

**HASBROUCK HEIGHTS BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
MONDAY, OCTOBER 2, 2017**

A regular meeting of the Board of Education was held on Monday, October 2, 2017, in the High School Auditorium, 365 Boulevard, Hasbrouck Heights, New Jersey. The meeting was called to order at 8:00 p.m. by President, Mr. Samperi.

Mr. Samperi read the following statement:

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notices of this meeting to be given to the public and the press on September 28, 2017.

Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School and Lincoln Elementary School,

Roll call was taken by Dina Messery, School Business Administrator/Board Secretary, and the following members responded to their names:

**Roll Call:**

Mr. Baker	Mrs. Doheny	Mr. Rinke
Ms. Bruno	Mr. Faussette	Mr. Salerno
Mrs. Caruso	Ms. Russo	Mr. Samperi

Also Present: Dr. Helfant, Mrs. Messery, Ms. Kleen

Mr. Samperi led the Board in the flag salute.

Approximately 13 people in attendance.

Approval of Minutes - 8/24/17

(On file in the business office) – moved by Mr. Salerno, seconded by Mr. Rinke

**Roll Call:**

Ayes: Mr. Baker, Ms. Bruno, Mrs. Caruso, Mrs. Doheny,  
Mr. Faussette, Mr. Rinke, Ms. Russo, Mr. Salerno, Mr. Samperi

Abstains: None

Nays: None

Absent: None

**Minutes Approved**

Presentations: None

Public Discussion on Agenda Resolutions: None

**Mr. Samperi read the following statement:**

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Correspondence/Report of School Business Administrator/Board Secretary:

Mrs. Messery thanked the entire custodial staff for a wonderful job of getting the schools ready to open on September 6<sup>th</sup>.

Report of the Board President:

Mr. Samperi thanked the entire custodial staff, administration and board office for the wonderful job of getting the schools opened. Mr. Samperi also commended and thanked the teaching staff for a great job in getting their classrooms ready so quickly.

Report of the Superintendent :

Dr. Helfant asked for a moment of silence in remembrance of the victims of the Las Vegas shooting.

Dr. Helfant reported the following:

1. We scored 75 out of 78 on our self HIB and Bullying Report.
2. Next month we will present our PARCC, NJ Ask Science and ELLS scores.
3. The district has a new benchmark program – Link It.
4. Our 1-1 initiative for technology is completed. We are one year ahead of schedule.
5. The parking lots at the middle/high school have been sealed and renumbered.
6. We had a successful school opening.

Committee Reports – (On file in the business office) Suspended for this meeting.

Education Committee

Special Education Committee

Technology Committee

Facilities Committee

Recreation Committee

Policy Committee

Labor Relations/Negotiations Committee – None

NJ/BCSBA - None

Borough Council Liaison – None

Faculty Liaison - None

PTA Liaison

Lincoln and Euclid school gave their PTA's updates.

AWARDS/PRESENTATIONS:

None

EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by C. Doheny, seconded by J. Rinke,

E09-01-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017 – 2018 school year:

Accept Monthly Discipline Report

E09-02-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017 – 2018 school year:

Accept Monthly Superintendent HIB Report and approves the actions recommended by the Superintendent for the following incidents:  
(if applicable)

2017 – HS - 0

2017 – MS - 0

2017 – LS - 0

2017 – ES - 0

Listed above are the number of investigations from August 24, 2017

E09-03-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

The monthly district calendar  
E09-04-18 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Approve College Board Standards for College Success for AP Bio, AP Chemistry, AP Physics, & AP Environmental (on file in board office)

E09-05-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following workshops for the 2017-2018 school year:

10/13/17 – K. Felicetti – NJIDA Annual Conference at a cost of \$190 to the district  
10/13/17 – V. Barchini & B. Christianson – Wellness Day – BCC, Paramus at no cost to district

10/14/17 – C. Hunninghake – Integrating Engineering in Science Classroom for 6 – 12 – NJEA - East Brunswick @ \$35 cost to district

