

HASBROUCK HEIGHTS BOARD OF EDUCATION
Thursday, December 17, 2015
Regular Meeting Agenda (Final)
Time: 8:00 p.m.

I. A. Meeting called to order at:

B. Announcement of adequate meeting:

The New Jersey Open Public Meeting Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of this meeting to be given to the public and the press on **January 6, 2015**. Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School and Lincoln Elementary School.

Notice of said meeting was published under legal notice in The Record.

C. Roll Call

II. Flag Salute

III. Presentations

IV. Public Hearing on Resolutions to be acted upon this meeting.

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

V. Approval of Minutes: 11/12/15 & 11/18/15

VI. Correspondence and Report of School Business Administrator/Board Secretary

VII. Report of the Board President

VIII. Report of the Superintendent

IX. Committee and Liaison Reports:

- A. Education
- B. Special Education
- C. Technology
- D. Facilities
- E. Recreation
- F. Finance
- G. Personnel
- H. Policy
- I. NJ/BCSBA
- J. Borough Council Liaison
- K. Faculty Liaison
- L. PTA Liaison

X. Resolutions:

Awards/Presentations:

None

Education Committee

- E12-01-16 Approve Monthly Superintendent Discipline Report
- E12-02-16 Approve Monthly Superintendent HIB Report
- E12-03-16 Approve Monthly District Calendar
- E12-04-16 Approve Workshops
- E12-05-16 Approve Program
- E12-06-16 Approve Graduation Requirements
- E12-07-16 Approve submission of biannual Statement of Assurance

Special Education Committee

- S12-01-16 Approve Special Services
- S12-02-16 Approve ESY Dates
- S12-03-16 Approve OOD
- S12-04-16 Approve Received Student
- S12-05-16 Approve Contract

Technology Committee

None

Facilities Committee

- B12-01-16 Approve Facilities Use

Recreation Committee

- R12-01-16 Approve Field Trip Calendar
- R12-02-16 Approve Program
- R12-03-16 Approve Fundraisers
- R12-04-16 Approve Elks Conference
- R12-05-16 Approve Jump Rope Team Competitions
- R12-06-16 Approve Accompanist
- R12-07-16 Approve Athletic Director Convention

Finance Committee

- F12-01-16 Approve Financial Certification
- F12-02-16 Approve Actual Payroll for November

F12-03-16	Approve Estimated Payroll for December
F12-04-16	Approve Bill Authorization – December
F12-05-16	Approve Actual Bills List – November
F12-06-16	Approve Board Secretary's Report – November
F12-07-16	Approve Line Item Transfers – November
F12-08-16	Approve Grant Amendments
F12-09-16	Approve Purchases
F12-10-16	Approve Joint Transportation Agreement

Personnel

P12-01-16	Approve Personnel Action
P12-02-16	Approve Personnel Action
P12-03-16	Approve Personnel Action
P12-04-16	Approve Personnel Action
P12-05-16	Approve Personnel Action
P12-06-16	Approve Personnel Action
P12-07-16	Approve Personnel Action
P12-08-16	Approve Personnel Action
P12-09-16	Approve Personnel Action
P12-10-16	Approve Personnel Action
P12-11-16	Approve Personnel Action
P12-12-16	Approve Personnel Action
P12-13-16	Approve Personnel Action
P12-15-16	Approve Personnel Action
P12-16-16	Approve Personnel Action
P12-17-16	Approve Personnel Action
P12-18-16	Approve Personnel Action
P12-19-16	Approve Personnel Action
P12-20-16	Approve Personnel Action
P12-21-16	Approve Personnel Action
P12-22-16	Approve Personnel Action
P12-23-16	Approve Personnel Action
P12-24-16	Approve Personnel Action
P12-25-16	Approve Personnel Action

Policy Committee:

PL12-01-16	Approve Policies/Regulations
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XI. Old Business

XII. New Business

XIII. Open Public Hearing

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

XIV. Private Session (If necessary)

XV. Adjournment

HASBROUCK HEIGHTS BOARD OF EDUCATION
RESOLUTIONS – December 17, 2015 (Final)

Awards/Presentations:

RESOLUTIONS:

AWARDS:

None

EDUCATION COMMITTEE:

RESOLUTIONS:

E12-01-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016 school year:

Accept Monthly Discipline Report

E12-02-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016 school year:

Accept Monthly Superintendent HIB Report and approves the actions recommended by the Superintendent for the following incidents:
(if applicable)

2015 – HS - 0

2015 – MS - 8 (1 investigation December)

2015 – LS - 0

2015 - ES - 0

Listed above are the number of investigations from July 1, 2015

E12-03-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015-2016 school year:

The monthly district calendar

E12-04-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following workshops for the 2015-2016 school year:

12/1/15 – B. Christianson – Mental Health First Aid – Ridgewood, NJ @ no cost to district

1/14/16 – N. DeBonis - PARCC workshop for math scores and addressing curriculum – Monroe Township @ \$199

3/9/16 – K. Felicetti – Teaching Students with Comprehension Problems to Read Like Detectives – Garwood, NJ @ \$180 cost to district

2/9/16 – S. Bunone & A. Zito – Preparing Children with IEP for State Exams – NYC @ no cost to district

2/9/16 – S. Brander – ELA Testing grades 3 – 5 – NYC @ no cost to district

2/4/16 – M. Pagano & E. LaTorre – A Global Education – NYC @ no cost to district

E12-05-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following programs for the 2015-2016 school year:

1/14/16 - ES PTA Sponsored Assembly: The Ned Show @ no cost to district

E12-06-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015-2016 school year: **(Attachment A)**

Acknowledge that the 2015 – 2016 graduation requirements are aligned to the NJ State graduation requirements as indicated in Policy #5460 Graduation Requirements

E12-07-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015-2016 school year: (Attachment B)

Approve the submission of the biannual Statement of Assurance Regarding the use of Paraprofessional staff - due to the county 1/31/16

SPECIAL EDUCATION COMMITTEE:

RESOLUTIONS:

- S12-01-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following special services for the 2015 – 2016 school year:

