

**HASBROUCK HEIGHTS BOARD OF EDUCATION  
SPECIAL MEETING MINUTES  
WEDNESDAY AUGUST 6, 2014**

A special meeting of the Board of Education was held on Wednesday, August 6, 2014 in the High School Auditorium at 365 Boulevard, Hasbrouck Heights, New Jersey. The meeting was called to order at 6:35 p.m. by President, Mrs. Romano:

Mrs. Romano read the following statement:

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of this meeting to be given to the public and the press on July 28, 2014.

Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School and Lincoln Elementary School.

Notice of said meeting was published under legal notice in the Record.

Roll call was taken by Dina Messery, School Business Administrator/Board Secretary, and the following members responded to their names:

Present:	Ms. Bruno	Mr. LaMorte	Mr. Salerno
	Mrs. Caruso	Mr. Rinke-absent	Mr. Samperi
	Mrs. Doheny	Mrs. Romano	Mr. Stefanelli

Also Present: Dr. Kildow, Mrs. Messery

Mrs. Romano led the Board in the flag salute.

There were approximately 8 people in attendance.

Public Discussion on Agenda Resolutions – None

Mrs. Romano read the following statement:

This portion of the meeting is open to the citizens of Hasbrouck Heights. Residents are to state their names, addresses and subject matter. Comments may be limited to three minutes per person. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments

RESOLUTIONS:

**EDUCATION:**

The following resolutions were moved by R. LaMorte, seconded by J. Samperi,

E08-01-15A Be it Resolved that the Hasbrouck Heights Board of Education approve the following for 2014-2015 school year:

August 11-14, 2014 – C. Caputo – Summer Institute – AP Statistics – Ocean County College, NJ @ \$850 cost to district

E08-02-15A Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:

Policy/Regulation 2464 – Gifted and Talented – **(Second Reading)**  
Regulation 4118.23 – Staff Dressing **(Second Reading)**  
Regulation 5110 – Attendance - **(Second Reading)**  
Regulation 5132 – Student Dress Code – **(Second Reading)**  
Regulation 5600 – Pupil Discipline/Code of Conduct- **(Second Reading)**  
Policy 6146 – Graduation Requirements - **(Second Reading)**  
Policy/Regulation 6147.2 – Grading Policy - **(Second Reading)**  
**(Attachment A)**

**Roll Call:**

Ayes: Ms. Bruno, Mrs. Causo, Mrs. Doheny, Mr. LaMorte,  
Mrs. Romano, Mr. Salerno, Mr. Samperi, Mr. Stefanelli,

Abstain: None Nays: None

Absent: Mr. Rinke

**Resolutions Approved**

**SPECIAL EDUCATION:**

The following resolutions were moved by R. Salerno, seconded by R. LaMorte,

S08-01-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following special services for the 2014 – 2015 school year:

Student #736 – 1 hour IEP meeting 8/6/14 (D. Cerneka & J. Farina will be attending as per personnel resolution below)

Student #1000847 – 1 hour IEP meeting 8/8/14 (D. Cerneka & J. Farina will be attending as per personnel resolution below)

Student #6709 – 1 hour IEP meeting 8/8/14 (D. Cerneka & J. Farina will be attending as per personnel resolution below)

Student #6310 – OT Evaluation – J. Wagner @ \$275

Student #542 – Psychiatric Evaluation – West Bergen Mental Healthcare @ \$175

S08-02-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following services for the 2014 – 2015 school year:

Best for Education Consulting Group @ \$125/hr

**Roll Call:**

Ayes: Ms. Bruno, Mrs. Caruso, Mrs. Doheny, Mr. LaMorte,  
Mrs. Romano, Mr. Salerno, Mr. Samperi, Mr. Stefanelli,

Abstain: None Nays: None

Absent: Mr. Rinke

**Resolutions Approved**

**FINANCE:**

The following resolutions were moved by J. Samperi, seconded by R. LaMorte,

F08-01-15A Be it Resolved that the Hasbrouck Heights Board of Education approve the following for 2014-2015 school year:

**A RESOLUTION AUTHORIZING THE EXECUTION OF VARIOUS DOCUMENTS IN CONNECTION WITH THE BERGEN COUNTY IMPROVEMENT AUTHORITY'S BERGEN MUNICIPAL BANC PROGRAM**