12/1/17 – B. Chiu – Google Advanced grades 3 -5 – SBJC @ no cost to district

11/7/17 – I. Zellman – AP Biology training @ a cost \$225

B. Christianson class work for SLE Certification – Rutgers @ a cost of \$713

10/20/17 – J. Mastropietro – updated homeless & Residency training – BCC at no cost to district

11/13/17 - A. O'Brien & K. Caputo – Technology in the Math Classroom – grades 6 -12 @ no cost to district

12/4/17 – 12/8/17 – N. Rucci & N. Pede - Orton Gillingham Training in HH @ \$1075 each

10/19/17 – B. Christianson, V. Barchini, & F. D'Amico - SNAP Conference and Luncheon – Responding to Bias & HIB Incidents – Garfield, NJ @ no cost to district

E09-06-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following programs for the 2017 – 2018 school year:

10/11/17 – Character Education Assembly @ \$1195.00 – J. Linehan

Heroes & Cool Kids @ \$4,500 cost to district – B. Christianson

Sidekicks Program @ \$2,500 cost to district – B. Christianson

SLE Program (**Attachment A**)

**Roll Call:**

Ayes: Mr. Baker, Ms. Bruno, Mrs. Caruso, Mrs. Doheny,  
Mr. Faussette, Mr. Rinke, Ms. Russo, Mr. Salerno, Mr. Samperi

Abstains: None

Nays: None

Absent: None

**Resolutions Approved**

SPECIAL EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by D. Bruno, seconded by J. Rinke,

S09-01-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following special services for the 2017 – 2018 school year

- Student #1000074 – Translation Services for 2 conferences @ \$91.80 for two telephone conferences – Integrated Translation Services
- Student #1001594 – teacher of the deaf sessions max 1 per month plus 2 hrs of reporting not to exceed \$1,980 – BCSS
- Student #417000 – teacher of the deaf @ 4 times per week not to exceed \$26,400 – BCSS
- Student #1000417 - summer home instruction for 10 hrs added to original amount not to exceed \$1,608 BCSS
- Student #1001609 – OT Evaluation @ \$300 – Fun Fit Therapy & PT Evaluation @ \$300 – CCL Therapy
- Student #1001616 – OT Evaluation @ \$300 – CCL Therapy
- Student #4461 – home instruction for 5 hrs per week plus prep @ \$40/hr
- Student #5312 – amend resolution #S06-07-17 for Camp Excel to read a cost of \$5200
- Student #1000417 – home instruction @ 4 hrs per week plus prep @ \$40/hr
- Student #1001073 – OT Evaluation @ \$300 – CCL Therapy

S09-02-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following OOD for the 2017 – 2018 school year:

- South Bergen Jointure OOD Placements (**Attachment B**)
- Student #1001669 – Ridgefield Memorial HS @ \$36,247
- Student #1001476 & 4772 – Bergenfield School District @ \$65,850 each

S09-03-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following contracted services for the 2017 – 2018 school year:

- FS Solutions, LLC – Special Education Consultant @ \$90/hr not to exceed 265 hours

S09-04-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following contracted services for the 2017 – 2018 school year:

- Student #1001365 – ESY Placement SBJC for July 2017 @ \$3220

S09-05-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017 – 2018 school year:

Approve parent transportation contracts (**Attachment C**)

S09-06-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017 – 2018 school year:

The Arc to come to the HS each week as part of transition class for M. Centrella at no cost to district

S09-07-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017 – 2018 school year:

Approve Nursing Services Plan (**Attachment D**)

**Roll Call:**

Ayes: Mr. Baker, Ms. Bruno, Mrs. Caruso, Mrs. Doheny,  
Mr. Faussette, Mr. Rinke, Ms. Russo, Mr. Salerno, Mr. Samperi

Abstains: None

Nays: None

Absent: None

**Resolutions Approved**

TECHNOLOGY COMMITTEE:

RESOLUTIONS:

None

FACILITIES COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by R. Salerno, seconded by J. Rinke,

B09-01-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017 – 2018 school year:

Facilities Use (**Attachment E**)

**Roll Call:**

Ayes: Mr. Baker, Ms. Bruno, Mrs. Caruso, Mrs. Doheny,  
Mr. Faussette, Mr. Rinke, Ms. Russo, Mr. Salerno, Mr. Samperi  
Abstains: None  
Nays: None  
Absent: None