Student #990099 & 20354 – OT evaluation @ \$275 each – CCL Therapy
Student #990075 – neurological evaluation @ \$450 – Dr. Ladak
Student #417000 – neurological evaluation @ \$450 – Dr. Ladak
Student #990054 – psychiatric evaluation @ \$550 – Dr. Fridman
Student #1000301 – psychiatric evaluation @ \$550 – Dr. Fridman
Student #1243 – neurological evaluation @ \$450 – Dr. Ladak
Student #6900 & 990099 – neurological evaluation @ \$450 – Dr. Ladak
Student #1000417 – amend resolution #S09-01-16 – increase hours of home instruction from 8 hrs per month to 16 hours per month until the end of the RSY & ESY school year @ \$40/hr through BCSS
Student #1000301 – neurological evaluation @ \$450 – Dr. Ladak
Student #1000644 – neurological evaluation @ \$450 – Dr. Ladak
Student #1001164 – behavioral parent training – 4 hrs/wk beginning 11/30/15 @ \$73/hr – SBJC
Student #1000417 – amend resolution #08-01-16 to decrease home instruction hours to 24 hrs/month plus prep – H. Costa
Student #5400 & 9900770 – OT evaluations @ \$275 each – CCL Therapy
Student #990070 – neurological evaluation @ \$450 – Dr. Ladak
Student #1001164 & 1000709 – 1 hr each per week plus prep of Orton Gillingham training @ \$32/hr
Student #1106 – Consultation from Teach of the Deaf to train staff – 1 time per month @ \$150 per month – Summit Speech
Student #1000510 – Psychiatric evaluation at OOD placement @ \$650 – Dr. Fridman
Student #1001147 – Psychological evaluation @ \$450 – Integrated Translation Services
Student #1000788 – OT evaluation @ \$275 – CCL Therapy
Student #485 – PT evaluation @ \$275 – CCL Therapy

- S12-02-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following special services for the 2016 – 2017 school year:

Approve ESY dates: 7/5/16 – 7/29/16

S12-03-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following OOD Placement for the 2015 – 2016 school year:

Student #990249 – Bonnie Brae School – effective 11/16/15 – tuition @ 134 X \$330/day = \$44,220 shared 50% by Lodi and 50% by Hasbrouck heights

S12-04-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016 school year:

Student #1000641 – received from Lodi @ a tuition rate to Hasbrouck Heights of \$13,274

S12-05-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016 school year:

Approve contract with SBJC– Psychologist – 30 % share @ \$19,647.27 cost to district

TECHNOLOGY COMMITTEE:

RESOLUTIONS:

None

FACILITIES COMMITTEE:

RESOLUTIONS:

B12-01-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016 school year:

Facilities Use (**Attachment C**)

RECREATION COMMITTEE:

RESOLUTIONS:

- R12-01-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for 2015-2016 school year:

District Field Trip Calendar

- R12-02-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following program for 2015-2016 school year:

1/20/16 – Multi Cultural club – Martin Luther King presentation to elementary schools

- R12-03-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following fundraisers for 2015-2016 school year:

Approve all Winter Sports apparel sales
1/28/16 – MS Beta Club Spelling Bee - \$5.00 admission
12/18/15 – 12/23/15 – NHS Penny Wars
12/18/15 – 12/23/15 NHS Hat and Glove drive
1/4/16 – 1/5/16 –MS Student Council – Snowflake Sale
12/7/15 – 12/23/15 – MS Student Council – Holiday Gram/Ornament sale

- R12-04-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for 2015-2016 school year:

Elks conference on 2/4/16 – 3 students and 2 advisors @ no cost to district

- R12-05-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for 2015-2016 school year:

Approval of Lincoln School Jump Rope team to attend scheduled competitions

R12-06-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for 2015-2016 school year:

12/17/15 - M. Yolleck – accompanist for LS Holiday Concert @ \$100 for concert and \$50 for rehearsal - funded through student activity

R12-07-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for 2015-2016 school year:

3/22/16 – 3/25/16 – M. Sculla – NJ Athletics Directors Convention @ \$350 plus mileage cost to district

FINANCE COMMITTEE:

RESOLUTIONS:

F12-01-16 Be it resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.

F12-02-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the actual payroll for the month of November in the amount of \$1,572,877.82 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above.

F12-03-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the estimated payroll for the month of December 2015 at \$1,400,000 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above \$1,400,000.

12-04-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the President of the Board and the Board Secretary are hereby authorized to sign warrants for supplies and materials received and services rendered to the Hasbrouck Heights School District for the month of December 2015.

F12-05-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015-2016 school year:

Bills List for the month of November 2015 (Attachment D)

Fund 10	General Fund	\$	2,542,834.05
Fund 20	Special Revenue	\$	52,918.67
Fund 30	Capital Projects	\$	0.00
Fund 40	Debt Service	\$	0.00
Fund 60	Enterprise	\$	22,754.49
Fund 95	Student Activity	\$	11,365.46
Total		\$	2,629,872.67

Fund 10	Voided Checks		(\$6,250.81)
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F12-06-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b).

Board Secretary's Report
Cash Report
Monthly Fund Transfer Report
November 2015
(Attachment E)

F12-07-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016:

Approve the monthly line item transfers for November 2015 **(Attachment F)**

F12-08-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016:

Approve the NCLB Grant Amendments **(Attachment G)**

F12-09-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016:

Quotes Received:

P. O. #601260 – Treeland Nursery - \$22,775 – Landscaping Services & Mulching – April 2016 through November 2016

Approve following purchases per NJSIA: 18A:18A10(a)

P. O. 601296 – Dell - \$1401.74 – Technology Supplies
State Contract #WN88ABZ

F12-10-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016:

Approve Joint Transportation Agreement with Englewood Public Schools for the 2015 – 2016 school year:

PERSONNEL COMMITTEE:

RESOLUTIONS:

P12-01-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Home Instruction:

Student #1000417 – amend resolution #P08-01-16 to reflect decrease home instruction hrs from 10/hrs per week to 24 hrs plus prep per month @ \$40/hr through H. Costa

P12-02-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Bus Aide:

Amend Resolution P08-25-16 – J. Freschi as bus aide for PM run – 1hr per day @ \$16.81 per hour
D. Stetzle – bus aide for AM run – 1 hr per day @ \$16.81

P12-03-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Leave Replacement Paraprofessional:

12/7/15 - TBD - L. Brancato – para leave replacement for A. Ellerbrock @ \$10/hr

P12-04-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Paraprofessional:

I. Pujadas – paraprofessional replacing L. Cagaio @ \$21,056 pro-rated effective 12/7/15

P12-05-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Resignations:

A. Otazu – Lunch Aide at ES

C. Eustice – substitute teacher effective 11/20/15

P12-06-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Substitute Lunch Aide:

A. Otazu @ \$10/hr

Substitute Visitor Monitor:

A. Otazu @ \$14.30/hr until 12/31/15

P12-07-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Salary Guide Movements (**Attachment H**)

P12-08-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Certified Staff:*

J. McKernan – FT special education teacher – MS/HS @ MA Step 1 - \$54,550 plus benefits pro-rated to 12/18/15

P12-09-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Retirement:

K. Stevenson – effective 11/30/15

P12-10-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Amend Resolution #P08-21-16 – facilities use co-coordinators – C. McCarthy from July 2015 to December 2015 @ \$375 and V. Giancaspro from January 2016 to June 2016 @ \$375

Amend Resolution #P10-11-16 – school bus supervisor – C. McCarthy from July 2015 to December 2015 @ \$600 and V. Giancaspro from January 2016 to June 2016 @ \$600

