

HASBROUCK HEIGHTS BOARD OF EDUCATION
Thursday, July 24, 2014
Regular Meeting Agenda (Final)
Time: 8:00 p.m.

I. **A. Meeting called to order at:**

B. Announcement of adequate meeting:

The New Jersey Open Public Meeting Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of this meeting to be given to the public and the press on **July 17, 2014**.

Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School and Lincoln Elementary School.

Notice of said meeting was published under legal notice in The Record.

C. Roll Call

II. Flag Salute

III. Presentations

IV. Public Hearing on Resolutions to be acted upon this meeting.

This portion of the meeting is open to citizens of Hasbrouck Heights. Residents are to state their names, addresses, and subject matter. Comments may be limited to no more than five minutes per person. The Board Members request that all members of the public be courteous and mindful of the rights of other individuals when speaking. Issues raised by members of the public may or may not be responded to by the Board. Due to confidentiality and legal rights afforded by the State of New Jersey to students and employees, no member of the public may speak about an employee or employees or about a student or students of the district for any reason at any time. All comments will be considered and a response may be forthcoming if and when appropriate. Members of the public must consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments. The Board bears no responsibility nor will it be liable for any comments made by members of the public.

V. Approval of Minutes June 17, 2014 (on file in business office)

VI. Correspondence and Report of School Business Administrator/Board Secretary

VII. Report of the Board President

VIII. Report of the Students

IX. Report of the Superintendent-Teacher Recognition

X. Committee and Liaison Reports:

- A. Education
- B. Special Education
- C. Technology
- D. Facilities
- E. Recreation
- F. Finance
- G. Personnel
- H. Policy
- I. NJ/BCSBA
- J. Borough Council Liaison
- K. Faculty Liaison
- L. PTA Liaison

XI. Resolutions:

Awards/Presentations:

None

Education Committee

- E07-01-15 Approve Monthly Superintendent Discipline Report
- E07-02-15 Approve Monthly Superintendent HIB Report
- E07-03-15 Approve Monthly District Calendar
- E07-04-15 Approve QSAC District Improvement Plan
- E07-05-15 Approve Review of Fiscal Impact & Funding
- E07-06-15 Approve Workshop

Special Education Committee

- S07-01-15 Approve Agreement
- S07-02-15 Approve Parent Transportation
- S07-03-15 Approve Special Services
- S07-04-15 Approve Contract Services
- S07-05-15 Approve OOD Placement
- S07-06-15 Approve Program
- S07-07-15 Approve Contracted Services

Technology Committee

None

Facilities Committee

- B07-01-15 Approve Facilities Use

Recreation Committee

- R07-01-15 Approve Field Trip Calendar
- R07-02-15 Approve Fundraisers
- R07-03-15 Approve Donation

Finance Committee

F07-01-15	Approve Financial Certification
F07-02-15	Approve Actual Payroll for June
F07-03-15	Approve Estimated Payroll for July
F07-04-15	Approve Bill Authorization – June
F07-05-15	Approve Board Secretary's Report
F07-06-15	Approve Purchases
F07-07-15	Approve Purchases
F07-08-15	Approve Purchases
F07-09-15	Approve Services
F07-10-15	Approve Workshop
F07-11-15	Approve Services through IDEA Funding
F07-12-15	Approve Application for IDEA Consolidated Grant
F07-13-15	Approve NCLB Grant Application
F07-14-15	Approve Amendment to IDEA Consolidated Grant FY2014
F07-15-15	Approve Security Services
F07-16-15	Approve Professional Development

Personnel

P07-04-15	Approve Personnel Action
P07-05-15	Approve Personnel Action
P07-06-15	Approve Personnel Action
P07-07-15	Approve Personnel Action
P07-08-15	Approve Personnel Action
P07-09-15	Approve Personnel Action
P07-10-15	Approve Personnel Action
P07-11-15	Approve Personnel Action
P07-12-15	Approve Personnel Action
P07-13-15	Approve Personnel Action
P07-14-15	Approve Personnel Action

XII. Old Business

XIII. New Business

XIV. Open Public Hearing

This portion of the meeting is open to citizens of Hasbrouck Heights. Residents are to state their names, addresses, and subject matter. Comments may be limited to no more than five minutes per person. The Board Members request that all members of the public be courteous and mindful of the rights of other individuals when speaking. Issues raised by members of the public may or may not be responded to by the Board. Due to confidentiality and legal rights afforded by the State of New Jersey to students and employees, no member of the public may speak about an employee or employees or about a student or students of the district for any reason at any time. All comments will be considered and a response may be forthcoming if and when appropriate. Members of the public must consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments. The Board bears no responsibility nor will it be liable for any comments made by members of the public.

