

**HASBROUCK HEIGHTS BOARD OF EDUCATION**

**Wednesday, January 23, 2013**

**Regular Meeting Agenda (Final)**

**Time: 7:30 p.m.**

**I. A. Meeting called to order at:**

**B. Announcement of adequate meeting:**

The New Jersey Open Public Meeting Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of this meeting to be given to the public and the press on **January 6, 2014**.

Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School and Lincoln Elementary School.

Notice of said meeting was published under legal notice in The Record.

**C. Roll Call**

**II. Flag Salute**

**III. Presentations**

**IV. Public Hearing on Resolutions to be acted upon this meeting.**

This portion of the meeting is open to citizens of Hasbrouck Heights. Residents are to state their names, addresses, and subject matter. Comments may be limited to no more than five minutes per person. The Board Members request that all members of the public be courteous and mindful of the rights of other individuals when speaking. Issues raised by members of the public may or may not be responded to by the Board. Due to confidentiality and legal rights afforded by the State of New Jersey to students and employees, no member of the public may speak about an employee or employees or about a student or students of the district for any reason at any time. All comments will be considered and a response may be forthcoming if and when appropriate. Members of the public must consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments. The Board bears no responsibility nor will it be liable for any comments made by members of the public.

**V. Approval of Minutes 12/12/13 & 01/02/14 (on file in business office)**

**VI. Correspondence and Report of School Business Administrator/Board Secretary**

**VII. Report of the Board President**

**VIII. Report of the Students**

**IX. Report of the Superintendent:**

#### Finance Committee

F01-01-14	Approve Financial Certification
F01-02-14	Approve Actual Payroll for December
F01-03-14	Approve Estimated Payroll for January
F01-04-14	Approve Bill Authorization – January
F01-05-14	Approve Board Secretary's Report
F01-06-14	Approve NCLB Amendments
F01-07-14	Approve The Correction Action Plant

#### Personnel

P01-01-14	Approve Personnel Action
P01-02-14	Approve Personnel Action
P01-03-14	Approve Personnel Action
P01-04-14	Approve Personnel Action
P01-05-14	Approve Personnel Action
P01-06-14	Approve Personnel Action
P01-07-14	Approve Personnel Action
P01-08-14	Approve Personnel Action
P01-09-14	Approve Personnel Action
P01-10-14	Approve Personnel Action
P01-11-14	Approve Personnel Action
P01-12-14	Approve Personnel Action
P01-13-14	Approve Personnel Action
P01-14-14	Approve Personnel Action
P01-15-14	Approve Personnel Action
P01-16-14	Approve Personnel Action
P01-17-14	Approve Personnel Action
P01-18-14	Approve Personnel Action

#### XII. Old Business

#### XIII. New Business

#### XIV. Open Public Hearing

This portion of the meeting is open to citizens of Hasbrouck Heights. Residents are to state their names, addresses, and subject matter. Comments may be limited to no more than five minutes per person. The Board Members request that all members of the public be courteous and mindful of the rights of other individuals when speaking. Issues raised by members of the public may or may not be responded to by the Board. Due to confidentiality and legal rights afforded by the State of New Jersey to students and employees, no member of the public may speak about an employee or employees or about a student or students of the district for any reason at any time. All comments will be considered and a response may be forthcoming if and when appropriate. Members of the public must consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments. The Board bears no responsibility nor will it be liable for any comments made by members of the public.

#### XV. Private Session (If necessary)

#### XVI. Adjournment

X. Committee and Liaison Reports:

- A. Education
- B. Special Education
- C. Technology
- D. Facilities
- E. Recreation
- F. Finance
- G. Personnel
- H. Policy
- I. NJ/BCSBA
- J. Borough Council Liaison
- K. Faculty Liaison
- L. PTA Liaison

XI. Resolutions:

Awards/Presentations:

A01-01-14 Approve Award

Education Committee

E01-01-14 Approve Monthly Superintendent Discipline Report  
E01-02-14 Approve Monthly Superintendent HIB Report  
E01-03-14 Approve Monthly District Calendar  
E01-04-14 Approve Policies/Regulations/Exhibits  
E01-05-14 Approve Policies/Regulations/Exhibits  
E01-06-14 Approve Policies/Regulations/Exhibits  
E01-07-14 Approve Program  
E01-08-14 Approve Workshop  
E01-09-14 Approve District Calendar  
E01-10-14 Approve Dentist

