

HASBROUCK HEIGHTS BOARD OF EDUCATION
Thursday, August 28, 2014
Regular Meeting Agenda (Final)
Time: 8:00 p.m.

I. A. Meeting called to order at:

B. Announcement of adequate meeting:

The New Jersey Open Public Meeting Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of this meeting to be given to the public and the press on **April 28, 2014**.

Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School and Lincoln Elementary School.

Notice of said meeting was published under legal notice in The Record.

C. Roll Call

II. Flag Salute

III. Presentations

IV. Public Hearing on Resolutions to be acted upon this meeting.

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

V. Approval of Minutes July 24, 2014 and August 6, 2014 (on file in business office)

VI. Correspondence and Report of School Business Administrator/Board Secretary

VII. Report of the Board President

VIII. Report of the Students

IX. Report of the Superintendent

X. Committee and Liaison Reports:

- A. Education
- B. Special Education
- C. Technology
- D. Facilities
- E. Recreation
- F. Finance
- G. Personnel
- H. Policy
- I. NJ/BCSBA
- J. Borough Council Liaison
- K. Faculty Liaison
- L. PTA Liaison

XI. Resolutions:

Awards/Presentations:

None

Education Committee

- E08-01-15 Approve Monthly Superintendent Discipline Report
- E08-02-15 Approve Monthly Superintendent HIB Report
- E08-03-15 Approve Monthly District Calendar
- E08-04-15 Approve Workshop
- E08-05-15 Approve Conference
- E08-06-15 Approve Program
- E08-07-15 Approve Textbooks
- E08-08-15 Approve Workshop and Training
- E08-09-15 Approve AP Reimbursement
- E08-10-15 Approve Program

Special Education Committee

- S08-03-15 Approve Special Services
- S08-04-15 Approve Contracted Services
- S08-05-15 Approve Received Student
- S08-06-15 Approve Shared Time Students
- S08-07-15 Approve Amended Resolution
- S08-08-15 Approve OOD Placements

Technology Committee

None

Facilities Committee

- B08-01-15 Approve Facilities Use

Recreation Committee

- R08-01-15 Approve Field Trip Calendar
- R08-02-15 Approve Fundraisers

Finance Committee

F08-01-15	Approve Financial Certification
F08-02-15	Approve Actual Payroll for July
F08-03-15	Approve Estimated Payroll for Aug
F08-04-15	Approve Bill Authorization – Aug
F08-05-15	Approve Board Secretary's Report
F08-06-15	Approve Purchases
F08-07-15	Approve Received Students
F08-08-15	Approve Re-organization

Personnel

P08-09-15	Approve Personnel Action
P08-10-15	Approve Personnel Action
P08-11-15	Approve Personnel Action
P08-12-15	Approve Personnel Action
P08-13-15	Approve Personnel Action
P08-14-15	Approve Personnel Action
P08-15-15	Approve Personnel Action
P08-16-15	Approve Personnel Action
P08-17-15	Approve Personnel Action
P08-18-15	Approve Personnel Action
P08-19-15	Approve Personnel Action
P08-20-15	Approve Personnel Action
P08-21-15	Approve Personnel Action
P08-22-15	Approve Personnel Action
P08-23-15	Approve Personnel Action
P08-24-15	Approve Personnel Action
P08-25-15	Approve Personnel Action
P08-26-15	Approve Personnel Action
P08-27-15	Approve Personnel Action
P08-28-15	Approve Personnel Action
P08-29-15	Approve Personnel Action

XII. Old Business

XIII. New Business

XIV. Open Public Hearing

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

XV. Private Session (If necessary)

XVI. Adjournment

HASBROUCK HEIGHTS BOARD OF EDUCATION
RESOLUTIONS – August 28, 2014 (Final)

Awards/Presentations:

RESOLUTIONS:

AWARDS:

None

EDUCATION COMMITTEE:

RESOLUTIONS:

E08-01-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:

Accept Monthly Discipline Report

E08-02-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:

Accept Monthly Superintendent HIB Report and approves the actions recommended by the Superintendent for the following incidents:
(if applicable)

HS 2014
MS 2014
ES 2014
LS 2014

E08-03-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014-2015 school year:

The monthly district calendar

E08-04-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following workshop for the 2014-2015 school year:

10/20/14 – J. Mansfield, D. Robertson, E. LaTorre, and S. Brander –
“Transitioning to the Next Generation on Science Standards” – BCC –
Paramus, NJ @ no cost to district

- E08-05-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014-2015 school year:
- 10/12/14 & 10/13/14 – L. Busse, A. Aligo, K. O'Hagan – guidance counselor's conference – Long Branch, NJ @ \$195 registration fee per person plus lodging, food and travel @ \$300 per person
- E08-06-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following program for the 2014-2015 school year:
- 10/21/14 – "Sky Dome Planetarium" assembly – ES – sponsored by PTA @ no cost to district
- E08-07-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014-2015 school year:
- District Wide textbooks (**Attachment A**)
- E08-08-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014-2015 school year:
- 9/17/14 – C. Cassidy – HSPA DTC Training @ no cost to district
9/22/14 – C. Cassidy – Sexual Harassment, Affirmative Action workshop – Monroe Township, NJ @ \$75 cost to district
- E08-09-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2013-2014 school year:
- An incentive program to reimburse AP students for the cost of the AP tests as follows:
A score of 4 earns 80% reimbursement
A score of 5 earns 100% reimbursement
- E08-10-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014-2015 school year:**
- The Center for Alcohol and Drug Resources for professional development - cost not to exceed \$1826**

SPECIAL EDUCATION COMMITTEE:

RESOLUTIONS:

- S08-03-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following Special Services for the 2014 – 2015 school year:
- Student #20437 – 1:1 aide – for ESY & RSY 7/1/14 to 6/26/15 – SBJC @ \$31,896.03
- Student #1235 – ABA therapy – 2 hrs per week for 36 weeks @ \$40/hr not to exceed \$2,880 – D. Kessler
- Student #1235 – ABA therapy – 8 hrs per week for 36 weeks – C. Romeo to provide services – 9/4/14 – 11/1/14 @ \$50/hr not to exceed \$3,200
- Student #6310 – Auditory processing evaluation – ICD Hackensack @ \$789
- Student #1235 – PT services for 30 mins one time per week for the RSY not to exceed \$2,750 – BCSS
- Student #330 – Spectrum Consulting to provide -4 hrs per week - from 8/25/14 – 11/25/14 @ \$150/hr not to exceed \$7,800
- Student #330 – Spectrum Consulting to provide 4 hrs per month from 12/1/14 – 6/19/15 @ \$150/hr not to exceed \$3,600
- Student #100004 – Pt services @ 30 min sessions per week during ESY & RSY at OOD not to exceed \$2,625 – BCSS
- Student #7287 – Neurological evaluation – Dr. Heilbroner @ \$475
- Student #1235 – ABA coordination @ 8 hrs per month for 10 months – C. Romeo to provide service – 9/4/14 – 11/1/14 16 hrs @ \$50/hr not to exceed \$800
- Student #1000847 – Neurological evaluation – Dr. Heilbroner @ \$475
- Student #240 – attendance of D. Cerneka and A. Lewites for meeting on 7/25/14 @ \$32/hr for one hour each
- Student #1000567 – attendance of S. Brander for meeting on 8/7/14 for 1 hr @ \$32/hr
- Student #5901 – attendance of J. Farina & A. Lewites for meeting on 8/22/14 @ \$32/hr for 1 hr each
- Student #1000083 – J. Farina & D. Dussault to attend IEP meeting - 8/25/14 - 1 hr each @ \$32/hr
- Student #1000878 – J. Farina & D. Dussault to attend IEP meeting – 8/25/14 – 1 hr each @ \$32/hr
- Student #1000469 – J. Farina & D. Dussault to attend IEP meeting – 8/25/14 – 1 hr each @ \$32/hr
- S08-04-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following Contracted Services for the 2014 – 2015 school year:
- L. Diaz – BCSS Educational Enterprises – counselor at the MS/HS – 3 hrs per week for the 2014 – 2015 school year not to exceed \$15,276

C. Romeo – Behaviorist from Sept 2014 – Nov 2014 @ 20 hrs/week @ \$65/hr not to exceed \$1300 per week

Dr. L. Nagey – Psychiatric evaluations @ \$600 per evaluation and \$300 for no show appointments

BCSS to provide Hospital Instruction for Students who are confined during school hours for medical rehabilitative care @ \$60/hr

Intergrated Translation Services to provide translators on an as needed basis at a cost of \$60/hr

S08-05-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:

Student #1000817 – received student to attend self-contained program for academics @ a tuition rate of \$22,403 – related services to be billed separately at contracted rates

S08-06-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:

Shared Timed Students:

Student #1000689 – Ho-Ho-Kus school of trade at a tuition rate of \$10,065

Student #798 – BC Technical HS Paramus, NJ at a tuition rate of \$8,460

Student #6180 – Ho-Ho-Kus school of trade at a tuition rate of \$10,065

S08-07-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:

Amend Resolutions #S08-01-15 to remove D. Cerneka from all three meetings and add A. Rogers for 2 meetings on 8/8/14 @ \$32/hr

S08-08-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following OOD placements for the 2014 – 2015 school year:

(Attachment B)

TECHNOLOGY COMMITTEE:

RESOLUTIONS:

None

FACILITIES COMMITTEE:

RESOLUTIONS:

- B08-01-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for 2014-2015 school year:

Facilities Use (**Attachment C**)

RECREATION COMMITTEE:

RESOLUTIONS:

- R08-01-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for 2014-2015 school year:

District Field Trip Calendar

- R08-02-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following fundraisers for 2014-2015 school year:

4/15/15 – 5/15/15 – Key Club Plant Sale – A. Lewites
10/20/14 – 11/15/14 – Jr. Class cheesecake sale – A. Lewites
December 2014 – Jr. Class Candy Sale – A. Lewites
2014 – 2015 Key Club - half day session – bagel sale – A. Lewites
9/15/14 – 10/15/14 – Key Club Plant Sale – A. Lewites
10/18/14 – Softball Team – Comedy night – J. Ferranti
9/7/14 – Softball Team Car Wash – 11 am – 2:30 – J. Ferranti
9/10/14 – 10/31/14 – Cheerleading Candy Sale – B. Kritzer & A. Balac
September 2014 – Cheerleading Clothing Sale – B. Kritzer & A. Balac

FINANCE COMMITTEE:

RESOLUTIONS:

- F08-01-15 Be it resolved that the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.
- F08-02-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the actual payroll for the month of July 2014 in the amount of \$304,735.40 that the President of the Board, the School Business Administrator, and the Treasurer of School Funds be, and they hereby are, authorized to sign warrants up to and including the above.

