

**HASBROUCK HEIGHTS BOARD OF EDUCATION
REGULAR MEETING MINUTES
THURSDAY, SEPTEMBER 27, 2018**

A regular meeting of the Board of Education was held on Thursday, September 27, 2018, in the High School Media Center, 365 Boulevard, Hasbrouck Heights, New Jersey. The meeting was called to order at 7:30 p.m. by President, Mrs. Caruso.

Mrs. Caruso read the following statement:

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notices of this meeting to be given to the public and the press on May 22, 2018.

Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School and Lincoln Elementary School,

Roll call was taken by Dina Messery, School Business Administrator/Board Secretary, and the following members responded to their names:

Roll Call:

Mrs. Caruso	Mr. Faussette-absent	Ms. Russo
Mrs. Doheny	Mrs. Murray	Mr. Salerno
Mrs. Ferdinand	Mr. Rinke-absent	

Also Present: Dr. Helfant, Mrs. Messery, Ms. Kleen

Mrs. Caruso led the Board in the flag salute.

Approximately 12 people in attendance.

Approval of Minutes - 7/19/18

(On file in the business office) – moved by C. Doheny, seconded by C. Murray

Roll Call:

Ayes:	Mrs. Caruso, Mrs. Doheny, Mrs. Ferdinand, Mrs. Murray, Ms. Russo
Abstains:	Mr. Salerno
Nays:	None
Absent:	Mr. Faussette, Mr. Rinke

Minutes Approved

Presentations:

Mr. Barchini and Mrs. DeBonis presented the PARCC scores.
Dr. Helfant presented the school safety data.

Public Discussion on Agenda Resolutions:

Mrs. Caruso read the following statement:

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Mrs. Krommenhoek had concerns regarding the Reading & Writing Project. Dr. Helfant stated that a lot of money is being spent on professional development for this program. Disparities exist with the implementation at Lincoln. We are working to equalize the program this year at Lincoln.

Correspondence/Report of School Business Administrator/Board Secretary:

Mrs. Messery stated that Mr. Alan Baker has resigned from the board. Please submit a letter of interest to the board office by Friday, October 19th at noon. We will be approving this person at the October 25th board meeting.

Report of the Board President:

Mrs. Caruso welcomed everyone back and wished all a successful school year.

Report of the Superintendent:

Dr. Helfant welcomed everyone and stated the school year kick off was seamless.
Dr. Helfant presented the school safety data.

Committee Reports – (On file in the business office)

The committee reports were suspended for this meeting:

Education Committee
Special Education Committee
Technology Committee
Facilities Committee
Recreation Committee
Policy Committee
Finance & Personnel Committee

Labor Relations/Negotiations Committee – None

NJ/BCSBA - None

Borough Council Liaison – None

Faculty Liaison - None

PTA Liaison

Mrs. Krommenhoek gave the Lincoln school PTA update.

SPECIAL:

RESOLUTIONS:

The following resolutions were moved by J. Ferdinand, seconded by R. Salerno,

RESOLUTION ACCEPTING THE RESIGNATION OF ALAN BAKER AS A MEMBER OF THE BOARD OF EDUCATION FOR THE HASBROUCK HEIGHTS SCHOOL DISTRICT AND AUTHORIZING THE ADVERTISEMENT OF A VACANCY ON THE HASBROUCK HEIGHTS SCHOOL DISTRICT

WHEREAS, the Secretary of the Board of Education received correspondence on **August 31, 2018** from Alan Baker, Board of Education Member, Hasbrouck Heights School District, resigning his position as a Board Member; and the Secretary notified the Board through the Superintendent of Schools and the Board President on **September 5, 2018** of said resignation;

NOW, THEREFORE, BE IT RESOLVED by the Hasbrouck Heights Board of Education, that the resignation of Alan Baker is hereby accepted as of August 31, 2018; and

BE IT FURTHER RESOLVED that the advertisement of the vacancy is hereby authorized pursuant to the Hasbrouck Heights Board of Education Policy # 0143;

BE IT FURTHER RESOLVED that the Board Secretary is hereby directed to advertise the vacancy as follows:

The Board of Education for the city of Hasbrouck Heights is accepting recommendations for qualified candidates to fill a vacancy on the Board of Education.

