

**HASBROUCK HEIGHTS BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
THURSDAY, AUGUST 20, 2020**

A virtual regular meeting of the Board of Education was held remotely through the use of electronic equipment on Thursday, Thursday 20, 2020. The meeting was called to order at 7:31 p.m. by Board Secretary, Mrs. Messery.

Mrs. Messery read the following statement:

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notices of this meeting to be given to the public and the press on January 3, 2020 (remote meeting notice August 17, 2020)

Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School, Lincoln Elementary School, and Hasbrouck Heights School District Website.

Notice of said meeting was published under legal notice in The Record.

Roll call was taken by Dina Messery, School Business Administrator/Board Secretary, and the following members responded to their names:

**Roll Call:**

Mr. Baker-absent	Mr. DeLorenzo	Mr. Rinke-absent
Mrs. Caruso	Mr. Faussette	Ms. Russo-absent
Mrs. Cintron	Mrs. Ferdinand	Mr. Salerno-absent

Also Present: Dr. Helfant, Mrs. Messery, Ms. Kleen

Mr. Baker led the Board in the flag salute.

Private Session: None

Approval of Minutes - July 23, 2020

(On file in the business office) – moved by P. Caruso, seconded by L. Cintron,

**Roll Call:**

Ayes:	Mrs. Caruso, Mrs. Cintron, Mr. DeLorenzo Mr. Faussette, Mrs. Ferdinand
Abstains:	None
Nays:	None
Absent:	Mr. Baker, Mr. Rinke, Ms. Russo, Mr. Salerno

**Minutes Approved**

Presentations: None

Private Session:

Mrs. Caruso motioned, Mrs. Cintron seconded, to Private session @ 7:37 pm to discuss legal student matter.

PS08-02-20 Whereas, in accordance with provisions of the New Jersey Open Public Meetings Act, the Hasbrouck Heights Board of Education wishes to meet in Private Session for the purposes of discussing matters of confidential nature relating to a legal student matter.

Now, Therefore Be it Resolved, that the Hasbrouck Heights Board of Education adjourn to private session for the purpose of discussing such matters, and

Be it Further Resolved, that the public be informed of these matters as soon as the need to remain confidential is no longer necessary at a future date to be determined.

Returned to public session: 8:36 p.m.

Public Discussion on Agenda Resolutions: None

**Mrs. Messery read the following statement:**

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Correspondence/Report of School Business Administrator/Board Secretary:

None

Report of the Board President:

None

Report of the Superintendent:

Dr. Helfant reported the following:

1. Revised re-opening plan.

Committee Reports – (On file in the business office)

The committee reports were suspended for this meeting:

Education Committee

Special Education Committee

Technology Committee

Facilities Committee

Recreation Committee

Policy Committee

Finance & Personnel Committee

Labor Relations/Negotiations Committee – None

NJ/BCSBA - None

Borough Council Liaison – None

Faculty Liaison - None

PTA Liaison - None

AWARDS:

**None**

EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by L. Cintron, seconded by J. Ferdinand,

E08-01-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 – 2021 school year:

Accept Monthly Discipline Report

E08-02-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 – 2021 school year:

Accept Monthly Superintendent HIB Report and approves the actions recommended by the Superintendent for the following incidents:  
(if applicable)

2020 – HS - 0

2020 – MS -0

2020 – LS - 0

2020 – ES - 0

Listed above are the number of investigations

E08-03-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020-2021 school year:

The monthly district calendar

E08-04-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020-2021 school year:

Approve Membership to Bergen County Curriculum Consortium for N DeBonis @ \$130

Approve Membership in Bergen County Association of School Security Professionals for F. D’Amico, M. Sickels, C. Lange, A. Lustman, M. Stillman @\$75 each for dues

E08-05-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020-2021 school year:

Approve PK-12 curriculum revisions & new courses for 2020 – 2021 school year (on file at the board office)

E08-06-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020-2021 school year:

Approve the following HS summer enrichment courses (**Attachment A**)