P12-11-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Amend Resolution #P08-21-16 to rescind appt of S. Johnson-Gallo as the APA Coordinator

P12-12-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Substitute Keys Teacher and Paraprofessional:

N. Inglesby – sub teacher and sub para @ \$14.30 for before and after school keys

P12-13-16 Be it Resolved that upon the recommendation of the Superintendent of Schools, the Hasbrouck Heights Board of Education approve the following student teacher/practicum and/or field experience/observation placement for the 2015 – 2016 school year:

J. Zalewski – Felician College with E. Drago – MS 1/26/16 to 4/26/16
S. Gaeten – WPU with M. Gyenes – ES – 1/21/16 to 5/5/16
A. Diaz – WPU with D. Monetti – HS – 1/21/16 to 5/5/16
C. Pereira – WPU with C. Jarsiewicz – 1/21/15 – 5/15/15

P12-14-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Volunteers:

L. Tattoli –Lincoln School Jump Rope Team
D. Medeiros – Media Center LS

P12-15-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Extra Pay:

C. Drozdowski – 1 hr per week each plus prep of Orton Gillingham training for student #1000709 & 1001164 @ \$37/hr
M. Binazeski & K. Toy – Curriculum Developers @ \$4,500 each

P12-16-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Substitute Teacher:

S. Bishop – State Certified @ \$14.78/hr

P12-17-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Stipends:

C. Anastasi – winter colorguard @ \$1,616

P12-18-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Leave of Absence:

11/23/15 – 1/3/16 – Paid FMLA – S. Johnson-Gallo

P12-19-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Certified Staff:

R. Esdale - -Supervisor of Special Programs and District HIB Coordinator @ \$89,067 plus benefits – pro-rated to date to be determined

P12-20-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Approve Salaries for 2015 – 2016 (Attachment I)

P12-21-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Non-Certified Staff:

J. Silva – FT MS/HS Custodian – Night Shift @ Step 1 + 7% Night Differential (38,977 + 2,728) = \$41,705 plus benefits to prorated as of 1/1/16*

R. Cebula Sr. – PT LS Custodian – Step 1 (38,977*.625) = \$24,361

*Pending receipt of paperwork

P12-22-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Extra Pay:

11/12/15 – L. Mansfield & C. Bari – Interview Committee for 2 hrs each @ \$32/hr

P12-23-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Approve the attached rates for substitutes (Attachment J)

P12-24-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Substitute Paraprofessionals:

S. LuLani @ \$10/hr until 12/31/15

P12-25-16 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Amend Resolution #P11-01-16A – J. Zukatas – HS Math @ BA +15 Step 13 - \$60,260 plus benefits pro-rated to 1/15/16

POLICY COMMITTEE:

RESOLUTIONS:

**PL12-01-16 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:
(Attachment K)**

Policy/Regulation #1240 - Evaluation of Superintendent (First Reading)

Policy/Regulation #3221 – Evaluation of Teachers (First Reading)

Policy/Regulation #3222 – Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (First Reading)

Policy/Regulation #3223 – Evaluation of Administrators, Excluding Principals, Vice Principals, And Assistant Principals (First Reading)

Policy/Regulation #3224 – Evaluation of Principals, Vice Principals, And Assistant Principals (First Reading)

Policy #5337 – Service Animals (First Reading)

HASBROUCK HEIGHTS HIGH SCHOOL/MIDDLE SCHOOL

Student/Parent Handbook

Algebra I Honors
Geometry Honors
Math Prep

ATTACHMENT A

Middle School Physical Education/Health

Grade 6
Grade 7
Grade 8

Grade 8 Electives

Engineering

Other

Band Lesson (pullout)

HIGH SCHOOL GRADUATION REQUIREMENTS

Graduation Requirements 130 credits total: Policy 6146

4 years Math- Must include Algebra I and Geometry

4 years English

4 years Physical Education/Health

3 years Science (1 year lab science) must include 1 year of Biology

3 years Social Studies

1/2 year Personal Finance

1 year Foreign Language, recommend 2 years for College Bound Students

1 year Fine/Practical Performing Arts

1 year 21st Century Life & Careers

20 credits of additional coursework/electives

40 hours of community service

HEIGHTS: Where tradition and innovation take flight!

Statement of Assurance Regarding the Use of Paraprofessional Staff 2015-16 School Year

ATTACHMENT **B****Instructions:**

Complete and sign the biannual Statement of Assurance and submit to the Executive County Superintendent no later than **September 30, 2015 and January 31, 2016**.

Districts and charter schools must maintain a list of paraprofessional employees and their titles.

Approved Private Schools for Students with Disabilities must submit a list of paraprofessional staff and their titles along with the completed Statement of Assurance.

Contact Information	
County:	Bergen
District:	Hasbrouck Heights
Superintendent:	Dr. Matthew Helfant
Phone:	201-393-8146
Email:	helfantm@hhschools.org
Compliance with State Regulatory Requirements: Check yes, no or N/A:	
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A	Paraprofessional staff were hired as instructional, health and safety personnel in accordance with the requirements of individualized educational programs, N.J.A.C. 6A:9-5 and N.J.A.C. 6A:23A-18.
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A	Job descriptions for special education classroom aides have been submitted and approved by the County Office of Education in accordance with N.J.A.C. 6A:14-4.1(e).
Compliance with Federal Title I Requirements: Check yes, no or N/A:	
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Paraprofessional staff supported by Title I or Title I blended funds meet the ESEA requirements and: completed at least two years of study at an institution of higher education or obtained an associate's (or higher) degree or met a rigorous standard of quality and demonstrated, through a formal state or local academic assessment, knowledge of and the ability to assist in instructing, reading, writing and mathematics (or, as appropriate,) reading readiness, writing readiness and mathematics readiness).
<input checked="" type="checkbox"/> N/A	No paraprofessional staff are supported by Title I or Title I blended funds.