- F08-03-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the estimated payroll for the month of August 2014 at \$1,400,000 and that the President of the Board, the School Business Administrator, and the Treasurer of School Funds be, and they hereby are, authorized to sign warrants up to and including the above \$1,400,000.
- F08-04-14 Be it Resolved that the President of the Board and the Board Secretary are hereby authorized to sign warrants for supplies and materials received and services rendered to the Hasbrouck Heights School District for the month of Aug 2014
- F08-05-15 Be it Resolved that the Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b) which are on file in the office of the Board Secretary:
- Board Secretary's Report
Treasurer's Report
Monthly Fund Transfer Report
July 2014
- F08-06-15 Be it resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:
- Approve the following purchases pursuant to NJSA 18A:18A10(a)
WSCA Contract #WN88BZ – P. O. 500396 – Dell Marketing \$5,967 – Anti-Spam Service
- F08-07-15 Be it resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:
- Approve received students
Parent paid - 1 @ \$10,579 and 1 @ \$9,759
Staff paid - 4 @ \$2,500
- F08-08-15 **Be** it Resolved that the Hasbrouck Heights Board of Education authorize the Superintendent to make an application for emergency hiring pending completion of criminal history check to the Bergen County Superintendent of Schools for all personnel positions, as needed for the 2014-2015 school year.

Be it Resolved that the Hasbrouck Heights Board of Education adopt the policies, by-laws, rules and regulations, curriculum and textbooks currently in existence and effect for the 2014-2015 school year.

Be it Resolved that the Hasbrouck Heights Board of Education approve the following appointments for the 2014-2015 school year:

Dina Messery	Board Secretary
Charles McCarthy	Air Quality Control Compliance Officer
Barbara Christianson	Substance Awareness Coordinator
Charles McCarthy	Asbestos Management Officer
Dina Messery	Safety & Health Designee
Wells Fargo Insurance Services	General Insurance Broker of Record
Bollinger, Inc.	Student Insurance Broker of Record
Bergen Risk Managers, Inc.	Worker's Compensation Broker of Record
Dina Messery	Integrated Pest Management
Coordinator	
Dina Messery	Right to Know Officer
Charles McCarthy	AHERA Coordinator
Dina Messery	Purchasing Agent (\$ amount limited to statute)
McEnerney, Brady & Associates	Auditor - \$24,000
Machado Law Group	Attorney - \$160/hr
Dr. John Colaneri	Sports Physician - \$7,000/\$50 drug test
Dr. John Colaneri	Medical Inspector - \$2,000
On-Tech Consulting Inc.	E-Rate Funding

Be it Resolved that the Hasbrouck Heights Board of Education designate Valley National Bank, 284 Boulevard, Hasbrouck Heights, NJ as the depository for the Board of Education funds for the 2014-2015 school year.

Be it Resolved that the Hasbrouck Heights Board of Education authorize, pursuant to 17:12B-241, the Board Secretary and Assistant to the Board Secretary, to invest school funds, and order wire transfers if necessary, to complete the transaction in one or more accounts in any insured bank whose principal office is located in New Jersey in any amount up to, but not exceeding the amounts for which such accounts are in are insured.

Be it Resolved, pursuant to NJSA 18A:17-8(b), the Board Secretary is responsible for the examination and auditing of all accounts and demands against the Board, and

Whereas, from time to time said demands against the Board are of an emergent nature and must be paid prior to Board approval in open public meeting as required by statute, now

Therefore Be it Resolved, that the Hasbrouck Heights Board of Education authorize the Board Secretary to examine, audit and pay all claims against the Board of an emergent nature prior to Board approval, and

Be it Further Resolved, that all such emergent payments made by the Board Secretary be reported to the Board, ratified, and duly recorded in the minutes at the next open meeting of the Board.

Be it Resolved, pursuant to NJSA 18A:22-8.1 the Hasbrouck Heights Board of Education designates the Chief School Administrator to approve transfer amounts among line items and program categories as are necessary between meetings of the Board and that said transfers be reported to the Board, ratified and duly recorded in the minutes of the next open meeting of the Board.

Be it Resolved that the Hasbrouck Heights Board of Education approve the following tuition rates for the out of district students for the 2014-2015 school year:

Kindergarten	\$ 8,615
Grades 1-5	\$10,579
Grades 6-8	\$ 9,759
Grades 9-12	\$12,088

Be it Resolved that the Hasbrouck Heights Board of Education approve the following petty cash funds for the 2014-2015 school year:

	<u>Amount</u>	<u>Custodian</u>
Administration	\$500	D. Messery
HS	\$500	L. Simmons
MS	\$300	J. Mastropietro
ES	\$300	M. Sickels
LS	\$300	J. Colangelo

Be it Further Resolved that each fund must comply with the procedures established in Policy 3451.

Be it Resolved that the Hasbrouck Heights Board of Education authorize the School Business Administrator/Board Secretary to advertise and conduct bid opening for supplies and materials, transportation services, professional services, or other items as may be needed, or as required by law for the 2014-2015 school year.

Be it Resolved that upon the recommendation of the Superintendent of Schools, the Hasbrouck Heights Board of Education approves the appointment of Business Administrator/Board Secretary, Dina Messery as District Custodian of Public Records pursuant to Chapter 404, P.L. 2001,

commonly known as the Open Public Records Act, for the 2014-2015 school year.

Be it Further Resolved that the Hasbrouck Heights Board of Education establishes that all requests for access to public records must be presented directly to the District Custodian of Public Records at the Board of Education, 379 Boulevard, Hasbrouck Heights, NJ 07604, during normal business hours, and

Be it Further Resolved that in the absence of the District Custodian of Public Records, said requests be presented to the Superintendent of Schools at the same address.

Be it Resolved that the Hasbrouck Heights Board of Education approve the following companies as providers of tax shelters annuities, disability and supplemental insurance programs, and other financial instruments to district employees for the 2014-2015 school year:

1. VALIC
2. Equitable
3. Met Life
4. Faculty Services
5. AFLAC
6. Prudential Financial
7. New York Life
8. Primamerica

Be it Further Resolved that all named companies must meet all Federal and State regulations and requirements for sales and services of these products.

