

HASBROUCK HEIGHTS BOARD OF EDUCATION
Thursday, January 28, 2016
Regular Meeting Agenda (Final)
Time: 8:00 p.m.

I. **A. Meeting called to order at:**

B. Announcement of adequate meeting:

The New Jersey Open Public Meeting Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of this meeting to be given to the public and the press on **January 5, 2016**. Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School and Lincoln Elementary School.

Notice of said meeting was published under legal notice in The Record.

C. Roll Call

II. Flag Salute

III. Presentations

IV. Public Hearing on Resolutions to be acted upon this meeting.

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

V. Approval of Minutes: 12/17/15 & 1/5/16

VI. Correspondence and Report of School Business Administrator/Board Secretary

VII. Report of the Board President

VIII. Report of the Superintendent

IX. Committee and Liaison Reports:

- A. Education
- B. Special Education
- C. Technology
- D. Facilities
- E. Recreation
- F. Finance
- G. Personnel
- H. Policy
- I. NJ/BCSBA
- J. Borough Council Liaison
- K. Faculty Liaison
- L. PTA Liaison

X. Resolutions:

Awards/Presentations:

None

Education Committee

- E01-01-16 Approve Monthly Superintendent Discipline Report
- E01-02-16 Approve Monthly Superintendent HIB Report
- E01-03-16 Approve Monthly District Calendar
- E01-04-16 Approve Membership
- E01-05-16 Approve Observation
- E01-06-16 Approve Program
- E01-07-16 Approve Curriculum
- E01-08-16 Approve Dental Screenings
- E01-09-16 Approve Acceptance of Donation
- E01-10-16 Approve Workshops

Special Education Committee

- S01-01-16 Approve Special Services
- S01-02-16 Approve Purchase of Module
- S01-03-16 Approve Amendment
- S01-04-16 Approve Contract
- S01-05-16 Approve Amendment

Technology Committee

None

Facilities Committee

- B01-01-16 Approve Facilities Use

Recreation Committee

- R01-01-16 Approve Field Trip Calendar
- R01-02-16 Approve Program
- R01-03-16 Approve Chaperone
- R01-04-16 Approve Fundraisers
- R01-05-16 Approve Competition

Finance Committee

F01-01-16	Approve Financial Certification
F01-02-16	Approve Actual Payroll for December
F01-03-16	Approve Estimated Payroll for January
F01-04-16	Approve Bill Authorization – January
F01-05-16	Approve Actual Bills List – December
F01-06-16	Approve Board Secretary's Report – December
F01-07-16	Approve Line Item Transfers – December
F01-08-16	Approve Purchases
F01-09-16	Approve Purchases
F01-10-16	Approve School Board Recognition Month
F01-11-16	Approve Appointment SAIF Risk Management Consultant
F01-12-16	Approve Corrective Action Plan for Audit
F01-13-16	Approve Special Election

Personnel

P01-01-16	Approve Personnel Action
P01-02-16	Approve Personnel Action
P01-03-16	Approve Personnel Action
P01-04-16	Approve Personnel Action
P01-05-16	Approve Personnel Action
P01-06-16	Approve Personnel Action
P01-07-16	Approve Personnel Action
P01-08-16	Approve Personnel Action
P01-09-16	Approve Personnel Action
P01-10-16	Approve Personnel Action
P01-11-16	Approve Personnel Action
P01-12-16	Approve Personnel Action
P01-13-16	Approve Personnel Action
P01-15-16	Approve Personnel Action
P01-16-16	Approve Personnel Action
P01-17-16	Approve Personnel Action
P01-18-16	Approve Personnel Action
P01-19-16	Approve Personnel Action
P01-20-16	Approve Personnel Action
P01-21-16	Approve Personnel Action
P01-22-16	Approve Personnel Action
P01-23-16	Approve Personnel Action
P01-24-16	Approve Personnel Action

Policy Committee:

PL01-01-16	Approve Policies/Regulations
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XI. Old Business

XII. New Business

XIII. Open Public Hearing

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not

be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

XIV. Private Session (If necessary)

XV. Adjournment

HASBROUCK HEIGHTS BOARD OF EDUCATION
RESOLUTIONS – January 28, 2015 (Final)

Awards/Presentations:

RESOLUTIONS:

AWARDS:

None

EDUCATION COMMITTEE:

RESOLUTIONS:

E01-01-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016 school year:

Accept Monthly Discipline Report

E01-02-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016 school year:

Accept Monthly Superintendent HIB Report and approves the actions recommended by the Superintendent for the following incidents:
(if applicable)

2016 – HS – 3 & 4 (2 investigations)