Dr. Matthew Helfant

Name of Superintendent

Signature

Date

Starting date 11/1/2015

Ending date 11/30/2015

Cknum	Date	Rec date	Vcode	Vendor name	Check amount
020012	11/11/15		1852	HOFMANN FLORIST	\$223.00
020013	11/11/15		1854	GERTRUDE HAWK CHOCOLATES	\$1,000.00
020014	11/12/15		0072	DESIGN N STITCH - ALEXANDRIA BLOUSE INC	\$1,556.00
020016 H	11/18/15		1849	AMAZON.COM	\$35.76
020017	11/23/15		0749	THORNE, WILLIAM	\$2,683.20
020018	11/25/15		0500	MUSIC THEATRE INT/MTI ENTERPRISES INC	\$400.00
020019	11/25/15		0844	HERFF JONES	\$5,397.50
055132	11/03/15		0673	HASBROUCK HEIGHTS ATHLETIC	\$7,000.00
055133	11/09/15		0581	MOBILITY SERVICES, LLC	\$20.00
055134	11/09/15		1738	SHMOOP UNIVERSITY, INC	\$4,000.00
055135 V	11/10/15	11/10/15	3302	SCRIPPS NATIONAL SPELLING BEE	
055136	11/10/15		3302	SCRIPPS NATIONAL SPELLING BEE	\$143.50
055137	11/10/15		9669	NEW JERSEY STATE BAR FOUNDATION	\$40.00
055138	11/17/15		1211	THE LEARNING CENTER FOR	\$10,424.35
055139 V	11/17/15	11/18/15	1849	AMAZON.COM	
055140	11/18/15		6020	STATE OF NJ/BUREAU OF FIRE CODE ENFORCE	\$332.00
055141	11/18/15		1859	BENSI OF HASBROUCK HEIGHTS	\$102.72
055142	11/19/15		4179	1ST CEREBRAL PALSY OF NJ	\$11,385.94
055143	11/19/15		0362	ALL PARTITIONS AND PARTS LLC	\$769.80
055144	11/19/15		1701	ALPINE LEARNING GROUP, INC.	\$8,754.25
055145	11/19/15		2049	ANDOLENA; CAROL	\$217.26
055146	11/19/15		2486	ATLANTIC BUSINESS PRODUCTS	\$4,819.92
055147	11/19/15		5171	ATLANTIC BUSINESS PRODUCTS	\$401.90
055148	11/19/15		0157	BARNES & NOBLE	\$139.92
055149	11/19/15		1627	BAYADA HOME HEALTH CARE, INC.	\$5,475.00
055150	11/19/15		4591	BERGEN ACADEMIES AUDITORIUM	\$2,750.00
055151	11/19/15		0180	BERGEN COUNTY SPECIAL SERVICES	\$51,564.50
055152	11/19/15		1626	BERGEN COUNTY TECHNICAL SCHOOLS	\$54,462.31
055153	11/19/15		1216	BISCHOFF; MICHELLE	\$570.00
055154	11/19/15		1169	BOWER, JUDITH	\$210.00
055155	11/19/15		1770	BSN SPORTS	\$286.74
055156	11/19/15		4336	CABLEVISION	\$174.85
055157	11/19/15		9024	CABLEVISION LIGHTPATH	\$11,772.94
055158	11/19/15		1487	CCL THERAPY, LLC	\$7,165.00
055159	11/19/15		0432	COLANGELO, JOSEPH	\$50.00
055160	11/19/15		2878	COLONIAL SPRINKLER & LIGHTING	\$250.00
055161	11/19/15		0237	CONIGILIO, LISA	\$625.00
055162	11/19/15		0314	CRUZ, JORGE	\$150.00
055163	11/19/15		1505	DAVID GREGORY SCHOOL, INC.	\$7,170.94

Starting date 11/1/2015 Ending date 11/30/2015

Cknum	Date	Rec date	Vcode	Vendor name	Check amount
055164	11/19/15		1455	DEBONIS, NICOLE	\$150.00
055165	11/19/15		1150	DELTA DENTAL	\$50,649.52
055166	11/19/15		2994	DERON SCHOOL OF NJ,INC.	\$4,670.08
055167	11/19/15		0426	DINGERTOPADRE; MARIA	\$1,260.00
055168	11/19/15		0446	EDUCATIONAL DATA SERVICES, INC	\$1,120.00
055169	11/19/15		5010	EI ASSOCIATES	\$2,480.25
055170	11/19/15		1480	FORUM SCHOOL	\$5,270.41
055171	11/19/15		4248	FOUNDATION FOR EDUCATIONAL ADMINIS.	\$150.00
055172	11/19/15		0625	FOUR WINDS HOSPITAL, INC.	\$540.00
055173	11/19/15		9042	GIANCASPRO, VALERIE	\$50.00
055174	11/19/15		2748	GRAINGER	\$2,979.38
055175	11/19/15		0716	HOME DEPOT	\$975.47
055176	11/19/15		6398	HOUGHTON MIFFLIN HARCOURT/HS-MS	\$15,303.40
055177	11/19/15		9153	HOUGHTON MIFFLIN HARCOURT/PREK-5TH	\$1,144.55
055178	11/19/15		1555	IMPALLI, EDNA	\$647.22
055179	11/19/15		9213	INTEGRATED TRANSLATION SERVICES LLC	\$120.00
055180	11/19/15		0865	INVO HEALTHCARE ASSOC, LLC	\$33,131.75
055181	11/19/15		8722	J & H RADIO	\$742.50
055182	11/19/15		2947	J & J GYM FLOORS LLC	\$2,150.00
055183	11/19/15		1564	JACKSON LEWIS P.C.	\$1,182.50
055184	11/19/15		1604	JAMES CALDWELL HS	\$400.00
055185	11/19/15		9369	JOHANNEMANN, CHRISTINE	\$15.75
055186	11/19/15		0680	KDDS III - NEW BEGINNINGS	\$5,322.53
055187	11/19/15		7738	KEYBOARD CONSULTANT, INC.	\$47.50
055188	11/19/15		1847	KNEX BRANDS	\$643.98
055189	11/19/15		2799	LAKEVIEW LEARNING CENTER	\$6,030.58
055190	11/19/15		0874	LEONIA BOARD OF EDUCATION	\$120.00
055191	11/19/15		7385	MACHADO LAW GROUP, LLC	\$5,152.00
055192	11/19/15		8451	MARYLOU MALINOWSKI DIAMOND	\$125.00
055193	11/19/15		6697	MASTBETH, JOSEPH	\$1,140.00
055194	11/19/15		4579	MASTROPIETRO, JOSEPH	\$157.63
055195	11/19/15		2657	MATTYASOVSKY, TAMAS	\$840.43
055196	11/19/15		6173	MAXIM HEALTHCARE SERVICES, INC.	\$933.75
055197	11/19/15		6264	MCGRAW HILL CO SCHOOL ED GROUP	\$5,447.19
055198	11/19/15		0626	MEDCO	\$3,064.76
055199	11/19/15		4644	MESSERY, DINA	\$19.84
055200	11/19/15		1021	METUCHEN SPORTING CENTER, INC.	\$3,565.00
055201	11/19/15		4234	NJIC	\$500.00
055202	11/19/15		3181	NORTH JERSEY COFFEE, PAPER, AND BEVERAGE	\$466.65