**Resolution Approved**

RECREATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by J. Rinke, seconded by R. Salerno,

R09-01-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

District Field Trip Calendar

R09-02-18 Be it Resolved that upon the recommendation of the Superintendent of the Schools the Hasbrouck Heights Board of Education approve the following fundraisers for the 2017-2018 school year:

10/2/17 – NHS in conjunction with HHEA - J. Crew shopping night – Bergen Mall  
– to donate a percentage of the proceeds to the HHEA Scholarship Fund  
Oct 2017 – March 2018 – “Going Green Club”- Funds2Orgs Shoe Drive  
ES Student Council Going Green Fundraisers (**Attachment F**)  
Athletic Apparel sales for all athletic programs  
9/30/17 – Girls Soccer Team Car Wash – J. Keller  
10/25/17 – Chipotle Fundraiser – HHHS Soccer – J. Keller  
10/15/17 – Cross Country Car Wash – M. Ryan

R09-03-18 Be it Resolved that upon the recommendation of the Superintendent of the Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Approve SD Gameday (athletic trainer service) when needed (**Attachment G**)

R09-04-18 Be it Resolved that upon the recommendation of the Superintendent of the Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

12/8/17 – 12/12/17 – M. Scuille – National Athletic Director Convention – Phoenix, AZ not to exceed \$1500

**Roll Call:**

Ayes: Mr. Baker, Ms. Bruno, Mrs. Caruso, Mrs. Doheny,  
Mr. Faussette, Mr. Rinke, Ms. Russo, Mr. Salerno, Mr. Samperi  
Abstains: None  
Nays: None  
Absent: None

**Resolutions Approved**

FINANCE COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by P. Caruso, seconded by J. Rinke,

- F09-01-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.
- F09-02-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the actual payroll for the month of August 2017 in the amount of \$335,065.28 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above.
- F09-03-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the estimated payroll for the month of September 2017 at \$1,400,000 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above \$1,400,000.
- F09-04-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the President of the Board and the Board Secretary are hereby authorized to sign warrants for supplies and materials received and services rendered to the Hasbrouck Heights School District for the month of September 2017.



F09-05-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2016-2017 school year:

<b>Bills List for the month of</b>		<b><u>July 2017</u></b>
Fund 10	General Fund	\$ 802,731.94
Fund 20	Special Revenue	\$ 44,121.52
Fund 30	Capital Projects	\$ 644,036.08
Fund 40	Debt Service	\$ 0.00
Fund 60	Enterprise	\$ 31,727.03
Fund 95	Student Activity	\$ 0.00
<b>Total</b>		<b>\$ 1,522,616.57</b>

Fund 10	Voided Checks	\$ 2,140.00
Fund 60	Voided Checks	\$ 1,100.00
<b>Total</b>		<b>\$ 3,240.00</b>

**(Attachment H)**

F09-06-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b).

Board Secretary's Report  
Cash Report  
Monthly Fund Transfer Report  
July 2017

**(Attachment I)**

F09-07-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2016 – 2017 school year:

Approve the monthly line item transfers for July 2017

**(Attachment J)**

F09-08-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following purchases for the 2017 – 2018 school year:

Approve the following contracts for professional development:

11-190-100-320-00-01-01

P. O. #800638 – The Reading and Writing Project Network @ \$49,000 for Euclid and Lincoln

Funded through Title II account #20-270-200-320-00-01-88

P. O. #800638 – The Reading and Writing Project Network @ \$25,000 for LS & ES

F09-09-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following purchases for the 2017-2018 school year:

Quotes Attached:

P. O. #800603 – Overdrive, Inc - \$33,962.64 – online book subscription for MS/HS  
P. O. #800656 – James Kurpiel, Inc. – \$5620 – crack fill, seal coat, and line stripe 3 parking lots on LaSalle Avenue

F09-10-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

10/23/17 – 10/26/17 - NJ School Board Convention – Atlantic City, NJ @ a cost not to exceed \$4,100

F09-11-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Approve participation in State Health Benefits Program (**Attachment K**)