E08-07-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020-2021 school year:

M. Binazeski – Stem CRCC Coding Competition for 2020 – Virtual - MS 188 participants @ \$360 and HS -189 participants @ \$540

E08-08-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020-2021 school year:

Approve the Keys 2020 – 2021 before and after school program  
**(Attachment B)**

E08-09-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020-2021 school year:

Approve District Professional Development Plan **(on file at board office)**

E08-10-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020-2021 school year:

**SCIP Committee Members:**

Euclid: M. Sickels, M. Mabel & D. Robertson

Lincoln: J. Colangelo, S. Brander, & S. Valenti

Middle School: J. Mastropietro, D. Rispoli, F. D’Amico, & D. Regan

High School: L. Simmons, V. Barchini, M. Warren, & P. McShane

E08-11-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020-2021 school year:

**Safety Team:**

Euclid: M. Philp HIB Coordinator, M. Sickels, C. Ponte, & L. Palladino

Lincoln: K. Baptista HIB Coordinator, J. Colangelo, V. DePalma, & K. Sausa

Middle/High: J. Gribbin HIB Coordinator, V. Barchini, F. D’Amico, L. Gesell,

L. Ciraco, K. O’Hagan, B. Christianson, A. Calligy, M. Neumann, D. Johnson,

C. Tremaroli & M. Cristina DeGuzman

E08-12-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020-2021 school year:

**District Health Dept Contacts:**

M. Neumann – MS/HS  
R. Perdomo – MS/HS  
J. Czajkowski – ES  
K. Kane - LS

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron,  
Mr. DeLorenzo, Mr. Faussette,  
Mrs. Ferdinand – E08-01-21 to E08-08-21; E08-10-21 to E08-12-21  
Abstains: Mrs. Ferdinand – E08-09-21  
Nays: None  
Absent: Mr. Baker, Mr. Rinke, Ms. Russo, Mr. Salerno

**Resolutions Approved**

**SPECIAL EDUCATION COMMITTEE:**

**RESOLUTIONS:**

The following resolutions were moved by J. Ferdinand, seconded by L. Cintron,

S08-01-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following OOD Placements for the 2020– 2021 school year:

Approve OOD Placements (**Attachment C**)

S08-02-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following OOD Placements for the 2020 – 2021 school year:

Student #1106 – Ridgefield Memorial HS ESY @ \$6,538 and RSY @ \$41,940  
Student #10004850 – Realm Program Ringwood, NJ ESY @ \$12,835 and RSY @ \$85,563 for RSY  
Student 1002267 – BCSS Bleshman School @ \$76,860 RSY  
Student #1001558 – Ringwood Realm Program ESY @ 12,835 and RSY @ \$85,563  
Student #5375 – BCSS Springboard Program @ \$61,740 for RSY

S08-03-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Contracted Services for the 2020 – 2021 school year:

The ARC to provide planning for adult life services @ no cost to district  
BCSS home instruction as needed at New Bridge Medical @ \$65/hr  
West Bergen Mental Healthcare as needed for clearance assessments:  
LCSW, LPC or psychologist @ \$157; Advanced Practice Nurse board certified in behavioral health @ \$210; psychiatrist @ \$329  
CarePlus NJ, Inc. – behavioral health care services from Sept 2020 thru June 2021 @ \$110,000

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mr. DeLorenzo  
Mr. Faussette, Mrs. Ferdinand  
Abstains: None  
Nays: None  
Absent: Mr. Baker, Mr. Rinke, Ms. Russo, Mr. Salerno

**Resolutions Approved**

TECHNOLOGY COMMITTEE:

RESOLUTIONS:

None

FACILITIES COMMITTEE:

RESOLUTIONS:

None

RECREATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by P. Caruso, seconded by J. Ferdinand,

R08-01-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020-2021 school year:

District Field Trip Calendar

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mr. DeLorenzo  
Mr. Faussette, Mrs. Ferdinand  
Abstains: None  
Nays: None  
Absent: Mr. Baker, Mr. Rinke, Ms. Russo, Mr. Salerno

