

**HASBROUCK HEIGHTS BOARD OF EDUCATION
REGULAR MEETING MINUTES
THURSDAY, JANUARY 23, 2020**

A regular meeting of the Board of Education was held on Thursday, January 23, 2020, in the High School Auditorium, 365 Boulevard, Hasbrouck Heights, New Jersey. The meeting was called to order at 7:30 p.m. by President, Mr. Baker.

Mr. Baker read the following statement:

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notices of this meeting to be given to the public and the press on May 30, 2019.

Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School and Lincoln Elementary School,

Roll call was taken by Dina Messery, School Business Administrator/Board Secretary, and the following members responded to their names:

Roll Call:

Mr. Baker	Mr. DeLorenzo-absent	Mr. Rinke
Mrs. Caruso	Mr. Faussette-absent	Ms. Russo-absent
Mrs. Cintron	Mrs. Ferdinand	Mr. Salerno-absent

Also Present: Dr. Helfant, Mrs. Messery, Ms. Kleen

Mr. Baker led the Board in the flag salute.

60 people in attendance.

Private Session: None

Approval of Minutes - December 12, 2019 & January 2, 2020
(On file in the business office) – moved by P. Caruso, seconded by J. Ferdinand

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Cintron
Mrs. Ferdinand, Mr. Rinke

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mr. Faussette, Ms. Russo, Mr. Salerno

Minutes Approved

Presentations:

Nick Delcalzo “Coach D” was honored for his contributions as the Head Football Coach for 35 years. All wished him well and much happiness in his retirement.

Public Discussion on Agenda Resolutions:

Mr. Baker read the following statement:

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

M. Warren: Resolution P01-04-20: with the Mrs. Doyle resigning in June, will she be recognized for all of her years of service?

Dr. Helfant – yes, we plan our recognizing her at the end of the school year.

Correspondence/Report of School Business Administrator/Board Secretary:

None

Report of the Board President:

None

Report of the Superintendent:

Dr. Helfant reported the following:

1. Student safety data report
2. High School graduation data report
3. Special education dispute resolution
4. Thanked all of the donors who contributed towards the bullying presentation.

Mrs. Vignola asked if the special education director would send a letter to all special education parents regarding the funds the state has allocated for special education dispute resolution. Dr. Helfant stated he would have Mrs Gribbin notify parents.

Committee Reports – (On file in the business office)

The committee reports were suspended for this meeting:

Education Committee

Special Education Committee

Technology Committee

Facilities Committee

Recreation Committee

Policy Committee

Finance & Personnel Committee

Labor Relations/Negotiations Committee – None

NJ/BCSBA - None

Borough Council Liaison – None

Faculty Liaison - None

PTA Liaison

Mrs. Krommenhoek gave the Lincoln School update.

AWARDS: None

EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by L. Cintron, seconded by J. Rinke,

E01-01-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019 – 2020 school year:

Accept Monthly Discipline Report

E01-02-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019 – 2020 school year:

Accept Monthly Superintendent HIB Report and approves the actions recommended by the Superintendent for the following incidents:
(if applicable)

2019 – HS – 0 incidents

2019 – MS - 0 incidents

2019 – LS - 1 incident, HIB

2019 – ES - 3 incidents, Non-HIB

Listed above are the number of investigations from December 12, 2019

E01-03-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

The monthly district calendar

E01-04-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following workshops for the 2019-2020 school year:

2/5/20 – H. Pope – AP English workshop (snow date will be 2/13/20) – Mahwah, NJ @ no cost to district

5/5/20 – K. O’Hagen & M. Stillman – professional day to set up and finalize Washington D.C. Trip

1/20/20 – I. Zellman – AP Roundtable for Biology – Westwood, NJ @ no cost to district

3/6/20 – N. Rucci & K. Felicetti – Supporting at Risk ELLS in Literacy Development @ NJSHA – Garwood, NJ @ \$250 per person

2/10/20 – 4/15/20 – M. Warren – Digital Citizenship in action professional development – 15 hrs. self-paced @ \$186 funder through Title II – Acct #20-270-200-320-00-01-88

E01-05-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following programs for the 2019-2020 school year:

1/29/20 – K. Senedzuk & M. Hui – to present all services available at the HH Library

2/24/20 – 2/28/20 - D. Snelson, L. Siconolfi, D. Sullivan & R. Burk – authors for LS Read Across America Week

