HASBROUCK HEIGHTS BOARD OF EDUCATION REGULAR MEETING MINUTES THURSDAY, JULY 24, 2014

A regular meeting of the Board of Education was held on Thursday, July 24, 2014, in the Middle/High School Auditorium, 365 Boulevard, Hasbrouck Heights, New Jersey. The meeting was called to order at 8:07 p.m. by President, Mrs. Romano.

Mrs. Romano read the following statement:

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notices of this meeting to be given to the public and the press on July 17, 2014.

Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School and Lincoln Elementary School,

Roll call was taken by Dina Messery, School Business Administrator/Board Secretary, and the following members responded to their names:

Roll Call:

Ms. Bruno-absent Mr. LaMorte Mr. Salerno Mrs. Caruso Mr. Rinke-absent Mr. Samperi Mrs. Doheny Mrs. Romano Mr. Stefanelli

Also Present: Dr. Kildow, Mrs. Messery, Ms. Clark

Mrs. Romano led the Board in the flag salute.

Approximately 7 people in attendance.

Approval of Minutes - 6/17/14

(On file in the business office) – moved by Mr. LaMorte, seconded by Mr. Samperi

Roll Call:

Ayes: Mrs. Caruso, Mrs. Doheny, Mr. LaMorte,

Mrs. Romano, Mr. Salerno, Mr. Samperi, Mr. Stefanelli

Abstain: None

Absent: Ms.Bruno, Mr. Rinke

Minutes Approved

Presentations: None

Private Session:

Mr. Samperi motioned, Mr. LaMorte seconded, to Private session @ 8:10 pm – personnel

P07-02-14 Whereas, in accordance with provisions of the New Jersey Open Public Meetings Act, the Hasbrouck Heights Board of Education wishes to meet in Private Session for the purposes of discussing matters of confidential nature relating to personnel,

Now, Therefore Be it Resolved, that the Hasbrouck Heights Board of Education adjourn to Private Session for the purpose of discussing such matters, and

Be it Further Resolved, that the public be informed of these matters as soon as the need to Remain confidential is no longer necessary at a future date to be determined.

Mr. Samperi motioned, Mr. LaMorte seconded, to return to public session: 9:14 pm

Public Discussion on Agenda Resolutions – None

Ms. Clark read the following statement:

This portion of the meeting is open to the citizens of Hasbrouck Heights. Residents are to state their names, addresses and subject matter. Comments may be limited to three minutes per person. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Report of the Student Representatives:

None

Report of the Board President:

Mrs. Romano reported that the first reading of specific policies will be voted upon tonight. Mrs. Romano also stated that in the interest of time, all committee reports will be suspended.

Report of the Superintendent -

Dr. Kildow stated that the teachers have been working diligently on curriculum writing over the summer.

Correspondence/Report of School Business Administrator/Board Secretary:

Mrs. Messery stated that work on Hitchcock Field has begun. The field should be ready for use by Labor Day. Mrs. Messery also stated that the bid for the elementary playground renovations is being awarded tonight and they should also be ready for use by Labor Day. She also stated that the bid awarding the security system for all of the schools is also being awarded tonight.

<u>Committee Reports</u> – (On file in the business office)

Education Committee
Special Education Committee
Technology Committee
Facilities Committee
Recreation Committee
Finance Committee
Policy Committee

Labor Relations/Negotiations Committee - None

NJ/BCSBA - None

Borough Council Liaison - None

Faculty Liaison - None

PTA Liaison - None

AWARDS/PRESENTATIONS:

None

EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by R. LaMorte, seconded by J. Samperi,

E07-01-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:

Accept Monthly Discipline Report

E07-02-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:

Accept Monthly Superintendent HIB Report and approves the actions recommended by the Superintendent for the following incidents:

HS 2014 MS 2014

ES 2014

LS 2014

E07-03-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014-2015 school year:

The monthly district calendar

E07-04-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014-2015 school year:

Submission of the QSAC District Improvement Plan for Governance and Personnel to be submitted to the NJDOE

E07-05-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014-2015 school year:

Approve the review of the fiscal impact & funding resource for the 2014-2015 school year mentoring plan (section 10)

(Attachment A)

E07-06-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following workshop for the 2014-2015 school year:

8/19/14 & 8/21/14 – Dr. Kildow – Charlotte Danielson Teacher Evaluation – NJPSA – Monroe Township, NJ @ \$375 cost to district

