

**HASBROUCK HEIGHTS BOARD OF EDUCATION
REGULAR MEETING MINUTES
THURSDAY, OCTOBER 17, 2013**

A regular meeting of the Board of Education was held on Thursday, October 17, 2013, in the Middle/High School Media Center, 365 Boulevard, Hasbrouck Heights, New Jersey. The meeting was called to order at 7:30 p.m. by President, Mr. Rinke.

Mr. Rinke read the following statement:

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notices of this meeting to be given to the public and the press on January 3, 2013.

Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School and Lincoln Elementary School,

Roll call was taken by Dina Messery, School Business Administrator/Board Secretary, and the following members responded to their names:

Roll Call:

Ms. Bruno-left at 8:05	Mr. Rinke	Mr. Salerno
Mrs. Doheny	Mrs. Romano	Mr. Samperi-absent
Mr. LaMorte	Mr. Salerno	Mr. Stefanelli

Also Present: Dr. Porto, Mrs. Messery, Ms. Clark

Mr. Rinke led the Board in the flag salute.

Approximately 16 people in attendance.

Approval of Minutes - 9/19/13

(On file in the business office) – moved by Mr. Salerno, seconded by Mr. Nazzaro

Roll Call:

Ayes: Mrs. Doheny, Mr. LaMorte, Mr. Nazzaro, Mrs. Romano, Mr. Salerno, Mr. Stefanelli, Mr. Rinke

Abstain: None

Absent: Ms. Bruno, Mr. Samperi

Resolution Approved

Presentations –

Dr. Porto along with the Board thanked Mr. Annichiarico and the Teledyne Le-Croy Corporation for the generous donation of an oscilloscope for the Bio-Medical class.

Dr. Porto along with the Board thanked Coach Allison Jones and the Girls soccer team for their generous donation of \$9,000.00 from the Rosa Holowen Foundation to Tomorrow's Children.

Dr. Porto along with the School Principals and Director of Special Education gave the Annual Presentation of School Test Scores which is also posted on the district website.

Public Discussion on Agenda Resolutions –

Ms. Clark read the following statement:

This portion of the meeting is open to the citizens of Hasbrouck Heights. Residents are to state their names, addresses and subject matter. Comments may be limited to three minutes per person. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Report of the Student Representatives:

None

Report of the Board President:

None

Report of the Superintendent -

None

Correspondence/Report of School Business Administrator/Board Secretary:

None

Committee Reports – On file in the business office

Education Committee
Special Education Committee
Technology Committee
Facilities Committee
Recreation Committee – Mrs. Doheny gave the sports update on all Fall sports
Finance Committee
Policy Committee

Labor Relations/Negotiations Committee – None

NJ/BCSBA –None

Borough Council Liaison – None

Faculty Liaison - Nona

PTA Liaison- None

AWARDS/PRESENTATIONS:

The following resolutions were moved by R. Salerno, seconded by M. Nazzaro,

A10-01-14 WHEREAS the Hasbrouck Heights Schools would like to recognize

The Hasbrouck Heights Girls Soccer Team for the donation of amount of \$9,000 for Tomorrow’s Children from the Rosa Holowen Foundation

NOW THEREFORE BE IT RESOLVED that the Hasbrouck Heights Board of Education hereby thanks The Girls Soccer Team for their generous contribution and directs the Secretary to include this Resolution in the official minutes of the Board of Education and the Board President to present a certificate of recognition.

A10-02-14 WHEREAS the Hasbrouck Heights Schools would like to recognize

James Annichiarico and the Teledyne Le-Croy Corporation for the generous donation of a Wave Jet 332A Oscilloscope for the science department

NOW THEREFORE BE IT RESOLVED that the Hasbrouck Heights Board of Education hereby thanks James Annichiarico and the Lecroy Corporation for their generous contribution and directs the Secretary to include this Resolution in the official minutes of the Board of Education

EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by L. Romano, seconded by R. Salerno,

E10-01-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2013 – 2014 school year:

Accept Monthly Discipline Report – Oct

E10-02-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2013 – 2014 school year:

Accept Monthly Superintendent HIB Reports – Oct

E10-03-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2013-2014 school year:

The monthly district calendar

E10-04-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2013-2014 school year:

The Acceptance of Lovey’s Pizzeria gift certificates for monthly distribution to student award winners at ES & LS

E10-05-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the following workshops for the 2013-2014 school year:

10/18/13 - L. Busse – Counselor Meeting – Bloomfield College @ no cost to district

11/11 – 11/12/13 & 12/16/13 – B. Christianson – PTSM Training – Piscataway, NJ @ \$235