2/4/20 - Dr. Gorkowitz to provide dental lessons to pre-k – 2 nd grade @ LS

2/11/20 – Dr. Mason & Dr. Bodenstein to provide dental screenings for grades 1 – 5 @ LS
 February 2020 – Dr. Gorkowicz to provide dental lessons to pre-k – 2nd grade @ ES
 February 2020 – Dr. Mason & Dr. Bodenstein to provide dental screenings for grades 1 – 5 @ ES
 2/14/20 – M. Fowlin – speaker for grades 6th & 7th and 11th & 12th @ \$2,850 of which \$1,400 will be donated from the school safety team and the district will pay the \$1,450
 2/25/20 – Read Across America – Multi Cultural club to ES & LS

E01-06-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Approve F. D’Amico, M. Sickels, C. Lange, A. Lustmann, and M. Stillman – membership to the BC Association of School Security Professionals @ \$75/ea

E01-07-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

2/4/20 – Energy Zone Wellness Center – Complimentary HS employee massage From 10:00 am to 1:00 pm

E01-08-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Amend Resolution E11-07-20:

M. Pagano to replace K. Felicetti on 1/23/20 – Certification Training for I&RS/RTI

E01-09-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

7/12/20 – 7/14/20 – M. Sickels – NAESP Pre K-8 principals Conference – cost not to exceed \$1500

E01-10-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020-2021 school year:

2020 – 2021 School Calendar (**Attachment A**)

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Cintron
Mrs. Ferdinand, Mr. Rinke
Abstains: None
Nays: None
Absent: Mr. DeLorenzo, Mr. Faussette, Ms. Russo, Mr. Salerno

Resolutions Approved

SPECIAL EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by J. Ferdinand, seconded by P. Caruso,

S01-01-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following OOD Placement for the 2019 – 2020 school year:

Student #1002306 – Ridgefield Public Schools Slocum Skewes – beginning 1/2/20 – 6/22/20 @ \$33,106

Student #1001444 – Highpoint School @ 116 days from 12/16/19 – year end @ \$339.27/day for a total of \$39,355.32

S01-02-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Special Services for the 2019 – 2020 school year:

Student #4085 – home instruction – 10 hrs/wk plus prep @ \$40/hr beginning 1/27/20

Student #417000 – auditory consult for a max of 4 hours not to exceed \$660 – BCSS

Student #1000748 – home instruction – 10 hrs/wk plus prep @ \$40/hr beginning 1/2/20

Student #990081 – home instruction @ 5 hrs./wk plus prep @ \$40/hr beginning 1/15/20

Student #6846 – home instruction @ 1 hr/wk plus prep @ \$40/hr beginning immediately and through the school year

S01-03-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Contracted Services for the 2019 – 2020 school year:

Amend Resolutions #S08-03-20 & S09-02-20:

To extend through June 2020 – not to exceed \$3,960 for student #1106 – BCSS

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Cintron
Mrs. Ferdinand, Mr. Rinke
Abstains: None
Nays: None
Absent: Mr. DeLorenzo, Mr. Faussette, Ms. Russo, Mr. Salerno

Resolutions Approved

TECHNOLOGY COMMITTEE:

RESOLUTIONS:

None

FACILITIES COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by J. Rinke, seconded by J. Ferdinand,

B01-01-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Facilities Use (**Attachment B**)

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Cintron
Mrs. Ferdinand, Mr. Rinke
Abstains: None
Nays: None
Absent: Mr. DeLorenzo, Mr. Faussette, Ms. Russo, Mr. Salerno

Resolution Approved

RECREATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by J. Rinke, seconded by P. Caruso,

R01-01-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

District Field Trip Calendar

R01-02-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following fundraisers for the 2019-2020 school year:

2/14/20 – 3/6/20 – Read Across America @ ES – sock drive to benefit Coalition for the Homeless Drive

January – February – Freshman Class - Valentine’s Day Candy Grams

Freshman Class of 2023 – Tee Shirt Sale

6/13/20 – HH Music Parents car wash @ Boro Hall

LS Student Council to make Valentine’s for the Veterans

January – April 2020 - LS Student Council to collect used and unwanted crayons for the Crayon Initiative

2/3 – 2/14/2020 - ES Student Council – “Pennies for Patients” benefitting Leukemia & Lymphoma Society

