HASBROUCK HEIGHTS BOARD OF EDUCATION

Thursday, September 20, 2012 Regular Meeting Agenda (Final) Time: 8:00 p.m.

- I. Meeting called to order/Announcement of adequate meeting/Roll Call
- II. Flag Salute
- III. Presentations
- IV. Public Hearing on Resolutions to be acted upon this meeting.

This portion of the meeting is open to citizens of Hasbrouck Heights. Residents are to state their names, addresses, and subject matter. Comments may be limited to no more than five minutes per person. The Board Members request that all members of the public be courteous and mindful of the rights of other individuals when speaking. Issues raised by members of the public may or may not be responded to by the Board. Due to confidentiality and legal rights afforded by the State of New Jersey to students and employees, no member of the public may speak about an employee or employees or about a student or students of the district for any reason at any time. All comments will be considered and a response may be forthcoming if and when appropriate. Members of the public must consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments. The Board bears no responsibility nor will it be liable for any comments made by members of the public.

- V. Approval of Minutes 08/23/12 (on file in business office)
- VI. Correspondence and Report of School Business Administrator/Board Secretary
- VII. Report of the Board President
- VIII. Report of the Students
- VIIII. Report of the Superintendent
- IX. Committee and Liaison Reports:
 - A. Education
 - B. Special Education
 - C. Technology
 - D. Facilities
 - E. Recreation
 - F. Finance
 - G. Personnel
 - H. Policy
 - I. NJ/BCSBA
 - J. Borough Council Liaison
 - K. Faculty Liaison
 - L. PTA Liaison

X. Resolutions:

Education Com	<u>mittee</u>
E09-01-13	Approve Monthly Superintendent HIB Report
E09-02-13	Approve Monthly Superintendent Discipline Report
E09-03-13	Approve Monthly District Calendar
E09-04-13	Approve Policies/Regulations/Exhibits-Pupil Discipline/Code of Conduct
E09-05-13	Approve Professional Development
E09-06-13	Approve Workshop
E09-07-13	Approve Polcies/Regulations/Exhibits-Home Schooling & Equivalent Education
E09-08-13	Approve Elementary Detention Program
E09-09-13	Approve Consultant – J. Liuzzi
E09-10-13	Approve Appointment
E09-11-13	Approve Kaplan SAT Course
E09-12-13	Approve Workshops
E09-13-13	Approve Professional Development
E09-14-13	Approve Acceptance of Donation of Dictionaries
L09-14-13	Approve Acceptance of Bonation of Biotionalics
Special Educat	ion Committee
S09-01-13	Approve Special Services
S09-02-13	Approve ABA training
S09-03-13	Approve OOD
S09-04-13	Approve Contract – Commission for the Blind
S09-05-13	Approve Contract – ABA4U Company
S09-06-13	Approve Home Based Therapist
S09-07 - 13	Approve OOD
Toohnology Co	ammittae
Technology Co	<u>niiiinttee</u>
B09-01-13	Approve Policies/Regulations/Exhibits-Pupil Use of Privately Owned Technology
Facilities Comr	mittee
B09-01-13	Approve Facilities Use
B09-02-13	Approve Policies/Regulations/Exhibits-Electronic Surveillance in School Buildings
B09-03-13	Approve Policies/Regulations/Exhibits-Advertising on School Property & School Buses
B09-04-13	Approve Amendment of Resolution B07-03-13
Recreation Co	<u>mmittee</u>
R09-01-13	Approve Policies/Regulations/Exhibits-Fundraisers/Field Trips Reports
R09-02-13	Approve Policies/Regulations/Exhibits-Field Trips
R09-03-13	Approve Fundraisers
R09-04-13	Approve Field Trips
R09-05-13	Approve change of date – 8 th grade Washington D.C. Trip
R09-06-13	Approve Acceptance of donation – Sound System
Finance Comn	nittoo
F09-01-13	Approve Financial Certification
	Approve Actual Payroll for August
F09-02-13 F09-03-13	Approve Actual Payroll for Adgust Approve Estimated Payroll for September
F09-03-13 F09-04-13	Approve Estimated Payroli for September Approve Bill Authorization - September
	1.1
F09-05-13	Approve Board Secretary's Report
F09-06-13	Approve Purchases Approve IDEA 192/193 Services with Bergen County Special Services
F09-07-13	Approve IDEA 192/193 Services with Bergen County Special Services
F09-08-13	Approve Acceptance of IDEA Grant Entitlement FY 2013
	Approva Purchases
F09-09-13 F09-10-13	Approve Purchases Approve Receipt of Tuition – Staff Members Children

