave from 5/10/21 – 5/17/21

Employee #0014 – paid sick leave from 6/3/21 – 6/24/21

Employee #0954 – paid sick leave from 6/14/21 – 6/24/21

Amend Resolutions – P05-01-21 paid sick leave for employee ID #1133 to read 5/3/21 – 5/21/21

Amend Resolutions – P04-04-21 paid sick leave for employee ID #0057 to read return 5/24/21

Amend Resolution – P03-03-21 unpaid FMLA for employee ID #0541 to read return 6/16/21

P06-06-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:

**Extra Pay:**

C. Lange - 6 pm to 10:30 pm for senior prom 6/16/21 @ @ \$36.59/hr

A. Lustmann - 6 pm to 10:30 pm for senior prom on 6/16/21 @ \$42.39/.hr

C. Lange – 1 hr for SAT entry of students on 6/5/21 - @ \$36.59/hr

P06-07-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021 - 2022 school year:

**Summer HS Enrichment Program:**

J. VanDam – total of 12 hrs @ which includes prep periods \$37/hr  
H. Pope – total of 33 hrs which includes prep periods @ \$37/hr  
G. DiTaranto – total of 24 hrs which includes prep periods @ \$37/hr  
B. Shelly – total of 12 hrs which includes prep periods @ \$37/hr

P06-08-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021 - 2022 school year:

**Amendment for Visitor Monitor:**

Amend Resolution #P04-10-21 for C. Bello to start at 7:45 am instead of 8:15 am

P06-09-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021 - 2022 school year

S. Odeh, HHHS Student to complete community services hours at the Summer Keys program

P06-10-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021 - 2022 school year:

**Substitutes:\***

C. Rizzo – (C) @ \$16/hr  
\*Pending Paperwork

P06-11-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:

**Resignations:**

C. Tremaroli – effective 6/30/21  
M. Barbone – effective 6/30/21

P06-12-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021 - 2022 school year:

Amend Resolution #P04-13-21 attachment H – to add P. Hone tenure

P06-13-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021 - 2022 school year:

**Amend Res: P05-11-21:**

Include N. Inglesby for CST summer meetings and remove K. Krysz

P06-14-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021 - 2022 school year:

**Extra Pay:**

**Elementary Summer Enrichment Program:**

Program review – each teacher not to exceed 2 hrs @ \$32/hr July 5<sup>th</sup> thru July 9<sup>th</sup>  
Summer program - each teacher receives 2 hrs instruction per day plus ½ hr prep, plus 15 minutes before and after student arrival and dismissal @ \$37/hr from July 12<sup>th</sup> thru July 29<sup>th</sup>:

S. Brander  
S. Claus  
L. Crabbe  
A. Curtin  
C. Cuttita  
T. Edwards  
A. Georgatos  
J. Giaquinto  
N. Inglesby  
E. LaTorre  
J. Martello  
S. Netelkos  
D. Reynolds  
D. Roberston

P06-15-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021-2022 school year:

C. Drozdowski – ESY Reading Specialist @ \$37/hr, not to exceed 6hrs per week from July 6<sup>th</sup> thru July 30<sup>th</sup>

J. Hricay – Athletic Trainer Summer Hours @ \$32/hr not to exceed 20 hours

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mr. DeLorenzo,  
Mr. Faussette, Mrs. Ferdinand, Mrs. Krommenhoek, Mr. Mullins

Abstains: None

Nays: None

Absent: Mr. Baker, Mr. Rinke

**Resolutions Approved**

POLICY

RESOLUTIONS:

The following resolutions were moved by C. DeLorenzo, seconded by P. Caruso,

PL06-01-21 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:  
**(Attachment I)**

**First Readings:**

Policy/Regulation #1649 – Federal Families First Coronavirus (Covid 19) Response Act –

**ABOLISH**

Policy/Regulation #3134 – Assignment of Extra Duties

Policy/Regulation #3142 – Nonrenewal of Nontenured Teaching Staff Member

Policy/Regulation #3221 – Evaluation of Teachers

Policy/Regulation #3222 – Evaluation of Teaching Staff Members, Excluding Teachers and Administrators

Policy/Regulation #3223 – Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals

Policy/Regulation #3224 – Evaluation of Principals, Vice Principals, and Assistant Principals

Policy/Regulation #6471 – School District Travel

Policy/Regulation #8561 – Procurement Procedures for School Nutrition Programs

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mr. DeLorenzo,  
Mr. Faussette, Mrs. Ferdinand, Mrs. Krommenhoek, Mr. Mullins

