

**HASBROUCK HEIGHTS BOARD OF EDUCATION
REGULAR MEETING MINUTES
THURSDAY, OCTOBER 24, 2019**

A regular meeting of the Board of Education was held on Thursday, October 24, 2019, in the High School Auditorium, 365 Boulevard, Hasbrouck Heights, New Jersey. The meeting was called to order at 7:30 p.m. by President, Mr. Salerno.

Mr. Salerno read the following statement:

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notices of this meeting to be given to the public and the press on May 30, 2019.

Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School and Lincoln Elementary School,

Roll call was taken by Dina Messery, School Business Administrator/Board Secretary, and the following members responded to their names:

Roll Call:

Mr. Baker	Mr. Faussette	Mr. Rinke-arrived 7:33
Mrs. Caruso	Mrs. Ferdinand	Ms. Russo
Mr. DeLorenzo-absent	Mr. Mullins	Mr. Salerno

Also Present: Dr. Helfant, Mrs. Messery, Ms. Kleen

Mr. Salerno led the Board in the flag salute.

15 people in attendance.

Approval of Minutes - September 26, 2019

(On file in the business office) – moved by N. Russo, seconded by A. Baker

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mr. Faussette, Mr. Ferdinand,
Mr. Mullins, Mr. Rinke, Ms. Russo, Mr. Salerno

Abstains: None

Nays: None

Absent: Mr. DeLorenzo

Minutes Approved

Presentations:

The board honored and presented certificates to all those students who received perfect scores on the NJSLA test.

Mr. Barchini and Mrs. DeBonis presented the results of the district's NJSLA test scores.

Public Discussion on Agenda Resolutions: None

Mr. Salerno read the following statement:

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Correspondence/Report of School Business Administrator/Board Secretary:

None

Report of the Board President:

None

Report of the Superintendent:

Dr. Helfant presented the School Safety Report and the HIB self assessment.

Dr. Helfant gave his superintendent update.

Dr. Helfant gave the update regarding the Chromebook lottery.

Committee Reports – (On file in the business office)

The committee reports were suspended for this meeting:

- Education Committee
- Special Education Committee
- Technology Committee
- Facilities Committee
- Recreation Committee

Policy Committee
Finance & Personnel Committee

Labor Relations/Negotiations Committee – None

NJ/BCSBA - None

Borough Council Liaison – None

Faculty Liaison - None

PTA Liaison

The Lincoln School PTA update was given.

AWARDS: None

EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by N. Russo, seconded by A. Baker,

E10-01-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019 – 2020 school year:

Accept Monthly Discipline Report

E10-02-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019 – 2020 school year:

Accept Monthly Superintendent HIB Report and approves the actions recommended by the Superintendent for the following incidents:
(if applicable)

2019 – HS - 00

2019 – MS -00

2019 – LS - 00

2019 – ES - 00

Listed above are the number of investigations from Sept 26, 2019

E10-03-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

The monthly district calendar

E10-04-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Euclid School’s School Safety/School Climate Team:

Anti-Bullying Specialist	M. Philp
Principal	M. Sickels
Faculty	L. Palladino
Parent	C. Ponte

Middle/High Schools’s School Safety/School Climate Team:

Anti-Bullying Specialist	B. Christianson
Principal	V. Barchini
Principal	F. D’Amico
Administrator	J. Gribbin
Faculty	M. Neumann
Faculty	D. Johnson
Faculty	A. Calligy
Faculty	L. Gesell
Faculty	L. Ciraco
Faculty	K. O’Hagan
Faculty	C. Tremaroli
Parent	R. Bing

Lincoln School’s School Safety/School Climate Team:

Anti-Bullying Specialist	K. Baptista
Principal	J. Colangelo
Faculty	V. DePalma
Parent	K. Gibbs-Sausa

E10-05-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year: **(on file at BOE)**

Approve 5 year curriculum cycle
Approve middle school French curriculum
Approve 6-8 and 9-12 Media/Technology Curriculum

E10-06-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Music Clubs for LS & ES @ \$830 each

E10-07-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following workshops for the 2019-2020 school year:

11/6/2019 - J. McNeill, P. Dennehy, B. Cafferty – The Abraham Lincoln Brigade Archives – Bergen County Academies – Hackensack, NJ @ no cost to district
10/29/19 – B. Christianson, V. Barchini, & F. D’Amico – SNAP Conference – Bergen County Prosecutors @ no cost to district
1/6/20 – 1/10/20 – A. Curtin & S. Netelkos – Comprehensive IMSE Orton-Gillingham Training @ \$1175 for each cost to district
10/28/19 – M. Sickels, M. Gyenes, L. Crabbe – BCUA breakfast to receive Environmental Awareness Challenge Grant – BCC – Paramus @ no cost to district
1/14/20 – J. Martello – Positive Behavior Supports – SBJC @ no cost to district
12/09/19 – 12/10/19 – C. Capozzi – NJASL Conference @ \$270 cost to district
11/15/19 – K. Caputo – NGPF Fincamp – Jersey City, NJ @ no cost to district
10/24/19, 1/8/20, 3/24/20, 4/14/20, 5/6/20 – N. Inglesby – K-2 – Lead Teacher – Places for PD to be determined
10/30/19, 12/16/19, 1/31/20, 3/31/20, 5/20/20 – J. McKernan – 3-5 – Lead Teacher places for PD to be determined
10/29/19 – M. Klenk – Issuing Officer Training for Employment (working papers) - BCCC – Secaucus @ no cost to district
1/9/20 – C. Canetti – Strategies for Effective Co-teaching – SBJC – HH, NJ @ no cost to district
10/25/19 – N. Rucci – ELLS in the General Education Classroom @ Memorial School – So. Hackensack, NJ @ no cost to district
10/25/19 – L. Beer – Special Area Roundtable: Art grade K-8 at ES @ no cost to district
2/13/20 - D. Reynolds - Google Suite – Intermediate Advanced – Carlstadt, NJ @ no cost to district
1/14/20 – M. Mertz – Positive Behavior Supports – SBJC @ no cost to district
1/23/20 – M. Mertz – The Hype about Hyper Docs – SBJC @ no cost to district
11/15/19 – N. DeBonis & J. Mansfield – Leadership Challenge – Somerset, NJ @ \$185 each cost to district
10/28/19 - 10/30/19– K. Felicetti to attend and speak at The Institute to Explore Dyslexia and The Reading Workshop K-5 at Columbia University @ no cost to district
10/24/19, 1/8/20, 3/24/20, 4/14/20, 5/6/20 – S. Brander – Lead Teacher for Readers Writers @ no cost to district
10/30/19, 12/16/19, 1/31/20 – J. Musco – Lead Teacher for Readers Writers @ no cost to district
11/18/19 – K. Krysz – Utilizing Desmos to Strengthen Math Instruction – SBJC @ no cost to district
1/9/20 – K. Krysz – Strategies for Effective Co-Teaching – SBJC @ no cost to district
1/8/20 – P. Jacobs – Theater Day for Teachers – Montclair State University @ \$175 cost to district
10/30/19, 1/9/20, 1/14/20, 4/1/20 – M. Warren – NJ DOE Diversity Initiative @ no cost to district

E10-08-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Approve District Student Safety Report (**on file at BOE Office**)

E10-09-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following programs for the 2019-2020 school year:

LS, ES, and MS – Sidekick Program @ \$2500 cost to district

HS/MS – Heroes & Cook Kids @ \$4500 cost to district

10/29/19 – Hosting Bergen Passaic Association of School Libraries Meeting at LS

1/22/20 – Hosting Bergen County Consortium of Teachers of the Gifted meeting at LS

11/15/19 – Bergen County Prosecutor’s Office will present a program on Heroin & Opiate Abuse @ no cost to district

E10-10-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Approve discarding of textbooks (**Attachment A**)

E10-11-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Approve NJQSAC DPRS for the 2019 – 2020 school year

E10-12-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Approve Procedure for Disseminating Information from NJ DOE

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mr. Faussette, Mrs. Ferdinand,
Mr. Mullins, Mr. Rinke, Ms. Russo, Mr. Salerno

Abstains: None

Nays: None

Absent: Mr. DeLorenzo

Resolutions Approved

SPECIAL EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by J. Ferdinand, seconded by P. Caruso,

S10-01-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Special Services for the 2019 – 2020 school year:

Student #286 –home instruction not to exceed 12 hrs/week @ \$40/hr – E. Mahon from 9/4/29 – 6/19/20

Student #1000554 – Neuropsychological re-evaluation @ \$3500 – Dr. Isler

Student #4698 – para support after school play not to exceed 80 hrs from 9/19/19 – 12/19/19 @ \$21.53/hr

Student #558 – para for Robotics Club @ \$21.53/hr not to exceed 50 hrs

Student #1000074 – AAC Training not to exceed \$330 – BCSS

Student #1001098 – Assistive Technology Training @ 6 hrs max not to exceed \$990

Student #1001906 – home instruction 10 hrs per week plus prep @ \$40/hr beginning 10/17/19 – DTBD

