

**HASBROUCK HEIGHTS BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
THURSDAY, May 21, 2020**

A virtual regular meeting of the Board of Education was held remotely through the use of electronic equipment on Thursday, May 21, 2020. The meeting was called to order at 7:30 p.m. by President, Mr. Baker.

Mr. Baker read the following statement:

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notices of this meeting to be given to the public and the press on January 23, 2020 (remote meeting notice May 14, 2020)

Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School, Lincoln Elementary School, and Hasbrouck Heights School District Website.

Notice of said meeting was published under legal notice in The Record.

Roll call was taken by Dina Messery, School Business Administrator/Board Secretary, and the following members responded to their names:

**Roll Call:**

Mr. Baker	Mr. DeLorenzo-absent	Mr. Rinke-arrived 8:08
Mrs. Caruso	Mr. Faussette-arrived 7:36	Ms. Russo
Mrs. Cintron	Mrs. Ferdinand	Mr. Salerno

Also Present: Dr. Helfant, Mrs. Messery, Ms. Kleen

Mr. Baker led the Board in the flag salute.

Private Session: None

Approval of Minutes - April 2 and April 30, 2020

(On file in the business office) – moved by R. Salerno, seconded by P. Caruso

**Roll Call:**

Ayes:	Mr. Baker, Mrs. Caruso, Mrs. Cintron, Mr. Faussette, Mrs. Ferdinand, Ms. Russo, Mr. Salerno
Abstains:	None
Nays:	None
Absent:	Mr. DeLorenzo, Mr. Rinke

**Minutes Approved**

Presentations:

Honored the following retirees:

Ms. Catherine Kievitt  
Ms. Shoshana Michaeli  
Ms. Rita Popadich

Public Discussion on Agenda Resolutions: None

**Mr. Baker read the following statement:**

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Correspondence/Report of School Business Administrator/Board Secretary:

None

Report of the Board President:

Mr. Baker addressed the frustration all parents and students are feeling with respect to graduation. His son is a senior and he would love nothing more than to see him receive his diploma with his peers. Unfortunately, the decision lies in the hands of the governor. Dr. Helfant and parents have sent letters to the governor asking him to reconsider his stand on in-person graduations. Hopefully the virtual component will be an addition to the graduation.

Report of the Superintendent:

Dr. Helfant reported the following:

1. Virtual graduations will take place at a minimum. I sent a letter, as well as parents, to the governor asking him to review the executive order regarding in-person graduations.
2. Regarding summer programs, we are stilling waiting on guidance from the governor.
3. Now that the state is in Phase I, we will be reviewing our facilities projects.
4. QSAC results were excellent. We received the following:
  - a. Curriculum & Instruction: 89%
  - b. Personnel: 100%
  - c. Governance: 100%
  - d. Fiscal Management: 100%
  - e. Operations: 100%

Committee Reports – (On file in the business office)

The committee reports were suspended for this meeting:

Education Committee  
Special Education Committee  
Technology Committee  
Facilities Committee  
Recreation Committee  
Policy Committee  
Finance & Personnel Committee

Labor Relations/Negotiations Committee – None

NJ/BCSBA - None

Borough Council Liaison – None

Faculty Liaison - None

PTA Liaison:

The PTA's for the elementary schools funded the banners for the 5<sup>th</sup> grade promotions.  
The PTA for the middle/high school sold graduation signs.

AWARDS:

**None**

EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by L. Cintron, seconded by N. Russo,

E05-01-20     Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019 – 2020 school year:

Accept Monthly Discipline Report

E05-02-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019 – 2020 school year:

Accept Monthly Superintendent HIB Report and approves the actions recommended by the Superintendent for the following incidents:  
(if applicable)

2020 – HS - 0

2020 – MS -0

2020 – LS - 0

2020 – ES - 0

Listed above are the number of investigations from March 26, 2020

E05-03-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

The monthly district calendar

E05-04-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020-2021 school year:

Approve Summer curriculum writing for MS Honors curriculum addendums and HS new courses. (**Attachment A**)

E05-05-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020-2021 school year:

Approve Bergen County Consortium for Teaching the Gifted (BCCTG) membership for C. Capozzi and B. Chiu @ \$75 for the district

E05-06-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Approve middle school to participate in a virtual STEM competition with Texas Instruments @ no cost to district

