

HASBROUCK HEIGHTS BOARD OF EDUCATION
Thursday, August 29, 2019
Regular Meeting Agenda (Final)
Time: 5:00 p.m.

I. **A. Meeting called to order at:**

B. Announcement of adequate meeting:

The New Jersey Open Public Meeting Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of this meeting to be given to the public and the press on **July 22, 2019**. Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School and Lincoln Elementary School.

Notice of said meeting was published under legal notice in The Record.

C. Roll Call

II. Flag Salute

III. Presentations

IV. Public Hearing on Resolutions to be acted upon this meeting.

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those

affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

- V. Approval of Minutes: July 25, 2019
- VI. Correspondence and Report of School Business Administrator/Board Secretary
- VII. Report of the Board President
- VIII. Report of the Superintendent
- IX. Committee and Liaison Reports:
 - A. Education/Curriculum
 - B. Special Education
 - C. Technology
 - D. Facilities
 - E. Recreation
 - F. Finance
 - G. Personnel
 - H. Policy
 - I. NJ/BCSBA
 - J. Borough Council Liaison
 - K. Faculty Liaison
 - L. PTA Liaison

X. Resolutions:

Awards:

None

Special Resolution:

Resignation of Board Member

Education /Curriculum Committee

E08-01-20 Approve Monthly Superintendent Discipline Report

E08-02-20 Approve Monthly Superintendent HIB Report

E08-03-20 Approve Monthly District Calendar

E08-04-20 Approve Activities

E08-05-20 Approve Programs

E08-06-20 Approve Workshops

E08-07-20 Approve Revisions to K-12 Curriculum

E08-08-20 Approve Merits Goals
E08-09-20 Approve Revised 2019 – 2020 School Calendar
E08-10-20 Approve Italian American Committee on Education Grant
E08-11-20 Approve Membership in the Grant
E08-12-20 Approve Handbooks/Code of Conduct
E08-13-20 Approve SCIP Committee

Special Education Committee

S08-01-20 Approve OOD Placements
S08-02-20 Approve Contracted Services
S08-03-20 Approve Contracted Special Services
S08-04-20 Approve BCSS SAP Program

Technology Committee

None

Facilities Committee

B08-01-20 Approve Facilities Use

Recreation Committee

R08-01-20 Approve Field Trip Calendar
R08-02-20 Approve Fundraisers
R08-03-20 Approve Clubs

Finance Committee

F08-01-20 Approve Financial Certification
F08-02-20 Approve Actual Payroll for July
F08-03-20 Approve Estimated Payroll for Aug
F08-04-20 Approve Bill Authorization – Aug
F08-05-20 Approve Actual Bills List – June
F08-06-20 Approve Board Secretary's Report – June
F08-07-20 Approve Line Item Transfers – June
F08-08-20 Approve Re-organization
F08-09-20 Approve Purchases
F08-10-20 Approve Transportation
F08-11-20 Approve Change Orders
F08-12-20 Approve Alternate Toilet Facility at ES

Personnel

P08-01-20 Approve Personnel Action
P08-02-20 Approve Personnel Action
P08-03-20 Approve Personnel Action
P08-04-20 Approve Personnel Action
P08-05-20 Approve Personnel Action
P08-06-20 Approve Personnel Action
P08-07-20 Approve Personnel Action
P08-08-20 Approve Personnel Action
P08-09-20 Approve Personnel Action
P08-10-20 Approve Personnel Action
P08-11-20 Approve Personnel Action
P08-12-20 Approve Personnel Action
P08-13-20 Approve Personnel Action
P08-14-20 Approve Personnel Action
P08-15-20 Approve Personnel Action
P08-16-20 Approve Personnel Action
P08-17-20 Approve Personnel Action
P08-18-20 Approve Personnel Action
P08-19-20 Approve Personnel Action
P08-20-20 Approve Personnel Action
P08-21-20 Approve Personnel Action
P08-22-20 Approve Personnel Action
P08-23-20 Approve Personnel Action

Policy Committee:

PL08-01-20 Approve Policies/Regulations

XI. Old Business

XII. New Business

XIII. Open Public Hearing

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by

the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

XIV. Private Session (If necessary)

XV. Adjournment

**HASBROUCK HEIGHTS BOARD OF EDUCATION
RESOLUTIONS – August 29, 2019 (Final)**

AWARDS AND PRESENTATIONS:

RESOLUTIONS:

None:

EDUCATION/CURRICULUM COMMITTEE:

RESOLUTIONS:

E08-01-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019 – 2020 school year:

Accept Monthly Discipline Report

E08-02-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019 – 2020 school year:

Accept Monthly Superintendent HIB Report and approves the actions recommended by the Superintendent for the following incidents:
(if applicable)

2019 – HS – 00

2019 – MS – 00

2019 – LS – 00

2019 – ES - 00

Listed above are the number of investigations from July 25, 2019

E08-03-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

The monthly district calendar

E08-04-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following activities for the 2019-2020 school year:

Approve ES field day for 5/15/20 with rain date of 5/18/20 at Depken field and the single session day

Approve ES 5th grade promotion in MSHS auditorium on 6/10/20

E08-05-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following programs for the 2019-2020 school year:

10/2/19 -ES PTA sponsored program: Sadeky Puppets

2/28/20 – ES PTA sponsored program - Sarah Weeks, Author

1/8/20 – ES PTA sponsored program – Omega Man – Be a Hero Helping Others to Respect one Another

3/26/20 – ES PTA sponsored program – The Brain Show

E08-06-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following workshops for the 2019-2020 school year:

7/31/19 – V. Barchini - FEA – Unpacking and Taking Action With our School's Performance R. – Monroe Township, NJ @ \$75 cost to district

9/27/19, 10/22/19, 11/19/19, 12/10/19 1/23/20, 2/25/20, 3/31/20, 5/28/20 – J.

Mansfield Paramus Coaching Cohort @ no cost to district

8/8/20 – J. Mansfield – Danielson Training for Administrators – Stockton, NJ @ \$178 cost of district

E08-07-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Approve revisions of pre-K -12th grade curriculum (on file at the board office)

E08-08-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Approve Dr. Helfant's merit goals for the 2019 – 2020 school year
(Attachment A)

E08-09-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Revised 2019 – 2020 School Calendar (**Attachment B**)

E08-10-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Approve acceptance of Italian American Committee on Education Grant in the amount of \$11,000

E08-11-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Approve membership for district in the IACE as part of grant requirement at a cost of \$100

E08-12-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Elementary School Student Handbook/Code of Conduct
High School Student/Parent Handbook/Code of Conduct
Middle School Student/Parent Handbook/Code of Conduct
(**Attachment C**)

E08-13-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

SCIP Committee:

L. Simmons, V. Barchini, N. Debonis, M. Warren, F. Avella - HS
J. Mastropietro, F. D'Amico, N. Debonis, A. O'Brien, A. Mai – MS
J. Colangelo, J. Mansfield, S. Brander, S. Valenti – LS
M. Sickels, J. Mansfield, M. Mabel, D. Robertson - ES

SPECIAL EDUCATION COMMITTEE:

RESOLUTIONS:

S08-01-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following OOD Placements for the 2019 – 2020 school year:

- Student #6939 – Leonia Public Schools @ \$46,066 for RSY
- Student #7006 – Leonia Public Schools @ \$46,066 for RSY
- Student #1001476 – Bergenfield High School @ \$69,500 for RSY
- Student #273 – Ridgefield Memorial School HS @ \$6,506 ESY & \$41,494 RSY
- Student #1001669 – Ridgefield Memorial School HS @ \$6,506 ESY & \$41,494 RSY
- Student #1106 – Ridgefield Memorial HS @ \$6,506 ESY & \$41,494 RSY
- Student #6939 – Leonia Public Schools @ \$6,500 for ESY
- Student #487 – BCSS Springboard @ \$5300 for ESY
- Student #1001444 – Lakeview Learning Center @ \$79, 327.80
- Student #20746 – South Bergen Jointure Commission @ \$69,100
- Student #1001448 – South Bergen Jointure Commission @ \$69,100
- Student #20354 – South Bergen Jointure Commission @ \$69,100
- Student #1000620 – South Bergen Jointure Commission @ \$57,200
- Student #1001365 – South Bergen Jointure Commission @ \$44,400
- Student #1001944 – South Bergen Jointure Commission @ \$44,400
- Student #1001875 – South Bergen Jointure Commission @ \$44,400
- Student #1001874 – South Bergen Jointure Commission @ \$44,400
- Student #1001962 – South Bergen Jointure Commission @ \$44,400