Special Education Committee

S01-01-14 Approve Special Services  
S01-01-14 Approve OOD  
S01-02-14 Approve Workshop  
S01-04-14 Approve ESY

Technology Committee

None:

Facilities Committee

B01-01-14 Approve Facilities Use  
B01-02-14 Approve Change Order

Recreation Committee

R01-01-14 Approve Field Trips  
R01-02-14 Approve Activities  
R01-03-14 Approve Fundraisers  
R01-04-14 Approve Sporting Event  
R01-05-14 Approve Nurse for Italy Trip  
R01-06-14 Approve Programs

**HASBROUCK HEIGHTS BOARD OF EDUCATION  
RESOLUTIONS – January 23, 2014 (Final)**

**Awards/Presentations:**

**RESOLUTIONS:**

**AWARDS:**

A01-01-14     WHEREAS the Hasbrouck Heights Schools would like to recognize

Mrs. Lora Geftic,  
On

**Retiring from our district with 25 years of dedicated service to the  
children of our community**

NOW THEREFORE BE IT RESOLVED that the Hasbrouck Heights Board  
of Education hereby congratulates Mrs. Geftic on her retirement and directs  
the Secretary to include this Resolution in the official minutes of the Board of  
Education and the Board President to present a certificate of recognition.

**EDUCATION COMMITTEE:**

**RESOLUTIONS:**

E01-01-14     Be it Resolved that the Hasbrouck Heights Board of Education approve the  
following for the 2013 – 2014 school year:

Accept Monthly Discipline Report – Jan

E01-02-14     Be it Resolved that the Hasbrouck Heights Board of Education approve the  
following for the 2013 – 2014 school year:

Accept Monthly Superintendent HIB Reports – Jan

E01-03-14     Be it Resolved that the Hasbrouck Heights Board of Education approve the  
following for the 2013-2014 school year:

The monthly district calendar

- E01-04-14 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:  
**(Attachment A)**
- Policy/Reg/Exhibit #4117.41 – Non- Renewal of Non Tenured Teaching Staff  
Policy/Reg/Exhibit #4117.42- Non- Renewal of Non Tenured Support Staff  
**(First Reading)**
- E01-05-14 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:  
**(Attachment B)**
- Policy/Reg/Exhibit #4116 – Evaluation of Teachers  
Policy/Reg/Exhibit #4221 – Evaluation of Teaching Staff Members excluding Teachers and Administrators **(First Reading)**
- E01-06-14 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:  
**(Attachment C)**
- Policy/Reg/Exhibits Policy #2131 – Evaluation of Superintendent  
Policy/Reg/Exhibits Policy #2400 – Evaluation of Principals, Vice Principals & Asst. Principals  
Policy/Reg/Exhibits Policy #2500 – Evaluation of Administrators, Excluding Principals, Vice Principals & Asst Principals  
**(First Reading)**
- E01-07-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the following program for the 2013-2014 school year:
- 2/25/14 - Pop Quiz Assembly at ES sponsored by ES PTA
- E01-08-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the following workshops for the 2013-2014 school year:
- 1/15/14 – P. Gabriele – Practical Classroom-Proven Techniques – Newark, NJ @ \$225 cost to district  
2/26/14, 2/27/14, 2/28/14 B. Christianson – Random Student Drug Testing – Deterrent and Intervention – Long Branch, NJ @ \$300 cost to district

4/1/14 - M. Gyenes, & D. Incognito – NJ Ask Day for Test Prep – New York, NY – previously approved cost on Resolution #E11-16-14  
 2/13/14 – J. Hohnacker – Differentiating Test Prep – New York, NY – previously approved cost on resolution #E11-16-14  
 2/6/14 – Dr. Porto – Google Apps for Superintendent – Ramsey, NJ @ no cost to district  
 2/5/14 – M. Sculla & 1 other Administrators TBD – Teachscape Best Practices – Teaneck, NJ @ no cost to district  
 1/16/14 - P. O'Hare, J. Mastropietro, T. Matty – PARCC Workshop for Administrators @ no cost to district  
 2/3/14 – M. Rad – Mathematics Common Core Standards – New Brunswick, NJ @ \$195 cost to district  
 2/3/14 – P. Cassano, M. DiPiano – PARCC/CCSS – Monroe Township, NJ @ \$149 each  
 2/11/14 – G. Rowland, M. Sicilian – MS PARCC English Language Arts – Monroe Township, NJ @ \$149 each  
 2/24/14 – L. Simmons - Giving Effective Feedback: STAR – Monroe Township, NJ @ \$149  
 2/25/14 – J. VanDam, E. McGinty – HS PARCC English Language Arts – Monroe Township, NJ @ \$149 each  
 3/30/14 – A. O'Brien, A. Minelli - HS PARCC Math – Monroe Township, NJ @ \$149 each  
**2/4/14 – A. Daly – Teacher's Readers, Writers workshop – New York, NY @ \$165 funded through grant**  
**1/22/14 – M. Porto – Monitoring and Adjusting SGOs Conducting SGO Assessments, and Sharing SGP's with Teachers – E. Orange, NJ @no cost to district**  
**2/10/14 – P. O'Hare, J. Colangelo, M. Sickels - Monitoring and Adjusting SGOs Conducting SGO Assessments, and Sharing SGP's with Teachers – W. Milford, NJ @no cost to district**