LEGAL REQUIREMENTS:

To become a member of a local board of education in New Jersey you must:

_ Be able to read and write;

- _ Hold U.S. citizenship and one year's residency in Hasbrouck Heights;
- _ Have no interest in any contract with, or claim against, the Board;
- _ Not hold office as mayor or member of the municipal governing body;
- _ Be registered to vote and not be disqualified as a voter under N.J.S.A. 19:4-1; and
- _ Satisfy a criminal history background check pursuant to N.J.S.A. 18A:12-1.

Interested parties are requested to submit a Letter of Interest and Resume to:
 Hasbrouck Heights Public Schools
 c/o Dina Messery, Board Secretary/Business Administrator
 379 Boulevard
 Hasbrouck Heights, NJ 07604

The letter of interest must be received by October 19, 2018. Candidates for the vacancy will be interviewed at a Meeting of the Board to be held at 7:00 P.M. on October 25, 2018. The Board intends to take action to fill the vacancy.

BE IT FURTHER RESOLVED that the Board Secretary is hereby directed to ensure publication of this advertisement is submitted to the two designated newspapers, no later than Tuesday, October 2, 2018 at 10:00 a.m.

BE IT FURTHER RESOLVED that the Board Secretary is hereby directed to advise this Board, via email to the President, immediately after the publication has been submitted of the dates of publication for the vacancy advertisement, and confirmation that the directives in this Resolution have been followed.

Roll Call:

Ayes: Mrs. Caruso, Mrs. Doheny, Mrs. Ferdinand
 Mrs. Murray, Ms. Russo, Mr. Salerno
 Abstains: None
 Nays: None
 Absent: Mr. Faussette, Mr. Rinke

Resolutions Approved

EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by C. Doheny, seconded by R. Salerno,

E09-01-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018 – 2019 school year:

Accept Monthly Discipline Report

E09-02-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018 – 2019 school year:

Accept Monthly Superintendent HIB Report and approves the actions recommended by the Superintendent for the following incidents:
(if applicable)

2018 – HS – 0

2018 – MS - 0

2018 – LS – 0

2018 – ES - 0

Listed above are the number of investigations from August 16, 2018

E09-03-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

The monthly district calendar

E09-04-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following workshops for the 2018-2019 school year:

10/24/18 – J. Schmarak – heat guidelines trainer’s forum at Emerson High School @ no cost to district

11/12/18 – D. Reynolds – “Mindfulness in the Classroom” – grades K-5” – Garfield, NJ @ no cost to district

9/28/18 – D. Reynolds – “Crash Course in Methods & Curriculum” – Edison, NJ @ \$165

F. D’Amico – School Liaison Training to Law Enforcement at the SRO school – Mahwah, NJ @ \$350 cost to district

10/2/18 – C. Capozzi – Special Area Round Table: Media Specialist – Carlstadt @ no cost to district

9/28/18 - K. Crescenzi – Classroom Management Tricks of the Trade, grades K-12 – SBJC @ no cost to district

12/3/18 – F. Avella – Utilizing Desmos to Strengthen Classroom Instruction, grades 6 -12 @ SBJC @ no cost to district

12/17/18 – J. Schmarak – Google Suite in the Health & Physical Education Classroom – Wallington, NJ @ no cost to district

9/27/18 – K. O’Hagan & L. Gesell – Bergen County Technical High School information session – Hackensack, NJ @ no cost to district

11/2/18 – B. Christianson – 2018 Alcohol, Tobacco, & Other Drugs – Teaneck, NJ @ a \$50 cost to district

- E09-05-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:
- Approve TAPinto, electronic newspaper, to publish Pilot’s Log articles on a monthly basis
- E09-06-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:
- 10/22/18 – M. Stillman to present to South Bergen Jointure at the HSMS – “The Critical Shift: A Practical Look at Active Shooter Responses – grades k-12
- E09-07-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:
- 10/4/18 or 10/5/18 – Holocaust speaker for HS Assembly
- E09-08-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following program for the 2018-2019 school year:
- PIYoga certification program for 10 Physical Education staff and 10 coaches @ a cost of \$2,190 includes curriculum and all resources
To be funded thru Title IV - Account #20-280-100-300-00-01-00
- E09-09-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:
- Approve Engage Momentum, LLC to write grants not to exceed \$5,000
- E09-10-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:
- Amend Resolution #E08-12-19 to read Approve Comprehensive Equity Plan & Statement of Assurance
- E09-11-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:
- Approve enrollment into the Scripps Spelling Bee at a cost of \$167.50