XV. Private Session (If necessary)

XVI. Adjournment

HASBROUCK HEIGHTS BOARD OF EDUCATION
RESOLUTIONS – July 24, 2014 (Final)

Awards/Presentations:

RESOLUTIONS:

AWARDS:

None

EDUCATION COMMITTEE:

RESOLUTIONS:

E07-01-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:

Accept Monthly Discipline Report

E07-02-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:

Accept Monthly Superintendent HIB Report for April and approves the actions recommended by the Superintendent for the following incidents:

HS 2014
MS 2014
ES 2014
LS 2014

E07-03-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014-2015 school year:

The monthly district calendar

E07-04-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014-2015 school year:

Submission of the QSAC District Improvement Plan for Governance and Personnel to be submitted to the NJDOE

E07-05-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014-2015 school year:

Approve the review of the fiscal impact & funding resource for the 2014 – 2015 school year mentoring plan (section 10)
(Attachment A)

E07-06-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following workshop for the 2014-2015 school year:

8/19/14 & 8/21/14 – Dr. Kildow – Charlotte Danielson Teacher Evaluation – NJPSA – Monroe Township, NJ @ \$375 cost to district

SPECIAL EDUCATION COMMITTEE:

RESOLUTIONS:

S07-01-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2013 – 2014 school year:

Approve the addendum to the Settlement Agreement dated 12/5/13 for student #0000286 **(Agreement on File)**

S07-02-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:

Parent Transportation Contracts – **(Attachment B)**

S07-03-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following special services for the 2014 – 2015 school year:

Student #5374 – ABA services @ \$40/hr for 10 hrs for August 2014 and 5 hrs/week @ \$40/hr for the 2014/2015 school year not to exceed \$7,350

Student #1000004 – home based behaviorist – 2 times per week for 60 minutes for ESY and RSY – SBJC

Student #628 – Psychiatric evaluation @ \$550 – Dr. Fridman

Student #123 – PT – 2 times per week 45 min sessions @ \$80 per session for July not to exceed \$700 and RSY @ 3 times per week 45 min sessions @ \$80/hr not to exceed \$8,900

Student #20041 – PT @ 1 time per week 30 min session @ \$60 per session for the month of August – M. Herz

Student #465 – PT @ 2 times per week 45 min sessions @ \$80 per session for the month of August – M. Herz

Students #20041 and 465 – PT observations at OOD ESY placement for ½ hour each student @ \$100/hr for a total of \$100 for both students total – M. Herz

Student #20041 – OT –one time per week for a 30 min session for the month of August @ \$105/hr – H. Bavalia

Student #465 – OT – one time per week for 30 min session for the month of August @ \$105/hr – H. Bavalia

Students #20041 and 465 – OT observations at OOD ESY placement for ½ hour each student @ \$105/hr for a total of \$105 for both students – H. Bavalia

Student #1000004 – PT – 4 sessions of 30 mins at OOD not to exceed \$250 – BCSS

Student #1235 – ABA therapy @ 10 hrs per week @ \$50/hr not to exceed \$18,500 and ABA coordination @ 8 hrs per month @ \$50/hr not to exceed \$4,000 total – C. Romeo

Student #20287 – ABA consultative services at OOD – 2 hrs per week for RSY @ \$9,643/yr – SBJC

Student #20287 – in home ABA – for a total of 20 hrs for RSY @ \$60/hr not to exceed \$1200 - SBJC

Student #1000049 – behaviorist to provide “Parent Training” 6/23/14 – 6/26/14 not to exceed 30 hrs @ \$60/hr not to exceed \$1800 – SBJC

Student #6310 – IEP meeting with advocate (S. Gallo will be attending as per personnel resolution below)