S08-02-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Contracted Services for 2019 – 2020 school year:

- BCSS – home instruction for district at New Bridge Medical Center as needed at a rate of \$65/hr
- South Bergen Jointure Commission for services (**Attachment D**)

S08-03-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Contracted Special Services for the 2019 – 2020 school year:

- Student #1001594 – teacher of the deaf – one time per month – not to exceed \$1980 – BCSS

Student 1000074 – teacher of the deaf – 3 times per week – not to exceed \$19,800 – BCSS
Student #1106 – teacher of the deaf – 2 times per month plus 2 hours for progress not to exceed \$1320 – BCSS
Student #1001241 – teacher of the deaf – 4 times per week not to exceed \$26,400
Student 1001635 – teacher of the deaf – 1 time per week not to exceed \$6600 – BCSS
Student #6682 – extended home instruction – 2 hrs per week plus prep @ \$40/hr through 7/26/19
Student #6625 – extended home instruction – 2 hrs per week plus prep @ \$40/hr through 7/27/19
Student 6846 – extended home instruction – 2 hrs per week plus prep @ \$40/hr Through 7/26/19

S08-04-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Program for 2019 – 2020 school year:

BCSS – SAP Program @ \$750 for 5 weeks; an additional \$125/week if more than 5 weeks are needed

TECHNOLOGY COMMITTEE:

RESOLUTIONS:

None

FACILITIES COMMITTEE:

RESOLUTIONS:

B08-01-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Facilities Use (**Attachment E**)

RECREATION COMMITTEE:

RESOLUTIONS:

R08-01-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

District Field Trip Calendar

R08-02-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following fundraisers for the 2019-2020 school year:

9/25/19 – 10/16/19 – Lincoln School Halloween Costume Drive sponsored by Jersey Cares

9/7/19 – Band Association car wash @ municipal building

Lincoln School fundraisers (**Attachment F**)

Euclid School Fundraisers (**Attachment G**)

February 2020 – Band Parents Food Drive

R08-03-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following clubs for the 2019-2020 school year:

ES Art and fitness clubs sponsored by the PTA

FINANCE COMMITTEE:

RESOLUTIONS:

F08-01-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.

F08-02-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the actual payroll for the month of July 2019 in the amount of \$464,209.21 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above.

F08-03-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the estimated payroll for the month of August 2019 at \$1,800,000 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above \$1,800,000

F08-04-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the President of the Board and the Board Secretary are hereby authorized to sign warrants for supplies and materials received and services rendered to the Hasbrouck Heights School District for the month of August 2019.

F08-05-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Bills List for the month of		June
Fund 10	General Fund	\$3,679,728.78
Fund 20	Special Revenue	\$ 140,136.82
Fund 30	Capital Projects	\$ 0.00
Fund 40	Debt Service	\$ 0.00
Fund 60	Enterprise	\$ 183,609.62
Fund 95	Student Activity	\$ 81,437.35
Total		\$4,084,912.57

Fund 10	Voided Checks	\$ 5,701.63
Fund 20	Voided Checks	\$84,345.00
Fund 60	Voided Checks	\$ 82.52
Fund 95	Voided Checks	\$ 3,069.68

(Attachment H)

F08-06-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b).

Board Secretary's Report
Cash Report
Monthly Fund Transfer Report
June 2019
(Attachment I)

F08-07-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018 – 2019 school year:

Approve the monthly line item transfers for June 2019 **(Attachment J)**

F08-08-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Be it Resolved that the Hasbrouck Heights Board of Education authorize the Superintendent to make an application for emergency hiring pending completion of criminal history check to the Bergen County Superintendent of Schools for all personnel positions, as needed for the 2019-2020 school year.

Be it Resolved that the Hasbrouck Heights Board of Education adopt the policies, by-laws, rules and regulations, curriculum and textbooks currently in existence and effect for the 2019-2020 school year.

