

**HASBROUCK HEIGHTS BOARD OF EDUCATION
REGULAR MEETING MINUTES
THURSDAY, JULY 23, 2020**

A virtual regular meeting of the Board of Education was held remotely through the use of electronic equipment on Thursday, July 23, 2020. The meeting was called to order at 7:30 p.m. by Vice President, Ms. Russo.

Ms. Russo read the following statement:

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notices of this meeting to be given to the public and the press on January 3, 2020 (remote meeting notice July 20, 2020)

Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School, Lincoln Elementary School, and Hasbrouck Heights School District Website.

Notice of said meeting was published under legal notice in The Record.

Roll call was taken by Dina Messery, School Business Administrator/Board Secretary, and the following members responded to their names:

Roll Call:

Mr. Baker-absent	Mr. DeLorenzo-absent	Mr. Rinke
Mrs. Caruso	Mr. Faussette-	Ms. Russo
Mrs. Cintron	Mrs. Ferdinand-absent	Mr. Salerno

Also Present: Dr. Helfant, Mrs. Messery, Ms. Kleen

Mr. Baker led the Board in the flag salute.

Private Session: None

Approval of Minutes - June 18, 2020

(On file in the business office) – moved by P. Caruso, seconded by L. Cintron,

Roll Call:

Ayes: Mrs. Caruso, Mrs. Cintron, Mr. Faussette,
Mr. Rinke, Ms. Russo, Mr. Salerno

Abstains: None

Nays: None

Absent: Mr. Baker, Mr. DeLorenzo, Mrs. Ferdinand

Minutes Approved

Presentations: None

Public Discussion on Agenda Resolutions: None

Ms. Russo read the following statement:

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Correspondence/Report of School Business Administrator/Board Secretary:

None

Report of the Board President:

None

Report of the Superintendent:

Dr. Helfant reported the following:

1. Reopening plan is due to the county office by July 31st.
2. Trustee Faussette has filed a police report and an investigation is pending.

Committee Reports – (On file in the business office)

The committee reports were suspended for this meeting:

Education Committee

Special Education Committee

Technology Committee

Facilities Committee

Recreation Committee

Policy Committee

Finance & Personnel Committee

Labor Relations/Negotiations Committee – None

NJ/BCSBA - None

Borough Council Liaison – None

Faculty Liaison - None

PTA Liaison:

The Lincoln school and Middle/High school update were given.

AWARDS:

None

EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by P. Caruso, seconded by R. Salerno,

E07-01-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 – 2021 school year:

Accept Monthly Discipline Report

E07-02-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 – 2021 school year:

Accept Monthly Superintendent HIB Report and approves the actions recommended by the Superintendent for the following incidents:
(if applicable)

2020 – HS - 0

2020 – MS -0

2020 – LS - 0

2020 – ES - 0

Listed above are the number of investigations

E07-03-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020-2021 school year:

The monthly district calendar

E07-04-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020-2021 school year:

Approve membership to New Jersey Association of School Librarians for B. Chiu and C. Capozzi @ \$65 per person

Roll Call:

Ayes: Mrs. Caruso, Mrs. Cintron, Mr. Faussette,
Mr. Rinke, Ms. Russo, Mr. Salerno

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mrs. Ferdinand, Mr. Baker

Resolutions Approved

SPECIAL EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by L. Cintron, seconded by P. Caruso,

S07-01-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following OOD Placements for the 2020– 2021 school year:

Approve OOD Placements (**Attachment A**)

S07-02-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following OOD Placements for the 2020 – 2021 school year:

Student #1000710 – ESY @ \$7,128.44 and RSY @ \$59,295.66 for Felician

Student #1002306 – ESY @ \$16,711.50 and RSY @ \$100,269.00 for Reed Academy

Student #1000554 – ESY @ \$9660.00 and RSY @ \$57,960 for Windsor Learning Center