**WHEREAS**, under the Bergen Municipal Banc Program (as defined herein), various municipalities, school districts, sewerage authorities, municipal and county utilities authorities (each a "Participant") within the County of Bergen (the "County") and the County (each a "Participant") submit a request (the "Application") to the Bergen County Improvement Authority (the "Authority") to borrow funds from the Authority (the "Bergen Municipal Banc Program") to finance the lease purchase of certain capital equipment and, if applicable, other personal or real property (the "Equipment"; the financing of the Equipment under the Bergen Municipal Banc Program may be referred to herein as the "Project");

**WHEREAS**, under the Bergen Municipal Banc Program, the Authority has entered into the hereinafter defined Authority Lease with Banc of America Public Capital Corp (the "Lessor");

**WHEREAS**, under the Bergen Municipal Banc Program, the Lessor intends to provide funds to acquire the Equipment over time, and immediately lease the Equipment to the Authority, all pursuant to the terms of that certain "Master Lease Purchase Agreement" entered into by and between the Lessor, as lessor, and the Authority, as lessee (together with any amendments thereof or supplements thereto in accordance with the terms thereof, the "Authority Lease");

**WHEREAS**, under the Authority Lease, the Authority shall make rental payments solely from amounts received by the Authority from the Participant under the hereinafter defined Participant Lease;

**WHEREAS**, pursuant to the terms of the Authority Lease, the Authority will sublease the Equipment to the Participant pursuant to the terms of that certain "Sublease Purchase Agreement" to be entered into by and between the Authority, as sublessor, and the Participant, as sublessee (together with any amendments thereof or supplements thereto in accordance with the terms thereof, the "Participant Lease"), under which Participant Lease the Participant will make rental payments that are subject to annual appropriation of the Participant in an amount sufficient to pay the corresponding rental payments applicable to the Equipment, and as appropriated by the Authority under the Authority Lease, plus all administrative expenses of the Bergen Municipal Banc Program;

**WHEREAS**, in accordance with the terms of that certain agreement entitled “Agreement to Effectuate the Bergen County Improvement Authority’s Bergen Municipal Banc Program” between the County and the Authority (the “County Agreement”), the County intends to appropriate moneys to the Authority to the extent the rental payments made by the Authority to the Lessor are not sufficient; and

**WHEREAS**, in accordance with the terms of that certain agreement entitled “Escrow Agreement,” by and among the Authority, Deutsche Bank National Trust Company, as escrow agent, and the Participant (the “Escrow Agreement”), the Participant may elect to have the borrowed funds placed in an escrow fund;

**NOW THEREFORE BE IT RESOLVED**, by the governing body of the Hasbrouck Heights Board of Education, Hasbrouck Heights as follows:

Section 1. That the Participant Lease, in the form presented to this meeting, be and the same is hereby approved, and the Superintendent, Board President, Board Secretary (each, an “Authorized Participant Representative”) is hereby authorized to, and one of such officers shall execute the Participant Lease, with such additions, deletions or modifications as such officer shall approve, and to deliver the same to the addresses designated on such Participant Lease, such approval to be conclusively evidenced by the execution and delivery thereof.

Section 2. That the Escrow Agreement, in the form presented to this meeting, be and the same is hereby approved, and the Authorized Participant Representative is hereby authorized to, and one of such officers shall execute the Escrow Agreement, with such additions, deletions or modifications as such officer shall approve, and to deliver the same to the addresses designated on such Escrow Agreement, such approval to be conclusively evidenced by the execution and delivery thereof.

Section 3. That any Authorized Participant Representative is hereby authorized and directed to execute and deliver any and all documents and instruments and to do and cause to be done any and all acts and things necessary or proper for the execution and delivery of the Participant Lease and for carrying out the sale, issuance and delivery of the lease obligations, and all related transactions contemplated by this resolution.

Section 4. This Resolution constitutes a declaration of official intent under the Treasury Regulation Section 1.150-2. The Borough reasonably expects to pay expenditures with respect to the Equipment prior to the date that the Borough incurs obligations under the Participant Lease. The Borough reasonably expects to reimburse such expenditures with the proceeds of obligations to be incurred by the Borough under the Participant Lease. The maximum principal amount of obligations expected to be issued for payment of the cost of the Equipment is \$109,987.00

Section 5. This resolution shall become effective immediately.