Student #465 – oral motor feeding therapy for 3 sessions during the RSY @ \$125 per session – total \$375 – M. Diamond

Student #1000074 – training for staff on the “Go Talk Nolo” at OOD placement not to exceed \$560 – BCSS

Student 6467 – PT – 3 times per week for 30 min sessions including “taping” and 5 hrs for report writing not to exceed \$7,750 – BCSS

Student #1000417 – Augmentative communication consultation – 5 hrs. not to exceed \$690 – BCSS

Student #5873 – CST meeting attendance (L. Cintron) @ \$32/hr for one hour

Student #5540 – home instruction (S. Gallo) – 12 hrs @ \$40/hr for a total of 12 hrs

Student #465 – “Vision Therapy” – 1 time per week @ \$125/hr – 7/1/14 to 6/20/15 – L. Coniglio

Student #6644 – OT evaluation @ \$275 – J. Wagner

Student #1000847 – OT evaluation @ \$275 – J. Wagner

Student #6918 – transportation to BC Technical School – Paramus, NJ beginning 9/4/14 @ \$105 per Diem

Student #20041, 465, 1000417 – continued contract with NJ Commission for the Blind and Visually Impaired Level 1 - @ \$1,800 each – total \$5,400

Student #20287 – home instruction K. Young) for 2 weeks in August @ 10 hrs/week @ \$40/hr for a total of \$800

Student #6180 – home instruction – 2 hrs @ \$40/hr

S07-04-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:

Medical doctors and fees for ESY & RSY (**Attachment C**)

S07-05-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following OOD placement for the 2014 – 2015 school year:

Student #4793 & #5540 – to attend HoHoKus School shared time beginning 9/4/14 – 6/19/15 @ \$55/day for 183 days for a total of \$10,065 for each student

S07-06-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following program for the 2014 – 2015 school year:

Overcoming Obstacles @ no cost to district

S07-07-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following program for the 2014 – 2015 school year:

Innovative Therapy Group to provide contracted services (**Attachment D**)

TECHNOLOGY COMMITTEE:

RESOLUTIONS:

None

FACILITIES COMMITTEE:

RESOLUTIONS:

B07-01-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for 2014-2015 school year:

Facilities Use (**Attachment E**)

RECREATION COMMITTEE:

RESOLUTIONS:

R07-01-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for 2014-2015 school year:

District Field Trip Calendar

R07-02-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following fundraisers for 2014-2015 school year:

9/15/14 – 10/15/14 – Cross Country Team apparel sale

9/20/14 – Cross Country Team car wash

R07-03-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following fundraisers for 2014-2015 school year:

Accept donation of 2 air conditioner units and upgraded electrical work to Franklin Fitness Center from Thunderbolt Wrestling Club – donation \$2,000

FINANCE COMMITTEE:

RESOLUTIONS:

F07-01-15 Be it resolved that the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.

F07-02-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the actual payroll for the month of June 2014 in the amount of \$ 1,702,409.08 that the President of the Board, the School Business Administrator, and the Treasurer of School Funds be, and they hereby are, authorized to sign warrants up to and including the above.

F07-03-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the estimated payroll for the month of July 2014 at and that the President of the Board, the School Business Administrator, and the Treasurer of School Funds be, and they hereby are, authorized to sign warrants up to and including the above \$1,400,000.

F07-04-15 Be it Resolved that the President of the Board and the Board Secretary are hereby authorized to sign warrants for supplies and materials received and services rendered to the Hasbrouck Heights School District for the month of July 2014

This motion includes the following construction projects:

2080-050-09-1001	MS/HS Windows
2080-060-09-1002	Euclid Roof
2080-060-09-1003	Euclid Windows
2080-080-09-1004	Lincoln Windows
2080-080-09-1005	Lincoln Roof
2080-050-09-1006	MS/HS Roof

F07-05-15 Be it Resolved that the Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b) which are on file in the office of the Board Secretary:

Board Secretary's Report
Treasurer's Report
Monthly Fund Transfer Report
June 2014

F07-06-15 Be it resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:

Karl & Associates, Inc. as consultants for AHERA Surveillance Program @ \$2,750

F07-07-15 Be it resolved that the Hasbrouck Heights Board of Education approve the following purchases for the 2013 – 2014 school year:

**Purchases made through the Middlesex Regional Educations Services
Commission Cooperative Pricing System #65MCESCCPS**

P. O. #402274 – AAE Company – MRESC #12/13/-82 @ \$18,670 to replace track mats that were damaged – insurance company reimbursed

P. O. #402267 – W. B. Mason Co, Inc.- MRESC #12/13-44 @ \$28,886.15 – media tables and chairs for all three buildings

F07-08-15 Be it resolved that the Hasbrouck Heights Board of Education approve the following purchases for the 2014 – 2015 school year:

Purchases made pursuant to NJSA 18A:18A10(a)

Technology Supplies

P. O. #500098 – Atrion Communication Resources - \$1,715 WSXA #73983

P. O. #500111 – Gov Connection \$3,120.39 – State Contract #NCPA01-02

F07-09-15 Be it resolved that the Hasbrouck Heights Board of Education approve the following purchases for the 2014 – 2015 school year:

BCSS to provide 192/193 services for non-public schools

(Contract on file in board office)

F07-10-15 Be it resolved that the Hasbrouck Heights Board of Education approve the following workshops for the 2014 – 2015 school year:

10/8/14 & 10/15/14 - D. Messery – “Public School Purchasing” – Rutgers, New Brunswick @ \$447 cost to district

F07-11-15 Be it resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:

Bergen County Special Services to provide educational services for nonpublic students through IDEA funding - \$75,466

F07-12-15 Be it resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:

Approve the application for the IDEA Consolidated Grant for Fiscal year 2015:

Basic: \$430,267.00

Pre-School: \$17,989.00

F07-13-15 Be it resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:

Approve the NCLB Grant Application

Title II Part A: \$36,384.00

Title III \$ 7,423.00

Title III Immigrant: \$ 7,769.00

F07-14-15 Be it resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:

Approve the amendment to the IDEA Consolidated grant for FY2014
Non Public Pre School: \$ 336 carryover from FY2013
20-251-200-320 Prof and Tech Services

F07-15-15 Be it resolved that the Hasbrouck Heights Board of Education does hereby find that **Integrated Systems & Services Incorporated** was the lowest responsible bidder for Bid #14-02 – IP Video Surveillance System, and

Be it Further Resolved that the Hasbrouck Heights Board of Education does hereby accept said bid of company and does hereby authorize the installation of an IP Video Surveillance System in the amount not to exceed \$109,987 – Bid #14-02, according to the plans, specifications, and terms of said bid

F07-16-15 Be it resolved that the Hasbrouck Heights Board of Education approve the following workshop for the 2014 – 2015 school year:

D. Messery – NJASBO Professional Development Program Robbinsville, NJ
@ \$400 cost to district

PERSONNEL COMMITTEE:

RESOLUTIONS:

P07-01-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Sub Custodian:

C. Johannemann @ \$15/hr effective 7/1/14

P07-02-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Extra Pay:

M. Pagano – counselor for ESY – 2 hrs/week @ \$32/hr

S. Gallo – attendance at IEP meeting for 1 hr @ \$83.56/hr

L. Cintron – CST meeting for 1 hr @ \$32/hr – student #5873

S. Gallo – home instruction – 12 hrs during July & Aug @ \$40/hr student #5540

M. Neumann – 3 hrs for sports physicals @ \$32/hr

B. Chiu – media specialist - 15 hrs @ \$32/hr to write G & T curriculum - grades 6-8
TBD – media specialist – 15 hrs. @ \$32/hr to write G & T curriculum – grades K-5
K. Young – home instruction – 1 hr per week for 2 weeks - 10 hrs @ \$40/hr student #20287
S. Gallo – home instruction – 2 hrs @ \$40/hr student #6180

Event Workers:

F. D'Amico – athletic worker – paid according to stipend sheet previously approved

Child Study Team Extra Pay:

Summer hours (**Attachment F**)

P07-03-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Resignations:

- A) F. Salerno – para professional effective 7/7/14
- B) N. Fried – school psychologist effective 9/1/14
- C) S. Mansfield – para professional effective 7/14/14
- D) J. Michaels – computer technician effective 6/30/14
- E) T. Giancaspro – visitor monitor effective 7/22/14