Student #20642 – ESY @ \$8,525.79 and RSY @ \$73,078.20 for Forum School

Student #1000074 – ESY @ \$8,525.79 and RSY @ \$73,078.20 for Forum School

Student #1002255 – ESY @ \$7,794.70 and RSY @ 62,696.50 for High Point School

Student #1001444 – ESY @ \$7,794.70 and RSY @ \$62,696.50 for High Point

Student #1002267 – ESY @ \$5,300 for Bleshman

Student #487 – ESY @ \$5,300 for Bleshman

S07-03-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Contracted Services for the 2020 – 2021 school year:

Careplus for ESY not to exceed \$2,000
Invo Services as needed (**Attachment B**)

S07-04-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Special Services for the 2020 – 2021 school year:

Student #1002290 – home instruction – 2hrs/wk plus prep for English, 2 hrs/wk plus prep for Pre-Algebra, 2 hrs/wk plus prep for US History, 2 hrs/wk plus prep for Science, 2hrs/wk plus prep for Spanish plus prep @ \$40/hr beginning DTBD
Student #7251 – 3hrs/wk plus prep for 6 weeks not to exceed 24 hrs – Wilson Certified Instructor @ \$37/hr

S07-05-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 – 2021 school year:

Approve the NJSEAAA Membership for J. Gribbin @ \$250

Roll Call:

Ayes: Mrs. Caruso, Mrs. Cintron, Mr. Faussette,
Mr. Rinke, Ms. Russo, Mr. Salerno

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mrs. Ferdinand, Mr. Baker

Resolutions Approved

TECHNOLOGY COMMITTEE:

RESOLUTIONS:

None

FACILITIES COMMITTEE:

RESOLUTIONS:

None

RECREATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by P. Caruso, seconded by R. Faussette,

R07-01-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020-2021 school year:

District Field Trip Calendar

R07-02-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020-2021 school year:

Approve SD Gameday as sub athletic training service as needed (**Attachment C**)

Roll Call:

Ayes: Mrs. Caruso, Mrs. Cintron, Mr. Faussette,
Mr. Rinke, Ms. Russo, Mr. Salerno

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mrs. Ferdinand, Mr. Baker

Resolutions Approved

FINANCE COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by R. Salerno, seconded by L. Cintron,

F07-01-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.

F07-02-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the actual payroll for the month of June 2020 in the amount of \$1,877,936.65 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above.

F07-03-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the estimated payroll for the month of July at \$1,800,000 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above \$1,800,000.

F07-04-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the President of the Board and the Board Secretary are hereby authorized to sign warrants for supplies and materials received and services rendered to the Hasbrouck Heights School District for the month of July.

F07-05-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Bills List for the month of		<u>May</u>
Fund 10	General Fund	\$3,911,246.61
Fund 20	Special Revenue	\$ 80,078.14
Fund 30	Capital Projects	\$ 0.00
Fund 40	Debt Service	\$ 0.00
Fund 60	Enterprise	\$ 9,451.93
Fund 95	Student Activity	\$ 4,663.76
Total		\$4,005,440.44
Fund 10	Voided Checks	\$ 29,353.10
Fund 20	Voided Checks	\$ 0.00
Fund 60	Voided Checks	\$ 0.00
Fund 95	Voided Checks	\$ 0.00

(Attachment D)

F07-06-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b).

Board Secretary's Report
 Cash Report
 Monthly Fund Transfer Report
 May 2020
(Attachment E)

- F07-07-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019 – 2020 school year:
- Approve the monthly line item transfers for May 2020
(Attachment F)
- F07-08-21 BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:
- Approve 20-21 shared services agreement with South Hackensack for technology
(Attachment G)
- F07-09-21 BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:
- Approve the following grant application:
ESEA FY 2021 **(Attachment H)**
- F07-10-21 BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following purchases for the 2019 - 2020 school year:
- NJ Coop Bid 19-21
PO. #002092 – Sal Electric - \$1,370.00 – electrical repairs
- ED Date Bid #9184
PO #002095 – Cifelli & Son General Construction @ \$289,085.00 – Concrete Repairs
- F07-11-21 BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020-2021 school year:
- Pursuant to NJAC 6a:26-6.2
Approve temporary instructional areas:
Middle High School, Euclid and Lincoln Elementary Schools
- Pursuant to NJAC 6A26-6.3 (h) 4ii
Approve alternate toilet facilities – Euclid and Lincoln Elementary Schools
- Pursuant to NJAS 6A:26.6.1 – Approve change of use of Educational space Middle /High School