Student ID 1002199 - translate evaluations as part of an initial reference process not to exceed 10 hrs @ \$47/hr – Supreme Consultants

S10-02-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Workshops for the 2019 – 2020 school year:

12/4/19 – L. Ciraco – Dating Abuse Training & Assistance (DATA) Program – Clark, NJ @ no cost to district

10/25/19 – S. Johnson – Gallo – Understanding Trauma - Lakeview Learning Center @ no cost to district

11/15/19 – BCSS – L. Pizzute – Navigating Transition Services, Woodridge, NJ @ no cost to district

1/14/20 – K. Baptista – Positive Behavior Supports – SBJC @ \$25 cost to district

3/10/20 – H. Pope – “My Students Have Chromebooks, Now What?” – Rutherford, NJ – SBJC @ no cost to district

S10-03-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019 – 2020 school year:

Amend Resolution S08-01-20 – SBJC to lower previous tuition rates
(Attachment B)

S10-04-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following OOD Placements for 2019 – 2020 school year:

Student #1002045 – Chancellor Academy @ \$62,400 – pro-rated from 10/7/19 to year end

S10-05-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Contracted Service Providers for 2019 – 2020 school year:

Mental Health Screenings @ \$250 - Comprehensive Behavioral Health Services
Full Psychiatric Evaluations @ \$500 - Comprehensive Behavioral Health Services
E. Mahon – ABA Therapist to be used in district as needed @ \$40/hr
Supreme Consultants to translate as needed in district (**Attachment C**)

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mr. Faussette, Mrs. Ferdinand,
Mr. Mullins, Mr. Rinke, Ms. Russo, Mr. Salerno

Abstains: None

Nays: None

Absent: Mr. DeLorenzo

Resolutions Approved

TECHNOLOGY COMMITTEE:

RESOLUTIONS:

None

FACILITIES COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by J. Rinke, seconded by J. Ferdinand,

B10-01-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Facilities Use (**Attachment D**)

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mr. Faussette, Mrs. Ferdinand,
Mr. Mullins, Mr. Rinke, Ms. Russo, Mr. Salerno

Abstains: None

Nays: None

Absent: Mr. DeLorenzo

Resolution Approved

RECREATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by R. Faussette, seconded by A. Baker,

R10-01-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

District Field Trip Calendar

R10-02-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following fundraisers for the 2019-2020 school year:

11/25/19 – 12/13/19 – Toy Drive – ES Student Council

10/21/19 – 11/8/19 – Food Drive – ES Student Council

January 2020 – ES PTA – “Fun Pasta”

10/25/19 – 12/05/19 – Tee Shirt Sale – National Honor Society

October – November - MS Food Bank Collection

11/15/19 – 12/15/19 – Holiday Gift Drive for local shelters -National Honor Society

11/20/19 – 12/20/19 – Cotton Candy & Hot Cocoa sale after school day – National Honor Society

11/15/19 – 12/15/19 – Clothing Drive – National Honor Society

10/25/19 – 12/05/19 – Candy Sale after school – National Honor Society

R10-03-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

All-Access Live: Live Streaming Video for our community for sporting events and other performances we choose @ no cost to district

R10-04-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Program for the 2019-2020 school year:

10/31/19 – Sustainability/Environmental Science Classes Periods 5,6, & 7 – Guest Speaker @ no cost to district – Bergen County Utilities Authority

R10-05-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Services for the 2019-2020 school year:

Approve SD Gameday to provide trainer coverage (as needed) for the football program @ \$55/hr

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mr. Faussette, Mrs. Ferdinand,
Mr. Mullins, Mr. Rinke, Ms. Russo, Mr. Salerno

Abstains: None

Nays: None

Absent: Mr. DeLorenzo

Resolutions Approved

FINANCE COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by P. Caruso, seconded by J. Ferdinand,

F10-01-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.

F10-02-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the actual payroll for the month of September 2019 in the amount of \$1,877,166.91 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above.

F10-03-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the estimated payroll for the month of October 2019 at \$1,800,000 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above \$1,800,000

F10-04-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the President of the Board and the Board Secretary are hereby authorized to sign warrants for supplies and materials received and services rendered to the Hasbrouck Heights School District for the month of October 2019.

F10-05-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Bills List for the month of		August
Fund 10	General Fund	\$2,095,284.31
Fund 20	Special Revenue	\$ 100.00
Fund 30	Capital Projects	\$ 0.00
Fund 40	Debt Service	\$ 796,262.50
Fund 60	Enterprise	\$ 45,951.36
Fund 95	Student Activity	\$ 5,435.08
Total		\$2,943,033.25

Fund 10	Voided Checks	\$350.33
Fund 20	Voided Checks	\$ 0.00
Fund 60	Voided Checks	\$ 0.00
Fund 95	Voided Checks	\$ 0.00

(Attachment E)

F10-06-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b).