Be it Resolved that the Hasbrouck Heights Board of Education approve the standard parliamentary procedures for board meetings.

Be it Resolved that the Hasbrouck Heights Board of Education approve the chart of accounts as specified by the New Jersey Department of Education.

Be it Resolved that the Hasbrouck Heights Board of Education approve the maximum travel budget not to exceed \$1,500 per person.

Be it Resolved that the Hasbrouck Heights Board of Education approve the Standard Operating Procedures Manual.

PERSONNEL COMMITTEE:

RESOLUTIONS:

- P08-09-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

AM Playground Monitors:

J. Dunn @ \$18.85/hr - LS
K. Fellicetti @ \$32/hr - LS
M. Mertz @ \$32/hr - LS
M. Cebula @ \$32/hr (substitute only) - LS
D. Robertson @ \$32/hr - (substitute only) - ES
D. Villacampa @ \$18.85/hr - (substitute only) - ES
J. Rakus @ \$32/hr - (substitute only) - ES
P. Alosco @ \$18/85/hr - ES
L. Bothe @ \$32/hr - ES
D. Reynolds @ \$32/hr - (substitute only) - LS

- P08-10-15 Be it Resolved that upon the recommendation of the Superintendent of Schools, the Hasbrouck Heights Board of Education approve the following student teacher/practicum and/or field experience/observation placement for the 2014 - 2015 school year:

Sept thru Dec - K. Zakrzewski - SHU - intern as a speech and language therapist not to exceed 100 hrs at ES with C. Tacinelli

- P08-11-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Bus Aide:

E. Rinaldi @ \$16.81/hr - split shift 7:15 to 9:15 and 2:00 to 3:30

- P08-12-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

AM & PM Keys Program:
(Attachment D)

- P08-13-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Resignations:

M. McCann - paraprofessional effective 7/31/14
A. Cristofolo - paraprofessional effective 8/6/14
L. DelSole - ES lunch aides effective 8/18/14
J. Pennisi – Visitor Monitor ES effective 8/27/14
M. Schroback – Visitor Monitor LS effective 8/26/14

- P08-14-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Extra Pay:

L. Busse – 6 hrs HIB case during ESY @ \$32.00 = \$192
A. Lewites and D.Cerneka – 7/25/14- attendance at meeting for student #240 @ \$32/hr for one hour each
S. Brander – 8/7/14 – attendance at meeting for student #1000567 @ \$32/hr for one hour
J. Farina and A. Lewites – 8/22/14 – attendance at meeting for student #5901 @ \$32/hr for one hour each
D. Dussault – 8/25/14 - attendance at IEP meeting – @ \$32/hr for three hours (student #1000083, 1000878, 100469)
J. Farina – 8/25/14 -attendance at IEP meeting – @ \$32/hr for three hours (student #1000083, 1000878, 100469)

- P08-15-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Substitute Support Staff @ \$10/hr
(Attachment E)

- P08-16-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Custodian:

D. Knaggs – PT custodian @ Step 1 (\$38,202 x .4375 = \$16, 713.38)
pro-rated effective 9/1/14

- P08-17-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

6th Period Stipends:

Amend P06-22-14 (**Attachment F**)

- P08-18-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Substitute Teachers:

A. Sanzari – county certified @ \$80/day
T. Grillo – county certified @ \$85/day
L. Condal – county certified @ \$80/day
G. Sico – county certified @ \$80/day
D. Ryan O'Connor – state certified @ \$85/day
L. Cagaio – county certified @ \$80/day

- P08-19-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Substitute Paras:

L. DelSole @ \$10/hr

- P08-20-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Substitute Nurses @ \$115/day:

J. Ysrael
F. Buonomo
R. Perdomo

- P08-21-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Salary Guide Movements:
(Attachment G)

- P08-22-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:

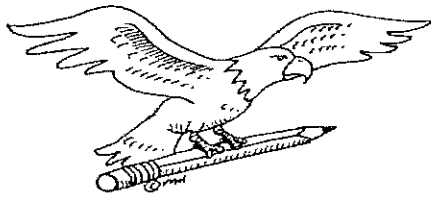
Amend Resolution #P07-02-15 – M. Pagano @ \$32/hr for ESY not to exceed 13 hrs.

- P08-23-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:
- Amend Resolution #P08002-15 to remove D. Cerneka and add A. Rogers to meeting on 8/8/14 for 2 hrs @ \$32/hr
- P08-24-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:
- Coaches:**
A. Alosco – Assistant Cross Country Coach Step 1 @ \$3,468
- P08-25-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:
- Grounds Keeper:**
P. Montanez – Step 1 @ \$39, 202 plus benefits to be prorated as of 10/1/14
- P08-26-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:
- Amend Resolution #P06-20-14 – D. Villacampa - PT paraprofessional
(.52 x \$20,482 = \$10,650.64)
- P08-27-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:
- Paraprofessionals:**
T. Roche @ \$20,482 effective 9/2/14
J. Pennisi @ \$20,482 effective 9/2/14
- P08-28-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:
- Lunch Aide:**
D. Merolli – ES @ \$15.39
*Pending paperwork