F07-12-21 BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020-2021 school year:

Approve addendum to the Transportation Services Agreement between the HHBOE and 4 Diamond Bus (**Attachment I**)

Roll Call:

Ayes: Mrs. Caruso, Mrs. Cintron, Mr. Faussette,
Mr. Rinke, Ms. Russo, Mr. Salerno

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mrs. Ferdinand, Mr. Baker

Resolutions Approved

PERSONNEL

RESOLUTIONS:

The following resolutions were moved by J. Rinke, seconded by R. Salerno,

P07-01-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020-2021 school year:

Certified:

M. Schaffer – BA Step 12 @ \$60,355 plus benefits effective 9/1/20

P07-02-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:

Home Instruction: Student #1002290- Not to exceed six weeks

G. Music - 2 hrs/wk plus prep for English @ \$40/hr

K. Caputo – 2 hrs/wk plus prep for Pre-Algebra @ \$40/hr

C. Cassidy – 2 hrs/wk plus prep for History @ \$40/hr

M. Binezski – 2 hrs/wk plus prep for Science @ \$40/hr

B. Cafferty – 2hrs/wk plus prep for Spanish @ \$40/hr

P07-03-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:

Extra Pay:

M. Neumann – summer hours as needed not to exceed 30 hrs @ \$32/hr

Summer Practices for team check-ins:

M. Neumann, K. Kane, Mike Cebula, V. Marchese, and T. Condal @ \$32/hr

Extra Pay-Covid Prep not to exceed 15 hrs each:

M. Neumann
K. Kane
J. Czajkowski
R. Perdomo

P07-04-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:

Approve Coaches & Volunteers: (Attachment J)

If NJSIAA cancels the fall Season By:

September 1, 2020 – coaches will receive 1/3 of pay
October 1, 2020 – coaches will receive 2/3/ of pay

Roll Call:

Ayes: Mrs. Caruso, Mrs. Cintron, Mr. Faussette,
Mr. Rinke, Ms. Russo, Mr. Salerno
Abstains: None
Nays: None
Absent: Mr. DeLorenzo, Mrs. Ferdinand, Mr. Baker

Resolutions Approved

POLICY

RESOLUTIONS:

The following resolutions were moved by L. Cintron, seconded by J. Rinke

PL07-01-21 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:
(Attachment K)

Policy/Regulation #0152 – Board Officers **(Second Reading)**
Policy/Regulation #1581 – Domestic Violence **(Second Reading)**
Policy/Regulation #2422 – Health and Physical Education **(Second Reading)**
Policy/Regulation #3421.13 – Postnatal Accommodations Teaching Staff **(Second Reading)**
Policy/Regulation #4421.13 – Postnatal Accommodations Support Staff **(Second Reading)**
Policy/Regulation #5330 – Administration of Medication **(Second Reading)**
Policy/Regulation #8220 – School Closings – **(Second Reading)**

Policy/Regulation #8462 – Reporting Potentially Missing or Abused Children **(First Reading)**
Policy/Regulation #5620 – Expulsion **(First Reading)**
Policy/Regulation #5200 - Attendance **(First Reading)**
Policy/Regulation #5320 - Immunization **(First Reading)**
Policy/Regulation #2270 – Religion in the Schools **(First Reading)**
Policy/Regulation #2622 – Student Assessment **(First Reading)**
Policy/Regulation #8210 – School Year **(First Reading)**
Policy/Regulation #8454 – Pediculosis Management **(First Reading)**
Policy/Regulation #8451 – Control of Communicable Disease **(First Reading)**
Policy/Regulation #7243 – Supervision of Construction **(First Reading)**
Policy/Regulation #5330.04 – Administering and Opioid Antidote (First Reading)
Policy/Regulation #8320 – Personnel Records (First Reading)
Policy/Regulation #1649 – Federal Families First Coronavirus (COVID-19) Response Act **(First Reading)**
Policy/Regulation #2431.3 – Team Participation Policy for Student Athletes Safety **(First Reading)**