Starting date 11/1/2015

Ending date 11/30/2015

Cknum	Date	Rec date	Vcode	Vendor name	Check amount
055203	11/19/15		0448	ON SITE JOHNNY WASTE SERVICES	\$379.44
055204	11/19/15		2476	ORIENTAL TRADING CO.	\$67.98
055205	11/19/15		1228	OTIS ELEVATOR COMPANY	\$7,060.00
055206	11/19/15		1231	OTTO & AL	\$91.00
055207	11/19/15		1245	PARAMOUNT EXTERMINATING	\$112.00
055208	11/19/15		2702	PASQUALE & DELEASA , LLC	\$1,575.00
055209	11/19/15		0646	PERENNIAL SERVICES, LLC	\$1,004.00
055210	11/19/15		0227	PITNEY BOWES	\$837.00
055211	11/19/15		2103	POCONO PRODUCE COMPANY	\$2,486.80
055212	11/19/15		0890	PRISM/MONTCLAIR STATE UNIVERSITY	\$1,500.00
055213	11/19/15		0890	PRISM/MSU	\$150.00
055214	11/19/15		2328	PSE & GCO	\$21,585.38
055215	11/19/15		2155	QUEST DIAGNOSTICS	\$396.69
055216	11/19/15		1358	RIDGEFIELD BOARD OF EDUCATION	\$13,869.60
055217	11/19/15		1853	ROBERTSON, DIANE	\$41.32
055218	11/19/15		2066	S & S ARTS & CRAFTS INC	\$1,647.58
055219	11/19/15		6121	SCHOLASTIC BOOK CLUBS, INC	\$1,135.85
055220	11/19/15		2000	SCHOOL HEALTH CORP.	\$1,292.54
055221	11/19/15		6160	SCHOOL NURSE SUPPLY, INC	\$17.90
055222	11/19/15		1579	SCHOOL SPECIALTY, INC.	\$377.71
055223	11/19/15		2006	SCHWAAB	\$110.23
055224	11/19/15		2024	SHERWIN WILLIAMS CO.	\$135.52
055225	11/19/15		2027	SIEGELS HARDWARE	\$142.55
055226	11/19/15		2234	SOUTH BERG WORKERS COMP POOL	\$5,456.00
055227	11/19/15		2322	SOUTH BERGEN JOINTURE COMM.	\$145,896.70
055228	11/19/15		4286	SPECTRUM CONSULTING, INC.	\$2,400.00
055229	11/19/15		2070	STANS SPORTS CENTER	\$440.00
055230	11/19/15		2775	STAPLES ADVANTAGE	\$1,268.71
055231	11/19/15		1846	STEIMEL, DEBORAH	\$50.00
055232	11/19/15		0445	STELLATO, REGINA	\$1,620.00
055233	11/19/15		1720	TERRANOVA GROUP T/A CHAPEL HILL ACADEMY	\$5,321.00
055234	11/19/15		0944	THE FELICIAN SCHOOL FOR EXCEP CHILDREN	\$4,201.28
055235	11/19/15		0749	THORNE, WILLIAM	\$132.21
055236	11/19/15		2801	TREE-LAND NURSERY	\$2,475.00
055237	11/19/15		0710	TYCO INTERGRATED SECURITY LLC.	\$2,728.02
055238	11/19/15		0639	UNITED WATER OF NEW JERSEY	\$1,052.63
055239	11/19/15		0516	US FOODS	\$1,225.87
055240 V	11/19/15	11/24/15	4454	VERIZON	
055241	11/19/15		1669	VIP THERAPY SERVICES	\$1,650.00

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Cknum	Date	Rec date	Vcode	Vendor name	Check amount
055242	11/19/15		3001	WISCONSIN CENTER FOR EDUCATION RESEARCH	\$647.00
055243	11/19/15		1844	YAU, GENE	\$164.00
055244	11/23/15		1506	HERZ, MARDIA	\$3,860.00
055245	11/23/15		0749	THORNE, WILLIAM	\$536.64
055246 V	11/24/15	11/24/15	1256	PASSONS SPORTS CENTER	
055247	11/24/15		1256	PASSONS SPORTS CENTER	\$4,396.46
055248	11/25/15		1861	THE BANK OF NY MELLON	\$500.00
055249	11/30/15		2132	TROPHY KING	\$74.00
111715 H	11/18/15		3151	NJ DIV. OF PENSIONS & HEALTH	\$336,241.26
112515 H	11/30/15		7269	HASBROUCK HEIGHTS PR AGENCY	\$0.01
112815 H	11/30/15		7269	HASBROUCK HEIGHTS PR AGENCY	\$86,062.70
112915 H	11/30/15		7269	HASBROUCK HEIGHTS PR AGENCY	\$27,699.74
113015	11/30/15		PAY	HASBROUCK HEIGHTS PAYROLL	\$1,572,877.82
113515 H	11/30/15		0271	PRUDENTIAL RETIREMENT(DCRP)	\$1,577.58
200110	11/04/15		1851	SCE EVENT GROUP	\$70.00
551390 H	11/18/15		6351	COSTCO	\$323.46
552400 H	11/19/15		4454	VERIZON	\$1,674.57

Starting date 11/1/2015

Ending date 11/30/2015

Fund Totals		
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10	General Funds	\$86,062.70
11	GENERAL FUND	\$2,456,771.35
20	Special Revenue Fund	\$52,918.67
60	Enterprise Fund	\$22,754.49
95	STUDENT ACTIVITY	\$11,365.46
Total for all checks listed		\$2,629,872.67

Prepared and submitted by:


Board Secretary

12/14/15
Date

Starting date 7/1/2015 Ending date 11/30/2015 Fund: 10 General Funds

Assets and Resources

Assets:

101	Cash in bank		\$4,872,960.53
102 - 106	Cash Equivalents		\$2,200.00
111	Investments		\$0.00
116	Capital Reserve Account		\$0.00
117	Maintenance Reserve Account		\$0.00
118	Emergency Reserve Account		\$0.00
121	Tax levy Receivable		\$15,511,222.50

Accounts Receivable:

132	Interfund	\$0.00	
141	Intergovernmental - State	\$980,837.64	
142	Intergovernmental - Federal	\$0.00	
143	Intergovernmental - Other	\$0.00	
153, 154	Other (net of estimated uncollectable of \$_____)	\$5,326.00	\$986,163.64

Loans Receivable:

131	Interfund	\$0.00	
151, 152	Other (Net of estimated uncollectable of \$_____)	\$0.00	\$0.00

Other Current Assets

\$0.00

Resources:

301	Estimated revenues	\$28,761,896.00	
302	Less revenues	(\$28,765,074.24)	(\$3,178.24)

Total assets and resources

\$21,369,368.43

Liabilities and Fund Equity

Liabilities:

411	Intergovernmental accounts payable - state	\$0.00
421	Accounts payable	\$4,448.63
431	Contracts payable	\$0.00
451	Loans payable	\$0.00
481	Deferred revenues	\$7,500.00
	Other current liabilities	\$0.00

Total liabilities

\$11,948.63

Report of the Secretary to the Board of Education
Hasbrouck Heights Board of Ed.