**Resolutions Approved**

FINANCE COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by L. Cintron, seconded by P. Caruso,

- F08-01-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.
- F08-02-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the actual payroll for the month of July 2020 in the amount of \$463,975.91 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above.
- F08-03-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the estimated payroll for the month of August at \$1,800,000 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above \$1,800,000.
- F08-04-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the President of the Board and the Board Secretary are hereby authorized to sign warrants for supplies and materials received and services rendered to the Hasbrouck Heights School District for the month of August.

F08-05-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

<b>Bills List for the month of</b>		<b><u>June</u></b>
Fund 10	General Fund	\$3,262,231.43
Fund 20	Special Revenue	\$ 158,757.39
Fund 30	Capital Projects	\$ 0.00
Fund 40	Debt Service	\$ 0.00
Fund 60	Enterprise	\$ 94,735.01
Fund 95	Student Activity	\$ 6,792.93
<b>Total</b>		<b>\$3,522,516.76</b>

Fund 10	Voided Checks	\$ 0.00
Fund 20	Voided Checks	\$ 0.00
Fund 60	Voided Checks	\$ 1,282.00
Fund 95	Voided Checks	\$ 1,095.00

**(Attachment D)**

F08-06-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b).

Board Secretary's Report  
Cash Report  
Monthly Fund Transfer Report  
June 2020

**(Attachment E)**

F08-07-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019 – 2020 school year:

Approve the monthly line item transfers for June 2020

**(Attachment F)**

F08-08-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following purchases for the 2020 – 2021 school year:

**State Contract #C00000005003 – Agreement #M0483/19TELE00656:**

PO #100411 – Dell – Laptop lease agreement – 36 month lease with 3 annual payments @\$52,406.49/year

**ESCNJ #18/19 - 67**

PO #100430 – Apple Contract #1062153 – Ipads @ \$4,435.00

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mr. DeLorenzo  
Mr. Faussette, Mrs. Ferdinand  
Abstains: None  
Nays: None  
Absent: Mr. Baker, Mr. Rinke, Ms. Russo, Mr. Salerno

**Resolutions Approved**

PERSONNEL

RESOLUTIONS:

The following resolutions were moved by J. Ferdinand, seconded by L. Cintron,

P08-01-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020-2021 school year:

**6<sup>th</sup> Period Stipends:**  
**(Attachment G)**

P08-02-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:

**Athletic Department Game Personnel Expenditures:**  
**(Attachment H)**

P08-03-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:

**Leave of Absence:**  
Employee ID #0174 – Paid sick leave – 9/1/20 – 12/31/20

P08-04-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:

**Resignation:**  
L. Zorat effective 9/1/20

P08-05-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:

**Amend Resolution P06-05-20:**

K. Baptista for summer hours @ \$86.69 from 50 hours not to exceed 70 hours total

P08-06-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:

**Extra Pay for Summer 2020:**

B. Thorne and G. Ditaranto to attend a two day workshop on 7/28 and 7/29 @ \$32/hr not to exceed 16 hrs each max

**Extra Pay HS Summer Enrichment:**

J. Van Dam – 10 hrs @ \$37/hr

H. Pope – 40 hrs @ \$37/hr

F. Avella – 25 hrs @ \$37/hr

I. Roman – 30 hrs @ \$37/hr

M. Balestra – 30 hrs @ \$37/hr

P08-07-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:

**A provisional contract not to exceed 90 days pending receipt of all data per NJSA 18A:6-7.7. If criteria is met full contract will be offered**

**Certificated Staff:**

E. Strumph - HS SS Spec Ed – BA @ Step 4 @ \$52,715 plus benefits

\*K. Pavero – HS Business - BA Step 1 @ - \$52,215 plus benefits

\*N. Brunetti – ES Spec Ed .6 @ MA Step 1 @ (58,335 x .6 = \$35,001) no benefits

**\*Pending Paperwork**

**Leave Replacement Teacher:**

\*P. Calderon – HS Art Teacher – September to December @ \$150/day

**\*Pending Paperwork**

P08-08-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:

**Job Description Updates:**

Visitor Monitors (**Attachment I**)

Security Officers (**Attachment J**)

P08-09-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:

Approve Guide Movements (**Attachment K**)

P08-10-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:

Approve Stipend Positions (**Attachment L**)

P08-11-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:

**Amend Resolution P07-03-21:**

Extend Athletic Department COVID Check in team: M. Cebula, M. Neumann, K. Kane, V. Marchese and T. Condal through 8/28/20 @ \$32/hr

P08-12-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:

**Visitors Monitors:**

\*P. Hone – am for ES 1 hr per day @ \$15.38/hr

\*B. Herron, L. Giaquinto, D. Perkovic – 5.5 hours per day each @ \$15.38/hr

\*C. Bello – MS/HS 5.5 hrs per day @ \$15.38/hr

\*P. Alosco am for ES 1 hr @ \$15.38/hr

\*D. Dejudicibus am for LS @ 2 hrs/day @\$15.38

**\*Paid on an hourly basis when student classes are held in person in the buildings.**

P08-13-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:

**Sub Rates:**

State Certified @ \$17.50/hr

County Certified @ \$16/hr

P08-14-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:

**Retirement:**

R. Cebula, Sr. effective 8/15/20

P08-15-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:

A. Gallina – CST leave replacement @ \$150/day from approximately Sept 2020 – December 2020

P08-16-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:

**Paraprofessionals:**

K. Parisi – ES @ \$24,033/yr

M. Bischoff – HS @ \$24,033/yr

K. Freschi – LS @ \$24,033/yr

B. Makley – HS @ \$24,033/yr

P08-17-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:

**Paraprofessionals Building Assignments:**

**(Attachment M)**

P08-18-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:

Accept resignation of M. O’Brien as HS Business Teacher – effective 8/3/20

P08-19-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:

**Summer Security Hours:**

C. Lange – June @ \$35.63/hr and July/Aug @ \$36.61/hr

A. Lustmann – June @ \$41.43/hr and July/Aug @ \$42.39

No to exceed 282 total hours between both

P08-20-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:

E. Estrada to intern with our HS Tech Dept for the school year (SLE program)

P08-21-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:

**\*Permanent Substitutes:**

Jamie Giaquinto – LS @ \$16/hr

**\*Paid on an hourly basis when student classes are held in person in the buildings. Not to exceed 5.75 hrs/day**

P08-22-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:

**Amend Resolution #P06-05-21:** –

Summer hours for speech teachers part of CST evaluations

C. Tacinelli - not to exceed 50 hrs @ a rate of \$60.45/hr for June and \$61.16/hr effective July 1, 2020

K. Costello – not to exceed 50 hrs @ a rate of \$85.85/hr for June and \$86.69/hr effective July 1, 2020

P08-23-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:

**Substitute Teacher and Substitute Paras:**  
**(Attachment N)**

P08-24-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:

**Extra Pay:**

Google training @ \$32/hr **(Attachment O)**

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mr. DeLorenzo  
Mr. Faussette, Mrs. Ferdinand

Abstains: None

Nays: None

Absent: Mr. Baker, Mr. Rinke, Ms. Russo, Mr. Salerno

**Resolutions Approved**

POLICY

RESOLUTIONS:

The following resolutions were moved by P. Caruso, seconded by J. Ferdinand

PL08-01-21 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:  
**(Attachment P)**

Policy/Regulation #8462 – Reporting Potentially Missing or Abused Children **(Second Reading)**