E05-07-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

**NJQSAC Results:**

Instruction and Program:	89%
Fiscal Management:	100%
Governance:	100%
Operations:	100%
Personnel:	100%

**Roll Call:**

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Cintron, Mr. Faussette,  
Mrs. Ferdinand, Ms. Russo, Mr. Salerno

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mr. Rinke

**Resolutions Approved**

**SPECIAL EDUCATION COMMITTEE:**

**RESOLUTIONS:**

The following resolutions were moved by J. Ferdinand, seconded by P. Caruso,

S05-01-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following OOD Placements for the 2019 – 2020 school year:

Approve OOD Placements (**Attachment B**)

S05-02-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Special services for the 2019 – 2020 school year:

**Amend Resolution S03-04-20:**

Home instructional for an additional 1 hr. per week plus prep at \$40/hr. beginning 4/27/20 until a DTBD

Student #1001662 - home instruction - 30 min. for Algebra II beginning 5/20/20 until end of the year

S05-03-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Contracted Services for the 2019 – 2020 school year:

Approve 20 hours per week for LDTC services - 5/4/20 to 6/5/20 - not to exceed \$15,500 - BCSS

S05-04-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Contracted Services for the 2020 – 2021 school year: **(Contracts on file)**

Approve PT services to the district as needed - Fun Fit Therapy  
Approve OT services to the district as needed - CCL Therapy  
Approve Nursing Substitutes as needed - Bayada

S05-05-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following OOD Placements for the 2020 – 2021 school year:

Student #1002036 - OOD placement - David Gregory - June 2020 - June 2021 @ a tuition cost of \$96,957  
Student #1000806 - OOD placement - David Gregory - June 2020 - June 2021 @ a tuition cost of \$96,957

S05-06-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Contracted Services for the 2020 – 2021 school year:

Approve Contracted Services to non-public schools - BCSS

S05-07-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Contracted Services for the 2020 – 2021 school year:

Approve IDEA contract for non-public schools - BCSS

**Roll Call:**

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Cintron, Mr. Faussette,  
Mrs. Ferdinand, Ms. Russo, Mr. Salerno

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mr. Rinke

**Resolutions Approved**

TECHNOLOGY COMMITTEE:

RESOLUTIONS:

None

FACILITIES COMMITTEE:

RESOLUTIONS:

None

RECREATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by R. Salerno, seconded by P. Caruso,

R05-01-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

District Field Trip Calendar

**Roll Call:**

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Cintron, Mr. Faussette,  
Mrs. Ferdinand, Ms. Russo, Mr. Salerno

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mr. Rinke

**Resolutions Approved**

FINANCE COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by P. Caruso, seconded by R. Salerno,

F05-01-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.

- F05-02-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the actual payroll for the month of April 2020 in the amount of \$1,767,443.86 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above.
- F05-03-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the estimated payroll for the month of May at \$1,800,000 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above \$1,800,000.
- F05-04-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the President of the Board and the Board Secretary are hereby authorized to sign warrants for supplies and materials received and services rendered to the Hasbrouck Heights School District for the month of May.
- F05-05-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

<b>Bills List for the month of</b>		<b><u>March</u></b>
Fund 10	General Fund	\$2,804,940.85
Fund 20	Special Revenue	\$ 90,799.17
Fund 30	Capital Projects	\$ 0.00
Fund 40	Debt Service	\$ 0.00
Fund 60	Enterprise	\$ 75,894.15
Fund 95	Student Activity	\$ 14,230.97
<b>Total</b>		<b>\$2,985,865.14</b>
Fund 10	Voided Checks	\$ 0.00
Fund 20	Voided Checks	\$ 0.00
Fund 60	Voided Checks	\$ 0.00
Fund 95	Voided Checks	\$ 0.00

**(Attachment C)**

- F05-06-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b).