Board Secretary's Report
 Cash Report
 Monthly Fund Transfer Report
 Aug 2019

(Attachment F)

F10-07-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019 – 2020 school year:

Approve the monthly line item transfers **N/A**

F10-08-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Purchases for the 2019-2020 school year:

Sole Vendor

A/C 11-190-100-320-00-01-01 \$45,000

Title II Account – 20-270-100-300-00-01-46 @ \$25,500

PO #000889 – The Reading Writing Project Network @ \$71,000 for ES & LS schools – renewal of professional development

Contract #NCPA 01-45

PO #000979 – Howard Technology Solutions – annual network and wifi support @ \$11,426.50

Ed Data Bid #8572, HCESC Co-op 34HUNCCP

PO #000932 – Keyboard Consultant, Inc @ \$1923.98 – installation of TV’s in the media center

NCPA #01-44

PO #000933 – Gov Connection, Inc @ \$3608.82 – Remote Access & User License

Purchases with Quotes Received

PO #000618 – Paramount Exterminating - \$6282 – IPM Services

Ed Data Bid 9176 Pkg #51

PO #000916 – Coskeys Electronic Systems, Inc – Clocks, fax lines, and Bell installation @ \$4144.23

ESCNJ #16/17-19 – Magic Touch Construction Co – district wide plumbing blanket @ \$60,000

ESCNJ #17/18-47 – American Paper & Supply Company – district wide blanket for custodial supplies @ \$120,000

Quotes Received

PO #000887 – Porto Johns district wide blanket @ \$4,000

F10-09-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019 – 2020 school year:

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of Hasbrouck Heights are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for us or in their original condition and to keep their system warranties valid,

Now Therefore Be It Resolved, that the Hasbrouck Heights Board of Education hereby authorizes the school business administrator to submit the attached Comprehensive Maintenance Plan for Hasbrouck Heights School District in compliance with Department of Education requirements.
(Attachment G)

F10-10-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019 – 2020 school year:

3/4/20 – 3/7/20 – NJSIAA Wrestling Championship in Atlantic City not to exceed \$4,000 (if qualified)

F10-11-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019 – 2020 school year:

Title I Grant Amendment **(Attachment H)**

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mr. Faussette, Mrs. Ferdinand,
Mr. Mullins, Mr. Rinke, Ms. Russo, Mr. Salerno

Abstains: None

Nays: None

Absent: Mr. DeLorenzo

Resolutions Approved

PERSONNEL

RESOLUTIONS:

The following resolutions were moved by J. Ferdinand, seconded by P. Caruso,

P10-01-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Amend Resolution P06-03-19 – Curriculum writing hours not to exceed 270 hrs

P10-02-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

A provisional contract not to exceed 90 days pending receipt of all data per NJSA 18A:6-7.7. If criteria is met full contract will be offered

Substitute Teacher:

M. Karcic – (C) @ \$15/hr

P10-03-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Leave of Absence:

Employee ID #0976 – unpaid leave effective 9/30/19 – DTBD

Employee ID #0089 – paid sick leave – 10/21/19 – 10/25/19

Employee ID #0623 – paid sick leave – 1/20/20 – 3/20/20 and unpaid FMLA 3/23/20 – 6/19/20

Employee ID #0816 – paid sick leave – 10/2/19 – 10/11/19

Employee ID #0014 – paid sick leave – 10/14/19 – 10/25/19

Employee ID #0065 – Amend Resolution #P06-20-19 - Unpaid FMLA to 1/2/20

Employee ID #0567 – paid sick leave – 1/2/20 – 2/14/20 and unpaid FMLA 2/15/20 – 5/25/20

P10-04-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Home Instruction:

J. Musco – 10 hrs/wk plus prep @ \$40/hr Student #1001906

P10-05-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Resignations:

G. Altamura – Keys Program at LS effective 10/1/19

C. Buccorato – ES Lunch Aide effective 10/7/19

P10-06-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Extra Pay:

L. Muldoon – IEP Meetings not to exceed 12 hrs @ \$32/hr
M. Neumann – summer hours not to exceed \$500 max
T. Roche – Robotics Club para @ \$21.53/hr not to exceed 50 hrs – student #558
T. Minichiello – MS Play para @ \$21.53/hr not to exceed 80 hrs – student #4698
B. Christianson – Student #6176 – Bergen’s Promise meeting for 4 hrs on 8/23/19 @ \$32/hr