10/4/13, 11/21/13 & 1/16/14 –M. Rad, S. Brander, M. DiPiano, M. Helfant & D. Monetti – TMI Consortium Common Core Assessment Initiative – Ramapo College @ no cost to district

10/21/13 – M. Abbatiello – “Let’s Move! – Eisenhower School @ no cost to district

10/29/13 – M. Cebula – “Success for all Students” – Lawrenceville, NJ @ no cost to district

09/27/13, 10/17/13 & 1/7/14 – J. Mastropietro, M. Pagano, E. Latorre, D. Incognito, W. Thorne, R. Shannon, and L. Brinker - TMI Consortium – Ramapo College @ no cost to district

9/30/13 – L. Simmons, M. Porto, M. Helfant, J. Mastropietro, J. Colangelo, M. Sickels – Principal Evaluation NJPSA – Monroe Township, NJ @ no cost to district

12/11/13 – D. Cassiere, K. Toy – Science Standards – Montclair State College @ no cost to district

11/19/13 – P. Gabrielle -“Instructional Leader’s Role in Creating a School Culture of Safety and High Expectations for Learning” – Monroe Township @ \$149

E10-06-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2013-2014 school year:

10/7/13 – 10/11/13 –“Week of Respect” district wide activities @ no cost to district

E10-07-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2013 – 2014 school year:

Re-Approve Dr. Porto merit goals as per county superintendent input (on file in the business office)

E10-08-14 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:
(Attachment A)

Policy/File Code #5512 – HIB **(Second Reading)**

E10-09-14 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:
(Attachment B)

Policy #4113, 4113.1, 4113.2, 4415, 4212 – Teaching Staff Member tenure Acquisition **(Second Reading)**

E10-10-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2013 – 2014 school year:

Accept donation from James Annichiarico and the Teledyne LeCroy Corporation for the generous donation of a Wave Jet 332A Oscilloscope for the science department

E10-11-14 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:
(Attachment C)

Policy #1250 – Visitors to the Schools **(First Reading)**

E10-12-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2013 – 2014 school year:

Accept Superintendent & Principals Board Presentation on Scores
(located on www.hhschools.org)

E10-13-14 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:
(Attachment D)

Policy #5110 – Attendance **(First Reading)**

Roll Call:

Ayes: Mrs. Doheny, Mr. LaMorte, Mr. Nazzaro, Mr. Rinke,
Mrs. Romano, Mr. Salerno, Mr. Stefanelli,

Nays: None

Abstain: None

Absent: Ms. Bruno, Mr. Samperi

Resolutions Approved

SPECIAL EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by R. Salerno seconded by L. Romano,

S10-01-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the following special services for the 2013 – 2014 school year:

Student #1000417 – BCSS – speech services – 4 hrs per week not to exceed \$18,240 for the school year

Student #990248 – home instruction – 5 hrs /week plus 1 hr prep @ \$40/hr as of 9/26/13

Student #122 – 1:1 para services – for clubs/activities – @ \$18.14/hr not to exceed \$2,140.52

Student #1000083 – home instruction – 1 hrs per subject per week plus 1 hr prep for 4 subjects @ \$40/hr

Student #1000074 – BCSS – assistive technology evaluation for an OOD student @ \$790

Student #1000004 – BCSS – 2 Vocational Situational Evaluations plus job development and report writing – not to exceed \$825

Student #1000004 – BCSS – PT services – @ \$120/hr for .5 hrs which equals \$60 per half hour for 38 weeks - not to exceed \$2,280

Student #7089 – Proposal from BCSS Educational Enterprises for technical support @ \$7,085 (Attachment)

S10-02-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the following OOD placements for the 2013 – 2014 school year:

Student #1000510 – SBJC – Maywood Campus for the 2013 – 2014 school year @ a tuition rate of \$58,800

Roll Call:

Ayes: Mrs. Doheny, Mr. LaMorte, Mr. Nazzaro, Mr. Rinke,
Mrs. Romano, Mr. Salerno, Mr. Stefanelli,

Nays: None

Abstain: None

Absent: Ms. Bruno, Mr. Samperi

Resolutions Approved

TECHNOLOGY COMMITTEE:

None

FACILITIES COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by M. Stefanelli, seconded by C. Doheny,

B10-01-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2013-2014 school year:

Facilities Use (**Attachment E**)

B10-02-14 Be it Resolved that the Board of Education approve the following for 2013-2014 school year: (**On file in the business office**)