Roll Call:

Ayes: Mrs. Caruso, Mrs. Cintron, Mr. Faussette,
Mr. Rinke, Ms. Russo, Mr. Salerno
Abstains: None
Nays: None
Absent: Mr. DeLorenzo, Mrs. Ferdinand, Mr. Baker

Resolutions Approved

OLD BUSINESS- None

NEW BUSINESS:

RESOLUTIONS:

The following resolutions were moved by P. Caruso, seconded by L. Cintron,

FINANCE:

F07-13-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020-2021 school year:

Whereas on July 10, 2020 the district was advised that the 2020-2021 state aid notices have been revised and,

Whereas the district's Equalization Aid was reduced by \$53,790,

Now Therefore Be it Resolved that the Hasbrouck Heights Board of Education approve the following reduction of state aid and the allocation from maintenance reserve for the 2020-2021 budget:

Revenues:

	<u>Original</u>	<u>Revised</u>	<u>Change</u>
Equalization Aid 10-3176-000	\$877,240	\$823,450	(\$53,790)
Withdrawal from Maintenance Res: 10-310	\$0	\$ 53,790	\$53,790

State aid reduction of \$53,790

Increase of withdrawal from Maintenance Reserve of \$53,790

F07-14-21 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020-2021 school year:

Be it Resolved that the Hasbrouck Heights Board of Education authorize the Superintendent to make an application for emergency hiring pending completion of criminal history check to the Bergen County Superintendent of Schools for all personnel positions, as needed for the 2020-2021 school year.

Be it Resolved that the Hasbrouck Heights Board of Education adopt the policies, by-laws, rules and regulations, curriculum and textbooks currently in existence and effect for the 2020-2021 school year.

Be it Resolved that the Hasbrouck Heights Board of Education approve the following appointments for the 2020-2021 school year:

Dina Messery	Board Secretary
Dina Messery	Public Agency Compliance Officer
Gerasimos Mihalitsianos	Air Quality Control Compliance Officer
Barbara Christianson	Substance Awareness Coordinator
Gerasimos Mihalitsianos	Asbestos Management Officer
Dina Messery	Safety & Health Designee
Sciorocco Group	General Insurance Broker of Record
Sciorocco Group	Student Insurance Broker of Record
Bergen Risk Managers, Inc.	Worker’s Compensation Broker of Record
Dina Messery	Integrated Pest Management Coordinator
Dina Messery	Right to Know Officer
Gerasimos Mihalitsianos	AHERA Coordinator
Dina Messery	Purchasing Agent (\$ amount limited to statute)
PKF O’Connor Davies	\$35,000
Machado Law Group	\$160 per hour
EI Associates	\$105-\$185 per hour
On-Tech Consulting Inc.	E-Rate Funding

Be it Resolved that the Hasbrouck Heights Board of Education designate Valley National Bank, 284 Boulevard, Hasbrouck Heights, NJ as the official depository for the Board of Education funds for the 2020-2021 school year.

Be it Resolved that the Hasbrouck Heights Board of Education authorize, pursuant to 17:12B-241, the Board Secretary and Assistant to the Board Secretary, to invest school funds, and order wire transfers if necessary, to complete the transaction in one or more accounts in any insured bank whose principal office is located in New Jersey in any amount up to, but not exceeding the amounts for which such accounts are in are insured.

Be it Resolved, pursuant to NJSA 18A:17-8(b), the Board Secretary is responsible for the examination and auditing of all accounts and demands against the Board, and

Whereas, from time to time said demands against the Board are of an emergent nature and must be paid prior to Board approval in open public meeting as required by statute, now

Therefore, **Be it Resolved**, that the Hasbrouck Heights Board of Education authorize the Board Secretary to examine, audit and pay all claims against the Board of an emergent nature prior to Board approval, and
Be it Further Resolved, that all such emergent payments made by the Board Secretary be reported to the Board, ratified, and duly recorded in the minutes at the next open meeting of the Board.