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Starting date 7/1/2015 Ending date 11/30/2015 Fund: 10 General Funds

Fund Balance:

Appropriated:

753,754	Reserve for encumbrances			\$17,623,701.94
761	Capital reserve account - July	\$701,912.00		
604	Add: Increase in capital reserve	\$0.00		
307	Less: Bud. w/d cap. reserve eligible costs	\$0.00		
309	Less: Bud. w/d cap. reserve excess costs	\$0.00		\$701,912.00
764	Maintenance reserve account - July	\$0.00		
606	Add: Increase in maintenance reserve	\$0.00		
310	Less: Bud. w/d from maintenance reserve	\$0.00		\$0.00
768	Waiver offset reserve - July 1, 2_____	\$0.00		
609	Add: Increase in waiver offset reserve	\$0.00		
314	Less: Bud. w/d from waiver offset reserve	\$0.00		\$0.00
762	Adult education programs			\$126,287.00
750-752,76x	Other reserves			\$0.00
601	Appropriations	\$29,225,797.48		
602	Less: Expenditures (\$9,781,419.75)			
	Less: Encumbrances (\$17,407,641.46)	(\$27,189,061.21)		\$2,036,736.27
	Total appropriated			\$20,488,637.21
	Unappropriated:			
770	Fund balance, July 1			\$1,332,684.07
771	Designated fund balance			\$0.00
303	Budgeted fund balance			(\$463,901.48)
	Total fund balance			\$21,357,419.80
	Total liabilities and fund equity			\$21,369,368.43

Recapitulation of Budgeted Fund Balance:

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Appropriations	\$29,225,797.48	\$27,189,061.21	\$2,036,736.27
Revenues	(\$28,761,896.00)	(\$28,765,074.24)	\$3,178.24
Subtotal	<u>\$463,901.48</u>	<u>(\$1,576,013.03)</u>	<u>\$2,039,914.51</u>
Change in capital reserve account:			
Plus - Increase in reserve	\$0.00	(\$701,912.00)	\$701,912.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$463,901.48</u>	<u>(\$2,277,925.03)</u>	<u>\$2,741,826.51</u>
Change in waiver offset reserve account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$463,901.48</u>	<u>(\$2,277,925.03)</u>	<u>\$2,741,826.51</u>
Less: Adjustment for prior year	\$0.00	\$0.00	\$0.00
Budgeted fund balance	<u>\$463,901.48</u>	<u>(\$2,277,925.03)</u>	<u>\$2,741,826.51</u>

Prepared and submitted by :


Board Secretary


Date

Starting date 7/1/2015 Ending date 11/30/2015 Fund: 10 General Funds

Revenues:		Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
00370	SUBTOTAL – Revenues from Local Sources	27,331,594	0	27,331,594	27,300,590	Under	31,004
00520	SUBTOTAL – Revenues from State Sources	1,411,637	0	1,411,637	1,464,484		(52,847)
00570	SUBTOTAL – Revenues from Federal Sources	18,665	0	18,665	0	Under	18,665
Total		28,761,896	0	28,761,896	28,765,074		(3,178)
Expenditures:		Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
03200	TOTAL REGULAR PROGRAMS - INSTRUCTION	8,827,288	90,876	8,918,164	2,704,009	6,150,305	63,849
10300	Total Special Education - Instruction	2,859,021	20,384	2,879,405	891,705	1,979,263	8,437
11160	Total Basic Skills/Remedial – Instruct.	97,387	0	97,387	28,365	69,022	0
12160	Total Bilingual Education – Instruction	105,712	408	106,120	31,789	74,331	0
17100	Total School-Sponsored Co/Extra Curricul	212,921	225	213,146	26,933	178,662	7,551
17600	Total School-Sponsored Athletics – Instr	485,605	10,435	496,040	142,057	271,536	82,447
29180	Total Undistributed Expenditures - Instr	2,784,486	(7,125)	2,777,361	723,043	1,574,215	480,103
29680	Total Undistributed Expenditures – Atten	60,558	0	60,558	24,524	36,034	0
30620	Total Undistributed Expenditures – Healt	236,335	173	236,508	62,820	159,119	14,568
40580	Total Undistributed Expend – Speech, OT,	928,384	(20,313)	908,071	309,968	261,203	336,900
41080	Total Undist. Expend. – Other Supp. Serv	418,485	0	418,485	126,055	227,630	64,800
41660	Total Undist. Expend. – Guidance	475,376	0	475,376	143,663	330,214	1,500
42200	Total Undist. Expend. – Child Study Team	859,796	(20,063)	839,733	291,471	543,180	5,082
43200	Total Undist. Expend. – Improvement of I	187,705	0	187,705	31,626	156,079	0
43620	Total Undist. Expend. – Edu. Media Serv.	424,720	0	424,720	126,892	284,813	13,016
44180	Total Undist. Expend. – Instructional St	6,000	1,165	7,165	3,790	2,465	910
45300	Support Serv. - General Admin	611,069	309	611,378	280,494	229,929	100,955
46160	Support Serv. - School Admin	1,018,108	19,906	1,038,014	462,386	542,703	32,925
47200	Total Undist. Expend. – Central Services	341,588	12,750	354,338	145,399	177,082	31,858
47620	Total Undist. Expend. – Admin. Info. Tec	128,311	0	128,311	52,177	33,648	42,486
51120	Total Undist. Expend. – Oper. & Maint. O	2,220,290	13,843	2,234,133	896,350	1,061,842	275,941
52480	Total Undist. Expend. – Student Transpor	745,347	0	745,347	224,050	414,291	107,007
71260	TOTAL PERSONNEL SERVICES –EMPLOYEE	4,809,438	0	4,809,438	1,917,098	2,570,901	321,439
75880	TOTAL EQUIPMENT	0	21,819	21,819	10,994	10,825	0
76260	Total Facilities Acquisition and Constr	165,807	71,268	237,075	123,763	68,350	44,962
Total		29,009,737	216,060	29,225,797	9,781,420	17,407,641	2,036,736

Starting date 7/1/2015 Ending date 11/30/2015 Fund: 10 General Funds

Revenues:				Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
00100	10-1210	Local Tax Levy		27,211,839	0	27,211,839	27,211,839		0
00190	10-1300	Total Tuition		0	0	0	18,081		(18,081)
00260	10-1910	Rents and Royalties		48,000	0	48,000	100	Under	47,900
00300	10-1___	Unrestricted Miscellaneous Revenues		70,000	0	70,000	70,570		(570)
00340	10-1___	Interest Earned on Capital Reserve Funds		1,755	0	1,755	0	Under	1,755
00420	10-3121	Categorical Transportation Aid		35,899	0	35,899	35,899		0
00430	10-3131	Extraordinary Aid		268,258	0	268,258	321,105		(52,847)
00460	10-3176	Equalization Aid		16,038	0	16,038	16,038		0
00470	10-3177	Categorical Security Aid		40,567	0	40,567	40,567		0
00500	10-3___	Other State Aids		1,050,875	0	1,050,875	1,050,875		0
00540	10-4200	Medicaid Reimbursement		18,665	0	18,665	0	Under	18,665
Total				28,761,896	0	28,761,896	28,765,074		(3,178)