P08-29-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

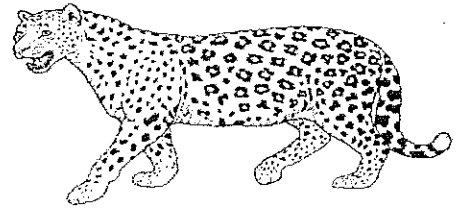
Sick Leave

A. Daly – 9/2/14 thru 9/15/14 – paid sick leave



Euclid School

HASBROUCK HEIGHTS ELEMENTARY SCHOOLS



Lincoln School

SY1415 Text Books: Elementary Schools

Grade/Subject Area	Title	Consumable/Text	ISBN	Copyright
<u>Kindergarten</u>				
Language Arts Literacy	Sadlier Phonics, Level A	Consumable	978-0-8215-7901-5	2009
Mathematics	Go Math, Common Core Edition	Consumable	978-0-547-58780-6	2012
<u>1st Grade</u>				
Language Arts Literacy	Journey's	Textbook	0-547-25168-8	2011
Language Arts Literacy	Journey's WB	Consumable	0-547-24641-2	2011
Language Arts Literacy	Sadlier Phonics, Level B	Consumable	978-0-8215-7902-2	2009
Mathematics	Go Math, Common Core Edition	Consumable	978-0-547-58779-0	2012
Science	Science, Grade 1	Textbook	0-328-10001-3	2006
Social Studies	All Together	Textbook	0-328-07568-X	2005
Language Arts Literacy	Handwriting 2C (pgs. 1-45)	Consumable	978-0-7367-6838-2	2012
<u>2nd Grade</u>				
Language Arts Literacy	Journey's	Textbook	0-547-25193-9	2011
Language Arts Literacy	Journey's WB	Consumable	0-54-724640-4	2011
Language Arts Literacy	Sadlier Phonics, Level C	Consumable	978-0-8215-7903-9	2009
Mathematics	Go Math, Common Core Edition	Consumable	978-0-547-58790-5	2012
Science	Science, Grade 2	Textbook	0-328-10002-1	2006
Social Studies	People and Places	Textbook	0-328-07569-8	2005
Social Studies	People and Places WB	Consumable	0-328-08175-2	2005
Language Arts Literacy	Handwriting 2C (pgs. 46-168)	Consumable	978-0-7367-6838-2	2012
<u>3rd Grade</u>				
Language Arts Literacy	Journey's	Textbook	0-547-25153-X	2011
Language Arts Literacy	Sadlier Vocab Workshop, Green	Consumable	978-0-8215-8003-5	2011
Mathematics	Go Math, Common Core Edition	Consumable	978-0-547-58785-1	2012
Science	Science, Grade 3	Textbook	0-328-10003-X	2006
Social Studies	Communities	Textbook	0-328-07570-1	2005
Social Studies	Communities WB	Consumable	0-328-08176-0	2005
Language Arts Literacy	Handwriting 3	Consumable	978-0-7367-6839-9	2012

<u>4th Grade</u>				
Language Arts Literacy	Journey's	Textbook	0-547-25156-4	2011
Language Arts Literacy	Sadlier Vocab Workshop, Orange	Consumable	978-0-8215-8004-2	2011
Mathematics	Go Math, Common Core Edition	Consumable	978-0-547-58783-7	2012
Science	Science, Grade 4	Textbook	0-328-10004-8	2006
Social Studies	New Jersey	Textbook	0-328-05890-4	2004
Social Studies	New Jersey WB	Consumable	0-328-05892-0	2004
<u>5th Grade</u>				
Language Arts Literacy	Journey's	Textbook	0-547-25157-2	2011
Language Arts Literacy	Sadlier Vocab Workshop, Blue	Consumable	978-0-8215-8005-9	2011
Mathematics	Go Math, Common Core Edition	Consumable	978-0-547-58781-3	2012
Science	CPO Earth Science	Textbook	1-58892-476-9	2007
Social Studies	The United States	Textbook	0-328-07572-8	2005
Social Studies	The United States WB	Consumable	0-328-08178-7	2005

Hasbrouck Heights Public Schools

Textbook/Workbook Inventory

School: Middle School			
August 19, 2014			
Course	Title	Author/Publisher	ISBN
English 6	Beginning in Literature	Scott Foresman	0-673-29376-9 (1991)
English 8	Elements of Lang	Holt, Rinehart	0-03-052664-7 (2001)
English 7	Elements of Lang	Holt, Rinehart	h52663-9 (2001)
English Intro. 6	Elements of Lang Intro	Holt, Rinehart	0-03-079686-5 (2007)
English Lit. III 8	Elements of Lit 3rd Course	Holt, Rinehart	0-03-068376-9 (2004)
English Lit. III 8	Elements of Lit. 3rd Course	Holt, Rinehart, Winston	003-067-281-3 (2004)
English Literature 7	Elements of Literature	Holt, Rinehart	0-03-068373-4 (2005)
English Literature II 8	Elements of Lit. 2nd course	Holt, Rinehart	0-03-068374-2 (2004)
Math 6	Go Math	Holt McDougal	9780544056725 (2014)
Math 6 (supplementary)	Pre-Algebra	Holt	978-0-03-093468-1 (2008)
Math 7	Go Math	Holt McDougal	978544056756 (2014)
Math 7 (Supplementary)	Middle Grades Math 4 Success	Prentice Hall	0-13-434683-1 (1999)
Math 8	Go Math	Holt McDougal	9780544056787 (2014)
Math 8 (supplementary)	Middle Grades Math 4 Success	Prentice Hall	0-13-434688-2 (1999)
Math Algebra I	Common Core Standards	Larson, Holt McDougal	978-0-547-64713-5 (2012)
Math Algebra I Common Core	Common Core Standards	Larson, Houghton	978-0-547-64713-5 (2012)
Math Geometry	Common Core Standards	Larson, Holt	978-0-547-64714-2 (2012)
Science 6-8	Forensic Science	CPO Science	0-13-362746-2 (2009)
Science 7	Life Science	CPO Science	978-158892-487-2 (2007)
Science 8	Physical Earth and Space Science	CPO Science	978-1-60431-097-9 (2010)
Science 6	Physical Science	CPO Science	1-58892-498x (2007)
Social Studies 6.	World History Ancient Civilization	Holt/McDougal	978-0-618-34791-9 (2006)
Social Studies 7/8	United States History	Holt/McDougal	978-0-5474828-0 (2009)