Whereas, the Department of Education requires New Jersey School Districts to submit three –year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of Hasbrouck Heights are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now Therefore Be it Resolved, that the Hasbrouck Heights Board of Education hereby authorized the school business administrator to submit the attached Comprehensive Maintenance Plan for Hasbrouck Heights in compliance with Department of Education requirements

B10-03-14 Be it Resolved that the Board of Education approve the following for 2013-2014 school year:

Approve the HHHS/HHMS as Red Cross Facility if needed during emergencies
(Attachment F)

Roll Call:

Ayes: Mrs. Doheny, Mr. LaMorte, Mr. Nazzaro, Mr. Rinke,
Mrs. Romano, Mr. Salerno, Mr. Stefanelli,

Nays: None

Abstain: None

Absent: Ms. Bruno, Mr. Samperi

Resolutions Approved

RECREATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by C. Doheny, seconded by R. Salerno,

R10-01-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for 2013-2014 school year:

Monthly Field Trip Calendar

R10-02-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the following fundraisers for 2013-2014 school year:

1/8/14 – 1/31/14 – MS Student Council – food drive – A. Mai & K. Doyle

10/25/13 – HS Cheerleaders – snack sale – B. Kritzer

4/24/14 – 4/25/14 – MS Student Council – talent show – A. Mai & K. Doyle

10/23/13 – 11/20/13 – LS Student Council – food drive

March 2014 – HS Softball Team – apparel sale – J. Ferranti

3/6/14 – 4/3/14 – HS Softball Team – Zumba night – 5 weeks - \$10 per week – J. Ferranti

3/15/14 & 4/15/14 – HS Softball Team – softball clinic – grades 2 – 5 - \$25 to participate – J. Ferranti

3/10/14 – 4/7/14 – HS Softball Team – batting clinic – 6th – 8th grades – 5 sessions @ \$50 – J. Ferranti

1/22/14 – 2/12/14 – LS Student Council – coat drive – “One Warm Coat” – J. Martello

3/3/14 – 3/21/14 – LS Student Council – “Pennies for Patients” – J. Martello

4/9/14 – 5/14/14 – LS Student Council – “Field Day T-Shirt – J. Martello

11/1/8/13 – 12/6/13 – MS Student Council – teddy bear collection – “Hugs Across America” – A. Mai and K. Doyle

Jan – June 2014 – LS Student Council – “Car Magnets” – J. Martello

10/31/13 – MS Student Council – “Dress up for Halloween” – A. Mai & K. Doyle
 10/25/13 – Junior Cheerleaders to pay \$5 to cheer with Varsity Cheerleaders – B. Kritzer
 11/20/13 – 12/15/13 – Key Club – “Holiday Toy Drive” – A. Lewites
 10/30/13 – 1/30/14 – Class of 2015 – Mixed Bag Designs – A. Lewites
 May 2014 – Key Club – blood drive – A. Lewites
 4/15/14 – 4/19/14 – Key Club – plant sale – A. Lewites
 12/1/13 – Key Club – flea market – A. Lewites
 2/1/14 – 2/13/14 - Class 2015 – Valentine’s candy gram – A. Lewites
 2/8/14 – Girls’ basketball Comedy night – A. Kistner
 1/8/14 – Girls’ basketball – Chili’s giveback night – A. Kistner
 12/23/13 – Girls’ basketball – Youth Clinic – A. Kistner
 11/01/13 – 12/25/13 - Girls’ basketball – Holiday ornament sale – A. Kistner
 10/17 - 10/31/13 – NHS breast cancer lanyard sale – M. Hernandez
 10/23/13 – 11/20/13 – LS Student Council food drive

R10-03-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the following services for the 2013 – 2014 school year:

M. Yolleck – HS/MS play, HS/MS graduation, All school concerts and rehearsals – not to exceed \$1900 (choir @ \$50/hr for up to 3 concerts @ \$100/hr up to 3, plays up to \$1200 max and graduations @ \$200/night and \$50 for rehearsal

M. Fernandez – Assistant Director for MS/HS musicals – not to exceed \$1,200 – paid from student activities

R10-04-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2013 – 2014 school year:

To utilize “Varsity America” for fundraising and publicity

R10-05-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2013 – 2014 school year:

SD Gameday as Athletic Training Services when needed @ \$40/hr

Roll Call:

Ayes: Mrs. Doheny, Mr. LaMorte, Mr. Nazzaro, Mr. Rinke,
 Mrs. Romano, Mr. Salerno, Mr. Stefanelli,
 Nays: None
 Abstain: None
 Absent: Ms. Bruno, Mr. Samperi

Resolutions Approved

FINANCE COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by R. LaMorte, seconded by M. Nazzaro,