P07-04-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Paraprofessional:

P. Gonzalez – FT paraprofessional – MS/HS @ \$20,482

P07-05-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Volunteers:

(**Attachment G**)

Sport Clinicians:

T. Hughes – Boys soccer @ \$1,200
M. Ryan – Winter track @ \$2,400
*funded through student activities fund

- P07-06-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Substitute Teacher:

T. Minichiello – county certified @ \$80/day

- P07-07-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Self-Sustaining Summer Programs:

C. Sciancalepore – summer tennis camp instructor @ \$8.25/hr

*amounts to be determined based on funds collected

- P07-08-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Lunch Aides for ES & LS @ 15.39/hr:

(Attachment H)

- P07-09-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Stipends:

K. Vennaman DiMartino – MS student council @ \$1,209.00

- P07-10-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Certified:

B. Medina – HS English – BA Step 10 @ \$52,865 plus benefits

T. Kida – HS English – BA Step 7 @ \$50,275 plus benefits

C. Caputo – HS Math – BA +15 Step 8 @ \$52,565 plus benefits

J. Keller – MS Math – BA Step 4 @ \$48,775 plus benefits

D. Robertson – ES Elem Ed Gr 5 – BA Step 5 @ \$49,275 plus benefits

J. Rakus – ES Sp. Ed gr 5 inclusion – MA Step 1 @ \$53,395 plus benefits

C. Capozzi – LS Media Specialist – BA Step 5 @ \$49,275 plus benefits

Non Certified:

F. DelVecchio – Data Systems Coordinator – Step 7 @ \$54,838 plus benefits

P07-11-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

Substitute Teachers:
(Attachment I)

P07-12-15 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2014-2015 school year:

M. Sparacio to complete his administrative internship at MS/HS

P07-13-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:

Amend Resolutions #P06-06-14 to read: S. Scalero to volunteer during ESY with OT R. Ardizzone for the month of July 2014

P07-14-15 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2014 – 2015 school year:

Amend Resolution #P05-08-14 to read S. Idmuonyi as ESY nurse and K. Kane as sub nurse @ \$32/hr

**SECTION 10
FUNDING RESOURCES**

District funding would support the following:

- additional professional learning and training
- ongoing training of mentors and novice teachers
- professional books and literature
- purchase of training DVD's for mentors and novice teachers
- monies for substitute teachers to cover release time for mentors and novice teachers

State funding when available would be used for mentor stipends, otherwise to be paid by the novice teacher.

All Mentor payments are to be handled by the district's administrative office. Mentees may not pay Mentors directly.

**Hasbrouck Heights Public Schools
Department of Special Services
365 Boulevard
Hasbrouck Heights, New Jersey 07604**

Dr. Matthew Helfant
Director of Special Services

Tel: (201) 393-8150
Fax: (201) 288-1764

**Parent Transportation Contracts for Board Approval
2014/2015 –school year**

7/1/14 – 6/30/15

Student ID # 20287 – CP Center, Clifton
\$60.00 per day – not to exceed \$10,800 per year

Student ID # 0000465 – BCSS Blesman - Paramus
60 per day – not to exceed \$10,800 per year

Student ID # 1000004– Leonia Middle School, Leonia
\$14.00 per day – not to exceed \$2,520 per year

Student ID # 122 – In-District
\$30.00 per day – not to exceed \$5,400 per year

Student ID 0000286 – Nexus Language Builders – Verona
\$125 per day @ 210 days = \$26,250

2013/2014 School Year

Student ID 0000286 – Nexus Language Builders – Verona
\$125 per day @141 days = \$17,625 11/11/13 – 6/30/14

**Hasbrouck Heights Public Schools
Department of Special Services
365 Boulevard
Hasbrouck Heights, New Jersey 07604**

**Dr. Matthew Helfant
Director of Special Services**

**Tel: (201) 393-8150
Fax: (201) 288-1764**

July 10, 2014

Please appoint the following medical doctors on a fee basis for the 2014/2015 ESY and RSY as part of the mental health team of the Hasbrouck Hts School District.