Expenditures:

				Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
02080	11-110-___-101	Kindergarten – Salaries of Teachers		505,125	0	505,125	144,501	360,624	0
02100	11-120-___-101	Grades 1-5 – Salaries of Teachers		3,108,016	0	3,108,016	842,251	2,265,765	0
02120	11-130-___-101	Grades 6-8 – Salaries of Teachers		1,762,312	0	1,762,312	508,179	1,254,133	0
02140	11-140-___-101	Grades 9-12 – Salaries of Teachers		2,975,072	(5,320)	2,969,752	790,280	2,179,472	0
03020	11-190-1___-320	Purchased Professional – Educational Ser		56,700	16,720	73,420	31,220	42,200	0
03040	11-190-1___-340	Purchased Technical Services		83,063	4,311	87,374	69,860	7,688	9,827
03060	11-190-1___-[4-5]	Other Purchased Services (400-500 series		0	500	500	136	0	364
03080	11-190-1___-610	General Supplies		220,000	127,712	347,712	299,613	37,773	10,326
03100	11-190-1___-640	Textbooks		110,000	(55,047)	54,953	13,658	2,086	39,210
03120	11-190-1___-8__	Other Objects		7,000	2,000	9,000	4,311	566	4,123
04500	11-204-100-101	Salaries of Teachers		111,693	0	111,693	32,538	79,155	0
04520	11-204-100-106	Other Salaries for Instruction		84,386	0	84,386	24,578	59,808	0
04600	11-204-100-610	General Supplies		1,000	20	1,020	613	0	407
04620	11-204-100-640	Textbooks		500	(20)	480	0	0	480
07000	11-213-100-101	Salaries of Teachers		1,872,916	0	1,872,916	549,306	1,323,610	0
07020	11-213-100-106	Other Salaries for Instruction		433,954	0	433,954	126,289	307,665	0
07100	11-213-100-610	General Supplies		8,000	313	8,313	2,607	1,716	3,990
07120	11-213-100-640	Textbooks		1,000	0	1,000	0	0	1,000
07140	11-213-100-8__	Other Objects		850	0	850	0	0	850
08500	11-216-100-101	Salaries of Teachers		133,344	0	133,344	38,838	94,506	0
08520	11-216-100-106	Other Salaries for Instruction		84,386	0	84,386	24,578	59,808	0
08600	11-216-100-6__	General Supplies		4,000	0	4,000	2,791	0	1,209
08620	11-216-100-8__	Other Objects		500	0	500	0	0	500
09260	11-219-100-101	Salaries of Teachers		55,000	0	55,000	7,980	47,020	0
09500	11-221-100-101	Salaries of Teachers		28,325	0	28,325	22,528	5,797	0
09540	11-221-100-106	Other Salaries for Instruction		18,667	0	18,667	18,487	180	0
09560	11-221-100-320	Purchased Professional-Educational Servi		20,000	20,313	40,313	40,313	0	0
09620	11-221-100-610	General Supplies		500	(242)	258	258	0	0

Starting date 7/1/2015 Ending date 11/30/2015 Fund: 10 General Funds

Expenditures:			Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
11000	11-230-100-101	Salaries of Teachers	97,387	0	97,387	28,365	69,022	0
12000	11-240-100-101	Salaries of Teachers	104,412	0	104,412	30,081	74,331	0
12100	11-240-100-610	General Supplies	1,100	608	1,708	1,708	0	0
12120	11-240-100-640	Textbooks	200	(200)	0	0	0	0
17000	11-401-100-1__	Salaries	198,421	0	198,421	19,984	178,437	0
17040	11-401-100-6__	Supplies and Materials	14,500	(4,275)	10,225	2,449	225	7,551
17060	11-401-100-8__	Other Objects	0	4,500	4,500	4,500	0	0
17500	11-402-100-1__	Total Vocational Programs -- Local -Instr	325,605	0	325,605	72,888	252,717	0
17520	11-402-100-[3-5]	Purchased Services (300-500 series)	45,000	0	45,000	22,000	1,974	21,026
17540	11-402-100-6__	Supplies and Materials	80,000	10,435	90,435	34,989	16,505	38,941
17560	11-402-100-8__	Other Objects	35,000	0	35,000	12,180	340	22,480
29020	11-000-100-562	Tuition to Other LEAs within the State -	548,623	150,233	698,856	122,028	183,167	393,661
29040	11-000-100-563	Tuition to County Voc. School District-R	320,238	71,622	391,860	117,558	274,302	0
29060	11-000-100-564	Tuition to County Voc. School District-S	236,640	(51,840)	184,800	55,440	129,360	0
29080	11-000-100-565	Tuition to CSSD & Regular Day Schools	601,750	196,748	798,498	160,110	601,290	37,098
29100	11-000-100-566	Tuition to Priv. School for the Disabled	1,046,531	(373,888)	672,643	252,555	370,744	49,344
29160	11-000-100-569	Tuition -- Other	30,704	0	30,704	15,352	15,352	0
29500	11-000-211-1__	Salaries	60,558	0	60,558	24,524	36,034	0
30500	11-000-213-1__	Salaries	214,335	0	214,335	55,760	158,575	0
30540	11-000-213-3__	Purchased Professional and Technical Ser	10,000	0	10,000	0	0	10,000
30580	11-000-213-6__	Supplies and Materials	9,000	0	9,000	4,940	544	3,516
30600	11-000-213-8__	Other Objects	3,000	173	3,173	2,120	0	1,053
40500	11-000-216-1__	Salaries	256,126	0	256,126	74,646	181,480	0
40520	11-000-216-320	Purchased Professional -- Educational Ser	668,258	(23,715)	644,543	229,061	78,964	336,519
40540	11-000-216-6__	Supplies and Materials	4,000	3,402	7,402	6,262	759	381
41000	11-000-217-1__	Salaries	328,485	0	328,485	100,855	227,630	0
41020	11-000-217-320	Purchased Professional -- Educational Ser	90,000	0	90,000	25,200	0	64,800
41500	11-000-218-104	Salaries of Other Professional Staff	427,075	0	427,075	124,730	302,345	0
41520	11-000-218-105	Salaries of Secretarial and Clerical Ass	46,801	0	46,801	18,933	27,869	0
41600	11-000-218-[4-5]	Other Purchased Services (400-500 series	500	0	500	0	0	500
41620	11-000-218-6__	Supplies and Materials	500	0	500	0	0	500
41640	11-000-218-8__	Other Objects	500	0	500	0	0	500
42000	11-000-219-104	Salaries of Other Professional Staff	755,780	(19,897)	735,883	244,359	491,524	0
42020	11-000-219-105	Salaries of Secretarial and Clerical Ass	87,516	0	87,516	38,436	49,080	0
42100	11-000-219-[4-5]	Other Purchased Services (400-500 series	500	0	500	189	14	297
42160	11-000-219-6__	Supplies and Materials	14,500	(2,265)	12,235	5,554	2,203	4,479
42180	11-000-219-8__	Other Objects	1,500	2,099	3,599	2,933	359	307
43000	11-000-221-102	Salaries of Supervisor of Instruction	0	187,705	187,705	31,626	156,079	0
43020	11-000-221-104	Salaries of Other Professional Staff	187,705	(187,705)	0	0	0	0
43500	11-000-222-1__	Salaries	404,020	0	404,020	119,360	284,660	0
43560	11-000-222-[4-5]	Other Purchased Services (400-500 series	6,000	0	6,000	5,026	0	974