- F10-01-14 Be it resolved that the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.
- F10-02-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the actual payroll for the month of September 2013 in the amount of \$1,552,309.17 that the President of the Board, the School Business Administrator, and the Treasurer of School Funds be, and they hereby are, authorized to sign warrants up to and including the above.
- F10-03-14 Be it Resolved that the Hasbrouck Heights Board of Education approve the estimated payroll for the month of October 2013 at and that the President of the Board, the School Business Administrator, and the Treasurer of School Funds be, and they hereby are, authorized to sign warrants up to and including the above \$1,400,000.
- F10-04-14 Be it Resolved that the President of the Board and the Board Secretary are hereby authorized to sign warrants for supplies and materials received and services rendered to the Hasbrouck Heights School District for the month of October 2013

This motion includes the following construction projects:

- 2080-050-09-1001 MS/HS Windows
- 2080-060-09-1002 Euclid Roof
- 2080-060-09-1003 Euclid Windows
- 2080-080-09-1004 Lincoln Windows
- 2080-080-09-1005 Lincoln Roof
- 2080-050-09-1006 MS/HS Roof

- F10-05-14 Be it Resolved that the Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b) which are on file in the office of the Board Secretary:

- Board Secretary's Report
- Treasurer's Report
- Monthly Fund Transfer Report
- September 2013

- F10-06-14 Be it Resolved that the Board of Education approve the following purchases for 2013-2014 school year:
- Quotes Received:
P. O. #400393 – Fast Signs - \$2,680 – various signs
P. O. #400524 – Fast Signs - \$2,499 – various signs
- Ed Data Participant:
P. O. #400661 – W.B. Mason – \$24,075 – cafeteria tables
- MRESC Participant: #65MCESCCPS:
P. O. #400766 – CDW Government Inc. – \$21, 363.77 – MS software licensing agreement
- P. O. #400784 – Clean Venture - \$3,419
P. O. #400649 – Clean Venture - \$1,150
Emergency Expenditures – Chemical Removal @ HS
- F10-07-14 Be it Resolved that the Board of Education approve the following for 2013-2014 school year:
- Joint Transportation Agreement with Englewood Public Schools for students attending choice schools - \$2,893.60
- F10-08-14 Be it Resolved that the Board of Education approve the following for 2013-2014 school year:
- Genesis Contract – student data base for the 2013 – 2014 school year @ \$26,859 -
P. O. #408780
- F10-09-14 Be it Resolved that the Board of Education approve the following for 2013-2014 school year:
- 10/22/13 – 10/24/13 - School Boards Convention – Atlantic City, NJ @ \$1,358
- F10-10-14 Be it Resolved that the Board of Education approve the following for 2013-2014 school year:
- Health Benefits Resolution for the offering of health insurance benefits
- F10-11-14 Be it Resolved that the Board of Education approve the following for 2013-2014 school year:
- Approve the Standard Operating Procedures and Internal Controls Guide
(on file in business office)

F10-12-14 Be it Resolved that the Board of Education approve the following for 2013-2014 school year:

NCLB Funds approved by the State 10/9/13

Title I - \$142,033

Title II - \$ 35,723

Title III -\$30,385

Roll Call:

Ayes: Mrs. Doheny, Mr. LaMorte, Mr. Nazzaro, Mr. Rinke,
Mrs. Romano, Mr. Salerno, Mr. Stefanelli,

Nays: None

Abstain: None

Absent: Ms. Bruno, Mr. Samperi

Resolutions Approved

PERSONNEL

RESOLUTIONS:

The following resolutions were moved by M. Nazzaro , seconded by R. LaMorte,

P10-01-14 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2013-2014 school year:

Paraprofessionals:

A) L. Byrne - .5 paraprofessional at MS/HS @ \$9,856.50 – (\$19,713 x .5) pro-rated effective 10/18/13

B) K. Ferrier - .5 paraprofessional at MS/HS @ \$9,856.50 – (\$19,713 x .5) pro-rated effective 10/18/13

C) L. Kashuba – FT para – 9/23/13 – 10/1/13 @ \$19,713 pro-rated

P10-02-14 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2013-2014 school year:

Leave of Absence:

A) Amend Resolution #P09-21-14 - N. McCarthy – paid sick leave of absence from 9/3/13 to the remainder of the school year

B) R. Marino – paid sick leave from 10/28/13 for approximately 90 days

C) D. Devito – paid leave from 10/15/13 for at least 90 days

P10-03-14 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2013-2014 school year:

Transfer:

A. Zito - .6 Special Ed teacher at LS to .6 Special Ed teacher at MS/HS and eliminating .6 special Ed position at LS

P10-04-14 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2013-2014 school year:

Keys Student Helpers and Subs:
(Attachment G)

P10-05-14 Be it Resolved that upon the recommendation of the Superintendent of Schools, the Hasbrouck Heights Board of Education approve the following student teacher/practicum and/or field experience/observation placements:

A) 10/21/13 – 12/12/13 – M. Tracy – WPU – with C. Miller @ MS/HS

B) Change K. Alessio from R. Marino’s class to C. Jarosiewicz’s & S. Valenti’s classes

C) S. Ekroth – 20 hrs of Observation with Special Ed teacher – C. Mercandino for college course

D) H. Maisch IV – 15 hrs of observation for New Pathways to Teaching in NJ through BCC Alt Route program - D. Pignatiello – from 10/31/13

P10-06-14 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2013-2014 school year:

6th Period Stipend:

A) C. Monetti – 9/1/13 – 6/30/13 @ \$3500/yr

P10-07-14 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2013-2014 school year:

Volunteers:

*J. DeRosa – Kindergarten –LS

*Pending Paperwork

P10-08-14 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2013-2014 school year:

Sub para professionals and Administrative Assisants:

T. Aramondo – sub para and sub administrative assist @ \$10/hr
T. Condal - sub para @ \$10/hr
A. Sanzari - sub para @ \$10/hr
E. D’Alessandro sub para @ \$10/hr

P10-09-14 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2013-2014 school year:

Substitute Teachers:

J. Grabowski - County Certified @ \$80/day
V. Grace – County Certified @ \$80/day
L. Renna – County Certified @ \$80/day
E. D’Alessandro – County Certified @ \$80/day
L. Bothe – State Certified @ \$85/day
H. Bennett – State Certified @ \$85/day
M. Stone – County Certified @ \$80/day

P10-10-14 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2013-2014 school year:

Playground Supervisor Substitutes:

D. Reynolds – LS – 7:55 am – 8:25 am @\$32/hr

P10-11-14 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2013-2014 school year:

Coaches:

- A) T. Boyadjian – Assistant Swim Coach – Step 1 @ \$3,500
- B) M. Cebula – Assistant Girls’ Tennis – Step 1 @ \$3,468
- C) S. Kos – Head Girls’ Tennis – Step 5 - \$5836
(Amend Res #05-17-13)
- D) S. Kos – Head Boys’ Tennis – Step 5 @\$5836 plus \$258 longevity

P10-12-14 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2013-2014 school year:

Para Professional for School Activities:

M. Bischoff 1:1 para during clubs/activities @ \$18.14/hr

Treps club not to exceed 10 hrs - \$181.40

Glee Club not to exceed 10 hrs - \$181.40

Art Club not to exceed 12 hrs - \$217.68

MS Play – not to exceed 80 hrs - \$1,451.20

Band – not to exceed 6 hrs - \$108.84

P10-13-14 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2013-2014 school year:

Extra Pay:

S. Idumwonyi – 3 hrs – to work with a special needs student @ \$38.60/hr not to exceed \$115.80

P10-14-14 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2013-2014 school year:

Home Instruction:

A. Zito – student #990248 - 5 hrs/week plus 1 hr prep –@ \$40/hr as of 9/26/13

M. Centrella – student #1000083 - 1 hr per subject per week plus prep for two subjects –@ \$40/hr starting 10/3/13 to DTBD

F. Avella – student #1000083 - 1 hr per subject per week plus prep for two subjects @ \$40/hr starting 10/3/13 DTBD

P10-15-14 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2013-2014 school year:

Keys:

G. Altamura – Sub keys paraprofessional @ \$14.30/ hr

K. Ferrari – substitute keys assistant @\$14.30/hr

Roll Call:

Ayes: Mrs. Doheny, Mr. LaMorte, Mr. Nazzaro, Mr. Rinke,
Mrs. Romano, Mr. Salerno, Mr. Stefanelli,

Nays: None

Abstain: None

Absent: Ms. Bruno, Mr. Samperi

Resolutions Approved

OLD BUSINESS-None

NEW BUSINESS -None

OPEN PUBLIC HEARING -

P. Caruso – Has there been any discussion on the substitute paraprofessional rate?

Dr. Porto- Yes, we are currently discussing it. There is a domino effect and we have to look at all rates for substitutes.

PRIVATE SESSION: None

Meeting adjourned at 8:15 p.m.

Moved by Mr. Salerno, seconded by Mr.LaMorte

All in favor.

Respectfully submitted,

Dina Messery

School Business Administrator/Board Secretary