Dr. Ester Fridman and Dr. Morton Fridman
Psychiatrists in office visit \$550 School visit \$650

Pediatric Neurologist

Dr. Michael Katz \$500

Dr. Peter L. Heilbroner \$475

The Institute of Child Development (ICD) at HMUC to provide:

Audiological Evaluation \$618

Central Auditory Processing Evaluations \$789

Classroom Observation/in-service \$505

Kirekar Center for Child Development – Valley Health System

Developmental Pediatrics

Neurodevelopmental Evaluations \$675

Neurological Evaluations

St. Joseph's Regional Medical Center

Dr. Patel - Neurologist \$400

Dr. Malik – Neuro Developmental Pediatrician \$400



AGREEMENT

This service agreement dated July 3, 2014 for the 2014-2015 school year.

Between: Innovative Therapy Group of
746 Park Ave, Lakewood, NJ 08701
hereinafter referred to as "Contractor"

AND of
Hasbrouck Heights Board of Education
379 Boulevard, Hasbrouck Heights, NJ
Hereinafter referred to as "School District."

It is hereby agreed as follows:

Fees: Upon request from School District, Contractor agrees to provide the following services at the following rates:

Physical Therapist	\$79.00 per hour
Speech-Language Pathologist	\$70.00 per hour
Occupational Therapist	\$70.00 per hour
School Psychologist	\$64.00 per hour
School Social Worker	\$64.00 per hour
Learning Disability Teacher Consultant	\$64.00 per hour
Bilingual Speech Evaluation	\$375.00 per evaluation
Bilingual Social Evaluation	\$375.00 per evaluation
Bilingual Educational Evaluation	\$375.00 per evaluation
Bilingual Psychological Evaluation	\$375.00 per evaluation
Licensed Practical Nurse	\$39.00 per hour
Registered Nurse	\$45.00 per hour

School District agrees to be billed for the hours worked per week, except during absence of Contractor's employee(s) due to illness or other personal time off. Contractor's employee(s) will not work above 40 hours per week without advanced authorization from both Contractor and the designated supervisor assigned to the School District.

School District will not be billed during school closures and school holidays.

PAYMENT TERMS: School District will be billed every 30 days and agrees to pay all outstanding invoices within 30 days of receipt. School District agrees and understands that billing is for actual hours of service provided by the Contractor's staff, based on total hours listed on a biweekly timesheet. Employee timesheets are verified and authorized for invoicing by the

signature of the specific individual authorized by School District to verify and sign Contractor's timesheets.

EMPLOYEE BENEFITS AND INSURANCE: Contractor will be responsible for providing all employee benefits and insurance including Worker's Compensation coverage.

NON COMPETE: School District agrees not to offer employment to any employee of the contractor assigned to School District or any candidate submitted by Contractor to School District during the term of this agreement and for a period of 18 months after the termination of this Agreement.

CONFIDENTIALITY: School District agrees not to provide the content information of this Agreement to any individual or an entity that may be considered a competitor of the Contractor. School District further agrees not to discuss or disclose any information pertaining to the contents of this agreement including but not limited to fees/cost, duration and terms, etc. to the Contractor's staff assigned to provide services to the School District. Disclosure of such information to the Contractor's staff will be considered a breach of this agreement.

TERMINATION: This agreement will end July 30 2015 and continue beyond this period by mutual consent. School District agrees not to terminate the agreement until the end of the term unless contractor's staff is deficient in performance or involved in professional or ethical misconduct. School District agrees to notify contractor of any deficiency in services or possible ethical or professional conduct as soon as school district becomes aware of such deficiencies or conduct.

JURISDICTION: This agreement shall be governed by, construed, and is enforceable in accordance with the laws of the state of NJ. Any action or proceeding relating to or arising out of this agreement shall be commenced and heard in the state or federal court of New Jersey. Both parties hereby consent to jurisdiction venue of such courts.