F08-02-15A Be it Resolved that the Hasbrouck Heights Board of Education approve the following for 2014-2015 school year:

Accept the IDEA Consolidated Grant for Fiscal Year 2015:

Basic: \$432,267.00

Pre-School: \$ 17,989.00

**Roll Call:**

Ayes: Ms. Bruno, Mrs. Caruso, Mrs. Doheny, Mr. LaMorte,  
Mrs. Romano, Mr. Salerno, Mr. Samperi, Mr. Stefanelli,

Abstain: None Nays: None

Absent: Mr. Rinke

**Resolutions Approved**

**PERSONNEL:**

The following resolutions were moved by J. Samperi, seconded by R. LaMorte,

P08-01-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for 2014-2015 school year:

**Stipends:**

T. Kida & B. Medina – High School National Honor Society - \$403.50 each

P08-02-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for 2014-2015 school year:

**Extra Pay:**

D. Cerneka – attendance at 3 IEP meetings - 1 hour per meeting for a total of 3 hours @ \$32/hr

J. Farina – attendance at 3 IEP meetings - 1 hour per meeting for a total of 3 hours @ \$32/hr

P08-03-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for 2014-2015 school year:

**Paraprofessional School Assignments SY 1415:  
(Attachment B)**

P08-04-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for 2014-2015 school year:

**Leave Replacment:**

E. Elisano – 9/3/14 thru 12/23/14 @ \$150/day – leave replacement for K. Baptista.

**\*Pending receipt of paperwork**

P08-05-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for 2014-2015 school year:

Approve the Danielson Model as the Teacher Evaluation System

Approve MPPR (Multidimensional Principal Performance Rubric) as the Principal Evaluation System

P08-06-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for 2014-2015 school year:

**Retirement:**

T. Agresto – as of 10/1/14

P08-07-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for 2014-2015 school year:

**Substitute Custodians @ \$15/hr:**

Cebula Sr., R.

Johanneman, C.

Knaggs, D.

Manero, J.

Montanez, P.

Olivo, J.

Paradiso, V.

**Roll Call:**

Ayes: Ms. Bruno, Mrs. Caruso, Mrs. Doheny, Mr. LaMorte,  
Mrs. Romano, Mr. Salerno, Mr. Samperi, Mr. Stefanelli,

Abstain: None Nays: None

Absent: Mr. Rinke

**Resolutions Approved**

**NEW BUSINESS:**

**EDUCATION:**

The following resolution was moved by R. LaMorte, seconded by J. Samperi,

E08-03-15A Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014-2015 school year:

Monday, September 8<sup>th</sup> – Single Session Day for Students  
**(Attachment C)**

**Roll Call:**

Ayes: Ms. Bruno, Mrs. Caruso, Mrs. Doheny, Mr. LaMorte,  
Mrs. Romano, Mr. Salerno, Mr. Samperi, Mr. Stefanelli,

Abstain: None Nays: None

Absent: Mr. Rinke

**Resolution Approved**

**PERSONNEL:**

The following resolution was moved by J. Samperi, seconded by R. LaMorte,

P08-08-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

**Certified:**

N. DeBonis – Supervisor K-5, Step 1 @ \$87,729 (to be prorated) plus benefits on or about September 1, 2014

**Roll Call:**

Ayes: Ms. Bruno, Mrs. Caruso, Mrs. Doheny, Mr. LaMorte,  
Mr. Salerno, Mr. Samperi, Mr. Stefanelli,

Abstain: Mrs. Romano Nays: None

Absent: Mr. Rinke

**Resolution Approved**



**OPEN PUBLIC HEARING:**

L. Nuzzo – What will the K-5 Supervisor be responsible for?

Dr. Kildow – She will be working on the writing and implementation of curriculum, observations of staff, and involved with testing.

Mr. Salerno motioned, Mr. Samperi seconded to adjourn.

All in favor.

Meeting was adjourned at 6:45 p.m.

Respectfully Submitted,

Dina Messery  
School Business Administrator/Board Secretary