Be it Resolved that the Hasbrouck Heights Board of Education approve the following appointments for the 2019-2020 school year:

Dina Messery	Board Secretary
Gerasimos Mihalitsianos	Air Quality Control Compliance Officer
Barbara Christianson	Substance Awareness Coordinator
Gerasimos Mihalitsianos	Asbestos Management Officer
Dina Messery	Safety & Health Designee
Scirocco Group	General Insurance Broker of Record
Scirocco Group	Student Insurance Broker of Record
Bergen Risk Managers, Inc.	Worker's Compensation Broker of Record
Dina Messery	Integrated Pest Management Coordinator
Dina Messery	Right to Know Officer
Gerasimos Mihalitsianos	AHERA Coordinator
Dina Messery	Purchasing Agent (\$ limited to statute)

PKF O'Connor Davies	\$35,000
Machado Law Group	\$160 per hour
EI Associates	\$105-\$185 per hour
On-Tech Consulting Inc.	E-Rate Funding

Be it Resolved that the Hasbrouck Heights Board of Education designate Valley National Bank, 284 Boulevard, Hasbrouck Heights, NJ as the official depository for the Board of Education funds for the 2019-2020 school year.

Be it Resolved that the Hasbrouck Heights Board of Education authorize, pursuant to 17:12B-241, the Board Secretary and Assistant to the Board Secretary, to invest school funds, and order wire transfers if necessary, to complete the transaction in one or more accounts in any insured bank whose principal office is located in New Jersey in any amount up to, but not exceeding the amounts for which such accounts are in are insured.

Be it Resolved, pursuant to NJSA 18A:17-8(b), the Board Secretary is responsible for the examination and auditing of all accounts and demands against the Board, and

Whereas, from time to time said demands against the Board are of an emergent nature and must be paid prior to Board approval in open public meeting as required by statute, now

Therefore, Be it Resolved, that the Hasbrouck Heights Board of Education authorize the Board Secretary to examine, audit and pay all claims against the Board of an emergent nature prior to Board approval, and

Be it Further Resolved, that all such emergent payments made by the Board Secretary be reported to the Board, ratified, and duly recorded in the minutes at the next open meeting of the Board.

Be it Resolved, pursuant to NJSA 18A:22-8.1 the Hasbrouck Heights Board of Education designates the Chief School Administrator to approve transfer amounts among line items and program categories as are necessary between meetings of the Board and that said transfers be reported to the Board, ratified and duly recorded in the minutes of the next open meeting of the Board.

Be it Resolved that the Hasbrouck Heights Board of Education approve the following tuition rates for the out of district students for the 2019-2020 school year:

Kindergarten	\$15,706
Grades 1-5	\$15,545
Grades 6-8	\$14,010

Grades 9-12

\$16,628

Be it Resolved that the Hasbrouck Heights Board of Education approve the following petty cash funds for the 2019-2020 school year:

	Amount	Custodian
Administration	\$500	D. Messery
HS	\$500	L. Simmons
MS	\$300	J. Mastropietro
ES	\$300	M. Sickels
LS	\$300	D. Messery
CST	\$300	J. Gribbin

Be it Further Resolved that each fund must comply with the procedures established in Policy 3451.

Be it Resolved that the Hasbrouck Heights Board of Education authorize the School Business Administrator/Board Secretary to advertise and conduct bid opening for supplies and materials, transportation services, professional services, or other items as may be needed, or as required by law for the 2019 2020 school year.

Be it Resolved that upon the recommendation of the Superintendent of Schools, the Hasbrouck Heights Board of Education approves the appointment of Business Administrator/Board Secretary, Dina Messery as District Custodian of Public Records pursuant to Chapter 404, P.L. 2001, commonly known as the Open Public Records Act, for the 2019-2020 school year.

Be it Further Resolved that the Hasbrouck Heights Board of Education Establishes that all requests for access to public records must be presented directly to the District Custodian of Public Records at the Board of Education, 379 Boulevard, Hasbrouck Heights, NJ 07604, during normal business hours, and

Be it Further Resolved that in the absence of the District Custodian of Public Records, said requests be presented to the Superintendent of Schools at the same address.

