

HASBROUCK HEIGHTS BOARD OF EDUCATION
Thursday, August 27, 2015
Regular Meeting Agenda (Final)
Time: 8:00 p.m.

I. **A. Meeting called to order at:**

B. Announcement of adequate meeting:

The New Jersey Open Public Meeting Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of this meeting to be given to the public and the press on **January 06, 2015**. Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School and Lincoln Elementary School.

Notice of said meeting was published under legal notice in The Record.

C. Roll Call

II. Flag Salute

III. Presentations

IV. Public Hearing on Resolutions to be acted upon this meeting.

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

V. Approval of Minute: 7/23/15

VI. Correspondence and Report of School Business Administrator/Board Secretary

VII. Report of the Board President

VIII. Report of the Superintendent

IX. Committee and Liaison Reports:

- A. Education
- B. Special Education
- C. Technology
- D. Facilities
- E. Recreation
- F. Finance
- G. Personnel
- H. Policy
- I. NJ/BCSBA
- J. Borough Council Liaison
- K. Faculty Liaison
- L. PTA Liaison

X. Resolutions:

Awards/Presentations:

None

Education Committee

- E08-01-16 Approve Monthly Superintendent Discipline Report
- E08-02-16 Approve Monthly Superintendent HIB Report
- E08-03-16 Approve Monthly District Calendar
- E08-04-16 Approve Teacher Training
- E08-05-16 Approve Professional Development
- E08-06-16 Approve Submission of Self- Assessment
- E08-07-16 Approve Graduate
- E08-08-16 Approve Education Consultant
- E08-09-16 Approve K-12 Curriculum Update

Special Education Committee

- S08-01-16 Approve Special Services
- S08-02-16 Approve Workshops
- S08-03-16 Approve Contracted Service
- S08-04-16 Approve OOD Placements
- S08-05-16 Approve Realtime Student Management System
- S08-06-16 Approve OOD
- S08-07-16 Approve Received Tuition Students
- S08-08-16 Approve Home/Hospital Program

Technology Committee

None

Facilities Committee

- B08-01-16 Approve Facilities Use

Recreation Committee

- R08-01-16 Approve Field Trip Calendar
- R08-02-16 Approve Fundraisers
- R08-03-16 Approve Activities
- R08-04-16 Approve HH to Host Yearbook Advisor Workshop
- R08-05-16 Approve Cross Country Meet

Finance Committee

F08-01-16 Approve Financial Certification
F08-02-16 Approve Actual Payroll for July
F08-03-16 Approve Estimated Payroll for August
F08-04-16 Approve Bill Authorization – August
F08-05-16 Approve Actual Bills List - June
F08-06-16 Approve Board Secretary's Report - June
F08-07-16 Approve Line Item Transfers - June
F08-08-16 Approve Purchases
F08-09-16 Approve Received Students
F08-10-16 Approve Re-organization
F08-11-16 Approve NJ School Boards Convention

Personnel

P08-01-16 Approve Personnel Action
P08-02-16 Approve Personnel Action
P08-03-16 Approve Personnel Action
P08-04-16 Approve Personnel Action
P08-05-16 Approve Personnel Action
P08-06-16 Approve Personnel Action
P08-07-16 Approve Personnel Action
P08-08-16 Approve Personnel Action
P08-09-16 Approve Personnel Action
P08-10-16 Approve Personnel Action
P08-11-16 Approve Personnel Action
P08-12-16 Approve Personnel Action
P07-13-16 Approve Personnel Action
P08-14-16 Approve Personnel Action
P08-15-16 Approve Personnel Action
P08-16-16 Approve Personnel Action
P08-17-16 Approve Personnel Action
P08-18-16 Approve Personnel Action
P08-19-16 Approve Personnel Action
P08-20-16 Approve Personnel Action
P08-21-16 Approve Personnel Action
P08-22-16 Approve Personnel Action

Policy Committee:

PL08-01-16 Approve Policies (First Reading)

XI. Old Business

XII. New Business

XIII. Open Public Hearing

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

XIV. Private Session (If necessary)

XV. Adjournment

HASBROUCK HEIGHTS BOARD OF EDUCATION
RESOLUTIONS – August 27, 2015 (Final)

Awards/Presentations:

RESOLUTIONS:

AWARDS:

None

EDUCATION COMMITTEE:

RESOLUTIONS:

E08-01-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016 school year:

Accept Monthly Discipline Report

E08-02-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016 school year:

Accept Monthly Superintendent HIB Report and approves the actions recommended by the Superintendent for the following incidents:
(if applicable)

2015 – HS – 2 (1 investigation)

2015 – MS – 0

2015 – LS - 0

2015 - ES - 0

E08-03-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015-2016 school year:

The monthly district calendar

E08-04-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following workshops for the 2015-2016 school year:

9/11/15 - J. Lopera – NJ Kindergarten Assessment Training (NJKEA) –
Pequannock @ no cost to district

E08-05-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015-2016 school year:

Professional development for Next Generation Science Standards @ no cost to district **(Attachment A)**

E08-06-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2014-2015 school year:

The submission of the self-assessment for determining grades under the Anti-Bullying Bill of Rights Act **(Attachment B)**

E08-07-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2014-2015 school year:

Student #708 – Graduate Class of 2015

E08-08-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015-2016 school year:

J. Esdale – Education Consultant to create Unit Assessments and Benchmarks for Interactive Achievement – not to exceed \$4750

E08-09-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015-2016 school year:

Approve K-12 Curriculum update to 21st Century College and Career Standards and New Technology Standards and Addendums created by the State for Social Studies, World Language and Physical Education.

SPECIAL EDUCATION COMMITTEE:

RESOLUTIONS:

S08-01-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following special services for the 2015 – 2016 school year:

Student #20041 – PT - 1 session per week for 30 minutes each for August @ \$60/session = \$240 – M. Herz
Student #465 – PT – 2 sessions per week @ 45 minutes each for August @ \$80 per session = \$320 – M. Herz
Student #20041 & 465 – OT – 1 session per week for 30 minutes for each student (1 hour total for both) for the month of August @ \$105 for the hour - \$420 total – CCL Therapy
Student #1235 – ABA therapy – 4 hours per week @ \$45/hr for 2015 – 2016 school year beginning 9/15/16 – D. Kessler
Student #1417 – Augmentive Comm Device evaluation - @ \$1500 and travel @ \$75/hr not to exceed \$1800 – M. Mark CCC-SLP
Student #5873 – instructor for Orton Gillingham @ \$32/hr plus prep for every 4 hrs of instruction from Sept to June not to exceed \$3200
Student #20287, 465, 1000004, 122, 20642 – parent transportation contracts
(Attachment C)
Student #990249 – Bedside instruction through hospital– for ESY @ \$54/hr
Student #123 – 1:1 aide in OOD @ \$20,482
Student #7089 – 1:1 aide in OOD @ \$20,482

S08-02-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following workshops for the 2015 – 2016 school year:

9/28/15 – K. Baptista, L. Pizzute, M. Philp - Reasoning with Unreasonable People – Saddle Brook, NJ @ \$74/each
8/24/15 - A. Lewites –Charlotte Danielson training - EIRC, NJ @ \$189.00 cost to district

S08-03-16 Be it Resolved that upon the recommendation of the Superintendent of schools the Hasbrouck Heights Board of Education approve the following contracted services for the 2015 – 2016 school year:

Student #20041 & 465 – continued contract with NJ Commission for the Blind and Visually Impaired (Level 1) at \$1900 for each student

Student #330 – Spectrum Consulting, Inc to provide Behavioral instruction and Curriculum Consultation – 4 hrs/week from 9/1/15 – 11/6/15 and 2 hrs/week from 11/9/15 to 2/12/16 then from 2/22/16 – 6/17/16 4 hrs per month @ \$150/hr
Student #1106 – Children’s Specialized Hospital for evaluations @ \$3,071.66

S08-04-16 Be it Resolved that upon the recommendation of the Superintendent of schools the Hasbrouck Heights Board of Education approve the following OOD Placements for the 2015 – 2016 school year:

Student #1001164 – New Beginning School – 7/27/15 to 8/14/15 ESY and RSY - 195 days total @ \$313.09/day = \$61,052.55

S08-05-16 Be it Resolved that upon the recommendation of the Superintendent of schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016 school year:

Realtime Student Management System for I & RS Manager and 504 student manager @ \$3500

S08-06-16 Be it Resolved that upon the recommendation of the Superintendent of schools the Hasbrouck Heights Board of Education approve the OOD Placements for the 2015 – 2016 school year:

OOD Placements:
(Attachment D)

S08-07-16 Be it Resolved that upon the recommendation of the Superintendent of schools the Hasbrouck Heights Board of Education approve for the 2015 – 2016 school year:

Received Tuition Paid Students:
Student ID #900249 @ \$28,440
Student ID #1000641 @ \$23,728

S08-08-16 Be it Resolved that upon the recommendation of the Superintendent of schools the Hasbrouck Heights Board of Education approve for the 2015 – 2016 school year:

Approve the Home/Hospital Program with BC Special Services **(Attachment E)**

TECHNOLOGY COMMITTEE:

RESOLUTIONS:

NONE:

FACILITIES COMMITTEE:

RESOLUTIONS:

B08-01-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following:

Facilities Use (**Attachment F**)

RECREATION COMMITTEE:

RESOLUTIONS:

R08-01-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for 2015-2016 school year:

District Field Trip Calendar

R08-02-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following fundraisers for 2015-2016 school year:

ES PTA fundraisers (**Attachment G**)

Meals With a Mission to be collected September and October – Athletic Dept.

R08-03-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following activities for 2015-2016 school year:

6/10/16 – ES PTA 5th grade dance
1/6, 1/13, 1/20, 1/27/16 – ES PTA 5th grade Fit Club
2/3, 2/10, 2/24/16 – ES PTA 4th grade Fit Club
3/2, 3/9, 3/16/16 – ES PTA 3rd grade Fit Club
1/6, 1/13, 1/20, 1/27/16 – ES PTA 2nd grade Book Club
3/2, 3/9, 3/16/16 – ES PTA 1st grade Art Club

R08-04-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following workshop for the 2015 – 2016 school year:

9/17/15 - Hasbrouck Heights to host yearbook advisor workshop

R08-05-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016 school year:

9/19/15 – Cross Country Meet in Philadelphia @ no cost to district

FINANCE COMMITTEE:

RESOLUTIONS:

F08-01-16 Be it resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.

F08-02-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the actual payroll for the month of July 2015 in the amount of \$392,245.53 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above.

F08-03-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the estimated payroll for the month of August 2015 at \$1,400,000 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above \$1,400,000.

F08-04-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the President of the Board and the Board Secretary are hereby authorized to sign warrants for supplies and materials received and services rendered to the Hasbrouck Heights School District for the month of August 2015.

F08-05-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2014-2015 school year:

Bills List for the month of June 2015 (**Attachment H**)

| | | | |
|--------------|------------------|-----------|---------------------|
| Fund 10 | General Fund | \$ | 3,180,055.27 |
| Fund 20 | Special Revenue | \$ | 192,408.64 |
| Fund 30 | Capital Projects | \$ | 0.00 |
| Fund 40 | Debt Service | \$ | 0.00 |
| Fund 60 | Enterprise | \$ | 213,388.57 |
| Total | | \$ | 3,585,852.48 |

Fund 10 Voided Checks (0.00)

F08-06-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b).

Board Secretary's Report
 Cash Report
 Monthly Fund Transfer Report
 June 2015
(Attachment I)

F08-07-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015:

Approve the monthly line item transfers for June 2015 (**Attachment J**)

F08-08-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following purchases for the 2015 – 2016:

Quotes attached:
 P. O. #600462 – RNR Corp/American Chimney Service – for Lincoln school repairs not to exceed \$6,000
 P. O. #600488 – Gotham Education LLC – curriculum and lesson plan management software @ \$10,000
 P. O. #600581 – Lerner Centered Initiatives – Professional Development for Administrators for Observation Instrument @ \$3,150

NJSA 18A:1810(a)

Various purchase orders - Home Depot – summer maintenance projects throughout the district \$30,836.37 – Contract M-8001, #83930

P. O. 600447 & 600448 – Staples Office Supplies and Furniture \$5,283.95 – State Contract #NJPA 031210

MRESC Co-op:

#65MCESCCPS Bid #MRESC 14/15 – 10

P. O. #600357 – Keyboard Consultant - replacement of projector for smart board @ LS - \$2,048

P. O. #600463 – Keyboard Consultants - Smart board repair @ \$285

P. O. #600464 – Keyboard Consultant – Interactive TV Panel @ \$4997

Bid #MRESC 15/16-09

P. O. #600356 – WB Mason – 60 desk for HS/MS @ \$8397

P. O. #600494 for student #122 – Mobility Scooter to accommodate during extra-curricular activities – August to November 30, 2015 @ \$1,339

P. O #600487 – Interactive Achievement, LLC for professional development for the OnTRAC Program for the Common Core Standards to be funded thru Title IIA @ \$5,980

P. O. #600370 Karl & Associates for AHERA Surveillance Program @ \$2,750

F08-09-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016:

Received Students (**Attachment K**)

F08-10-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016:

Be it Resolved that the Hasbrouck Heights Board of Education authorize the Superintendent to make an application for emergency hiring pending completion of criminal history check to the Bergen County Superintendent of Schools for all personnel positions, as needed for the 2015-2016 school year.