F09-12-18 Be it Resolved that upon the recommendation of the Superintendent Schools the Hasbrouck Heights Board of Education approve the following for the 2016-2017 and 2017-2018 school years:

**Mechanical Upgrade Projects**

GL Group, Inc. – Ed Data Bid #6857 – Change Order # 5 - \$16,900  
High School and Lincoln School – Remove 27 LF of Pipe Fitting Insulation  
30-008-400-330-00-01-00

GL Group, Inc. – Ed Data Bid #6857  
Amend Resolution #F06-15-17 from \$97,500 to \$97,800  
30-008-400-330-00-01-00

Karl Environmental Group  
Project Review and Preparation of Specifications for Asbestos Removal from the High School and Lincoln School – Proposal No. P-170512 - \$13,235  
30-008-400-330-00-01-00

Karl Environmental Group  
Concealed Asbestos Pipe Insulation – Mechanical Piping in Concrete Floor - \$4,650  
Preparation of Specs Removal of Asbestos Attached to Heater Units - \$3,775  
Additional Asbestos Work of Univent Vapor Barrier Sampling and Specs - \$4,615  
Addenda Work and Boiler Room Sampling - \$1,465  
Investigation and Sampling Supply Room \$2,300  
30-008-400-330-00-01-00

Westchester Environmental  
AST Fees, Air Samples, Project Management - \$6,132  
30-008-400-330-00-01-00

F09-13-18 Be it Resolved that upon the recommendation of the Superintendent Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Machado Law Group	General Counsel Special Education Counsel Partners - \$160/hr Associates - \$160/hr Paralegals - \$75/hr
Roth D'Aquanni, LLC	Labor Counsel Partners/Associates - \$150/hr

F09-14-18 Be it Resolved that upon the recommendation of the Superintendent Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Approve the non-public allocations 2017 – 2018 school year (**Attachment K1**)

F09-15-18 Be it Resolved that upon the recommendation of the Superintendent Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Approve the following non-public school purchases:  
Non-Public Textbooks Corpus Christi  
P. O. #800427 – McGraw Hill School @ \$1195.81  
P. O. #800429 – Follett Corp @ \$6,589  
P. O. #800431 – Harcourt Houghton Mifflin @ \$8,032.50

Non-Public Nursing – Corpus Christi  
Salaries – D. Skinner @ \$26,852 no benefits

**Roll Call:**

Ayes: Mr. Baker, Ms. Bruno, Mrs. Caruso, Mrs. Doheny,  
Mr. Faussette, Mr. Rinke, Ms. Russo, Mr. Salerno, Mr. Samperi

Abstains: None

Nays: None

Absent: None

**Resolutions Approved**

PERSONNEL

RESOLUTIONS:

The following resolutions were moved by P. Caruso, seconded by R. Salerno,

P09-01-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Amend P07-13-18 – Affirmative Action – C. Cassidy @ 10% X \$500 = \$50 and M. Sickels @ 90% X \$500 = \$450

P09-02-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

**Extra Pay:**

1:1 Sub Nurse – HH Certified School Nurse – Student #290 for after school activities @ \$32/hr as needed

P09-03-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

**Sub Keys Assistant:**

K. Hughes @ \$16/hr  
M. Garden @ \$16/hr

**Sub Keys Teachers:**

N. Inglesby @ \$31/hr

**AM Keys Assistant:**

B. Chiu @ \$16/hr

**Sub Visitor Monitor:**

M. Garden @ \$12/hr

P09-04-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

**Leave of Absence:**

S. Lulani – paid sick leave from 9/6/17 to 9/22/17

P09-05-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

**Home Instruction:**

Student #4461- 5 hrs/per week plus preps as of 9/6/17

C. Cassidy – English – 1 hr/week @ \$40/hr

C. Cassidy – World History – 1 hr/week @ \$40/hr

F. Avella – Algebra II – 1 hr/week @ \$40/hr

M. Binazeski – 1 hr/week @ \$40/hr

F. Avella – Communication – 1 hr/week @ \$40/hr

Student #1000417 – M. Binazeski @ 4 hrs/week for all subjects plus prep @ \$40/hr