E09-12-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Allow seniors to arrive at 10:30 am on 10/10/18 due to PSAT administration for grades 8 – 11

E09-13-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

In accordance with NJAC 6A:27-11.2 (d) Emergency bus evacuation drills were performed by the following school as per Reg. #8630

Approve Bus Evacuation Drill for HS/MS on 9/20/18

E09-14-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following programs for the 2018-2019 school year:

Heroes and Cool Kids @ \$4,500

Side Kicks at MS @ \$2,500

10/10/18 – M. Spence - Speaker for Character Ed Day @ \$600

E09-15-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Approve donation of the US Constitution booklets from the VFW to Lincoln/Euclid 5th grade students

E09-16-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

10/16/18 – Angst Movie – coping with anxiety presented through Minding your Mind – no cost to district but a suggested donation for their organization

E09-17-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Approve the NJDOE School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act for 2017 – 2018 **(on file in board office)**

Roll Call:

Ayes: Mrs. Caruso, Mrs. Doheny, Mrs. Ferdinand
Mrs. Murray, Ms. Russo, Mr. Salerno

Abstains: None

Nays: None

Absent: Mr. Faussette, Mr. Rinke

Resolutions Approved

SPECIAL EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by N. Russo, seconded by R. Salerno,

S09-01-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following contracted services for the 2018 – 2019 school year:

Approve contract for Suspension Alternative Program to be used as needed – BCSS
(Attachment A)

Approve West Bergen Mental Health – to use as needed **(Attachment B)**

Approve Supreme Consultants to be used as needed for bilingual evaluations
(Attachment C)

S09-02-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following contracted services for 2018 – 2019 school year:

Approve Parent Transportation Contracts **(Attachment D)**

S09-03-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following special services for ESY for 2018 – 2019 school year:

Student #1001883 – OT evaluation @ \$300 – CCL Therapy

Student #1001452 – translation of evaluation not to exceed 5 hrs @ \$47/hr

Student #100417 – home instruction for 4 hrs/wk plus prep @ \$40/hr

Student #20642 – OT evaluation @ \$300 – CCL Therapy

Student #5873 – teacher collaboration – 2 times per month @ loss of prep
@ \$25/per prep - F. Avella

S09-04-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following contracted services for the 2018 – 2019 school year:

Student #1000074 – teacher of the deaf – 3 times per week not to exceed \$19,800
Student #1000417 –PT for three hours per week plus report writing - BCSS not to exceed \$15,250
Student #20287 – PT as needed – Fun Fit Therapy @ \$200 for 90 minutes sessions and \$150 for 60 minute sessions

S09-05-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018 – 2019 school year:

Approve Partnership with Rutherford HS Life Skills Program @ no cost to district

S09-06-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018 – 2019 school year:

9/13/18 -11/10/18 - approve contract with Invo for E. Stewart to be leave replacement social worker for K. Baptista at LS @ \$63/hr not to exceed 7 hrs/day

S09-07-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018 – 2019 school year:

Approve NJSEAA Membership for J. Gribbin @ \$250 cost to district

S09-08-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following OOD placements for the 2018 – 2019 school year:

OOD Placements (**Attachment E**)

S09-09-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018 – 2019 school year:

Amend Resolution #S08-02-19 – student ID #5873 – Reading Specialist – 2 times per week for 2 hrs each (4 hrs) @ \$75/hr - SBJC

Amend Resolution #S08-03-19 – student ID #5873 – Reading Specialist ESY – 5 times per week plus 1 hr travel @ \$75/hr not to exceed 19 sessions - SBJC

Roll Call:

Ayes: Mrs. Caruso, Mrs. Doheny, Mrs. Ferdinand
Mrs. Murray, Ms. Russo, Mr. Salerno

Abstains: None

Nays: None

Absent: Mr. Faussette, Mr. Rinke

Resolutions Approved

TECHNOLOGY COMMITTEE:

RESOLUTIONS:

None

FACILITIES COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by J. Ferdinand, seconded by R. Salerno,

B09-01-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018 – 2019 school year:

Facilities Use (**Attachment F**)

Roll Call:

Ayes: Mrs. Caruso, Mrs. Doheny, Mrs. Ferdinand
Mrs. Murray, Ms. Russo, Mr. Salerno

Abstains: None

Nays: None

Absent: Mr. Faussette, Mr. Rinke

Resolution Approved

RECREATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by R. Salerno, seconded by P. Caruso,