Be it Resolved that the Hasbrouck Heights Board of Education adopt the policies, by-laws, rules and regulations, curriculum and textbooks currently in existence and effect for the 2015-2016 school year.

Be it Resolved that the Hasbrouck Heights Board of Education approve the following appointments for the 2015-2016 school year:

| | |
|--------------------------------|---|
| Dina Messery | Board Secretary |
| Charles McCarthy | Air Quality Control Compliance Officer |
| Barbara Christianson | Substance Awareness Coordinator |
| Charles McCarthy | Asbestos Management Officer |
| Dina Messery | Safety & Health Designee |
| Wells Fargo Insurance Services | General Insurance Broker of Record |
| United Fire Insurance Co. | Student Insurance Broker of Record |
| Bergen Risk Managers, Inc. | Worker's Compensation Broker of Record |
| Dina Messery | Integrated Pest Management Coordinator |
| Dina Messery | Right to Know Officer |
| Charles McCarthy | AHERA Coordinator |
| Dina Messery | Purchasing Agent (\$ amount limited to statute) |
| McEnerney, Brady & Associates | \$TBD |
| Machado Law Group | \$160/hr |
| EI Associates | \$TBD |
| Dr. John Colaneri | Sports Physician - \$7,000/\$50 drug test |
| Dr. John Colaneri | Medical Inspector - \$2,000 |
| On-Tech Consulting Inc. | E-Rate Funding |

Be it Resolved that the Hasbrouck Heights Board of Education designate Valley National Bank, 284 Boulevard, Hasbrouck Heights, NJ as the official depository for the Board of Education funds for the 2015-2016 school year.

Be it Resolved that the Hasbrouck Heights Board of Education authorize, pursuant to 17:12B-241, the Board Secretary and Assistant to the Board Secretary, to invest school funds, and order wire transfers if necessary, to complete the transaction in one or more accounts in any insured bank whose principal office is located in New Jersey in any amount up to, but not exceeding the amounts for which such accounts are in are insured.

Be it Resolved, pursuant to NJSA 18A:17-8(b), the Board Secretary is responsible for the examination and auditing of all accounts and demands against the Board, and

Whereas, from time to time said demands against the Board are of an emergent nature and must be paid prior to Board approval in open public meeting as required by statute, now

Therefore Be it Resolved, that the Hasbrouck Heights Board of Education authorize the Board Secretary to examine, audit and pay all claims against the Board of an emergent nature prior to Board approval, and

Be it Further Resolved, that all such emergent payments made by the Board Secretary be reported to the Board, ratified, and duly recorded in the minutes at the next open meeting of the Board.

Be it Resolved, pursuant to NJSA 18A:22-8.1 the Hasbrouck Heights Board of Education designates the Chief School Administrator to approve transfer amounts among line items and program categories as are necessary between meetings of the Board and that said transfers be reported to the Board, ratified and duly recorded in the minutes of the next open meeting of the Board.

Be it Resolved that the Hasbrouck Heights Board of Education approve the following tuition rates for the out of district students for the 2014-2015 school year:

| | |
|--------------|----------|
| Kindergarten | \$11,759 |
| Grades 1-5 | \$11,109 |
| Grades 6-8 | \$11,489 |
| Grades 9-12 | \$12,068 |

Be it Resolved that the Hasbrouck Heights Board of Education approve the following petty cash funds for the 2015-2016 school year:

| | <u>Amount</u> | <u>Custodian</u> |
|----------------|---------------|------------------|
| Administration | \$500 | D. Messery |
| HS | \$500 | L. Simmons |
| MS | \$300 | J. Mastropietro |
| ES | \$300 | M. Sickels |
| LS | \$300 | J. Colangelo |
| CST | \$300 | S. Confransisco |

Be it Further Resolved that each fund must comply with the procedures established in Policy 3451.

Be it Resolved that the Hasbrouck Heights Board of Education authorize the School Business Administrator/Board Secretary to advertise and conduct bid opening for supplies and materials, transportation services, professional services, or other items as may be needed, or as required by law for the 2015-2016 school year.