2016 – MS – 9 (1 investigation)

2016 – LS – 0

2016 - ES - 2 (1 investigation)

Listed above are the number of investigations from July 1, 2015

E01-03-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015-2016 school year:

The monthly district calendar

E01-04-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015-2016 school year:

Membership to Bergen County Consortium of Gifted Teachers @ \$60 – includes all teachers and administrators

E01-05-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015-2016 school year:

A. Lewites, N. DeBonis, J. Lopera, E. Oettinger, C. Capozzi, B. Chiu – to visit Garfield public schools to view and discuss instruction & curriculum for PSD and G & T @ no cost to district`

E01-06-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following programs for the 2015-2016 school year:

Sidekicks – 21 8th graders will mentor the 4th grade class for two hour sessions on different dates from January 2016 through May 2016 @ no cost to district
6/2/16 – Career Day for elementary schools

E01-07-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015-2016 school year:

Approve revised five year curriculum cycle for elementary, middle school, & high school (**Attachment A**)

E01-08-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015-2016 school year:

Approve Dental Screenings with Dr. Mason & Dental Lessons with Dr. Gorkowitz at LS & ES in February 2016

E01-09-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015-2016 school year:

Accept donation from R. Nass for ten MSP430 Launchpad Evaluation Kits for Science (Biomedical Engineering in particular)

Accept donation from Exxon Mobile Corp to support our Math/Science Initiatives

E01-10-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following workshops for the 2015-2016 school year:

3/18/16 – M. Rad & D. Cerneka – “Exciting Trends in Special Education Practices” @ no cost district

2/10/16 – C. Cassidy – “Affirmative Action Workshop” – New Brunswick @ \$150 cost to district

2/24/16 - J. Gay & M. Warren – “SS Roundtable” — Wyckoff - no cost to district

3/14/16 – M. Rad – “Bridging the Gap” – NJEC @ \$115 cost to district

SPECIAL EDUCATION COMMITTEE:

RESOLUTIONS:

S01-01-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following special services for the 2015 – 2016 school year:

Student #1001245 – developmental behavioral evaluation @ \$600 – Dr. Lubin

Student #542 – bedside instruction @ 5 hrs per week @ \$45/hr beginning 12/21/15- Wise Learning

Student #6939 – 1:1 para for dare graduation on 1/14/16 @ \$19.38/hr

Student #990099 – OT evaluation @ \$275 – CCL Therapy

Student #1000974 – PT evaluation @ \$275 – CCL Therapy

Student #1001147 – translator – 2 hours @ \$60/hr – 2/8/16 – ITS

Student #1000535 – neurological evaluation @ \$450 – Dr. Ladok

Student #6912 & 294 – transition services for 2 hrs per week for 21 weeks – not to exceed \$4,302 for each student

Student #487 – 1:1 assistant track coach @ \$2,416.80

Student #5795 – central auditory processing evaluation @ \$779 – the Institute of Child Development ICD at HUMC

Student #20287 – 1:1 para @ \$40,636.41 – SBJC
 Student #990113 – home instruction – on an as needed basis - 2 hrs/week plus prep beginning week of 9/2/16 through June 2016 @ \$40/hr
 Student #508 – home instruction - 1 hr/week plus prep @ \$40/hr
 Student #6692 – OT evaluation @ \$275 – CCL Therapy
 Student #6900 – Neurological evaluation @ \$300 – CTOPP/Dr. Sharma
Student #6692 – Comprehensive perceptual and processing evaluation @ \$1,050 – Family Eye Care Assoc.

S01-02-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016 school year:

Approve the purchase of Realtime 504 module @ \$750

S01-03-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016 school year:

Amend Resolution #S08-03-16 – Student #330 – to increase services with spectrum consulting effective 1/4/16 to 6/22/16

S01-04-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016 school year:

Approve contract for Student #1235 – behavioral support from 7:00 am to 8:30 am – 7.5 hrs per week starting 1/4/16 to end of 2015/2016 school year – BCSS @ \$13,455

S01-05-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016 school year:

Amend Resolution #S06-03-15 – to increase Dr. Ladok's fee from \$450 to \$500 per evaluation effective 9/1/15

TECHNOLOGY COMMITTEE:

RESOLUTIONS:

None

FACILITIES COMMITTEE:

RESOLUTIONS:

B01-01-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016 school year:

Facilities Use (**Attachment B**)

RECREATION COMMITTEE:

RESOLUTIONS:

R01-01-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for 2015-2016 school year:

District Field Trip Calendar

R01-02-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following program:

Approve the 2016 Summer Keys Program

R01-03-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for 2015-2016 school year:

Approve K. Cruz to chaperone the softball team to overnight trip to Myrtle Beach, SC

R01-04-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following fundraisers for 2015-2016 school year:

1/4/16 – 1/15/16 – Freshman Class Penny Wars
2/8/16 – 2/12/16 – Freshman Class Penny Wars
2/1/16 – 2/29/16 – Softball Gertrude Hawk Candy Sale
4/15/16 – Treps sale – K. Doyle

R01-05-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for 2015-2016 school year:

2/8/16 – Poetry Final Competition – T. Kida & L. Czekaj

FINANCE COMMITTEE:

RESOLUTIONS:

F01-01-16 Be it resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.