4/4 - 4/5/20 & 4/25 – 4/26//20 – HH Music Parents - can shake at Stop and Shop

3/23/20 – 4/6/20 – ES Going Green Club – Natures Vision – Spring Bulb Sale

2/24/20 – 3/9/20 - ES Going Green Club – Pet Drive – Collect blankets, food, and collars

R01-03-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

C. Mezini – accompanist for the choir at the pops concert - MS – 3/4/20 @ \$250

C. Ambuter – accompanist for LS Winter /holiday concert – paid through student activity @ \$350

J. Kessler – accompanist for HS Play @ \$1,250

R01-04-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Amend Resolution R01-01-20a:

Updated schedule for Lincoln Leopards Jump Rope Team:

1/14/20

1/16/20

1/21/20

1/22/20

1/28/20

1/30/20

2/4/20

2/6/20

2/12/20

3/5/20

R01-05-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

3/3/20 & 3/5/20 – Chess Club to attend the Maywood Invitational Tournament

@ no cost to district

1/31/20 thru 5/13/20 – MS Robotics Club to enter the Thomas Edison Pitch Contest

@ no cost to district

R01-06-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

4/7/20 – First Responder’s Night – at HH High School – American Sign Language Club

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Cintron

Mrs. Ferdinand, Mr. Rinke

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mr. Faussette, Ms. Russo, Mr. Salerno

Resolutions Approved

FINANCE COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by P. Caruso, seconded by J. Rinke,

F01-01-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.

F01-02-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the actual payroll for the month of December 2019 in the amount of \$1,943,302.42 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above.

F01-03-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the estimated payroll for the month of January at \$1,800,000 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above \$1,800,000.

F01-04-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the President of the Board and the Board Secretary are hereby authorized to sign warrants for supplies and materials received and services rendered to the Hasbrouck Heights School District for the month of January 2020.

F01-05-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Bills List for the month of		November
Fund 10	General Fund	\$2,998,514.90
Fund 20	Special Revenue	\$ 79,804.55
Fund 30	Capital Projects	\$ 0.00
Fund 40	Debt Service	\$ 0.00
Fund 60	Enterprise	\$ 144,546.16
Fund 95	Student Activity	\$ 12,639.62
Total		\$3,235,505.23

Fund 10	Voided Checks	\$	
Fund 20	Voided Checks	\$	0.00
Fund 60	Voided Checks	\$	0.00
Fund 95	Voided Checks	\$	5,211.00

(Attachment C)

F01-06-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b).

Board Secretary’s Report
Cash Report
Monthly Fund Transfer Report
Nov 2019
(Attachment D)

F01-07-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019 – 2020 school year:

Approve the monthly line item transfers for November 2019
(Attachment E)

F01-08-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Approve Change Orders Main Office and Classrooms:
Alterations at ES & LS Elementary Schools – Northeastern Interiors, LLC

Applied against the contingency:
Change order #12: - \$12,540.00
Change order #13: - \$ 1,738.00
Change order #14: - \$ 979.00

F01-09-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following purchases for the 2019-2020 school year:

Ed Data Bid #9184 Masonry Concrete #24B
PO #001329 – Cifelli & Son General Construction - district wide concrete and rails
@ \$20, 952.50

NCPA Contract #NCPA 01-44
PO #001424 – Gov Connection – technology supplies @ \$832.64

NJ State Contract #17-Food- 022617 DPP00111/HCESC contract #HCESC-CAT-19-06
PO #001425 – Keyboard Consultant installation of TV’s security office @ \$1656.00

NCPA Contract #NCPA 01-44
PO 001330 – Gov Connections - \$6,112.20

HCESC Co-op #34HUNCCP
PO 001331 – Keyboard Consultant - \$595.00 – installation

TIPS Contract # 170306
PO 001332 – Asset Genie, Inc. - \$689.50 – technology supplies

Quotes Received
PO 001453 – Distributed Website Corporation - \$3,989 – facility scheduler

F01-10-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Amend Res: F09-10-20:

Approve Change Orders for main Office and Classrooms alterations at Euclid and Lincoln elementary Schools:
EI Associates:

Contract amount	\$59,000
Change Order #1	\$32,000
Change Order #2	\$ 7,000
New Revised Contract:	\$98,000

F01-11-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Amend Res: F08-08-20:

D. Messery - Public Agency Compliance Officer

F01-12-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Accept the audit for the fiscal year ended June 30, 2019