<u>Personnel</u>	
P09-01-13	Approve Personnel Action – Substitute Admin Asst.
P09-02-13	Approve Personnel Action – Student Teacher/Practicum
P09-03-13	Approve Personnel Action – Substitute Lunch Aide
P09-04-13	Approve Personnel Action – Home Instruction
P09-05-13	Approve Personnel Action – Amend Resolution P08-46-13
P09-06-13	Approve Personnel Action – Amend Resolution P08-34-13
P09-07-13	Approve Personnel Action – Home Instruction
P09-08-13	Approve Personnel Action – Additional Pay
P09-09-13	Approve Personnel Action – Substitute Teachers
P09-10-13	Approve Personnel Action – Resignation
P09-11-13	Approve Personnel Action – HS/MS Certified Teachers
P09-12-13	Approve Personnel Action – Substitute Athletic Trainer
P09-13-13	Approve Personnel Action – Amend Resolution – P08-12-13
P09-14-13	Approve Personnel Action – Certified
P09-15 - 13	Approve Personnel Action – Amend Resolution – P07-23-13
P09-16-13	Approve Personnel Action – Certified
P09-17-13	Approve Personnel Action – Extra Pay
P09-18-13	Approve Personnel Action – Leave of Absence
P09-19-13	Approve Personnel Action – Stipend
P09-20-13	Approve Personnel Action - Extra Pay
P09-21-13	Approve Personnel Action – Stipend
P09-22-13	Approve Personnel Action – Stipend
P09-23-13	Approve Personnel Action – G&T Bus Aides & Sub Bus Aides
P09-24-13	Approve Personnel Action – Keys
P09-25-13	Approve Personnel Action – Lunch Aides
P09-26-13	Approve Personnel Action – Sub Para
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XI. Old Business

XII. New Business

XIII. Open Public Hearing

This portion of the meeting is open to citizens of Hasbrouck Heights. Residents are to state their names, addresses, and subject matter. Comments may be limited to no more than five minutes per person. The Board Members request that all members of the public be courteous and mindful of the rights of other individuals when speaking. Issues raised by members of the public may or may not be responded to by the Board. Due to confidentiality and legal rights afforded by the State of New Jersey to students and employees, no member of the public may speak about an employee or employees or about a student or students of the district for any reason at any time. All comments will be considered and a response may be forthcoming if and when appropriate. Members of the public must consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments. The Board bears no responsibility nor will it be liable for any comments made by members of the public.

XIV. <u>Private Session</u> (If necessary)

XV. Adjournment

HASBROUCK HEIGHTS BOARD OF EDUCATION RESOLUTIONS – September 20, 2012 (Final)

EDUCATION COMMITTEE:

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RESULUTIONS:		
E09-01-13	Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012-2013 school year:	
	Accept Monthly Superintendent HIB Reports – September 2012	
E09-02-13	Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the $2012-2013$ school year:	
	Approve Monthly Superintendent Discipline Report – September 2012	
E09-03-13	Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012-2013 school year:	
	The monthly district calendar	
E09-04-13	Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes: (Attachment A)	
	File Code #5600 – Pupil Discipline/Code of Conduct (Second Reading)	
E09-05-13	Be it Resolved that the Hasbrouck Heights Board of Education approve the following workshop for the 2012-2013 school year:	
	10/2/12, 10/18/12, 11/16/12, 12/7/12, 2/1/13 - M. Porto - NJASA Professional Development - @ a cost of \$450 for all	
E09-06-13	Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012-2013 school year:	
	9/27/12 - P. O'Hare, E. Drago, and TBD – Transitioning to the Common Core – NYC - @ \$79 each cost to district	
E09-07-13	Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012-2013 school year: (Attachment B)	
	Policy #5112 – Home Schooling & Equivalent Education Outside the Schools (Second Reading)	