Social Studies 8 (supplementary)	Creating America	McDougal	0-618-68977-x (2007)	
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Hasbrouck Heights Public Schools Textbook/Workbook Inventory

School: High School			
August 19, 2014			
Course	Title	Author/Publisher	ISBN
Personal Finance	AmSCO	AmSCO	0 978-1-56765-694-7 (2011)
Accounting I	Accounting 1 24E	South Western-Cengage	e 978-0538-47500-6 (2012)
Accounting II	Century 21 Accounting 9E	Humphrey	978-0-538-44756-7 (2008)
Inter'l Bus./Entrepreneurship	International Business ebook	Diabay/Scott Cengage	978-133-46717-5 (2012)
AP Economics	Krugman Economics	Worth Publishing	978-1-4292-1827-6 (2011)
Entrepreneurship	Entrepreneurship/Part of Intro to Bus.	C. Greene, Cengage	978-0-538-74063-0 (2008)
Intro to Business	Customer Service	D. Humphrey Cengage	978-0-538-74028-9 (2008)
Intro to Business	Intro to Business	R. Ristau Cengage	Cengage 978-0-538-74066-1 (2008)
Intro to Business	Business Law	J. Adamson Cengage	Cengage 978-0-538-74061-6 (2008)
English	Timeless Voices, Timeless Themes	Prentice Hall	0-13-054789-1 (2002)
English	Timeless Voices, Themes: Amer. Exp.	Prentice Hall	0-13-180436-7 (2005)
English	Timeless Voices, Themes: Amer. Exp.	Prentice Hall	0-13-050289-8 (2005)
English	Literature & Comp. Reading, Write, Thinking	Bedford/St. Martin	10-978-0312-38806-5 (2011)
English	Literature & Comp. Reading, Write, Thinking	Bedford/St. Martin	13-978-0312-38806-5 (2011)
English	British Traditions Timeless Voices, Themes	Prentice Hall	0-13-050280-4 (2000)
English	Language of Composition	Bedford/St. Martin	978-0-312-48157-5 (2008)
English	The Bedford Reader	Bedford/St. Martin	978-312-48157-5 (2011)
Spanish I	Avancemos I	McDougal Littell	0-618-69406-1 (2007)
Spanish II	Avancemos II	McDougal Littell	0-618-68726-4 (2007)
Spanish III	Avancemos III	McDougal Littell	0-618-68726-2 (2007)
Spanish III	Three Years Spanish	AmSCO	0-87720-536-1 (1988)
Spanish IV	Advancedw/AP Components	AmSCO	156765472x (2001)
Una vez mas-Repaso Comp.	Spanish Grammar Review	Pearson	13-361125-0 (2009)
Spanish AP	Triangulo A proposito	Wayside Publications	1-877653-89-6 (2006)
Italian	Ciao! 7th Ed. Riga	Thompson & Heinle	1-4282-8837-6 (2007)
Italian	Avanti con L'italiano!	AmSCO	978-0-87720-093-2 (2007)
Algebra 1	Algebra 1	Larson's, Holt McDougal	978-0-547-64713-8 (2012)

Geometry	Larsons Geometry (common Core)	Holt McDougal	978-0-547-64714-2 (2012)	
Algebra II	Algebra II	McDougal Littell	9780-0-618-59541-9 (2007)	
Precalculus	Mathematical Concepts	Glencoe	0-02-824286-6 (2011)	
Advanced Math	Advanced Mathematics	McDougal, Houghton Mifflin	0-618-25037-9 (2003)	
Statistics	Practice of Statistics	MPS	13-978-1-42924-559-3 (2012)	
AP Statistics	The Practice of Statistics	W.H. Freeman & Co.	0-7167-3370-6 (2000)	
AP Calculus	AP Calculus 10 Ed.	Larson's, Houghton Mifflin Harcourt	978-1285060309	
Biology	Biology	Prentice Hall	0-13-434228-3 (1998)	
Biology	Biology	Glencoe Science	978-07-894586-1 (2012)	
Biology	Biology	Glencoe Science	0-02-8282242-6 (2000)	
Hole's Human Anatomy and Phys	Hole's Human Anatomy and Physiology	McGraw Hill	978-078926365 (2010)	
Environmental Science	Environmental Science	Addison	0-201-46888-3 (1996)	
Biology	Biology	McGraw hill	97800-078936494 (2011)	
Chemistry	The Central Science	Pearson Education	0-13-066997-0 (2003)	
Chemistry The Study of Matter	The Study of Matter	Prentice Hall	0-13-127333-7 (1992)	
Physics	Conceptual Physics	Addison-Wesley	0-201-33288-4 (1999)	
Physics	Principals of Physics	Merrill	0-675-07069-4 (1986-not available)	
AP Physics	Physics	Prentice Hall	0-13-061143-3 (2002)	
History	World Hist.-Human Legacy Modern Era	Holt, Rinehart, Winston	0-03-093883-x (2008)	
History	The Americans	McDougal Littell (Holt/McDougal)	978-0-618-37719-0 (2005)	
History	The American Pageant	Wadsworth	978-0-618-47940 (2006)	
Social Studies	Psychology 10th Ed. In Modules	Worth Publishers	10-1-4641-0261-9 (2013)	
Developmental Psychology	Developing Person Through The Lifespan	Worth Publishers	10-1-4292-3205-6 (2011)	
Social Studies	Meyers Psychology for AP	Worth Publishers	10-1-4292-4437-4 (2011)	
Social Studies	Sociology & You	Glencoe	978-0-07-874519-5 (2008)	
History	Government by the People	Pearson/Prentice Hall	0132946424 (2014)	
History	The Americans	McDougal Littell (Holt)	978-0-618-37719-0 (2005)	
History	World History -Human Legacy Modern Era	Holt, Rinehart, Winston	0-03-093883-x (2008)	
AP Human Geo.	People, Places, Culture	Wiley	978-1-118-01869-9 (2012)	