F01-02-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the actual payroll for the month of December in the amount of \$ 1,693,405.34 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above.

F01-03-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the estimated payroll for the month of January 2016 at \$1,400,000 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above \$1,400,000.

F01-04-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the President of the Board and the Board Secretary are hereby authorized to sign warrants for supplies and materials received and services rendered to the Hasbrouck Heights School District for the month of January 2016.

F01-05-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015-2016 school year:

Bills List for the month of December 2015 (Attachment C)

Fund 10	General Fund	\$	2,718,196.81
Fund 20	Special Revenue	\$	112,051.35
Fund 30	Capital Projects	\$	0.00
Fund 40	Debt Service	\$	0.00
Fund 60	Enterprise	\$	137,090.88
Fund 95	Student Activity		20,163.58
Total		\$	2,987,502.62
Fund 10	Voided Checks		(598.00)

F01-06-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b).

Board Secretary's Report
Cash Report
Monthly Fund Transfer Report
December 2015
(Attachment D)

F01-07-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016:

Approve the monthly line item transfers for December 2015 **(Attachment E)**

F01-08-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016:

Quotes Received:

P.O. #601380 – Hand Dryers – Monte Electric @ \$2465
P. O. #601436 – Concrete Repairs – HS New Gym @ \$725

F01-09-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016:

Approve the following purchases per: NJSA 18A:18A10(a)

State Contract #NJCPA01-44
P. O. #601521 – Gov Connection, Inc. – HP ProCurve Switch @ \$1070.32

F01-10-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016:

School Board Recognition Month in New Jersey - January 2016

WHEREAS, The New Jersey School Boards Association has declared January 2016 to be School Board Recognition Month, a time that all residents might acknowledge the contributions made by our local school board members; and

WHEREAS, The Hasbrouck Heights Board of Education is one of more than 581 local school boards in New Jersey that sets policies and oversees operations for public school districts; and

WHEREAS, The Hasbrouck Heights Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine community goals for the education of approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey's 4,800 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Education Progress (NAEP) scores and Advanced Placement offerings and test scores. Now, therefore, be it

RESOLVED, That the Hasbrouck Heights Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2016 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, That the Hasbrouck Heights Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the improvement of our children's education.

F01-11-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016:

Approve School Alliance Insurance Fund Resolutions Appointing A Risk Management Consultant (**Attachment F**)

F01-12-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016:

Accept the audit for the fiscal year ending June 30, 2015

Approve the Corrective Action Plan for the fiscal year ended 6/30/15 (**Attachment G**)

F01-13-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016:

Approve Resolution Providing For a Special School District Election to be Held on March 8, 2016 and Determining Certain Matters in Connection Therewith (Attachment H)

PERSONNEL COMMITTEE:

RESOLUTIONS:

P01-01-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Home Instruction:

Student #990113 – S. Unglert – 2 hrs/week plus prep as needed – 9/2/15 through June 2016 @ \$40/hr

Student #508 – C. Cassidy – 1/hr/week plus prep – US History @ \$40/hr

P01-02-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Bus Aides:

E. Rinaldi – \$19.38/hr

K. Hughes - \$19.38/hr

D. VillaCampa - \$19.38/hr

P01-03-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

1:1 Coaching Assistant:

Student #487 – C. Warren - winter track – step 1 @ (.6 of \$3,000 = \$1800)

- P01-04-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Extra Pay:

L. Ciraco – IEP meeting – Student #10001197 - 12/8/15 – 1.75 hrs @ \$37/hr = \$56

2 teachers (one at LS and one at ES) for extra help days for 1/2 an hour for children not picked up by 3:45 @ \$32/hr for ½ an hour

M. Garden – Student #6939 - 1:1 para – 3 hrs @ \$19.38/hr – 1/14/16 for Dare graduation

E. LaTorre – interviews for Supervisor of Special Projects – 1 ½ hours @ \$32/hr

R. Popadich – not to exceed 30 hrs @ \$31.57 to complete IRS reporting requirements for health insurance for South Hackensack