Be it Resolved, pursuant to NJSA 18A:22-8.1 the Hasbrouck Heights Board of Education designates the Chief School Administrator to approve transfer amounts among line items and program categories as are necessary between meetings of the Board and that said transfers be reported to the Board, ratified and duly recorded in the minutes of the next open meeting of the Board.

Be it Resolved that the Hasbrouck Heights Board of Education approve the following tuition rates for the out of district students for the 2020-2021 school year:

Kindergarten	\$14,814
Grades 1-5	\$17,094
Grades 6-8	\$15,286
Grades 9-12	\$18,311

Be it Resolved that the Hasbrouck Heights Board of Education approve the following petty cash funds for the 2020-2021 school year:

	<u>Amount</u>	<u>Custodian</u>
Administration	\$500	D. Messery
HS	\$500	L. Simmons
MS	\$300	J. Mastropietro
ES	\$300	M. Sickels
LS	\$300	D. Messery
CST	\$300	J. Gribbin

Be it Further Resolved that each fund must comply with the procedures established in Policy 3451.

Be it Resolved that the Hasbrouck Heights Board of Education authorize the School Business Administrator/Board Secretary to advertise and conduct bid opening for supplies and materials, transportation services, professional services, or other items as may be needed, or as required by law for the 2020-2021 school year.

Be it Resolved that upon the recommendation of the Superintendent of Schools, the Hasbrouck Heights Board of Education approves the appointment of Business Administrator/Board Secretary, Dina Messery as District Custodian of Public Records pursuant to Chapter 404, P.L. 2001, commonly known as the Open Public Records Act, for the 2020-2021 school year.

Be it Further Resolved that the Hasbrouck Heights Board of Education establishes that all requests for access to public records must be presented directly to the District Custodian of Public Records at the Board of Education, 379 Boulevard, Hasbrouck Heights, NJ 07604, during normal business hours, and

Be it Further Resolved that in the absence of the District Custodian of Public Records, said requests be presented to the Superintendent of Schools at the same address.

Be it Resolved that the Hasbrouck Heights Board of Education approve the following companies as providers of tax shelters annuities, disability and supplemental insurance programs, and other financial instruments to district employees for the 2020-2021 school year:

1. VALIC-AIG
2. Equitable
3. Met Life
4. Faculty Services
5. AFLAC
6. Prudential Financial
7. New York Life
8. Security Benefits

Be it Further Resolved that all named companies must meet all Federal and State regulations and requirements for sales and services of these products.

Be it Resolved that the Hasbrouck Heights Board of Education approve the standard parliamentary procedures for board meetings.

Be it Resolved that the Hasbrouck Heights Board of Education approve the chart of accounts as specified by the New Jersey Department of Education.

Be it Resolved that the Hasbrouck Heights Board of Education approve the maximum travel budget not to exceed \$1,500 per person.

Be it Resolved that the Hasbrouck Heights Board of Education approve the Standard Operating Procedures Manual.

Be it Resolved that the Hasbrouck Heights Board of Education approve the Purchasing Manual.

Roll Call:

Ayes: Mrs. Caruso, Mrs. Cintron, Mr. Faussette,
Mr. Rinke, Ms. Russo, Mr. Salerno

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mrs. Ferdinand, Mr. Baker

Resolutions Approved

OPEN PUBLIC HEARING:-

Ms. Russo read the following statement:

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Dr. Helfant responded to several questions regarding the following:

1. Virtual option when in person board meetings resume
2. Reopening plan
3. Instruction for students with IEP's

Meeting adjourned at 9:01 p.m.
Moved by J. Rinke, seconded by P. Caruso
All in favor

Respectfully submitted,

Dina Messery
School Business Administrator/Board Secretary