following for the 2012-2013 school year: Detention for one hour per week for one teacher for LS & ES @ \$32/hr (4th & 5th graders only) Be it Resolved that the Hasbrouck Heights Board of Education approve the E09-09-13 following for the 2012-2013 school year: J. Liuzzi – Consultant for Curriculum and Common Assessment Development – 9/18/12 and one other date TBD @ \$500/day not to exceed \$,1000 Be it Resolved that the Hasbrouck Heights Board of Education approve the E09-10-13 following for the 2012-2013 school year: M. Porto – Bergen County Teen Arts Advisory Board Member appointment Be it Resolved that the Hasbrouck Heights Board of Education approve the E09-11-13 following for the 2012-2013 school year: Kaplan SAT Prep Course for HHHS @ a cost of \$599 for parents/guardians Be it Resolved that the Hasbrouck Heights Board of Education approve the E09-12-13 following for the 2012-2013 school year: 10/4/12 & 10/5/12 - B. Marano - AMTNJ conference - East Windsor, NJ -@ no cost to district 10/26/12 – B. Marano - Education Forum of New Jersey – The influence of Teachers Leaders in Shaping the evaluation Process @ no cost to district 9/25/12 - C. Cassidy & K. Stevenson - "Dating Violence" - BCA of School Administrators & BCBA - Lodi, NJ @ no cost to district 12/8/12 - S. Kos -College Board AP Workshop - English Literature & Composition – Verona, NJ @ \$180.00 Be it Resolved that the Hasbrouck Heights Board of Education approve the E09-13-13 following for the 2012-2013 school year: The Center for Alcohol and Drug Resources Professional Development Agreement – amount not to exceed \$2,000

Be it Resolved that the Hasbrouck Heights Board of Education approve the

E09-08-13

E09-14-13

the following for the 2012-2013 school year:

Italian American Forum of Lodi

Be it Resolved that the Hasbrouck Heights Board of Education approve

Accept the donation of dictionaries for 3rd grade students from the

SPECIAL EDUCATION COMMITTEE:

RESOLUTIONS:

S09-01-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following Special Services 2012 – 2013 school year:

Student #541 – S. Gallo – home instruction from 9/6/12 - 12/20/12 @ 10 hrs per week @ \$40/hr

Student #1000417 – home instruction for the entire school year @ 10 hrs per week @ \$40/hr

Student #465 – L. Coniglio to provide at OOD placement - "Vision

Therapy" – 1 hr per week @ \$125/hr for the 2012/2013 SY

Student #1106 – teacher of the deaf at 1 session per week not to exceed \$6,045 for the 2012/2013 SY through BCSS

Student #1235 – Behavior services for 8 hrs per month not to exceed \$12,672 for the 2012/2013 SY through BCSS

Student #1588 – Bedside instruction through Education Inc Hospital @ 5 hrs per week @ \$46/hr for 2012/2013 SY

S09-02-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012-2013 school year:

8/27/12 & 8/28/12 - M. Garden – ABA training – SBJC @ \$400 per dayfor 2 days

S09-03-13 Be it Resolve0d that the Hasbrouck Heights Board of Education approve the following OOD placement for the 2012 – 2013 school year:

Student #1000416 – to remain at OOD placement – SBJC – Moonachie Campus @ a tuition rate of \$34,500

S09-04-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012 – 2013 school year:

Student #1000417 – contract with the Commission for the Blind and Visually Impaired for instruction @ \$1,700 for the 2012/2013 SY

S09-05-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012 – 2013 school year:

ABA4U Company as ABA provider for student #0000286 - rate sheet attached – (Attachment C)

S09-06-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012 – 2013 school year:

R. Stellato – for student #5374 – home based therapist @ 5 hrs per week @ \$40/hr for 2012/2013 SY

S09-07-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012 – 2013 school year:

Student #1000374 – attendance at the Holmstead School for the 2012/2012 SY @ a tuition rate of \$45,358.20

TECHNOLOGY COMMITTEE:

RESOLUTIONS:

T09-01-13 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:

(Attachment D)

Policy #3322 – Pupil Use of Privately Owned Technology (Second Reading)

FACILITIES COMMITTEE:

RESOLUTIONS:

B09-01-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012-2013 school year:

Facilities Use (Attachment E)

B09-02-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012-2013 school year: (Attachment F)

Policy #1340 – Electronic Surveillance in School Buildings & on School Gounds (First Reading)

B09-03-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012-2013 school year: (Attachment G)

Policy & Exhibit #1350 – Advertising on School Property & School Buses (First Reading)

B09-04-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012-2013 school year:

Amend Resolution #B07-03-13 - G. L. Group Construction Company change from \$29,425 to \$34,325

RECREATION COMMITTEE:

RESOLUTIONS:

R09-01-13 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:

(Attachment H)

Exhibit #5136 Fundraisers/Field Trips/Activity/Program Report (Second Reading)

R09-02-13 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:

(Attachment I)

Policy #6153 – Field Trips (Second Reading)

R09-03-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following fundraisers for the 2012 – 2013 school year:

The set- up of tables for parents of athletes at school events to sell their Raffles

The selling of clothing for parents of athletes online and at the school store Selling of Spirit Merchandise for "Parents of Athletes" fundraisers Sept – Oct – Cross Country – T-shirt sale

R09-04-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following field trip for the 2012 – 2013 school year:

10/2/12 – Yearbook workshop for grade 12 – Doubletree Hotel – Mahwah, NJ @ a cost of \$40 per person for 7 students – M. Warren – Advisor 11/14/12, 2/5/13, 4/23/13 – BCC – Paramus, NJ Heros & Kool Kids – B. Christiansen – Advisor @ no cost to district Every 1st Wednesday of the month - Key Club – staff can wear jeans with spirit colors for a \$5.00 donation to charity of the month

10/15/12 – 11/15/12 – Junior Class – Thanksgiving Cake & Pie Sale – A. Lewites – Advisor

9/20/12 - Key Club - Plant Sale - A. Lewites - Advisor

10/16/12 - Class of 2013 - Magazine Sale - E. Schneeweiss - Advisor 11/13/12 - Class of 2013 - Grand Café - E. Schneeweiss - Advisor 1/8/13 - Class of 2013 - Popcorn Sale - E. Schneeweiss - Advisor 1/22/13 - Class of 2013 - Chocolate Lollipops (Valentine's Day) - E. Schneeweiss - Advisor 3/26/13 - Class of Advisor - Puff Pastries and Chocolate Bar sale - E. Schneeweiss - Advisor October 2012 - Senior Class - Spirit Week Charity - Can Drive

R09-05-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following field trip for the 2012 – 2013 school year:

Amend 8th grade Washington D.C. trip date to May 8th, 9th, & 10th 2013

R09-06-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012 – 2013 school year:

The acceptance and our sincere thank you for the donation of a new sound system for Depken Field from The Parents of Athletes, Junior Football, and the Hall of Fame Committee

FINANCE COMMITTEE:

RESOLUTIONS:

- F09-01-13 Be it resolved that the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.
- Be it Resolved that the Hasbrouck Heights Board of Education approve the actual payroll for the month of August 2012 in the amount of \$ 303,151.30 that the President of the Board, the School Business Administrator, and the Treasurer of School Funds be, and they hereby are, authorized to sign warrants up to and including the above.
- F09-03-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the estimated payroll for the month of September 2012 in the amount of \$1,400,000 and that the President of the Board, the School Business Administrator, and the Treasurer of School Funds be, and they hereby are, authorized to sign warrants up to and including the above \$1,400,000.

F09-04-13 Be it Resolved that the President of the Board and the Board Secretary are hereby authorized to sign warrants for supplies and materials received and services rendered to the Hasbrouck Heights School District for the month of September 2012

This motion includes the following construction projects:

2080-050-09-1001MS/HS Windows2080-060-09-1002Euclid Roof2080-060-09-1003Euclid Windows2080-080-09-1004Lincoln Windows2080-080-09-1005Lincoln Roof2080-050-09-1006MS/HS Roof

F09-05-13 Be it Resolved that the Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b) which are on file in the office of the Board Secretary:

Board Secretary's Report Treasurer's Report Monthly Fund Transfer Report July 2012

F09-06-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following purchases pursuant to NJSA 18A:18A10(a) for the 2012 – 2013 school year:

P. O. #300596 – Gov Connection v18106 – 8 8pt WebManaged HP Procurve - \$2,470

P. O. #300597 – Gov Connection – Power Strips - \$707.21

F09-07-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012 – 2013 school year:

IDEA 192/193 services with Bergen County Special Services preschool - \$9,083, Basic \$98,660

F09-08-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012 – 2013 school year:

Accept IDEA Grant Entitlement for 12/13 school year – preschool \$27,249, Basic \$522,771

F09-09-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012 – 2013 school year:

Approve Contour Data – P. O. #300427 - \$5,290 – Student Tracker Software Technical Support – 7/1/12 - 6/30/13

F09-10-13 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2012 – 2013 school year:

Approve receipt of tuition in the amount of \$2,500 per child from C. Jarosiewicz, (2 children), P. Lambe (1 child), C. Miller (1 child), D. Cassiere (2 children), to attend HH school district

PERSONNEL

RESOLUTIONS:

P09-01-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

Substitute Admin Assist:

D. Steimel @ \$10/hr

P09-02-13 Be it Resolved that upon the recommendation of the Superintendent of Schools, the Hasbrouck Heights Board of Education approve the following student teacher/practicum and/or field experience/observation placements:

M. Sermabekien – LS & ES as part of University of Phoenix Curriculum L. Tattoli – 30 hours of observation at LS Physical Education Department

L. Cioffi – WPU – K. Young – LS 9/21/12 – 12/10/12

E. Oran -9/21/12 - 10/31/12 - S. Cerasuolo

9/24/12 - 12/10/12 - M. Llerena-Farfan to replace B. Squillante – D. Kroncke – LS

K. Hard - ES with R. Sturm - 9/24/12 - 12/10/12 - WPU

K. Joao – ES with C. Tacinelli – 10/1/12 - 12/7/12 – Seton Hall

S. Laliker – HHMS with C. Kievitt - 9/24/12 – 12/10/12 – WPU

N. Macaluso – to survey teachers for Felician College Graduate Research Project (Fall 2012)

P09-03-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

Sub Lunch Aide:

F. Pacheco @ \$10/hr

P09-04-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

Home Instruction:

L. Bothe and M. Copolecchia as home instructors providers @ \$40/hr

P09-05-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

Amend Resolution #P08-46-13— G. Aiello Long Term Replacement Sub 9/4/12 – 12/21/12

P09-06-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

Amend Resolution #P08-34-13 – S. Gallo – Average 12.5 hrs (#00017478) (10 instruction and 2.5 prep)

P09-07-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

Home Instruction:

- S. Gallo student #541 12.5 (10 hrs instruction plus 2.5 prep) hrs per week a \$40/hr
- P09-08-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

Additional Pay:

8/27/12 & 8/28/12 - M. Garden for ABA training - 12 hrs worked @ \$16.96/ hr

P09-09-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

Substitute Teachers:

- J. Kupprion State Certified @ \$85/day
- G. Aiello State Certified @ \$85/day
- A. Alosco County Certified @ \$80/day
- A. Stavash State Certified @ \$85/day

P09-10-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

Resignation:

L. Condal - Assist. Cheerleading Coach

P09-11-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

Approve all HS/MS Certified Teachers to work detention and Saturday School

- P09-12-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:
 - J. Schmarak substitute and additional Athletic Trainer (when needed) @ \$75/day
- P09-13-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

Substitute Teacher:

Amend Resolution P08-12-13 to include:

- N. Hughes County Certified Sub @ \$80/day
- N. Hughes Sub Para @ \$10/hr
- K. Atwell State Certified @ \$85/day
- P09-14-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

Certified:

- J. Schmarak from .6 to full time BA Step 1 @ \$46,320 pro-rated effective 9/17/12*
- *Pending contract negotiations
- P09-15-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

Amend P07-23-13 - M. Philp rate of \$317.55*

*Pending contract negotiations

P09-16-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

Certified:

R. Iarossi – zero period web design class 5 days a week @ .20 of \$58,110* *Pending contract negotiations

P09-17-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

Extra Pay:

Student #6676 & #4914 A. Cannizzo - for two IEP meetings over the summer for a total of 2 hrs. @ \$32/hr

P09-18-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

Leave of Absence:

L. Cagio – paid sick leave – 9/4/12 - 9/28/12

P09-19-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

Stipend:

- L. Condal 10 days of Assistant Cheerleading Coach \$394
- S. Stevens $\frac{1}{2}$ of remainder of coaching stipend for both squads \$1084
- P09-20-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

Extra Pay:

K. Diguglielio – after school detention advisor @ \$32/hr (A. Daly as alternate at LS)

N. Vanni –after school detention advisor @ \$32/hr (D. Cerneka as alternate at ES)

P09-21-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

Stipend:

M. DeMaria – G & T in district – ES - @ \$32/hr beginning 10/3/12

P09-22-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

Stipend:

J. Gallucci – G & T in district – LS @ \$32/hr beginning 10/3/12

P09-23-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

G & T Bus Aides:*

A. Ellerbrock @ \$16.96/hr

A. Arrabito @ \$16.08

G & T Sub Bus Aides:

D. VillaCampa @ \$10/hr

*Rates pending contract negotiations

P09-24-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

Kevs:

J. Dunn – keys program assistant at LS @ \$14.30/hr

P09-25-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

Lunch Aides:*

D. Cali @ 14.71/hr

K. Bincoletti @ \$14.71/hr

*Rates pending negotiations

P09-26-13 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2012-2013 school year:

Sub Para:

B. Ortiz @ \$10/hr