Out-of-District placements for the 14-15 SY

Tuition	School	State ID	Grade	Age
*66352.	1ST CEREBRAL PALSY OF NEW JERSEY	6293410568	12	19-0
66600	BCSS BLESHEMAN	8820159933	11	16-8
66600	BCSS BLESHEMAN	1604178034	12	18-2
66600	BCSS BLESHEMAN	1189895793	02	7-1
54360	BCSS BROWNSTONE SCHOOL	6096418146	07	12-6
55440	BCSS HIP PROGRAM	1214917146	02	7-2
53820	BCSS SPRINGBOARD NORTH	3291428114	PG	19-7
71640	BCSS TRANSITION CENTER @ W-R - WAS BCSS WASHINGTON MS	1624412156	10	15-10
14330	BERGEN ACADEMY - Full-time as a spec ed student	1096545245	11	17-4
*57460	FAIR LAWN PUBLIC SCHOOLS STEPPING STONES	4904165158	01	5-9
*54,303.48	FORUM SCHOOL	8918339419	06	11-6
*48,299.40	HOLMSTEAD SCHOOL	7856419708	11	18-3
*34,810.	JFK JOHNSON REHAB INSTITUTE - CAREER DEVELOPMENT	7209098650	12	20-10
99,684.00	LAKE DRIVE SCHOOL - MOUNTAIN LAKES BOE	4881093409	06	12-0
48,840.00	LEONIA HIGH SCHOOL	9815427499	11	16-8
*77,700.	NEW ALLIANCE ACADEMY - NAPLES PAPERWORK SENT	2287691602	12	17-6
*77,700.	NEW ALLIANCE ACADEMY - NAPLES PAPERWORK SENT	4994409694	12	17-5
31,484.00	PARK ACADEMY-PASCACK	7602573073	12	16-5
64,089.15	PASSAIC COUNTY ELKS CEREBRAL PALSY TREATMENT CENT	7634665868	10	16-2
*84,563.	PETER COOPER SCHOOL - RINGWOOD BOE	8456292680	4F	5-6
*34,674.	RIDGEFIELD MEMORIAL HIGH SCHOOL	9272446537	12	19-4
*59,342.	RIDGEFIELD MEMORIAL HIGH SCHOOL	3984379173	12	19-4
*59,342.	RIDGEFIELD MEMORIAL HIGH SCHOOL	8029878725	PG	20-3
*34,674.	RIDGEFIELD MEMORIAL HS STRIVE PROGRAM	9691491994	12	21-0
*34,674.	RIDGEFIELD MEMORIAL HS STRIVE PROGRAM - WAS PHOENIX CENTER	7075301297	12	19-5
*51,975.	SAGE DAY SCHOOL	8858211801	11	16-3
*60,950.	SBJC LODI CAMPUS	9452792262	12	18-3
*60,950.	SBJC LODI CAMPUS	1648235659	10	15-5
*60,950.	SBJC LODI CAMPUS	8796050064	10	15-0
*60,950.	SBJC LODI CAMPUS	6037299809	12	17-3
*60,950.	SBJC MAYWOOD CAMPUS	2119813013	06	10-11
*51,540.	SBJC WOOD-RIDGE CAMPUS - WAS MAYWOOD CAMPUS	4156904944	01	6-5
*51,540.	SBJC WOOD-RIDGE CAMPUS	2818067620	04	8-11
*51,466.92	SHEPARD PREPATORY HS	4950658057	08	12-11
*55,119.74	THE FELICIAN SCHOOL FOR EXCEPTIONAL CHILDREN	7263342709	07	12-5
63,060.90	THE LEARNING CENTER FOR EXCEPTIONAL CHILDREN	9784079721	12	17-9

26100	VO-TECH PARAMUS - FULL-TIME - WILL BEGIN 9/4/14	4803257475	09	14-6	
26100	VO-TECH PARAMUS	1042977589	12	17-9	
26100	VO-TECH PARAMUS	6643913459	11	16-0	
26100	VO-TECH PARAMUS	4067383963	11	17-4	
26100	VO-TECH PARAMUS - FULL-TIME - WILL BEGIN 9/4/14	4682843885	09	14-2	
26100	VO-TECH PARAMUS	6757322402	10	16-0	
*44,487.	WASHINGTON ACADEMY	3369966420	09	15-5	
53424.66	WINDSOR ACADEMY	5494589794	08	13-5	
*56,374.00	YCS GEORGE WASHINGTON SCHOOL	3165524005	07	12-9	

KEYS Program Staff – 2014-2015 School Year

ATTACHMENT D

Euclid:

Theresa Grillo - Teacher in charge (\$29.60 per hour)

Teachers:

Eileen Drago (\$28.60 per hour)

MaryAnn McCann (PM and AM KEYS) (\$28.60 per hour)

Paras:

Sabina Valente (\$14.30 per hour)

Leanne Shenloogian (\$14.30 per hour)

Dorothy Checchi (\$14.30 per hour)

Lincoln:

Donna Dussault- Teacher in charge (\$29.60 per hour)

Teachers:

Sandy Unglert (\$28.60 per hour)

Karen Young (\$28.60 per hour)

Ronnie Marino (PM and AM KEYS) (\$28.60 per hour)

Michael Cebula (\$28.60 per hour)

Paras:

Anna DePalma (\$14.30 per hour)

Ann Marie Ellerbrock (\$14.30 per hour)

Karen Wheeler (\$14.30 per hour)

Sub Teacher (Euclid and Lincoln)

Nancy Vanni (\$28.60 per hour)

Sub Paras (Euclid and Lincoln):

Patti Alosco (\$14.30 per hour)

Donna Villacampa (\$14.30 per hour)

Marie Kistner (\$14.30 per hour)

Christina Weaver (\$14.30 per hour)

Peter Maloupis (\$14.30 per hour)

Student Helpers

Frank Altamura (\$8.25 per hour)

Mahrukh Usmani (\$8.25 per hour)

Laura DePalma (\$8.75 per hour)

Sub Student Helpers

Christy McCann (\$8.25 per hour)

Justin McCann (\$8.25 per hour)

Kim Tomaszewski (\$8.25 per hour)

Nicolette Goodman (\$8.50 per hour)

Melissa Morales (\$8.25 per hour)

SUB SUPPORT
2014 - 2015 SY

ATTACHMENT E

<u>NAME</u>	<u>SUB POSITION</u>
ARAMONDO, TIFFANY	PARA, ADMIN ASST
BYRNE, LINDA	PARA, ADMIN ASST
CALI, KATHLEEN	LUNCH AIDE, ADMIN ASST
CEBULA, DELORES	LUNCH AIDE
D'ALESSANDRO, ENRICA	PARA
DILASCIO, TINA	PARA, ADMIN ASST
FRESCHI, JESSICA	BUS AIDE
MARTY, CHRIS	PARA
MASON, LISA	ADMIN ASST, VISITOR MONITOR, SUB CALLER
MATTERN, NANCY	ADMIN ASST
RAYMOND, JUNE	ADMIN ASST
ROCHE, TRACI	PARA, VISITOR MONITOR
SCHWARTZ, VINNIA	PARA, VISITOR MONITOR
SEDYCIAS, RENATA	PARA
SMAYDA, LORRAINE	VISITOR MONITOR
STAGG, CLAIRE	PARA
STEIMEL, DEBBIE	ADMIN ASST, VISITOR MONITOR
STEZLE, DEBBIE	PARA
STONE, MARGARET	PARA, ADMIN ASST, VISITOR MONITOR
TOSEEF, NEELAM	PARA
VILLACAMPA, DONNA	BUS AIDE, PLAYGROUND
WEAVER, CHRISTINA	PARA, ADMIN ASST, VISITOR MONITOR

NAME	14-15 6TH PERIOD STIPEND
30 PERIODS PER WEEK	
ABBATIELLO, MARIA	3,500
ASCOLESE, JOSEPH	3,500
BAEIRA, ADAM	3,500
BUSSE, LINDSEY	3,500
CAFFERTY, BETH	3,500
CAPUTO, KIM	3,500
CASSIERE, DAVID	3,500
CENTRELLA, MARY	3,500
CINTRON, LORI	3,500
FERRANTI, JACKIE	3,500
FREUND, KURT	3,500
KRITZER, BARBARA	3,500
LUSTMANN, JESSICA	3,500
MACDONALD, KAILEY	3,500
MARCHESE, VINCENT	3,500
MCGINTY, ELIZABETH	3,500
MEJIA, JAISHKA	3,500
MERCANDINO, CHRISTINE	3,500
MILLER, CORINNE	3,500
MONETTI, DANIELLE	3,500
REED, CHERYL	3,500
SCHMARACK, JUSTIN	3,500
SCHNEEWEISS, ERIN	3,500
SHANNON, ROBIN	3,500
SICILIAN, MATTHEW	3,500
VAN DAM, JOHN	3,500
27 PERIODS PER WEEK	
CAPUTO, CSILLA	1,600
KIEVITT, CATHERINE	1,600
TREXLER, EDMUND	1,600
RITCHIE, DANIELLE	1,600
26 PERIODS PER WEEK	
CASSANO, PHILIP	700
PIGNATIELLO, DANIEL	700

HASBROUCK HEIGHTS PUBLIC SCHOOLS
379 Boulevard
Hasbrouck Heights, New Jersey 07604

Mary Kildow, Ed.D.
Interim Superintendent of Schools

Tel: (201) 393-8146
Fax: (201) 288-0289

Salary Guide Movement 2014-2015 SY

The following teaching staff have submitted letters for movement on the guide for the 2014-15 SY.

Samantha Brander – Moving to BA+15
Mary Centrella – Moving to Masters (plus MIF)
Danielle Cerneka – Moving to MA (plus MIF)
Bridgette Chapin – Moving to MA+15
Karen Dolan – MA+30 (plus MIF)
Gayle Dubofsky – Moving to MA+15 (plus MIF)
Patrick Gabriele – Moving to BA+15
Danielle Kroncke – Moving to MA (plus MIF)
Pamela Lambe – Moving to MA+30
Jacquelyn Mansfield – Moving to MA+15
Nicole Pede – Moving to BA+15
Dana Regan – Moving to MA
Danielle Reynolds – Moving to BA+15
Matthew Sparacio – Moving to MA (plus MIF)