Abstains: None

Nays: None

Absent: Mr. Baker, Mr. Rinke

**Resolution Approved**

OLD BUSINESS- None

NEW BUSINESS

The following resolutions were moved by L. Cintron, seconded by C. DeLorenzo,

**EDUCATION:**

E06-08-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021-2022 school year:

Approve Frank D’Amico and Michael Sickels as the district’s School Safety Specialists

**PERSONNEL:**

P06-16-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021 - 2022 school year:

**Amend Res: P04-07-21:**

Summer 2021 KEYs program

Student Helpers/Sub Student Helpers – change rate from \$8.85/hr to \$9.35/hr

P06-17-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021 - 2022 school year:

**Job Description:**

K-12 Director of Guidance and Testing

**SPECIAL RESOLUTION:**

RESOLUTION ACCEPTING THE RESIGNATION OF JOSEPH RINKE AS A MEMBER OF THE BOARD OF EDUCATION FOR THE HASBROUCK HEIGHTS SCHOOL DISTRICT AND AUTHORIZING THE ADVERTISEMENT OF A VACANCY ON THE HASBROUCK HEIGHTS SCHOOL DISTRICT

**WHEREAS**, the Superintendent of Schools received correspondence on June 17, 2021 from Joseph Rinke, Board of Education Member, Hasbrouck Heights School District, resigning his position as a Board Member as of July 1, 2021; and the Superintendent of Schools notified the Board President and Board on June 17, 2021 of said resignation;

**NOW, THEREFORE, BE IT RESOLVED** by the Hasbrouck Heights Board of Education, that the resignation of Joseph Rinke is hereby accepted as of July 1, 2021; and

**BE IT FURTHER RESOLVED** that the advertisement of the vacancy is hereby authorized pursuant to the Hasbrouck Heights Board of Education Policy #0143;

**BE IT FURTHER RESOLVED** that the Board Secretary is hereby directed to advertise the vacancy as follows:

The Board of Education for the city of Hasbrouck Heights is accepting recommendations for qualified candidates to fill a vacancy on the Board of Education.

**LEGAL REQUIREMENTS:**

To become a member of a local board of education in New Jersey you must:

- Be able to read and write;
- Hold U.S. citizenship and one year's residency in Hasbrouck Heights;
- Have no interest in any contract with, or claim against, the Board;



- Not hold office as mayor or member of the municipal governing body;
- Be registered to vote and not be disqualified as a voter under N.J.S.A. 19:4-1; and
- Satisfy a criminal history background check pursuant to N.J.S.A. 18A:12-1

Interested parties are requested to submit a Letter of Interest and Resume to:  
 Hasbrouck Heights Public Schools  
 c/o Dina Messery, Board Secretary/Business Administrator  
 379 Boulevard  
 Hasbrouck Heights, NJ 07604

The letter of interest must be received by July 7, 2021. Candidates for the vacancy will be interviewed at a Committee Meeting of the Board to be held at 5:00 P.M. on July 12, 2021. The Board intends to take action to fill the vacancy at the Board meeting on July 15, 2021.

**BE IT FURTHER RESOLVED** that the Board Secretary is hereby directed to ensure publication of this advertisement is submitted to the two designated newspapers, no later than Tuesday, June 22, 2021 at 10 a.m.

**BE IT FURTHER RESOLVED** that the Board Secretary is hereby directed to advise this Board, via email to the President, immediately after the publication has been submitted of the dates of publication for the vacancy advertisement, and confirmation that the directives in this Resolution have been followed

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mr. DeLorenzo,  
 Mr. Faussette, Mrs. Ferdinand, Mrs. Krommenhoek, Mr. Mullins  
 Abstains: None  
 Nays: None  
 Absent: Mr. Baker, Mr. Rinke

**Resolutions Approved**

OPEN PUBLIC HEARING:

**Mrs. Ferdinand read the following statement:**

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

J. Garifarlos commended Ms. MacDonald, Mrs. Simmons, Dr. Helfant and the staff for all of their hard-work in creating a wonderful and memorable senior year for our graduates.

M. Warren thanked the staff, administration, board of education, mayor and council, parents and students for a successful year during this pandemic.

Dr. Helfant addressed several questions regarding the rap video, residency verifications and the mask mandate for elementary students.

Meeting adjourned at 8:58 p.m.

Moved by R. Faussette, seconded by K. Mullins

All in favor

Respectfully submitted,

Dina Messery

School Business Administrator/Board Secretary