Roll Call:

Ayes: Mrs. Caruso, Mrs. Doheny, Mr. LaMorte,

Mrs. Romano, Mr. Salerno, Mr. Samperi, Mr. Stefanelli

Abstain: None Nays: None

Absent: Ms. Bruno, Mr, Rinke

Resolutions Approved

SPECIAL EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by R. Salerno seconded by C. Doheny,

S07-01-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2013 – 2014 school year:

Approve the addendum to the Settlement Agreement dated 12/5/13 for student #0000286 (**Agreement on File**)

S07-02-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 - 2015 school year:

Parent Transportation Contracts – (Attachment B)

S07-03-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following special services for the 2014 – 2015 school year:

Student #5374 – ABA services @ \$40/hr for 10 hrs for August 2014 and 5 hrs/week @ \$40/hr for the 2014/2015 school year not to exceed \$7,350 Student #1000004 – home based behaviorist – 2 times per week for 60 minutes for ESY and RSY – SBJC

Student #628 – Psychiatric evaluation @ \$550 – Dr. Fridman

Student #123 – PT –2 times per week 45 min sessions @ \$80 per session for July not to exceed \$700 and RSY @ 3 times per week 45 min sessions @ \$80/hr not to exceed \$8,900

Student #20041 – PT @ 1 time per week 30 min session @ \$60 per session for the month of August – M. Herz

Student #465 – PT @ 2 times per week 45 min sessions @ \$80 per session for the month of August – M. Herz

Students #20041 and 465 - PT observations at OOD ESY placement for ½ hour each student @ \$100/hr for a total of \$100 for both students total – M. Herz Student #20041 – OT –one time per week for a 30 min session for the month of August @ 105/hr – H. Bavalia

Student #465 - OT – one time per week for 30 min session for the month of August @ \$105/hr – H. Bavalia

Students #20041 and 465 – OT observations at OOD ESY placement for $\frac{1}{2}$ hour each student @ \$105/hr for a total of \$105 for both students – H. Bavalia Student #1000004 – PT – 4 sessions of 30 mins at OOD not to exceed \$250 – BCSS

Student #1235 – ABA therapy @ 10 hrs per week @ 50/hr not to exceed \$18,500 and ABA coordination @ 8 hrs per month @ 50/hr not to exceed \$4,000 total – C. Romeo

Student #20287 - ABA consultative services at OOD – 2 hrs per week for RSY @ \$9,643/yr - SBJC

Student #20287 – in home ABA – for a total of 20 hrs for RSY @ \$60/hr not to exceed \$1200 - SBJC

Student #1000049 – behaviorist to provide "Parent Training" 6/23/14 - 6/26/14 not to exceed 30 hrs @ \$60/hr not to exceed \$1800 – SBJC

Student #6310 – IEP meeting with advocate (S. Gallo will be attending as per personnel resolution below)

Student #465 – oral motor feeding therapy for 3 sessions during the RSY @ \$125 per session – total \$375 – M. Diamond

Student #1000074 – training for staff on the "Go Talk Nolo" at OOD placement not to exceed \$560 – BCSS

Student 6467 - PT - 3 times per week for 30 min sessions including "taping" and 5 hrs for report writing not to exceed \$7,750 - BCSS

Student #1000417 – Augmentative communication consultation – 5 hrs. not to exceed \$690 – BCSS

Student #5873 – CST meeting attendance (L. Cintron) @ \$32/hr for one hour

Student #5540 – home instruction (S. Gallo) – 12 hrs @ \$40/hr for a total of 12 hrs

Student #465 – "Vision Therapy" – 1 time per week @ 125/hr - 7/1/14 to 6/20/15 – L. Coniglio

Student #6644 – OT evaluation @ \$275 – J. Wagner

Student #1000847 – OT evaluation @ \$275 – J. Wagner

Student #6918 – transportation to BC Technical School – Paramus, NJ beginning 9/4/14 @ \$105 per Diem

Student #20041, 465, 1000417 – continued contract with NJ Commission for the Blind and Visually Impaired Level 1 - @ \$1,800 each – total \$5,400

Student #20287 – home instruction K. Young) for 2 weeks in August @ 10 hrs/week @ \$40/hr for a total of \$800

Student #6180 – home instruction – 2 hrs @ \$40/hr

S07-04-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:

Medical doctors and fees for ESY & RSY (Attachment C)

S07-05-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following OOD placement for the 2014 – 2015 school year:

Student #4793 & #5540 – to attend HoHoKus School shared time beginning 9/4/14 - 6/19/15 @ \$55/day for 183 days for a total of \$10,065 for each student

S07-06-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following program for the 2014 – 2015 school year:

Overcoming Obstacles @ no cost to district

S07-07-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the

following program for the 2014 – 2015 school year:

Innovative Therapy Group to provide contracted services (Attachment D)

Roll Call:

Ayes: Mrs. Caruso, Mrs. Doheny, Mr. LaMorte,

Mrs. Romano, Mr. Salerno, Mr. Samperi, Mr. Stefanelli

Abstain: None Nays: None Absent: Ms. Bruno, Mr, Rinke

Resolutions Approved

TECHNOLOGY COMMITTEE:

None

FACILITIES COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by C. Doheny, seconded by R. Salerno,

B07-01-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the

following for 2014-2015 school year:

Facilities Use (Attachment E)

Roll Call:

Ayes: Mrs. Caruso, Mrs. Doheny, Mr. LaMorte,

Mrs. Romano, Mr. Salerno, Mr. Samperi, Mr. Stefanelli

Abstain: None Nays: None

Absent: Ms. Bruno, Mr, Rinke

Resolution Approved

RECREATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by C. Doheny, seconded by J. Samperi,

R07-01-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the

following for 2014-2015 school year:

District Field Trip Calendar

R07-02-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following fundraisers for 2014-2015 school year:

9/15/14 – 10/15/14 – Cross Country Team apparel sale 9/20/14 – Cross Country Team car wash

R07-03-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following fundraisers for 2014-2015 school year:

Accept donation of 2 air conditioner units and upgraded electrical work to Franklin Fitness Center from Thunderbolt Wrestling Club – donation \$2,000

Roll Call:

Ayes: Mrs. Caruso, Mrs. Doheny, Mr. LaMorte,

Mrs. Romano, Mr. Salerno, Mr. Samperi, Mr. Stefanelli

Abstain: None Nays: None Absent: Ms. Bruno, Mr. Rinke

Resolutions Approved

FINANCE COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by J. Samperi, seconded by R. Salerno,

- F07-01-15 Be it resolved that the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.
- Be it Resolved that the Hasbrouck Heights Board of Education approve the actual payroll for the month of June 2014 in the amount of \$1,702,409.08 that the President of the Board, the School Business Administrator, and the Treasurer of School Funds be, and they hereby are, authorized to sign warrants up to and including the above.
- Be it Resolved that the Hasbrouck Heights Board of Education approve the estimated payroll for the month of July 2014 at and that the President of the Board, the School Business Administrator, and the Treasurer of School Funds be, and they hereby are, authorized to sign warrants up to and including the above \$1,400,000.

F07-04-15 Be it Resolved that the President of the Board and the Board Secretary are hereby authorized to sign warrants for supplies and materials received and services rendered to the Hasbrouck Heights School District for the month of July 2014

This motion includes the following construction projects:

2080-050-09-1001	MS/HS Windows
2080-060-09-1002	Euclid Roof
2080-060-09-1003	Euclid Windows
2080-080-09-1004	Lincoln Windows
2080-080-09-1005	Lincoln Roof
2080-050-09-1006	MS/HS Roof

F07-05-15 Be it Resolved that the Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b) which are on file in the office of the Board Secretary:

Board Secretary's Report Treasurer's Report Monthly Fund Transfer Report June 2014

F07-06-15 Be it resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:

Karl & Associates, Inc. as consultants for AHERA Surveillance Program @ \$2,750

F07-07-15 Be it resolved that the Hasbrouck Heights Board of Education approve the following purchases for the 2013 – 2014 school year:

Purchases made through the Middlesex Regional Educations Services Commission Cooperative Pricing System #65MCESCCPS

P. O. #402274 – AAE Company – MRESC #12/13/-82 @ \$18,670 to replace track mats that were damaged – insurance company reimbursed P. O. #402267 – W. B. Mason Co, Inc.- MRESC #12/13-44 @ \$28,886.15 – media tables and chairs for all three buildings

F07-08-15 Be it resolved that the Hasbrouck Heights Board of Education approve the following purchases for the 2014 – 2015 school year:

Purchases made pursuant to NJSA 18A:18A10(a)

Technology Supplies

P. O. #500098 – Atrion Communication Resources - \$1,715 WSXA #73983 P. O. #500111 – Gov Connection \$3,120.39 – State Contract #NCPA01-02

F07-09-15 Be it resolved that the Hasbrouck Heights Board of Education approve the following purchases for the 2014 – 2015 school year:

BCSS to provide 192/193 services for non-public schools (Contract on file in board office)

F07-10-15 Be it resolved that the Hasbrouck Heights Board of Education approve the following workshops for the 2014 – 2015 school year:

10/8/14 & 10/15/14 - D. Messery – "Public School Purchasing" – Rutgers, New Brunswick @ \$447 cost to district

F07-11-15 Be it resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:

Bergen County Special Services to provide educational services for nonpublic students through IDEA funding - \$75,466

F07-12-15 Be it resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:

Approve the application for the IDEA Consolidated Grant for Fiscal year 2015:

Basic: \$430,267.00 Pre-School: \$17,989.00

F07-13-15 Be it resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:

Approve the NCLB Grant Application

Title II Part A: \$36,384.00 Title III \$ 7,423.00 Title III Immigrant: \$ 7,769.00

F07-14-15 Be it resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:

Approve the amendment to the IDEA Consolidated grant for FY2014

Non Public Pre School: \$ 336 carryover from FY2013

20-251-200-320 Prof and Tech Services

F07-15-15 Be it resolved that the Hasbrouck Heights Board of Education does hereby find that **Integrated Systems & Services Incorporated** was the lowest responsible bidder for Bid #14-02 – IP Video Surveillance System, and

Be it Further Resolved that the Hasbrouck Heights Board of Education does hereby accept said bid of company and does hereby authorize the installation of an IP Video Surveillance System in the amount not to exceed \$109,987 – Bid #14-02, according to the plans, specifications, and terms of said bid

F07-16-15 Be it resolved that the Hasbrouck Heights Board of Education approve the following workshop for the 2014 – 2015 school year:

D. Messery – NJASBO Professional Development Program Robbinsville, NJ @ \$400 cost to district

Roll Call:

Ayes: Mrs. Caruso, Mrs. Doheny, Mr. LaMorte,

Mrs. Romano, Mr. Salerno, Mr. Samperi, Mr. Stefanelli

Abstain: None Nays: None Absent: Ms. Bruno, Mr. Rinke

Resolutions Approved

PERSONNEL

RESOLUTIONS:

The following resolutions were moved by J. Samperi, seconded by R. LaMorte,

P07-01-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Sub Custodian:

C. Johannemann @ \$15/hr effective 7/1/14

P07-02-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Extra Pay:

- M. Pagano counselor for ESY 2 hrs/week @ \$32/hr
- S. Gallo attendance at IEP meeting for 1 hr @ \$32/hr
- L. Cintron CST meeting for 1 hr @ \$32/hr student #5873
- S. Gallo home instruction 12 hrs during July & Aug @ \$40/hr student #5540
- M. Neumann -3 hrs for sports physicals @ \$32/hr
- B. Chiu media specialist 15 hrs @ \$32/hr to write G & T curriculum -grades 6-8 TBD media specialist 15 hrs. @ \$32/hr to write G & T curriculum grades K-5
- K. Young home instruction 1 hr per day for 2 weeks 10 hrs @ \$40/hr student #20287
- S. Gallo home instruction 2 hrs @ \$40/hr student #6180

Event Workers:

F. D'Amico – athletic worker – paid according to stipend sheet previously approved

Child Study Team Extra Pay:

Summer hours (Attachment F)

P07-03-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Resignations:

- A) F. Salerno para professional effective 7/7/14
- B) N. Fried school psychologist effective 9/1/14
- C) S. Mansfield para professional effective 7/14/14
- D) J. Michaels computer technician effective 6/30/14
- E) T. Giancaspro visitor monitor effective 7/22/14
- P07-04-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Paraprofessional:

P. Gonzalez – FT paraprofessional – MS/HS @ \$20,482

P07-05-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Volunteers:

(Attachment G)

Sport Clinicians:

T. Hughes – Boys soccer @ \$1,200

M. Ryan – Winter track @ \$2,400

*funded through student activities fund

P07-06-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Substitute Teacher:

T. Minichiello – county certified @ \$80/day

P07-07-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Self-Sustaining Summer Programs:

C. Sciancalepore – summer tennis camp instructor @ \$8.25/hr

*amounts to be determined based on funds collected

P07-08-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

<u>Lunch Aides for ES & LS @ 15.39/hr:</u> (Attachment H)

P07-09-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Stipends:

K. Vennaman DiMartino – MS student council @ \$1,209.00

P07-10-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Certified:

- B. Medina HS English BA Step 10 @ \$52,865 plus benefits
- T. Kida HS English BA Step 7 @ \$50, 275 plus benefits
- C. Caputo HS Math BA +15 Step 8 @ \$52,565 plus benefits
- J. Keller MS Math BA Step 4 @ \$48,775 plus benefits
- D. Robertson ES Elem Ed Gr 5 BA Step 5 @ \$49,275 plus benefits
- J. Rakus ES Sp. Ed gr 5 inclusion MA Step 1 @ \$53,395 plus benefits
- C. Capozzi LS Media Specialist BA Step 5 @ \$49,275 plus benefits

Non Certified:

F. DelVecchio – Data Systems Coordinator – Step 7 @ \$54,838 plus benefits

P07-11-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Substitute Teachers:

(Attachment I)

- P07-12-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:
 - M. Sparacio to complete his administrative internship at MS/HS
- P07-13-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 2015 school year:

Amend Resolutions #P06-06-14 to read: S. Scalero to volunteer during ESY with OT R. Ardizone for the month of July 2014

P07-14-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 - 2015 school year:

> Amend Resolution #P05-08-14 to read S. Idmuonyi as ESY nurse and K. Kane as sub nurse @ \$32/hr

Roll Call:

Ayes: Mrs. Caruso, Mr. LaMorte, Mrs. Romano,

Mr. Samperi, Mr. Stefanelli

Mrs. Doheny: P07-01-15 thru P07-03-15, P07-05-15 thru P07-10-15,

Mrs. Doheny: P07-12-15 thru P07-14-15

Mr. Salerno: P07-01-15 thru P07-07-15, P07-09-15 thru P07-10-15,

Mr. Salerno: P07-12-15 thru P07-14-15

Abstain: Mr. Salerno: P07-08-15, P07-11-15 Nays: Mrs. Doheny: P07-04-15, P07-11-15

Absent: Ms. Bruno, Mr. Rinke

Resolutions Approved

OLD BUSINESS-None

NEW BUSINESS

Education:

Resolutions:

The following resolutions were moved by J. Samperi, seconded by R. LaMorte

E07-07-15 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:

Policy/Regulation 2464 – Gifted and Talented – (**First Reading**)

Regulation 4118.23 – Staff Dressing - (First Reading)

Regulation 5110 – Attendance - (First Reading)

Regulation 5132 – Student Dress Code – (**First Reading**)

Regulation 5600 – Pupil Discipline/Code of Conduct - (First Reading)

Policy 6146 – Graduation Requirements - (First Reading)

Policy/Regulation 6147.2 – Grading Policy - (**First Reading**)

Roll Call:

Mrs. Caruso, Mrs. Doheny, Mr. LaMorte, Ayes:

Mrs. Romano, Mr. Salerno, Mr. Samperi, Mr. Stefanelli

Abstain: None Nays: None

Absent: Ms. Bruno, Mr. Rinke

Resolution Approved

Finance:

Resolutions:

The following resolutions were moved by J. Samperi, seconded by R. LaMorte,

F07-17-15 WHEREAS, on Wednesday, July 16, 2014 bids were received for the Borough of Hasbrouck Heights 2013 Road Program which included the Hasbrouck Heights Board of Education Elementary Playgrounds renovations, and

WHEREAS, four (4) bids were received, opened and read: and

WHEREAS, upon review of the bids submitted, the Borough Engineer has found them to be in order with the exception of minor mathematical errors which do not affect the order of bids; and

WHEREAS, under the provisions of the Bid specifications, the Borough has the ability to award a contract for either the Base Bid alone, or the Base Bid plus any combination of Alternate Bids, whichever is deemed to be in the best interest of the Borough of Hasbrouck Heights and the Hasbrouck Heights Board of Education; and