Be it Resolved that upon the recommendation of the Superintendent of Schools, the Hasbrouck Heights Board of Education approves the appointment of Business Administrator/Board Secretary, Dina Messery as District Custodian of Public Records pursuant to Chapter 404, P.L. 2001, commonly known as the Open Public Records Act, for the 2015-2016 school year.

Be it Further Resolved that the Hasbrouck Heights Board of Education establishes that all requests for access to public records must be presented directly to the District Custodian of Public Records at the Board of Education, 379 Boulevard, Hasbrouck Heights, NJ 07604, during normal business hours, and

Be it Further Resolved that in the absence of the District Custodian of Public Records, said requests be presented to the Superintendent of Schools at the same address.

Be it Resolved that the Hasbrouck Heights Board of Education approve the following companies as providers of tax shelters annuities, disability and supplemental insurance programs, and other financial instruments to district employees for the 2015-2016 school year:

1. VALIC
2. Equitable
3. Met Life
4. Faculty Services
5. AFLAC
6. Prudential Financial
7. New York Life
8. Primamerica

Be it Further Resolved that all named companies must meet all Federal and State regulations and requirements for sales and services of these products.

Be it Resolved that the Hasbrouck Heights Board of Education approve the standard parliamentary procedures for board meetings.

Be it Resolved that the Hasbrouck Heights Board of Education approve the chart of accounts as specified by the New Jersey Department of Education.

Be it Resolved that the Hasbrouck Heights Board of Education approve the maximum travel budget not to exceed \$1,500 per person.

Be it Resolved that the Hasbrouck Heights Board of Education approve the Standard Operating Procedures Manual.

Be it Resolved that the Hasbrouck Heights Board of Education approve the Purchasing Manual.

F08-11-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016:

NJ School Boards Convention – October 27th through October 29th, 2015 at Atlantic City, NJ – total cost not to exceed \$3,800

PERSONNEL COMMITTEE:

RESOLUTIONS:

P08-01-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Amend Resolution #P07-07-16 – remove A. Zito and TBD from home instruction for student #1000417 and add H. Costa for 10 hrs per week plus prep

P08-02-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Long Term Leave Replacement Teacher:

E. Leone – replacement for J. Martello LS 1st grade – 9/1/15 – 10/21/15 @ \$150/day

C. Eustice – replacement for A. Minelli – HS – 9/1/15 - 11/4/15 @ \$150/day

L. Crabbe – replacement for B. Chapin – ES – 9/1/15 – 1/8/16 @ \$150/day

P08-03-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Certified Personnel:*

S. Bunone – PT Special Education - LS – .6 BA Step 1 (\$47,275 x .6 = \$28,365.00) no health benefits

S. Jedrzejczak – FT Special Education MS – MA +15 Step 2 @\$56,275 plus benefits

L. Farquar –FT Special Education MS – BA Step 4 @ \$48,775 plus benefits

J. Rivera – PT Special Education - .6 MA Step 2 (\$53,895 x .6 = \$32,337) no benefits

A. Waldman – Special Education MS – MA Step 2 @ \$53,895 plus benefits

E. Oettinger – FT Associate School Library Media Specialist – MA Step 1 @ \$53,395 – plus benefits

*Pending Contract Negotiations

Funded thru NCLB Title I – 20-231-100-101-00-01-46*

M. Mattei – FT MS LAL/Basic Skills BA +15 Step 2 @ \$49,475 plus benefits

*Pending Contract Negotiations

P08-04-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Paraprofessionals:*

S. Mansfield – LS @ \$20,482 – no benefits

C. Smith – MS @ \$20,482 – no benefits

E. Toledo- Drislane – OOD @ \$20,482 – no benefits

J. deLyon – OOD @ \$20,482 - no benefits

T. DiLascio – MS/HS - \$20,482 - no benefits

E. Rinaldi - \$20,482 – MS/HS - no benefits

*Pending Contract Negotiations

P08-05-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Leave of Absence:

J. Mihalitsianos – unpaid FMLA beginning 9/9/15 – 9/23/15

P08-06-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action:

Home Instruction:

Amend resolution #P06-16-15 - remove S. Gallo and add D. Cerneka for 3 hrs per week plus preps @ \$40/hr for ESY July and August – student #1000417

Amend resolution #P06-16-15 – remove S. Gallo and add C. Natiello for 3 hrs per week plus prep @ \$40/hr through 8/15 – student #5503