Signed for Contractor:

Sam Sicker
Signature

Sam Sicker
Name

CEO
Title

7/3/14
Date

Innovative Therapy Group, LLC
746 Park Ave
Lakewood, NJ 08701
Phone: (732) 523-0531

Signed for School District:

Signature

Name

Title

Date

Hasbrouck Heights Schools
379 Boulevard
Hasbrouck Heights, NJ 08026
Phone: (201) 288-6150

E

DATE REQUESTED

FACILITY REQUEST

Jul-14

CONTACT

ORGANIZATION

[illegible]

Approve the following CST members for evaluations and case management during the summer at the following rates (note rate change for July 1st)

	Jun-14	July/Au 2014	Hrs. not to exceed
L. Ciraco	\$73.37	\$83.04	50
N. Fried	\$56.74	\$59.03	38
D. Johnson	\$81.48	\$82.31	50
S. Gallo	\$82.73	\$83.56	50
K. Kelliher ^{Baptista}	\$48.94	\$50.57	50
M. Philp	\$53.51	\$55.14	38
L. Pizzute	\$82.73	\$83.56	50

VOLUNTEERS	
ASHLEY CRONIN	SOFTBALL
JULIE SHERIDAN	SOFTBALL
MARY CENTRELLA	SOFTBALL
ANGELA CHRISTOFOLO	GIRLS SOCCER
CHARLES MCCARTHY	GIRLS SOCCER/BOYS BASKETBALL
CHRIS LABATTAGLIA	BOYS BASKETBALL
TONY NARDI	BOYS BASKETBALL
BILLY SPINDLER	WRESTLING
DAVE VANTINE	WRESTLING
KEITH PAPAILA	WRESTLING
MARC MASTROPIETRO	WRESTLING*
MATT INNIS	WRESTLING*
DALE SIPOS	FOOTBALL

Lunch Aides
2014-2015 School Year
\$15.39 per hour

Euclid School:

Jane	Bell
Jacqueline	Blauvelt
Marie	Clynes
Cynthia	DeJulia
Lori	DelSole
Dolores	Deludibus
Erica	DeSantis
Antonette	Jengo
Lorraine	Ludwig
Andrea	Otazu
Kathleen	Petruzzella
Alice	Ross
Debra	Stetzle
Christina	Weaver
Jean	Werner

Lincoln School:

Kathy	Bincoletto
Debbie	Cali
Jean	Cocka
Patricia	DeMarco
Jessica	Freschi
Karen	Heber
Senaida	Lulani
Theresa	Mancini
Nancy	Mattern
Frances	Pacheco
Anna	Perera-Ross
Lorraine	Smayda
Effie	Tsapelis
Maureen	Volpe

SUBSTITUTE TEACHERS 2014-2015 SY

<u>NAME</u>	<u>COUNTY / STATE</u>
ALOSCO, TONY	C
AROMANDO, TIFFANY	C
BOTHE, LORI	S
BRANCATO, LAURIE	S
CUTTITA, CATHY	S
D'ALESSANDRO, ENRICA	C
DILASCIO, TINA	S
HERNANDEZ, LUIS	S
KACPEROWSKI, KARIANNE	C
KEFALAS, JUDITH	C
KRISO, DAVID	S
LABATTAGLIA, CHRIS	C
LEPENCIA, JAY	S
MAISCH, HARRY	C
MARTY, CHRISTOPHER	S
* MINICHIELLO, TERRI	C

<u>NAME</u>	<u>COUNTY / STATE</u>
* MODZELEWSKI, RITA	S
PIKOWSKI, RENEE	C
PRATO, PETER	S
ROSENBLUM, MICHAEL	S
* SALERNO, SAMANTHA	C
SARDANO, GISELLE	C
SCANLON, CAITLIN	C
SCHWARTZ, VINNIA	C
SEDYCIAS, RENATA	C
STAGG, CLAIRE	C
STAVASH, ANN	S
TOSEEF, NEELAM	C
VERA, CHRISTIAN	C
WAGNER, MARY	C
WARREN, CHRISTINE	C
ZAHN, SHAWN	C
* NEW	

DISTRICT EMPLOYEES APPROVED AS SUB TEACHER:

DELSOLE, CARMEN	S
MAKELY, BRYAN	C
MATTERN, NANCY	C
PENNISI, JENNIFER	C

ROMANO JR, VINCENT	C
SCHROBACK, MARK	C
TSAPELIS, EFFIE	C
WIPPER, DONNA	C

C = COUNTY CERTIFIED @ \$80 / DAY

S = STATE CERTIFIED @ \$85 / DAY