R. Popadich – up to 30 hrs @ \$31.57/hr to work on retro pay

N. Pede – curriculum developers @ \$4,500 pro-rated from 2/1/16

L. Brinker – curriculum developer @ \$4,500 – pro-rated from 2/1/16

All elementary school teachers – extra help not to exceed ½ hour each per week @ \$37/hr effective 2/1/16

L. Ciraco – IEP meeting – student #286 – 1.5 hrs @ \$37hr = \$55.50

- P01-05-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Paraprofessional:

L. McDonald – FT paraprofessional @ \$21,056 – pro-rated - no benefits effective 1/25/16 to replace A. Albanese

- P01-06-16 Be it Resolved that upon the recommendation of the Superintendent of Schools, the Hasbrouck Heights Board of Education approve the following student teacher/practicum and/or field experience/observation placement for the 2015 – 2016 school year:

1/26/16 – 4/26/16 - S. Goins – Felician College – J. Ascolese – HS

1/26/16 – 4/26/16 – E. Zukowski – Felician College – M. Warren -HS

- P01-07-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Amend Resolution #P12-15-16 – C. Drozdowski from \$37/hr to \$40/hr

P01-08-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Amend Resolution #P12-20-16 – S. Unglert to \$100,925

P01-09-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Volunteers:

K. Delcalzo – sports volunteer

R. Syvarth - LS

P01-10-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Amend Resolution #P09-18-16 – not to exceed 60 hours @ \$31.57 to complete IRS reporting requirements for health care

P01-11-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Sub Secretary:

J. Alvarez - \$11/hr

P01-12-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Substitute Teacher:

*J. Crabbe – county certified @ \$15/hr

*K. Delcalzo – county certified @ \$15/hr

*G. Parascando – county certified @ \$15/hr

*Pending receipt of paperwork

- P01-13-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Maternity Leave Replacement Teacher:

*H. Bancroft – 2/1/16 – 4/1/16 MS LAL for K. DiMartino @ \$150/day
Pending Receipt of Paperwork

- P01-14-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Retirement:

S. D'Amore – effective 6/30/16

- P01-15-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Resignations:

R. Hohnacker – visitor monitor effective 1/25/16

M. Bischoff – paraprofessional effective 12/31/15

V. Romano III – visitor monitor – MS/HS - effective 1/25/16

- P01-16-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Approve lunch aide rate @ \$15.82/hr retro to 9/1/15

- P01-17-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Substitute Paraprofessional:

S. Lulani @ \$12.50/hr

S. Bishop @ \$12.50/hr

K. Delcalzo @ \$12.50/hr

- P01-18-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Sub Visitor Monitor:

K. Delcalzo @ \$10/hr

- P01-19-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Academic Support - Funded through Title I Funds – Acct #20-231-100-101-00-01-46:

J. Keller – AM Academic Support Teacher for MS math 1 hr per day for Tuesday, Wednesday, and Thursday @ \$37/hr – effective 2/8/16

H. Bancroft – AM Academic Support Teacher for MS LAL for 1 hr a day for Tuesday, Wednesday, and Thursday @ \$37/hr – effective 2/8/16

- P01-20-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Leave of Absence:

V. McCue – paid maternity leave – 4/14/16 – 5/25/16 and unpaid FMLA – 5/26/16 – 6/23/16

- P01-21-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Sub Keys Assistant:

L. Mullins @ \$14.30/hr

- P01-22-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Salary Guide Movement:

M. Sparacio – from MA to MA + 15 @ \$58,930

P01-23-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year: (Attachment H)

Job Descriptions: (Revised)

Paraprofessional Coach

Volunteer Coach

P01-24-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year: (Attachment I)

Amend Resolution P06-01-15 to adjust Coach's stipends to reflect step increase due to contract settlement

POLICY COMMITTEE:

RESOLUTIONS:

PL01-01-16 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes: (Attachment J)

Policy #5516 – Cellular Phone Policy (First Reading)

Policy/Regulation #3431.1 Family Leave (teachers) (First Reading)

Policy/Regulation #4431.1 Family Leave (support staff) (First Reading)

Policy/Regulation #1240 - Evaluation of Superintendent (Second Reading)

Policy/Regulation #3221 – Evaluation of Teachers (Second Reading)

Policy/Regulation #3222 – Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (Second Reading)

Policy/Regulation #3223 – Evaluation of Administrators, Excluding Principals, Vice Principals, And Assistant Principals (Second Reading)

Policy/Regulation #3224 – Evaluation of Principals, Vice Principals, And Assistant Principals (Second Reading)

Policy #5337 – Service Animals (Seconds Reading)