E01-09-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2013-2014 school year: **(Attachment D)**

2014 – 2015 HH School District Calendar

E01-10-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2013-2014 school year:

2/3/14 - Dr. Gorkowicz – dental lessons at Euclid School for grades Pre-K – 2

SPECIAL EDUCATION COMMITTEE:

RESOLUTIONS:



- S01-01-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the following special services for the 2013 – 2014 school year:
- Student #1000441 – OT evaluation – J. Wagner @ \$275  
 Increase Invo OT hours by 2.5 per week effective 11/18/13 @ \$83/hr  
 Student #5873 & 1000681 – OT evaluations – J. Wagner @ \$275 each  
 Student #1000620 – Psychiatric evaluation – Dr. Fridman @ \$650 each  
 Student #1000497 – Psychological evaluation – Educational Specialized Associates @ \$500  
 Student #1000497 – Educational evaluation - Educational Specialized Associates @\$500  
 Student #1000497 – Social Assessment - Educational Specialized Associates @\$375  
 Student #20437 – home instruction –10 hrs per week @ \$40/hr beginning December 2013  
 Student #20240 – rental of IPAD at OOD placement – SBJC @ \$250 for the school year  
 Student #1000712 – home instruction – 5 hrs per week @ \$40/hr beginning 1/3/14  
 Student #1498 – home instruction – 5 hrs per week @ \$40/hr beginning 1/2/14  
 Student #6709 – OT evaluation @ \$275 – J. Wagner
- S01-02-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the following OOD placement for the 2013 – 2014 school year:
- Student #990249 – BCSS Brownstone School @ \$54,360 (per diem rate = \$302) beginning 1/2/14  
 Student #5684 – Washington Academy @ \$48,047.40 (per diem rate = \$266.93) beginning 1/16/14
- S01-03-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the following workshops for 2013-2014 school year:
- 12/13/14 – M. Centrella – Behavior Interventions and ASD – BCSS @ no cost to district
- S01-04-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for 2013-2014 school year:
- ESY dates – 7/1/14 – 7/29/14

TECHNOLOGY COMMITTEE:

RESOLUTIONS:

None

FACILITIES COMMITTEE:

RESOLUTIONS:

B01-01-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2013-2014 school year:

Facilities Use (**Attachment E**)

B01-02-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2013-2014 school year:

Change order #1 for the boiler replacement at the high school  
Purchase order #401263 – Advanced Mechanical Group LLC - \$3,552.32

RECREATION COMMITTEE:

RESOLUTIONS:

R01-01-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for 2013-2014 school year:

District Field Trip Calendar

R01-02-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the following activities for 2013-2014 school year:

2/5/14 – 3/5/15 – ES 4<sup>th</sup> grade – Fitness Club and 3/12/14 – 4/2/14 - ES 3<sup>rd</sup> grade Fitness Club @ no cost to district

R01-03-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the following fundraisers for 2013-2014 school year:

2/3/14 – Girls Basketball \$5 to wear Jeans Day – A. Kistner



2/3/14 – 2/14/14 – Going Green Club to collect clothes to be donated to VVA  
 – M. Gyenes & P. McSweeney  
 1/15/14 – 1/29/14 - Senior Prom – popcorn sale – E. Schneeweiss  
 2/14/14 – 2/27/14 – Senior Prom – cinnamon rolls – E. Schneeweiss  
 2/1/14 – 2/14/14 – Wounded Warrior Project – chocolate lollipops – E.  
 Schneeweiss  
 3/11/14 – 3/28/14 – Senior Prom – chocolate bars – E. Schneeweiss