Accept the corrective action plan for the fiscal year ended June 30, 2019

F01-13-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Approve EI Associates to provide architectural and engineering services to update the District's Long Range Facility Plan (LRFP) @ \$20,000

F01-14-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Shared Services Agreement with the Borough of Hasbrouck Heights for the Installation of New Synthetic Turf Field at Depken Field (**On file in business office**)

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Cintron
Mrs. Ferdinand, Mr. Rinke

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mr. Faussette, Ms. Russo, Mr. Salerno

Resolutions Approved

PERSONNEL

RESOLUTIONS:

The following resolutions were moved by J. Ferdinand, seconded by L. Cintron,

P01-01-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Extra Pay Kindergarten Registration:

P. Hone – 3 ½ hrs @ \$29.41/hr

C. Romano – 2 hrs @ \$32.65/hr

D. Sisco – 2 hrs @ \$28.35/hr

P01-02-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

A provisional contract not to exceed 90 days pending receipt of all data per NJSA 18A:6-7.7. If criteria is met full contract will be offered

Visitor Monitor:

D. Perkovic – MS – 1 – 5 pm @ \$15.38/hr *
Pending Receipt of Paperwork

P01-03-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

6th Period Stipend:

F. Avella – beginning 1/23/20 to year end @ \$1750 – 3rd & 4th marking periods

P01-04-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2020-2021 school year:

Resignation:

K. Doyle – effective 6/30/20

P01-05-20 Be it Resolved that upon the recommendation of the Superintendent of Schools, the Hasbrouck Heights Board of Education approve the following student teacher/practicum and/or field experience/observation placement for the 2019 – 2020 school year:

1/24/20 – 5/8/20 - J. Giaquinto – Caldwell College – Student Teaching - LS with D. Kroncke

1/10/20 – 6/30/20 – P. Dennehy – William Paterson to complete 100 hours of LDT-C internship hours under J. Gribbin

2/3/20 – 5/01/20 – A. Andujar – Felician College to complete Jr. Practicum at LS with J. Musco – 1 day per week

2/3/20 – 5/1/20 – N. DeJoseph – Felician College to complete Jr. Practicum at ES with T. Sabin – 1 day/wk

E. Botjer – 30 hrs observation at LS with J. Martello

P01-06-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Substitute 1:1 Para for Robotics Club As Needed:

L. Condal @ \$21.53/hr

P01-07-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Leave of Absence:

Employee ID #0818 – paid sick leave 1/6/20 – 1/13/20

Employee ID #0609 – paid sick leave 1/3/20 – 1/31/20 approximately

Employee ID #0505 – paid sick leave 1/9/20 – 2/14/20 approximately

Employee ID #0454 – unpaid sick FMLA 1/13/20 – 2/17/20

Employee ID #0493 – paid sick leave 1/2/20 – 4/6/20 – unpaid FMLA 4/7/20 – 6/30/20

P01-08-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Extra Pay:

A. Lustmann – 12/17/19 – extra security for MS 6:00 – 9:00 pm - 3 hrs @ \$41.43/hr

A. Lustmann – 12/17/19 – security for HS – 7:30 am to 9:30 am – 2 hrs @ \$41.43

J. McCann – attendance at IEP meetings not to exceed 12 hrs @ \$32/hr

P01-09-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Amend Resolution P10-06-20:

M. Stendardo – Lunch Aide Security Drill for 2 hrs @ \$17/hr

P01-10-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Home Instruction:

M. Binazeski – 1 hr/wk plus prep for Physics @ \$40/hr as per 504 plan – student #6846

C. Cassidy – 2 hrs/wk plus prep for Psychology @ \$40/hr – student #4085

F. Avella – 2 hrs/wk plus prep for English @ \$40/hr – student #4085

V. McCue – 2 hrs/wk plus prep for Accounting @ \$40/hr – student #4085

M. Binazeski – 2 hrs/wk plus prep for Stats @ \$40/hr – student #4085

C. Cassidy – 1 hr/wk plus prep for Art @ \$40/hr – student #4085

F. Avella – 1 hr/wk plus prep for Care of Athletes @ \$40/hr – student #4085

E. McGinty – 1 hr/wk plus prep for Social Studies @ \$40/hr – student #990081

K. Caputo – 1.5 hrs/wk plus prep for Math @ \$40/hr – student #990081

M. Binazeski – 1.5 hrs/wk plus prep for Science @ \$40/hr – student #990081

E. McGinty – 1 hr/wk plus prep for Language Arts @ \$40/hr – student #990081

M. Mertz – 2hrs/wk plus prep for each of the following: Math, Reading, Writing - @ \$40/hr – student #1000748

E. Latorre – 2hrs/wk plus prep for each of the following: Science & Social Studies - @ \$40/hr – student #1000748

P01-11-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Amend Resolution P09-03-20:

J. McNeill – HS - MA Step 10 – 9/14/19 – 6/30/20 (.8 x \$62,310) \$37,386 plus benefits

P01-12-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Extra Pay:

M. Squillace – translator for MS when needed outside of her school day @ \$32/hr or \$25/hr if on her prep

P01-13-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Amend Resolution P09-02-20:

6th period stipends – 30 periods per week for entire school year @ \$3,500 each

C. Cassidy

P. Dennehy

K. MacDonald

P. McShane

Remove: K. Doyle

P01-14-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

SAT Spring Prep Coordinator:

Feb – May 2020 - V. Tsakelova – not to exceed 10 hrs. @ \$32/hr

SAT Spring Prep Instructors Stipend:

J. Zukatus & B. Shelly – 10 week course @ \$2000 each

P01-15-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Amend Res: P06-11-19:

M. Sickels as Safety Specialist @ \$1,000/yr - Pro-rated as of 1/23/20 = \$500

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Cintron
Mrs. Ferdinand, Mr. Rinke

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mr. Faussette, Ms. Russo, Mr. Salerno

Resolutions Approved

POLICY

RESOLUTIONS:

The following resolutions were moved by P. Caruso, seconded by J. Ferdinand,

PL01-01-20 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:
(Attachment F)

First Reading:

Policy/Regulation #8462 – Reporting Potentially Missing or Abused Children

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Cintron
Mrs. Ferdinand, Mr. Rinke

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mr. Faussette, Ms. Russo, Mr. Salerno

Resolution Approved

OLD BUSINESS- None

NEW BUSINESS:

RESOLUTIONS:

The following resolutions were moved by P. Caruso, seconded by J. Ferdinand,

PERSONNEL:

P01-16-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

A provisional contract not to exceed 90 days pending receipt of all data per NJSA 18A:6-7.7. If criteria is met full contract will be offered

Certificated:

K. Comer* - HS Counselor MA Step 3 + MIF (\$58,210 + \$700 = \$58,910) to be prorated as of 2/10/20 **Funded through Title I: 20-231-100-101-00-02-00**

*Pending receipt of all paperwork

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Cintron
Mrs. Ferdinand, Mr. Rinke

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mr. Faussette, Ms. Russo, Mr. Salerno

Resolutions Approved

OPEN PUBLIC HEARING:-

Mr. Baker read the following statement:

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Mr. Baron: Very upset regarding an incident that occurred with a staff member at Lincoln school. He would like to know if he can OPRA any personnel action taken against him.

Ms. Kleen: No, personnel items are exempt from OPRA.

Mrs. Krommenhoek: Concerns regarding the middle school students being dismissed at 12 for the quarterlies that just occurred. She would like to know if an alternate schedule could be considered.

Dr. Helfant: The schedule has to do with staffing conflicts because of staff shared between the middle and high school. I can have the administrators look the schedule again.

Mrs. Derosa: My child is a shared time student with Bergen Tech. The break weeks between the two schools do not coincide. I haven't been given any guidance on where I should send my child, - he can't be off from school for two weeks.

Dr. Helfant: I will look into this with the high school administrators and get back to you.

Mrs. Krommenhoek: Why is the district curriculum not accessible on the district website?

Dr. Helfant: The district puts up the summary guides and the pacing guides. If you would like further information, contact me tomorrow and I will get it for you.

Mrs. Vignola: Concerns regarding the Italian program and online textbooks are not being utilized. She also voiced concerns regarding staff not getting back to her.

Dr. Helfant: Mrs. Simmons will setup a meeting to discuss your concerns as we have done in the past.

Mrs. Caruso stated that the Middle School Spelling Bee will be on Wednesday, January 29th. She encourage all to attend.

Meeting adjourned at 8:40 p.m.

Moved by P. Caruso, seconded by J. Ferdinand

All in favor

Respectfully submitted,

Dina Messery
School Business Administrator/Board Secretary