Lunch Aides Security Drill:

ES/LS -DTBD for 2 hrs each @ \$17/hr (**Attachment I**)

Title I: 20-231-100-101-00-05-00

D. Incognito – Title I extra help - LS @ \$37/hr not to exceed 30 hours
M. Schaffer – Title I extra help - LS @ \$37/hr not to exceed 30 hours

Title III: 20-241-100-101-00-01-45

N. Rucci – Title III extra help ES & LS @ \$37/hr not to exceed 45 hours

P10-07-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Job Descriptions: (Attachment J)

Revised Assistant Technology Assistant Job Description and Summative Evaluations
Revised Technology Coordinator Job Description and Summative Evaluations
Revised Computer Network Technician Summative Evaluation
Revised Job Description for Keys Program Student Helper

P10-08-20 Be it Resolved that upon the recommendation of the Superintendent of Schools, the Hasbrouck Heights Board of Education approve the following student teacher/practicum and/or field experience/observation placement for the 2019 – 2020 school year:

D. Martinez – BCC - 10 hrs classroom observation – grades K-12
T. Temes – CONJ – observation hours with R. Kammerer LS – Speech & Language
E. Salas – BCC – 10 hrs observation hours with M. Centrella
M. Forenbaer – St. Peter’s University – 50 hrs observation – Lincoln School

P10-10-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

A provisional contract not to exceed 90 days pending receipt of all data per NJSA 18A:6-7.7. If criteria is met full contract will be offered

Lunch Aides:*

I. Morel - LS @ \$17/hr

D. Cruz – LS @ \$17/hr

M. Stendardo @ \$17/hr

*Pending Paperwork

Keys Student Helpers:*

S. Migrino @ \$8.85/hr

*Pending Paperwork

Substitute Keys Assistants:

Jenna Giaquinto @ \$16/hr

Jamie Gianquinto @ \$16/hr

P10-11-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

A provisional contract not to exceed 90 days pending receipt of all data per NJSA 18A:6-7.7. If criteria is met full contract will be offered

Certificated Staff:

T. Miller – Maternity Leave replacement for J. Lopera effective 11/25/19 – 5/15/20 @ \$150/day

Paraprofessional:

J. Stayback – LS @ \$23,402 pro-rated to start date

P10-12-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Stipend:

M. Sparacio - .30 of Middle School Musical Director @ \$528

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mr. Faussette, Mrs. Ferdinand,
Mr. Mullins, Mr. Rinke, Ms. Russo, Mr. Salerno

Abstains: None

Nays: None

Absent: Mr. DeLorenzo

Resolutions Approved

POLICY

RESOLUTIONS:

The following resolutions were moved by J. Rinke, seconded by A. Baker,

PL10-01-20 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:
(Attachment K)

Second Reading:

Policy/Regulation - #9400 – Media Relations

Policy/Regulation - #9210 – Parent Organizations

Policy/Regulation - #8670 – Transportation of Special Needs Students

Policy/Regulation - #8630 – Bus Driver/Bus Aide Responsibility

Policy/Regulation - #7440 – School District Security

Policy/Regulation - #6112 – Reimbursement of Federal and Other Grant
Expenditures

Policy/Regulation - #5517 – School District Issued Student Identification Cards

Policy/Regulation - #4218 – Use, Possession, or Distribution of Substances

Policy/Regulation - #3218 – Use, Possession, or Distribution of Substances

Policy/Regulation - #3159 – Teaching Staff Member/School District Reporting
Responsibilities

Policy/Regulation #2624.2 – Middle School Honors Criteria

First Reading:

Policy/Regulation #2431 – Athletic Competition

Policy/Regulation #8600 – Student Transportation

Policy/Regulation #4219 – Commercial Driver’s License Controlled Substance and
Alcohol Use Testing

Policy/Regulation #8630 – Emergency School Bus Procedures

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mr. Faussette, Mrs. Ferdinand,
Mr. Mullins, Mr. Rinke, Ms. Russo, Mr. Salerno

Abstains: None

Nays: None

Absent: Mr. DeLorenzo

Resolution Approved

OLD BUSINESS- None

NEW BUSINESS-None

OPEN PUBLIC HEARING:- None

Mr. Salerno read the following statement:

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Meeting adjourned at 8:21 p.m.

Moved by J. Rinke, seconded by P. Caruso

All in favor

Respectfully submitted,

Dina Messery

School Business Administrator/Board Secretary