R01-04-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the following sporting event for 2013-2014 school year:

3/7/14 & 3/8/14 – NJSIAA HS Wrestling (if qualified) – not to exceed \$3,351

R01-05-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for 2013-2014 school year:

J. Tessaro – Nurse for Spring 2014 trip to Italy @ no cost to district

R01-06-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the following programs for 2013-2014 school year:

1/30/14 – 2/27/14 - Book Club – ES 2<sup>nd</sup> session – ES PTA to run after school @ no cost to district

**TBD – Saturday enrichment for Math/LAL – grades 3, 4, & 5 – parent paid self sustaining program enrollment minimum class/session to run is 66**

#### FINANCE COMMITTEE:

#### RESOLUTIONS:

F01-01-14 Be it resolved that the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.

F01-02-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the actual payroll for the month of December 2013 in the amount of \$1,613,718.36 that the President of the Board, the School Business Administrator, and the Treasurer of School Funds be, and they hereby are, authorized to sign warrants up to and including the above.

F01-03-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the estimated payroll for the month of January 2013 at and that the President of the Board, the School Business Administrator, and the Treasurer of School Funds be, and they hereby are, authorized to sign warrants up to and including the above \$1,400,000.

F01-04-14 Be it Resolved that the President of the Board and the Board Secretary are hereby authorized to sign warrants for supplies and materials received and services rendered to the Hasbrouck Heights School District for the month of January 2014 2013

This motion includes the following construction projects:

2080-050-09-1001	MS/HS Windows
2080-060-09-1002	Euclid Roof
2080-060-09-1003	Euclid Windows
2080-080-09-1004	Lincoln Windows
2080-080-09-1005	Lincoln Roof
2080-050-09-1006	MS/HS Roof

F01-05-14 Be it Resolved that the Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b) which are on file in the office of the Board Secretary:

Board Secretary's Report  
Treasurer's Report  
Monthly Fund Transfer Report  
December 2013

F01-06-14 Be it Resolved that the Board of Education approve the following for the 2013 – 2014 school year:

Approve the NCLB 2014 amendments to budge (**Attachment F**)

F01-07-14 Be it Resolved that the Board of Education approve the following for the 2013 – 2014 school year:

The Corrective Action Plan for the fiscal year ended 6/30/13

PERSONNEL COMMITTEE:

RESOLUTIONS:

- P01-01-14 Be it Resolved that upon the recommendation of the Superintendent of Schools, the Hasbrouck Heights Board of Education approve the following student teacher/practicum and/or field experience/observation placements:

**Home Instruction:**

F. Avella — 3 subjects @ 1 ¼ hrs per subject per week student #5503 @ \$40/hr beginning 10/21/13  
M. Binazeski – 1 subject @ 1 ¼ hrs per per week – student #5503 - @ \$40/hr beginning 10/21/13  
A. Rogers, D. Cerneka, A. Zito – to share 10 hrs per week - student #1000417 - effective 1/2/14 amending resolution #P09-07-14  
M. Sparacio –10 hrs per week - student #20437 @ \$40/hr beginning December 2013  
M. Rad – 2 subjects @ 3 hrs per week – student #1000712 @ \$40/hr  
L. Czekaj – 1 subject @ 2 hrs per week – student #1000712 @ \$40/hr  
\*S. Kos – 1 subject @ 1 ½ hrs per week – student #1498 @ \$40/hr beginning 1/2/14  
\*R. Stine – 2 subjects @ 1 ½ hrs per week each – student #1498 @ \$40/hr beginning 1/2/14  
\*Not to exceed 5 hrs per week

- P01-02-14 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2013-2014 school year:

**Extra Pay:**

L. Pizzute - \$1600 for completing mandated outcome survey – will be funded by the DOE

- P01-03-14 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2013-2014 school year:

**6<sup>th</sup> Period Stipend:**

A. Lewites – 5 days per week @ \$3500/yr pro-rated from 12/12/13  
A. Mai – end 6<sup>th</sup> period stipend on 12/11/13  
M. Stoehs - 5 days a week @ \$3500/yr pro rated from 12/9/13

- P01-04-14 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2013-2014 school year:

**Additional Pay:**

Amend Resolution #P12/16/14 – to read up to 9.5 hrs for Proctor test

- P01-05-14 Be it Resolved that upon the recommendation of the Superintendent of Schools, the Hasbrouck Heights Board of Education approve the following student teacher/practicum and/or field experience/observation placements:

1/29/14 – 4/29/14 – C. Dickinson – Felician College – HHMS - G. Rowland  
1/29/14 – 4/29/14 – A. Maggio – Felician College – MS – D. Rispoli

- P01-06-14 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2013-2014 school year:

**Leave of Absence:**

J. Mihalitsianos – unpaid FMLA 1/21/14 – 2/3/14

E. Caputo – paid maternity leave 3/3/14 – 5/2/14 – unpaid FMLA 5/5/14 – 6/6/14

K. Doyle – paid maternity leave 5/23/14 – 6/23/14 – paid maternity leave from 9/2/14 – 9/30/14 – unpaid FMLA 10/1/14 – 01/05/15

E. Tsapelis - unpaid leave of absence 1/17/14 – 5/15/14

L. Shenloogian – paid sick leave 1/7/14 – 2/3/14

**C. McCarthy – paid sick leave as of 1/23/14 – 4/17/14**

Amend Resolution P10-02-14 – R. Marino – paid sick leave to 2/10/14

Amend Resolution P12-03-14 – K. Diguglielmo – paid sick leave to 2/14/14

**Amend Resolution P08-12-14 – M. Farruggio – paid sick leave – 9/3/13 – 12/09/13 – paid maternity leave 12/10/13 – 2/14/14 – unpaid FMLA – 2/24/14 – 5/23/14**

**Amend Resolution P08-12-14 - D. Robertson – Long term maternity leave replacement to 6/23/14**

- P01-07-14 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2013-2014 school year:

Rescind appointment for competition cheering coach A. Balac

P01-08-14 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2013-2014 school year:

K. Caputo, C. DelSole - amend resolution P08-09-14 – am cafeteria duty - ½ hr each per day (total 1 hr per day)

P01-09-14 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2013-2014 school year:

**Volunteer:**

J. Sheridan – volunteer softball coach pending paperwork  
Rescind A. Gronin – asst softball and approve as volunteer

P01-10-14 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2013-2014 school year:

**Coaches:**

L. Tattoli – asst baseball coach – step 1 @ \$4028  
K. Freund – asst softball coach – step 1 @ \$4028

P01-11-14 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2013-2014 school year:

Rescind M. Sicilian – co-head golf coach for Spring 2014

P01-12-14 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2013-2014 school year:

**Substitute Teachers:**

E. Leone – County Certified @ \$80/day  
R. Pikowski – County Certified @ \$80/day  
D. DeCongelio – County Certified @ \$80/day

**P01-13-14** Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2013-2014 school year:

**Substitute Keys Assistant:**

**K. Hughes @ \$14.30/hr**

**L. Byrne @ \$14.30/hr**

**P01-14-14** Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2013-2014 school year:

**Resignations:**

**R. LaTorre – resignation as part time custodian effective 1/17/14**

**P01-15-14** Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2013-2014 school year:

**Sub Custodian:**

**R. LaTorre – substitute custodian @ \$15/hr**

**P01-16-14** Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2013-2014 school year:

**Long Term Replacement Teacher:**

**12/3/13 – 1/31/14 - C. Marty for A. Bourhill @ \$150/day**

**2/11/14 – 6/18/14 – C. Cuttita for V. Lutz @ \$150/day**

**H. Bennett for N. McCarthy @ \$150/day effective 12/5/13**

**P01-17-14** Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2013-2014 school year:

**Self Sustaining Saturday Enrichment Parent Paid Program:\***

**Grade 3 Math – D. Dussault for 12 hrs @ \$32/hr**

**Grade 4 Math - S. Brander for 12 hrs @ \$32/hr**

**Grade 5 Math – E. Latorre for 12 hrs @ \$32/hr**

**Grade 3 LAL – C. Rau for 12 hrs @ \$32/hr**

**Grade 4 LAL – K. Dolan for 12 hrs @ \$32/hr**

**Grade 5 LAL- M. Pagano for 12 hrs @ \$32/hr**

**Teacher in charge – M. Pagano - for 4 hrs @ \$32/hr**

**\*Needs 66 children for program to run**

**P01-17-14      Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2013-2014 school year:**

**Retirement:**

**L. Geftic effective 7/1/14**

**P01-18-14      Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2013-2014 school year:**

**Certified:**

**J. Dexter – BA Step 1 for A. Bourhill effective 2/3/14 @ \$46,320 plus benefits pro-rated**