R09-01-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

District Field Trip Calendar

R09-02-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following fundraisers for the 2018 – 2019 school year:

10/15-11/2/18 - Yankee Candle Sale – Junior Class – K. MacDonald

Athletic Apparel Sales

3/1/19 -3/22/19 – Chocolate Bar Sale – Senior Class – K. MacDonald, J. Lustmann & K. Doyle

10/30/18 – 11/27/18 – David’s Cookie Dough – Sophomore Class – C. Cassidy

MS Treps Club – Rubber Duckie Sale for Breast Cancer Awareness @ \$1/each

10/13/18 – Car Wash – Senior Class – K. MacDonald, J. Lustmann & K. Doyle

9/30/18 – Cross Country Car Wash – M. Ryan

10/1/18 – 10/29/18 – Varsity Softball - Coffee Tumbler Sale – J. Ferranti

December & February – Holiday Grams – Junior Class – K. MacDonald & C.

Cassidy

11/1/18 – 11/28/18 – Senior Class popcorn sale – K. MacDonald, J. Lustmann, & K. Doyle

R09-03-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Approve Boys & Girls Swimming Coop with Garfield High School. Cost to be determined.

Roll Call:

Ayes: Mrs. Caruso, Mrs. Doheny, Mrs. Ferdinand

Mrs. Murray, Ms. Russo, Mr. Salerno

Abstains: None

Nays: None

Absent: Mr. Faussette, Mr. Rinke

Resolutions Approved

FINANCE COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by C. Murray, seconded by P. Caruso,

F09-01-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district’s needs.

- F09-02-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the actual payroll for the month of Aug 2018 in the amount of \$ 345,313.28 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above.
- F09-03-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the estimated payroll for the month of September 2018 at \$1,400,000 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above \$1,400,000.
- F09-04-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the President of the Board and the Board Secretary are hereby authorized to sign warrants for supplies and materials received and services rendered to the Hasbrouck Heights School District for the month of Sept 2018.
- F09-05-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Bills List for the month of		<u>July 2018</u>	<u>Aug 2018</u>
Fund 10	General Fund	\$ 736,776.09	\$1,576,490.30
Fund 20	Special Revenue	\$ 23,806.61	\$ 174.46
Fund 30	Capital Projects	\$ 0.00	\$ 130,141.25
Fund 40	Debt Service	\$ 0.00	\$ 781,087.50
Fund 60	Enterprise	\$ 75,097.30	\$ 68,923.62
Fund 95	Student Activity	\$ 1,310.12	\$ 14,103.42
Total		\$ 836,990.12	\$2,570,920.55
Fund 10	Voided Checks	\$ 4,323.48	\$ 50.00
Fund 20	Voided Check	\$ 0.00	0.00
Fund 95	Voided Checks	\$ 400.00	0.00

(Attachment G)

- F09-06-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b).

Board Secretary's Report
Cash Report
Monthly Fund Transfer Report
July 2018 & Aug 2018
(Attachment H)

F09-07-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018 – 2019 school year:

Approve the monthly line item transfers for July 2018 and Aug 2018
(Attachment I)

F09-08-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following purchases for the 2018 – 2019 school year:

Quotes Attached:

PO #900932 – Richard M. Kiker, LLC – Professional Development for Google @ \$19,250

PO #900929 – Newsela, Inc – On line library subscription @ \$9975

*PO #900937 – Cifelli & Son General Construction @ \$45,500 – Ed Data Bid #8550

*PO #900936 – Challenger Fence @ \$17,132

Purchases to be funded by Hitchcock Field Soccer Renovation shared services agreement with the Borough

PO #900931 – Elementary World Language Program – Middlebury Interactive Languages @ \$7,000

NJ State Contract:

PO #900704 – Gov. Connection – software @ \$5,880

ESCNJ-MCESCCPS Bid #16/17-19

PO #900614 – Magic Touch Plumbing @ \$1669.22

PO #900634 – Magic Touch Plumbing @ \$3,920.07

PO #900691 – Magic Touch Plumbing @ \$3,822.04

PO #900676 – Magic Touch Plumbing @ \$2,013.43

PO #900726 – Magic Touch Plumbing @ \$3,054.18

PO #900863 – Magic Touch Plumbing @ \$1,832.61

F09-09-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018 – 2019 school year:

10/22/18 – 10/25/18 – NJ School Boards Convention – Atlantic City, NJ @ a cost not to exceed \$3,500

F09-10-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following purchases for the 2018 – 2019 school year:

Renew the Professional Development program with “The Reader & Writing Project Network – Sole Vendor
PO #900930 – The Reading & Writing Project @ \$70,000 for LS & ES
Account #11-1900-100-320-00-01-00 for \$45,000 and \$25,000 funded through
Title II Account #20-270-100-300-00-01-46

Roll Call:

Ayes: Mrs. Caruso, Mrs. Doheny, Mrs. Ferdinand
Mrs. Murray, Ms. Russo, Mr. Salerno
Abstains: None
Nays: None
Absent: Mr. Faussette, Mr. Rinke

Resolutions Approved

PERSONNEL

RESOLUTIONS:

The following resolutions were moved by C. Murray, seconded by N. Russo,

P09-01-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Long Term Replacement:

J. Cole HS Math for A. Minervini @ \$150/day through 11/21/18

P09-02-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Amend Resolution #08-07-19 – to read 4 additional SAT Prep hours per week for B. Trexler @ \$37/hr

P09-03-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Subs Keys Assistant:

L. Ludwig @ \$16/hr
L. Giaquinto @ \$16/hr

Sub Keys Visitor Monitor:

L. Ludwig @ \$15/hr

Sub Keys Teacher:

C. Jarosiewicz @ \$31/hr

P09-04-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Keys Visitor Monitor:

D. Dejudicibus @ \$15/hr @ LS

Keys Student Helper:

P. Rosario @ \$8.60/hr

Sub Keys Student Helper:

G. Callen @ \$8.60/hr

P09-05-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Extra Pay:

S. Brander, M. Pagano, M. Cebula @ \$32/hr to serve on the Physical Education hiring committee for 4 hrs each

P09-06-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Amend P04-18-18 – P. Montanez & J. Olivo to be included with the tenured staff

P09-07-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Amend P06-06-18 – Salary to be \$22,831 for:

C. Altamore

D. Innis

G. Riccobono

C. Riordan

J. Warren

K. Parise

P09-08-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Resignation:

E. DeSantis as ES lunch aide effective 8/27/18

P09-09-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Certified:

D. Arthur – HS Special Ed @ BA +15 Step 2 @ \$52,715 plus benefits

T. Condal – Physical Ed Teacher @ LS – MA Step 3 @ \$57,635 + MIF @ \$700 plus benefits

P09-10-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Amend Resolution #P07-12-19 to include an additional 21 hours for C. Tacinelli @ \$56.91

P09-11-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Amend all previous coaching resolutions for 2018 – 2019 (**Attachment J**)

P09-12-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Paraprofessionals:

K. Freschi @ \$22,831/yr

P09-13-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Amend P08-20-19 – V. Tsakelova to \$65,615 + MIF @ \$700

P09-14-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Approve the Athletic Trainer Contractual Agreement (**on file in business office**)
Approve Athletic Trainer Contractual Amendments (**on file in business office**)
Approve the sidebar to the Athletic Trainer Job Agreement (**on file in the business office**)

P09-15-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

6th Period Stipend:
D. Cassiere for RTK @ \$3,500

P09-16-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Paraprofessional:
A. Bove 1:1 para @ \$22,831

P09-17-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Amend Resolution P07-06-19 – Rescind M. Pagano as Teacher-in-Charge and Safety Patrol for LS

P09-18-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Leave of Absence:
Employee #0166 – paid sick leave - 9/4/18 – 10/12/18
Employee #0001 – paid sick leave – 10/8/18 – 10/19/18

P09-19-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Amend P08-19-19 – guide movement for M. Neumann from BA +15 to MA Step 10 plus MIF @ \$61,735 plus \$700 MIF = \$62,435

P09-20-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Lunch Aide:

L. Giaquinto @ \$16.59

P09-21-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Home Instruction:

M. Binazeski – 4 hrs/wk plus prep @ \$40/hr – student #1000417

P09-22-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Amend Resolution P08-20-19 to include MIF for M. Pagano @ \$700

P09-23-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Amend P08-02-19 – D. Johnson from 100 hrs to 106 hrs for summer child study team

P09-24-18 Be it Resolved that upon the recommendation of the Superintendent of Schools, the Hasbrouck Heights Board of Education approve the following student teacher/practicum and/or field experience/observation placement for the 2017 – 2018 school year:

11/10/18 – 6/10/19 – A. Chaves – Seton Hall University – with C. Tacinelli & K. Costello

Elgin Horton practicum observations for two days in October from Kutztown University, PA in R. Shannon's classroom

P09-25-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Amend all previous resolutions and approve 18-19 Stipend Appointments
(Attachment K)

P09-26-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Amend P08-22-19 to include K. Cali as sub lunch Aide @ \$10/hr

P09-27-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Substitutes:*

A. Delrosso @ \$16 (S)

M. Bischoff @ \$15/hr (C)

E. Grahl @ \$16/hr (S)

J. Perez @ \$15/hr (C)

P. Acurol @ \$15/hr (C)

T. Edwards @ \$15/hr (C)

E. Menendez @ \$15/hr (C)

G. Kaicaty @ \$15/hr (C)

*Pending Paperwork

P09-28-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Custodian:

R. Cuya – Step 1 @ \$41,712 + night differential of \$2,919.84 plus benefits to be prorated as of 10/2/18

P09-29-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Retirement:

L. Tomesco effective 1/1/19

P09-30-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

A provisional contract not to exceed 90 days pending receipt of all data per NJSA 18A:6-7.7. If criteria is met full contract will be offered

To be funded through Title I – Account #20-231-100-101-00-05-00

M. Schaffer – Lincoln School Basic Skills -BA Step 14 @ \$64,875 plus benefits – pro-rated as of 11/28/18

P09-31-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Leave of Absence:

Employee ID #0014 – unpaid FMLA – 10/10/18 – 10/16/18

Roll Call:

Ayes: Mrs. Caruso, Mrs. Doheny, Mrs. Ferdinand
Mrs. Murray, Ms. Russo, Mr. Salerno

Abstains: None

Nays: None

Absent: Mr. Faussette, Mr. Rinke

Resolutions Approved

POLICY

RESOLUTIONS:

The following resolutions were moved by J. Ferdinand, seconded by R. Salerno,

PL09-01-19 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:

(Attachment L)

Policy/Regulation #3212 – Attendance **(First Reading)**

Policy/Regulation #5512 – HIB **(Second Reading)**

Policy/Regulation #1613 – Disclosure and Review of Applicant’s Employment History **(Second Reading)**

Policy/Regulation #R5512 – Harassment, Intimidation, or Bullying Investigation Procedure **(Second Reading)**

Policy/Regulation #5561 – Use of Physical Restraint and Seclusion Techniques for Students with disabilities **(Second Reading)**

Policy/Regulation #8561- Procurement Procedures for School Nutrition Programs **(Second Reading)**

Roll Call:

Ayes: Mrs. Caruso, Mrs. Doheny, Mrs. Ferdinand
Mrs. Murray, Ms. Russo, Mr. Salerno

Abstains: None

Nays: None

Absent: Mr. Faussette, Mr. Rinke

Resolution Approved

OLD BUSINESS- None

NEW BUSINESS

RESOLUTIONS:

The following resolutions were moved by C. Murray, seconded by N. Russo,

Personnel Committee:

P09-32-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Leave of Absence:

Employee ID #0027 – paid sick leave – 10/16/18 through 10/31/18

Roll Call:

Ayes: Mrs. Caruso, Mrs. Doheny, Mrs. Ferdinand
Mrs. Murray, Ms. Russo, Mr. Salerno

Abstains: None

Nays: None

Absent: Mr. Faussette, Mr. Rinke

Resolutions Approved

OPEN PUBLIC HEARING:

Mrs. Caruso read the following statement:

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Dr. Helfant – Mr. Salerno and Mr. Kistner will be walking to the football game in Butler tomorrow night to raise money for autism.

Mrs. Krommenhoek – with the new drop boxes in front of the schools, will you be doing away with the visitor monitors?

Dr. Helfant – we want to limit the amount of traffic going in and out of the building. We only have visitor monitors at the elementary schools for the Keys program. The visitor monitors at the middle/high school still remain. Next summer, the complete renovation of the elementary schools main offices will take place. Clerical assistants may not be hired for the 19/20 school year due to the front office transition.

Meeting adjourned at 8:22 p.m.
Moved by R. Salerno, seconded by N. Russo
All in favor

Respectfully submitted,

Dina Messery
School Business Administrator/Board Secretary