P09-06-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

**Certified Staff:**

M. Sher - .6 Reading Specialist @ MA Step 5 (57,650 x .6 = \$34,590 plus MIF \$700 x .6 = \$420) both amounts pro-rated to 9/25/17

P09-07-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

**Clubs:**

M. Binazeski – MS & HS Robotics Club @ \$807 for each club

**Stipends:**

L. Gesell MS/HS AM Media Specialists @ \$1293

**Amend Resolution #P07-13-18:**

Rescind B. Kritzer Art/Scenery Club

Approve D. Massa – HS Art/Scenery Club @ \$807

Rescind B. Kritzer as sophomore class advisor

Approve K. MacDonald as sophomore class advisor @ \$1300

P09-08-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

**Paraprofessional:**

D. Villacampa – FT at ES @ \$22,209 effective 9/6/17

K. Pede – FT @ MS @ \$22,209\*

\*Pending paperwork

P09-09-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

**Amend Resolution P08-22-18:**

K. Krysz guide movement & longevity @ \$101,825

P09-10-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

**Amend Resolution P06-07-18:**

Rescind T. Boyadjian – Head Swimming coach

Rescind M. Cannata - Assistant Swimming coach

Approve M. Cannata – Head Swimming Coach @ \$5,000

P09-11-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

**Lunch Aides:**

C. Voto @ \$16.14

B. Iribarne @ \$16.14\*

\*Pending Paperwork

**Sub Lunch Aides:**

M. Saccomano @ \$10/hr

P09-12-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

**Home/Beside Instruction @ \$40/hr**

All Certificated Staff

P09-13-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

**Keys Personnel Rates Changes effective 9/1/17:**

Lead Teacher @ \$32/hr

Teach @ \$31/hr

Paraprofessional @ \$16/hr

P09-14-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

M. Mabel – unpaid child rearing leave from 11/6/17 – 12/1/17  
Amend Resolution P08-08-18 – C. Pellegrino unpaid FMLA from 11/29/17 – 5/8/18

P09-15-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

**Six Period Stipends:**

J. Ascolese – 30 periods @ \$3500  
D. Cassiere – 30 periods @ \$3500  
E. Trexler – 30 periods @ \$3500  
P. Cassano – 26 periods @ \$700  
S. Michaeli – 26 periods @ \$700

P09-16-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

**Sub Teachers:**

J. Smith @ \$15/hr\*  
D. Georgatos @ \$15/hr\*  
\*Pending Paperwork

P09-17-18 Be it Resolved that upon the recommendation of the Superintendent of Schools, the Hasbrouck Heights Board of Education approve the following student teacher/practicum and/or field experience/observation placement for the 2017 – 2018 school year:

M. Sver, Touro College – 24 hrs of observation with A. Minervini at HS  
A. Moura – BCCC – 20 hrs of observation at LS with C. Jarosiewicz  
D. Smith – Kean University – student teaching with C. Tacinelli 3 days per week  
1/16/18 – 5/12/18

P09-18-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

**Long Term Leave Replacement:**

D. Kroschinski for A. Calligy @ \$150/day – effective 10/2/17 – 2/16/18 approximately\*  
\*Pending receipt of paperwork

P09-19-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

**Stipends:**

V. Barchini – State Testing Coordinator @ \$15,000\*

J. Mastropietro – Homeless/Residency Coordinator @ \$1,500\*

\*Non Precedent setting

**Roll Call:**

Ayes: Mr. Baker, Ms. Bruno, Mrs. Caruso, Mr. Faussette,  
Mr. Rinke, Ms. Russo, Mr. Salerno, Mr. Samperi,  
Mrs. Doheny – P09-01-18 thru P09-18-18

Abstains: None

Nays: Mrs. Doheny – P09-19-18

Absent: None

**Resolutions Approved**

POLICY

RESOLUTIONS:

The following resolutions were moved by P. Caruso, seconded by D. Bruno,

PL09-01-18 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:  
**(Attachment L)**

Policy/Regulation #2464 – Gifted and Talented Pupils(M) **(Second Reading)**

Policy/Regulation #2700 – Services to Nonpublic School Students **(Second Reading)**