Board Secretary's Report  
 Cash Report  
 Monthly Fund Transfer Report  
 March 2020

**(Attachment D)**



F05-07-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019 – 2020 school year:

Approve the monthly line item transfers for March 2020  
**(Attachment E)**

F05-08-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:

NOW THEREFORE BE IT RESOLVED THAT THE Hasbrouck Heights Board of Education approve a one year contract with Maschio's Food Service for the 2020 – 2021 school year. It is the intent of the Local Education Agency to renew the food service contract on a flat management fee basis. The Local Education Agency shall pay Maschio's an annual management fee in the amount of \$18,360. The management fee shall be payable in ten (10) monthly installments of commencing on September 1, 2020 and ending June 30, 2021. Maschio's guarantees a return to the Hasbrouck Heights Board of Education in the amount of \$30,000 in the event the actual bottom line of the operation report (total revenue from all sources less program costs, including the management fee) is below this amount. Maschio's shall be responsible for any shortfall with the following conditions. **(SEE BOARD APPROVED CONTRACT)**

F05-09-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:

Adopt Resolution Opposing Senate Bill 2392/Assembly Bill 3969

**Resolution Opposing Senate Bill 2392/Assembly Bill 3969  
Legislation Affecting Transmission of Property Tax Revenue to School  
Districts**

**WHEREAS**, Senate Bill 2392 and Assembly Bill 3969, currently pending in the state Legislature, would authorize the Department of Community Affairs to permit municipalities to delay or alter the transmission of property tax revenue to school districts during gubernatorial-declared emergencies; and

**WHEREAS**, New Jersey's public schools are highly dependent on property tax revenue to support education programs; and

**WHEREAS**, on average, local property taxes constitute close to 60% of public school revenue, with the percentage even greater in a significant number of districts; and

**WHEREAS**, delaying or altering the transmission of property tax revenue from municipalities would result in a financial crisis for school districts, seriously disrupting the educational process; and

**WHEREAS**, although public school buildings are closed during the current health emergency, the education of our students is taking place through remote instruction and, therefore, continued timely transmission of all property tax revenue due to the school district is critical for the educational process to continue without interruption; and

**WHEREAS**, under our state's current structure, municipalities are designated as the authorities to collect property taxes, but those taxes are levied for specific purposes—e.g., municipal, school, county, fire district—and these obligations must continue to be met; and

**WHEREAS**, municipal governing bodies are empowered under current law to borrow in order to ensure that full payments to school districts are made;

**WHEREAS**, the Hasbrouck Heights Board of Education recognizes the impact of the current public health emergency on the state and local governments, as well as local school districts, but believes that this legislation would only worsen the situation for our communities; and

**WHEREAS**, while S-2392/A-3969 would require a municipality to pay a percentage of the revenue due to a school district based on consultation between the state Departments of Community Affairs and Education, the amount of taxes collected at the time and the financial condition of the municipality and school district, it does not address subsequent payment to the school district to make up the full shortfall amount; and

**WHEREAS**, as currently written, S-2392/A-3969, which is designed to ease a financial burden on municipalities, would place a severe strain on school districts and the students and families that they serve.

**NOW, THEREFORE, BE IT RESOLVED** that the Hasbrouck Heights Board of Education urges the State Legislature and Governor to oppose S-2392/A-3969; and

**BE IT FURTHER RESOLVED**, that this resolution be delivered to Governor Philip D. Murphy, State Senate President Stephen M. Sweeney, Assembly Speaker Craig Coughlin, and the 38th Legislative District's representatives in the state Senate and General Assembly; and

**BE IT FURTHER RESOLVED**, that a copy of this resolution be forwarded to the New Jersey School Boards Association.

F05-10-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Title III Grant Amendment (**Attachment F**)

F05-11-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020-2021 school year:

IDEA Grant Application:

Basic: \$456,857

Preschool: \$ 19,354

F05-12-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020-2021 school year:

**SOUTH BERGEN REGION VII WORKERS COMPENSATION POOL  
RESOLUTION TO JOIN  
SUBJECT TO APPROVAL OF ASSESSMENT**

WHEREAS, a number of boards of education in the state of New Jersey have joined together to form a Workers Compensation Pool as permitted by chapter 372 Laws of 1983 (40A:10-36) and;

WHEREAS, said Pool was approved to become operational by New Jersey Department of Insurance and the Department of Community Affairs and has been in operation since that date, and;

WHEREAS, the statutes and regulations governing the creation and operation of a Joint Insurance Fund contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a Fund;

NOW THEREFORE, be it resolved that the Governing Body of the Hasbrouck Heights Board of Education do hereby agree to join the Fund subject only to the right to approve the initial assessment when the same is received from the Fund following processing of the application, and;

BE IT FURTHER RESOLVED that the Hasbrouck Heights Board of Education is applying to the Fund for the following types of coverages:

1. Workers' Compensation and Employer's Liability;

BE IT FURTHER RESOLVED that the Governing Body hereby adopts and approves of the bylaws of the Fund; and

BE IT FURTHER RESOLVED that the Hasbrouck Heights Board of Education is authorized to execute the application for membership and the accompanying certification on behalf of the Governing Body; and

BE IT FURTHER RESOLVED that the Governing Body is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the Fund as are required by the Fund's bylaws and to deliver same to the Executive Director of the Fund with the express reservation that said document shall become effective only upon the applicant's admission to the Fund following approval by the Fund, passage by the Governing Body of a Resolution Accepting Assessment and approval by the New Jersey Department of Insurance and the Department of Community Affairs.

F05-13-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020-2021 school year:

**INDEMNITY AND TRUST AGREEMENT  
SOUTH BERGEN REGION VII WORKERS' COMPENSATION POOL**

THIS AGREEMENT, made this day of May 21, 2020 in the County of Bergen, State of New Jersey, By and Between the South Bergen Region VII Workers Compensation Pool, hereinafter referred to as "FUND", and the Governing Body of the Hasbrouck Heights Board of Education, a duly constituted local unit of government hereinafter referred to as "GOVERNING BODY";

WITNESSETH:

WHEREAS, several local governmental units have collectively formed or are in the process of forming a Joint Insurance Fund as such an entity is authorized and described in NJSA 40A:10-36 et seq. and the administrative regulations promulgated pursuant thereto and;

WHEREAS, the GOVERNING BODY has agreed to become a member of the FUND in accordance with and to the extent provided for in the bylaws of the FUND and in consideration of such obligations and benefits to be shared by the membership of the FUND;

NOW THEREFORE, it is agreed as follows:

1. The GOVERNING BODY accepts the FUND'S bylaws as approved and adopted and agrees to be bound by and to comply with each and every provision of the said bylaws and the pertinent statutes and Administrative Regulations pertaining to same and as set forth in the Risk Management Plan.
2. The GOVERNING BODY agrees to participate in the FUND with respect to the types of insurance listed in the Hasbrouck Heights Board of Education's Resolution.

3. The GOVERNING BODY agrees to become a member of the FUND for an initial period of three (3) years, the commencement of which shall coincide with the effective date of the FUND'S operation and coverage, or the effective date of membership, whichever occurs later.

4. The GOVERNING BODY certifies that it has never defaulted any claims if self-insured and has not been canceled for non-payment of insurance premiums for a period of at least two years prior to the date hereof.

5. In consideration of membership in the FUND the GOVERNING BODY agrees that it shall jointly and severally assume and discharge the liability of each and every member of the FUND, all of whom as a condition of membership in the FUND shall execute a verbatim counterpart of this Agreement and by execution hereof the full faith and credit of the GOVERNING BODY is pledged to the punctual payment of any sums which shall become due to the FUND in accordance with the bylaws thereof, this Agreement the Fund's Risk Management Plan or any applicable Statute.

6. If the FUND in the enforcement of any part of this Agreement shall incur necessary expense or become obligated to pay attorney's fees and/or Court costs the GOVERNING BODY agrees to reimburse the FUND for all such reasonable expenses, fees and costs on demand.

7. The GOVERNING BODY and the FUND agree that the FUND shall hold all monies paid by the GOVERNING BODY to the FUND as fiduciaries for the benefit of FUND claimants all in accordance with NJAC 11:15 2.1 et seq.

8. The FUND shall establish separate Trust Accounts for each of the following categories of risk and liability:

a) Workers' Compensation and Employers' Liability

The FUND shall maintain Trust Accounts aforementioned in accordance with NJSA 40A: 10-36, NJAC 11:15.2 et seq, NJSA 40A: 5-1 and such other statutes as may be applicable. More specifically, each of the aforementioned separate Trust Accounts shall be utilized solely for the payment of claims, allocated claim expense and excess insurance or reinsurance premiums for each such risk or liability or as "surplus" as such term is defined by NJAC 11:15-2.2.