Be it Resolved that the Hasbrouck Heights Board of Education approve the following companies as providers of tax shelters annuities, disability and supplemental insurance programs, and other financial instruments to district employees for the 2019-2020 school year:

1. VALIC
2. Equitable
3. Met Life

4. Faculty Services
5. AFLAC
6. Prudential Financial
7. New York Life
8. Security Benefits

Be it Further Resolved that all named companies must meet all Federal and State regulations and requirements for sales and services of these products.

Be it Resolved that the Hasbrouck Heights Board of Education approve the standard parliamentary procedures for board meetings.

Be it Resolved that the Hasbrouck Heights Board of Education approve the chart of accounts as specified by the New Jersey Department of Education.

Be it Resolved that the Hasbrouck Heights Board of Education approve the maximum travel budget not to exceed \$1,500 per person.

Be it Resolved that the Hasbrouck Heights Board of Education approve the Standard Operating Procedures Manual and the Purchasing Manual

F08-09-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following purchases for the 2019-2020 school year:

ED Data Bid #6890

PO #000510 – ATE Corp – tennis court mandatory additional repairs @
 \$\$18,930

EDS Bid #8572 –HCESC Co-op #34HUNCCP

PO #000530 – Teqlease – Promethean Active Panels – 5 year lease beginning
 9/1/19 @ five annual payments of \$15,113.16

F08-10-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

School related transportation contract renewal for the 19-20 school year with 4 Diamond LLC in the amount of \$68 per bus per hour with adjustment cost of \$55 per bus per hour not to exceed \$60,000

F08-11-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following purchases for change orders for the 2019-2020 school year:

Approve Change Orders Main Office and Classrooms:
Alterations at ES & LS Elementary Schools – Northeastern Interiors, LLC

Applied against the contingency:
Change order #8 - \$11,500
Change order #9 - \$ 5,500
Change order #10 - \$ 6,688

Credit change order deducted from total contract	
Revised Contract Amount	\$909,760
Credit Change order #6	(\$ 2,780)
Credit Change order #7	<u>(\$ 1,800)</u>
	\$905,180

F08-12-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Pursuant to NJAC 6A:26-6.3(h) 4iii
Approve alternate toilet facilities at Euclid Elementary School

PERSONNEL COMMITTEE:

RESOLUTIONS:

P08-01-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Lunch Aides @ LS @ \$17/hr:

D. Sisco
D. Cali
X. Cocka
A. D'Elia
P. DeMarco
K. Heber
L. Giaquinto
A. Jera
M. Saccomano
M. Volpe

Lunch Aides @ ES @ \$17/hr

D. Merolli
D. Deiudicibus
E. Donnelly
R. Javier
K. Petruzzella
J. Carpino
D. Stelzle
J. Bell
C. Buccarato*
*Pending Paperwork

P08-02-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Amend Resolution P06-11-19:

Remove J. Mansfield as teacher in charge at Euclid School
Add B. Chapin as teacher in charge at Euclid School @ \$1341.00

P08-03-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Leave of absence:

Employee #0679 - paid maternity leave from 12/9/19 to 2/7/20 and unpaid FMLA from 2/10/20 to 5/15/20
Employee #0588 – paid maternity leave from 12/2/19 – 1/29/20 and unpaid FMLA from 1/30/20 to 5/8/20

P08-04-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Extra Pay:

P. Hone for evening registration not to exceed 2 hours @ \$29.41/hr
P. Carlin for evening registration not to exceed 2 hours @ \$33.54/hr
K. Kristin Costello – attendance at two summer meetings for student #1000088 @ \$85.85/hr not to exceed 3 hours
D. Robertson & L. Crabbe – participation in interviews on August 1st. and August 14, 2019 not to exceed 12 hours each @ \$32/hr

P08-05-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Amend Resolution P06-09-19:

J. Werner, V. Zarella, D. Dussault, S. Claus, D. Kroncke, M. Farruggio to administer Kindergarten inventory of skills assessment at \$37/hr not to exceed 20 hours per teacher

P08-06-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Amend Resolution #P07-17-20:

C. Lange – ESY Security @ \$34.76/hr
A. Lustmann ESY Security @ \$40.56/hr

P08-07-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

AM Keys Visitor Monitors @ ES

P. Hone @ \$15.38/hr for one hour per day

AM Keys Visitor Monitor @ LS

C. Bello @ \$15.38/hr for 2 hrs per day

Visitor Monitor:

L. Giaquinto – MS from 1 pm to 5 pm @ \$15.38/hr

P08-08-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

A provisional contract not to exceed 90 days pending receipt of all data per NJSA 18A:6-7.7. If criteria is met full contract will be offered

Certificated:

J. Qiad McComas – MS .6 world language teacher @ MA step 8 (.6 x \$60,310 = \$36,186) plus .6 of MIF (.6 X \$700 = \$420)*

J. Porfido – LS .6 special education teacher @ MS Step 10 (.6 x \$62,310 = \$37,386) plus .6 of MIF (.6 x \$700 = \$420)*

A. Curtin – ES elementary teacher– BA Step 1 @ \$51,590 plus benefits*

S. Netelkos – ES elementary teacher – BA Step 1 @ \$51,590 plus benefits*
*Pending Paperwork

P08-09-20 Be it Resolved that upon the recommendation of the Superintendent of Schools, the Hasbrouck Heights Board of Education approve the following student teacher/practicum and/or field experience/observation placement for the 2019 – 2020 school year:

D. Lalama – HS student to complete community service hours at LS Keys Program

P08-10-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

A provisional contract not to exceed 90 days pending receipt of all data per NJSA 18A:6-7.7. If criteria is met full contract will be offered

Coaches:

J. McCann – assistant boys soccer – Step 1 @ \$4,141*
*Pending Paperwork

P08-11-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Stipends:

H. Pope – Summer Writing Program for College Essays @ \$1,000
J. Gribbin – amended shared services agreement for Director of Special Services consultations with South Hackensack Board of Education @ \$6,000/yr

P08-12-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Amend P06-11-19:

Remove K. Doyle and J. Lustmann as Senior Class Advisors
Add K. MacDonald as Senior Class Advisor @ \$2,740
Remove K. Doyle as Aviator Out-Loud Podcast advisor

P08-13-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Lunch aides rate of \$17/hr
Visitor Monitor rate of \$15.38/hr

P08-14-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Paraprofessional Transfers:
J. Pennisi – from HS to LS para

P08-15-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Home Instruction:
K. Caputo – 2 hrs/wk plus prep for home instruction for month of July – Student #6625
K. Caputo – 2 hrs/wk plus prep for home instruction for month of July – Student #6682
K. Caputo – 2 hrs/wk plus prep for home instruction for month of July – Student #6846

P08-16-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Keys Student Helpers and Sub Paraprofessionals:
(Attachment K)

P08-17-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Resignation:
B. Iribarne – LS lunch aide - effective 9/1/19

P08-18-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Certificated:

J. McNeill - to go from .6 to .8 for a leave replacement for employee #0065 from 9/4/19 to 1/22/20 - @ MA Step 11 (.8 x \$63,435 = \$50,748) plus benefits then from 1/23/20 – 6/30/20 @ MA Step 11 (.6 x \$63, 435 =\$38,061) without benefits – all salaries to be prorated

P08-19-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Amend Resolution #P07-09-20:

M. Schaffer – salary change to BA Step 12 @ \$59,565

P08-20-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

A provisional contract not to exceed 90 days pending receipt of all data per NJSA 18A:6-7.7. If criteria is met full contract will be offered

Substitute Teachers, Paras, Secretaries, Lunch aides and visitor monitors
(Attachment L)

P08-21-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Guide Movement for 2019 – 2020 guide movement **(Attachment M)**

P08-22-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Amend Resolution #P07-18-20 – V. Aiello – start date to 8/26/19

P08-23-20 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2019-2020 school year:

Amend Resolution P04-10-19 – V. McCue add MIF @ \$700

POLICY COMMITTEE:

RESOLUTIONS:

PL08-01-20 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:
(Attachment N)

Policy/Regulation - #5600 – Code of Conduct **(Second Reading)**

Policy/Regulation - #5200 – Attendance **(Second Reading)**

Policy/Regulation - #2624.1– AP/Honors **(Second Reading)**

Policy/Regulation - #5530 – Substance Abuse **(Second Reading)**

Policy/Regulation #2340 – Field Trips **(First Reading)**