Policy/Regulation #7100 – Long-Range Facilities Planning **(Second Reading)**

Policy/Regulation #7101 – Educational Adequacy of Capital Projects **(Second Reading)**

Policy/Regulation #7102 – Site Selection and Acquisition **(Second Reading)**

Policy/Regulation #7130 – School Closing **(Second Reading)**

Policy/Regulation #7300 – Disposition of Property **(Second Reading)**

Policy/Regulation #7300.1 – Disposition of Instructional Property **(Second Reading – ABOLISHED)**

Policy/Regulation #7300.2 – Disposition of Land **(Second Reading)**

Policy/Regulation #7300.3 – Disposition of Personal Property **(Second Reading)**

Policy/Regulation #7300.4 – Disposition of Federal Property **(Second Reading)**

Policy/Regulation #5600 – Code of Conduct **(First Reading)**

Policy/Regulation #2480.1 – Structured Learning Experiences **(First Reading)**

Policy/Regulation #5111 – Eligibility of Resident/Non Resident Pupils **(First Reading)**



**Roll Call:**

Ayes: Mr. Baker, Ms. Bruno, Mrs. Caruso, Mrs. Doheny,  
Mr. Faussette, Mr. Rinke, Ms. Russo, Mr. Salerno, Mr. Samperi

Abstains: None

Nays: None

Absent: None

**Resolution Approved**

OLD BUSINESS- None

NEW BUSINESS – None

OPEN PUBLIC HEARING:

**Mr. Samperi read the following statement:**

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Mr. Cowan – would the board consider sending out a survey again regarding uniforms?

Mr. Samperi – absolutely, we can send it out again.

Ms. Eckert – is the board considering getting playground equipment at the elementary schools?

Dr. Helfant – no, not at this time.

Ms. Kromenhock – what is the board’s policy on homework regarding the time and amount that should be given? A substantial amount of time is spent reviewing the homework the next day in class. There is a lot of quantity that is not differentiated to each child’s need.

Dr. Helfant – Mr. Colangelo did speak with me regarding your concerns. I meet with the administrators weekly to discuss various topics. This discussion comes up regularly. I did look at the research and we will be discussing it at our meeting on Wednesday morning.

Ms. Lohrmann – in 2010 I brought up the uniforms, a survey was done and there was overwhelming support for it. The air conditioner in the Lincoln school library is very loud. Also, please consider creating Makerspace.

Dr. Helfant – the district will look at uniforms again. I was in the Lincoln library and found the air conditioning to be ok. I will someone look at the unit again. The administration has been discussing the Makerspace.

Mr. Ellis – regarding school security, I know that with the additional funding the district received, two security guards were hired at a much lesser cost than an SRO. Why go to a lesser position? Did you only offer a one year position?

Dr. Helfant – the budget is cast on a yearly basis. We are only allowed to offer the position for a one year term. School security will always be a top priority for the district which will be reflected in the budget.

Ms. Cintron – I would like to thank Sergeant Eckert from the Bergen County Prosecutors Office for the wonderful program he presented to the middle school students regarding cyber bullying.

Mr. Vaka – the class sizes in the high school are too big. There are 30-35 students in 5 out of my 6 classes. Smaller classes would be more beneficial to the students. Perhaps the media center could be utilized.

Dr. Helfant – when students speak, we do listen. As you know, space is limited. You identified the only place where some space is available. I will discuss your concerns with the high school administration.

Ms. Doherty – could you please elaborate on the mental health committee?

Dr. Helfant – we had a second meeting last week with child study team members, guidance counselors and the principals of the middle and high school Our goal is to provide resources for parents and students. The district received Title IV funds and is looking to hire counseling services. We are trying to close the gap for children who fall thru the cracks.

Ms. Doherty – if you are looking for help, I would like to offer my services.

Dr. Helfant – thank you and I will be in touch.

Meeting adjourned at 8:34 p.m.

Moved by Mr. Salerno, seconded by Mr. Rinke  
All in favor.

Respectfully submitted,

Dina Messery  
School Business Administrator/Board Secretary