9. Each GOVERNING BODY who shall become a member of the FUND shall be obligated to execute this Agreement.

**Roll Call:**

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Cintron, Mr. Faussette,  
Mrs. Ferdinand, Ms. Russo, Mr. Salerno

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mr. Rinke

**Resolutions Approved**

PERSONNEL

RESOLUTIONS:

The following resolutions were moved by L. Cintron, seconded by J. Ferdinand,

P05-01-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020-2021 school year:

**A provisional contract not to exceed 90 days pending receipt of all data per NJSA 18A:6-7.7. If criteria is met full contract will be offered**

**Substitute Teachers\*:**

E. Cohen (s) @ \$16/hr

N. Accordino (c) @ \$15/hr

**\*Pending receipt of paperwork**

P05-02-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019 - 2020 school year:

**Home Instruction:**

**Amend resolution #P03-03-20:** Increase M. Balestra's home instruction to an additional 1 hr/week plus prep for a total of 6 hrs/wk plus prep for Italian beginning 4/27/20 - DTBD - student #6638

F. Avella - 30 mins plus prep for Algebra II @ \$40/hr - beginning May 2020 -end of school year - student #1001662

**Amend Resolution #P03-03-20:** Remove K. Caputo as instructor and replace with H. Pope

P05-03-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:

**Transfer:**

L. Farquar - from ES to MS

P05-04-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020 - 2021 school year:

**A provisional contract not to exceed 90 days pending receipt of all data per NJSA 18A:6-7.7. If criteria is met full contract will be offered**

**Certificated Staff:**

M. O'Brien - HS Business @ MA Step 14 = \$72,695 plus benefits

T. Gordon - HS Science @ MA Step 14 \$72, 695 plus benefits

P. Cozzitorto - Staff Accountant @ \$67,500 plus benefits pro-rated as of 8/1/20

P05-05-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

**Extra Pay:**

**Amend Resolution P03-05-20:** R. Perdomo to be paid for "Stop the Bleed" not to exceed 3 hours @\$32/hr

P05-06-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Approve personal day side- bar agreement for the 2019/2020 school year only  
**(Attachment G)**

P05-07-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

**Amend Res. P04-01-05:**

M. Balestra - \$78,695

P05-08-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

**Leave of Absence:**

Employee #0100- paid sick leave as of 5/18/20 to TBD

**Roll Call:**

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Cintron, Mr. Faussette,  
Mrs. Ferdinand, Ms. Russo, Mr. Salerno

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mr. Rinke

**Resolutions Approved**

POLICY

RESOLUTIONS:

The following resolutions were moved by N. Russo, seconded by J. Ferdinand,

PL05-01-20 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:  
**(Attachment H)**

Regulation #2424.2 - Middle School Honor Criteria for the 2020-2021 school year **(Second Reading)**

PL05-02-20 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:  
**(Attachment I)**

Regulation #2424.2 - Middle School Honor Criteria for the 2021 - 2022 school year **(Second Reading)**

**Roll Call:**

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Cintron, Mr. Faussette,  
Mrs. Ferdinand, Ms. Russo, Mr. Salerno

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mr. Rinke

**Resolutions Approved**

OLD BUSINESS- None

NEW BUSINESS:

RESOLUTIONS:

The following resolutions were moved by N. Russo, seconded by P. Caruso,

EDUCATION:

E05-08-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Updated Health Related School Closure Plan



**PERSONNEL:**

P05-09-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

**6th Period Stipend:**

R. Sturm - \$3,500 to be prorated from 5/20/20 thru 6/19/20

P05-10-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020-2021 school year:

**A provisional contract not to exceed 90 days pending receipt of all data per NJSA 18A:6-7.7. If criteria is met full contract will be offered**

**Certificated Staff:**

M. Barbone – HS Guidance Counselor – MA Step 1 @ \$58,335 plus benefits

**Roll Call:**

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Cintron, Mr. Faussette  
Mrs. Ferdinand, Ms. Russo, Mr. Salerno

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mr. Rinke

**Resolutions Approved**

**OPEN PUBLIC HEARING:-**

**Mr. Baker read the following statement:**

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Dr. Helfant responded to several questions regarding the following:

1. QSAC results
2. Grants and grant writer
3. Reduction of state aid

4. New honors criteria
5. Virtual/online learning
6. Depken Field
7. Class III security officers
8. Stipend positions

Meeting adjourned at 8:22 p.m.  
Moved by R. Salerno, seconded by P. Caruso  
All in favor

Respectfully submitted,

Dina Messery  
School Business Administrator/Board Secretary