WHEREAS, is has been determined that the Borough's best interest would be served by the awarding of a contract for the Municipal portion of the project to include the Base Bid plus Alternative Bids #1 thru #5; and

WHEREAS, the Hasbrouck Heights Board of Education has determined that it would be in their best interest to include, as part of the Borough's contract award, Alternate Bids #6 and #7 for the Elementary Playgrounds renovations,

WHEREAS, the low bidder for the Base Bid, plus all Alternate Bids, is Crossroads Pavement Maintenance, LLC, 81 Franklin Avenue, Nutley, New Jersey 07110 for a total amount (Base Bid plus all Alternate Bids) of \$482,266.95 and

WHEREAS, this bid exceeds the original Engineer's Estimates for the project; and

WHEREAS, it is the opinion of the Borough Engineer that the Borough would not exceed noticeable cost savings by the rejection of bids, and rebidding of the project; and

WHEREAS, Crossroads Pavement Maintenance, LLC is well qualified to undertake the work required under the contract; and

WHEREAS, the Borough of Hasbrouck Heights awarded the Contract for the 2013 Road Program (Base Bid plus all Alternate Bids) to: Crossroads Pavement Maintenance, LLC, 81 Franklin Avenue, Nutley, New Jersey 07110, the lowest bidder for the Bid amount of \$482,266.95, and

NOW THEREFORE BE IT RESOLVED, the Hasbrouck Heights Board of Education is responsible for costs associated with Alternate Bid #6 and Alternate Bid #7, totaling \$124,241.25.

F07-18-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following purchases for the 2014-2015 school year:

P.O. 500323 - Intrep Solutions - \$24,800.00 - Cable wiring for the security system.

*Quotes received

Roll Call:

Ayes: Mrs. Caruso, Mrs. Doheny, Mr. LaMorte,

Mrs. Romano, Mr. Salerno, Mr. Samperi, Mr. Stefanelli

Abstain: None Nays: None Absent: Ms. Bruno, Mr. Rinke

Resolutions Approved

Personnel:

Resolutions:

The following resolutions were moved by J. Samperi, seconded by R. LaMorte,

P07-15-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Approve the contract for Dr. Matthew Helfant, Assistant Superintedent from August 1, 2014 thru June 30, 2015. Salary of \$139,303 to be prorated as of August 1, 2014.

P07-16-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Certified:

- C. Anastasi MS Math BA Step 1 @ \$47,275 plus benefits
- L. Bothe ES Basic Skills BA Step 1 @ (\$47,275 x.5=\$23,637.50) no benefits A. Georgatos LS Basic Skills BA Step 1 @ (\$47,275 x .5=\$23,637.50) no benefits
- J. Mejia HS Spec Ed English BA Step 1 @ \$47,275 plus benefits *Pending receipt of paperwork

P07-17-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Non Certified

B. Aguirre – Part-TimeTechnology Assistant @ \$10/hr not to exceed 1000 hours as of 8/1/14.

*Pending receipt of paperwork

P07-18-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Certified

K. Kamp - \$32/hr for an IEP meeting not to exceed 3 hours

Roll Call:

Ayes: Mrs. Caruso, Mrs. Doheny, Mr. LaMorte,

Mrs. Romano, Mr. Salerno, Mr. Samperi, Mr. Stefanelli

Abstain: None Nays: None

Absent: Ms. Bruno, Mr. Rinke

Resolutions Approved

OPEN PUBLIC HEARING - None

Private Session:

Mr. Samperi motioned, Mr. LaMorte seconded, to Private session @ 9:25 pm – HIB No action will be taken.

P07-03-14 Whereas, in accordance with provisions of the New Jersey Open Public Meetings Act, the Hasbrouck Heights Board of Education wishes to meet in Private Session for the purposes of discussing matters of confidential nature relating to HIB,

Now, Therefore Be it Resolved, that the Hasbrouck Heights Board of Education adjourn to Private Session for the purpose of discussing such matters, and

Be it Further Resolved, that the public be informed of these matters as soon as the need to Remain confidential is no longer necessary at a future date to be determined.

Mr. Samperi motioned, Mr. LaMorte seconded, to return to public session: 9:26 pm

Meeting adjourned at 9:27 p.m. Moved by Mr. Samperi, seconded by Mr. Salerno All in favor.

Respectfully submitted,

Dina Messery School Business Administrator/Board Secretary