TBD – 6 hrs per week plus prep for RSY @ \$40/hr beginning 9/1/15 to 6/22/16 – student #1000417

A. Zito – 4 hrs per week plus prep for RSY @ \$40/hr – student #1000417 beginning 9/1/15 to 6/22/15

K. Young – 10 hrs per week plus prep for ESY @ \$40/hr – student #20287 for two weeks in August

P08-07-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Volunteers:

M. Sparacio, D. Forde, S. Mansfield – Football*

*Pending Paperwork

P08-08-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015 – 2016 school year:

Sports Clinician:

R. Wright – to be paid from student activities club

P08-09-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015 – 2016 school year:

Coaches:*

N. Delcalzo – head football coach effective 8/10/15 @ \$9956

D. D’Amico & S. Mansfield 50/50 split of Step 2 – Assistant Football Coaches @ \$2,607 each (.5 x \$5214 = \$2607)

*Pending contract negotiations

Amend resolution #P06-01-15 to read:

B. Kritzer & A. Balac – 50/50 split – Step 3 head cheering coach @ \$2154 each

B. Kritzer & A. Balac – 50/50 split – Step 3 assistant cheering coach @ \$1,252.50/each

P08-10-15 Be it Resolved that upon the recommendation of the Superintendent of Schools, the Hasbrouck Heights Board of Education approve the following student teacher/practicum and/or field experience/observation placement for the 2015 – 2016 school year:

S. Jarocki – speech intern with C. Tacinelli for 25 hours of observation 10/5/15 to 12/11/15 - M. Andron – Seton Hall University – speech pathology observation and student teaching 1/11/16 – 6/15 at ES with C. Tacinelli 10/5/15 – 12/11/15 – K. Rafta – Seton Hall University – speech pathology observation and student teach 1/11/16 – 6/16 /16 @ LS with K. Costello 9/2/15 – 12/10/15 – F. Fasolo – WPU – C. Cassidy @ HS
Amend resolution #P04-05-15 – C. Pereira – WPU – N. Rucci @ LS

P08-11-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Lunch Aides – LS @ \$15.39/hr:*

K. Bincoletto, D. Cali, X. Cocka, P. DeMarco, J. Freschi, K. Heber, S. Lulani, T. Mancini, E. Tsapelis, M. Volpe,
*Pending Contract Negotiations

P08-12-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Amend Resolution #P04-15-15 – D. Knaggs to .625 (\$38,202 x .625 = \$23,876.25)*
*Pending Contract Negotiations

P08-13-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Curriculum Developers @ \$4500 each
(Attachment L)

P08-14-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Extra Pay:

K. Caputo – Curriculum Writing @ \$32/hr not to exceed 12 hours
D. LaTorre @ \$18.85/hr for 3hrs
M. Kistner @ \$18.85/hr for 3 hrs
E. Anderson @ \$18.85/hr for 3hrs
B. Colaneri @ \$18.85/hr for 3 hrs

P08-15-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Amend Resolution P03-03-15 N. DeBonis – unpaid FMLA 9/16/15 – 10/9/15
return to work on 10/12/15

P08-16-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Amend Resolution #P07-18-16 – L. Simmons @ \$144,424

P08-17-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

CST Summer Hours (Revised):

Resolution #P06-15-15 (Attachment M)

P08-18-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Visitor Monitors and Sub Visitor Monitor:
(Attachment N)

P08-19-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Keys Student Helpers and Substitutes:
(Attachment O)

P08-20-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Substitute Teachers:* (Attachment P)
County Certified Subs @ \$13.91/hr
State Certified Subs @ \$14.78/hr

P08-21-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following activities for 2015-2016 school year:

Approve Club/Advisor Stipends **(Attachment Q)**

P08-22-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following activities for 2015-2016 school year:

Substitute Support:
(Attachment R)

POLICY COMMITTEE:

RESOLUTIONS:

PL08-01-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following activities for 2015-2016 school year: **(First Readings)**
(Attachment S)

Policy #5337 – Service Animals

Policy #8550 – Outstanding Food Service Charges

Policy #5756 – Transgender Students

Policy #3322/4322 – Staff Members use of Cellular Telephones

Policy/Regulation #5330 – Administration of Medication

Policy #5339 – Screening for Dyslexia

Policy #5615 – Suspected Gang Activity

Regulation #8540 – Free and Reduced Rate Meals (abolished and name change)

Policy #8540 – School Nutrition Program

Policy #8820 – Opening Exercises/Ceremonies