Policy/Regulation #5620 – Expulsion **(Second Reading)**

Policy/Regulation #5200 - Attendance **(Second Reading)**

Policy/Regulation #5320 - Immunization **(Second Reading)**

Policy/Regulation #2270 – Religion in the Schools **(Second Reading)**

Policy/Regulation #2622 – Student Assessment **(Second Reading)**

Policy/Regulation #8210 – School Year **(Second Reading)**

Policy/Regulation #8454 – Pediculosis Management **(Second Reading)**

Policy/Regulation #8451 – Control of Communicable Disease **(Second Reading)**

Policy/Regulation #7243 – Supervision of Construction **(Second Reading)**

Policy/Regulation #5330.04 – Administering and Opioid Antidote **(Second Reading)**

Policy/Regulation #8320 – Personnel Records **(Second Reading)**

Policy/Regulation #1649 – Federal Families First Coronavirus (COVID-19) Response Act **(Second Reading)**

Policy/Regulation #2431.3 – Team Participation Policy for Student Athletes Safety **(Second Reading)**

Policy/Regulation #1648 – Restart & Recovery Plan **(First Reading)**

Policy/Regulation #1648.02 – Remote Learning Options for Families **(First Reading)**

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mr. DeLorenzo  
Mr. Faussette, Mrs. Ferdinand

Abstains: None

Nays: None

Absent: Mr. Baker, Mr. Rinke, Ms. Russo, Mr. Salerno

**Resolutions Approved**

OLD BUSINESS- None

NEW BUSINESS:

RESOLUTIONS:

The following resolutions were moved by L. Cintron, seconded by J. Ferdinand,

**EDUCATION:**

E08-13-21      WHEREAS, since the beginning of the COVID-19 pandemic, the District actively and diligently following the guidance from the Federal and State levels, including the CDC, NJ Department of Health, New Jersey Department of Education, and the New Jersey Governor's office. This guidance changed numerous times, sometimes in a single day, but we prepared for the 2020-2021 school year to the maximum extent possible given this guidance. In order to prepare for the 2020-2021 school year, we developed a Re-opening plan pursuant to the State requirements. We also ordered all the PPE required to safely reopen schools - some of these items were ordered months ago; and,

WHEREAS, last week, Governor Murphy issued Executive Order 175, which requires all districts meet specific health and safety requirements prior to reopening. These new guidelines require the District to be in possession of certain PPE before schools reopen. These items include, but are not limited to, specific HVAC filtration; facilities, personnel, and equipment necessary for maintaining isolation rooms; and enhanced temperature screening equipment; and,

WHEREAS, all of these items were ordered but many will not be received in time for a September 8, 2020 reopening as they are on back order due to an overwhelming increase in orders and as a result the District cannot meet all of the new reopening requirements; and,

WHEREAS, the District had a confirmed case of COVID in its student body this week;

NOW THEREFORE, in light of the above referenced, the 2020-2021 school year for students will begin on September 8, 2020 via a complete remote platform until October 5, 2020. The Board will discuss progress towards reopening at the September board meeting.

**PERSONNEL:**

P08-25-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020-2021 school year:

**\*Permanent Substitutes:**

L. Condal – HS @ \$16/hr  
D. Forde – MS @ \$16/hr  
K. Stellhorn – ES @ \$16/hr

\*Paid on an hourly basis when student classes are held in person in the buildings.  
Not to exceed 5.75 hrs per day.

P08-26-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020-2021 school year:

**Job Descriptions: (Attachment Q)**

Contact Tracing Specialist  
Isolation Room Attendant

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mr. DeLorenzo  
Mr. Faussette, Mrs. Ferdinand  
Abstains: None  
Nays: None  
Absent: Mr. Baker, Mr. Rinke, Ms. Russo, Mr. Salerno

**Resolutions Approved**

**OPEN PUBLIC HEARING:-**

**Mrs. Messery read the following statement:**

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Dr. Helfant responded to several questions regarding the following:

1. Virtual instruction
2. Isolation room and contact tracing postings
3. PPE equipment

Meeting adjourned at 9:39 p.m.

Moved by L. Cintron, seconded by J. Ferdinand

All in favor

Respectfully submitted,

Dina Messery

School Business Administrator/Board Secretary