Starting date 7/1/2015 Ending date 11/30/2015 Fund: 10 General Funds

Expenditures:			Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
43580	11-000-222-6__	Supplies and Materials	14,000	0	14,000	2,387	68	11,545
43600	11-000-222-8__	Other Objects	700	0	700	119	85	497
44120	11-000-223-[4-5]	Other Purch. Services (400-500 series)	6,000	1,165	7,165	3,790	2,465	910
45000	11-000-230-1__	Salaries	236,319	0	236,319	95,341	140,978	0
45040	11-000-230-331	Legal Services	75,000	0	75,000	19,639	0	55,362
45060	11-000-230-332	Audit Fees	30,000	0	30,000	15,358	0	14,643
45120	11-000-230-340	Purchased Technical Services	19,050	(1,250)	17,800	3,758	6,942	7,100
45140	11-000-230-530	Communications/Telephone	154,500	1,550	156,050	65,697	80,837	9,516
45160	11-000-230-585	BOE Other Purchased Services	2,500	(300)	2,200	1,188	0	1,012
45180	11-000-230-590	Misc Purch Services (400-500 series, O/T	57,000	0	57,000	55,482	0	1,518
45200	11-000-230-610	General Supplies	7,000	0	7,000	521	378	6,101
45260	11-000-230-890	Miscellaneous Expenditures	16,450	309	16,759	11,522	795	4,442
45280	11-000-230-895	BOE Membership Dues and Fees	13,250	0	13,250	11,987	0	1,263
46000	11-000-240-103	Salaries of Principals/Assistant Princip	611,070	0	611,070	290,455	320,615	0
46020	11-000-240-104	Salaries of Other Professional Staff	116,916	0	116,916	48,715	68,201	0
46040	11-000-240-105	Salaries of Secretarial and Clerical Ass	234,122	19,897	254,019	102,967	151,052	0
46080	11-000-240-3__	Purchased Professional and Technical Ser	0	3,151	3,151	3,150	0	1
46120	11-000-240-6__	Supplies and Materials	38,000	(1,367)	36,633	7,725	2,835	26,072
46140	11-000-240-8__	Other Objects	18,000	(1,775)	16,225	9,373	0	6,852
47000	11-000-251-1__	Salaries	302,284	0	302,284	121,355	174,270	6,659
47020	11-000-251-330	Purchased Professional Services	0	12,750	12,750	12,750	0	0
47040	11-000-251-340	Purchased Technical Services	19,804	0	19,804	3,760	2,240	13,804
47060	11-000-251-592	Misc. Purch. Services (400-500 Series, O	0	250	250	115	0	135
47100	11-000-251-6__	Supplies and Materials	15,000	(250)	14,750	5,609	572	8,568
47180	11-000-251-890	Other Objects	4,500	0	4,500	1,809	0	2,691
47500	11-000-252-1__	Salaries	23,311	0	23,311	1,673	21,575	63
47540	11-000-252-340	Purchased Technical Services	11,000	0	11,000	3,686	0	7,315
47560	11-000-252-[4-5]	Other Purchased Services (400-500 series	25,000	0	25,000	21,694	350	2,956
47580	11-000-252-6__	Supplies and Materials	67,000	0	67,000	24,285	11,722	30,992
47600	11-000-252-8__	Other Objects	2,000	0	2,000	840	0	1,160
48500	11-000-261-1__	Salaries	94,251	0	94,251	38,753	55,498	0
48520	11-000-261-420	Cleaning, Repair, and Maintenance Servic	150,000	9,928	159,928	98,780	23,903	37,245
48540	11-000-261-610	General Supplies	2,500	0	2,500	1,211	0	1,289
48560	11-000-261-8__	Other Objects	500	0	500	0	0	500
49000	11-000-262-1__	Salaries	952,077	0	952,077	350,301	601,776	0
49060	11-000-262-420	Cleaning, Repair, and Maintenance Svc.	100,000	0	100,000	7,504	6,405	86,091
49120	11-000-262-490	Other Purchased Property Services	33,000	0	33,000	9,115	23,885	0
49140	11-000-262-520	Insurance	134,550	0	134,550	126,771	0	7,779
49160	11-000-262-590	Miscellaneous Purchased Services	96,540	0	96,540	30,721	65,819	0
49180	11-000-262-610	General Supplies	130,000	3,915	133,915	108,744	20,356	4,815
49200	11-000-262-621	Energy (Natural Gas)	138,500	(16,500)	122,000	3,479	118,521	0

Starting date 7/1/2015 Ending date 11/30/2015 Fund: 10 General Funds

Expenditures:				Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
49220	11-000-262-622	Energy (Electricity)		190,000	16,500	206,500	84,979	121,521	0
49280	11-000-262-8__	Other Objects		15,600	0	15,600	3,437	3,812	8,351
50040	11-000-263-420	Cleaning, Repair, and Maintenance Svc.		38,000	0	38,000	10,475	2,475	25,050
50060	11-000-263-610	General Supplies		500	0	500	0	0	500
50080	11-000-263-8__	Other Objects		500	0	500	0	0	500
51020	11-000-266-3__	Purchased Professional and Technical Ser		100,000	0	100,000	3,531	0	96,469
51040	11-000-266-420	Cleaning, Repair, and Maintenance Svc.		42,772	0	42,772	17,807	17,872	7,093
51060	11-000-266-610	General Supplies		500	250	750	743	0	8
51080	11-000-266-8__	Other Objects		500	(250)	250	0	0	250
52020	11-000-270-160	Sal. For Pupil Trans (Bet Home & Sch) -		29,684	0	29,684	8,638	21,046	0
52060	11-000-270-162	Sal. For Pupil Trans (Other than Bet. Ho		28,000	0	28,000	850	27,150	0
52140	11-000-270-420	Cleaning, Repair, & Maint. Services		14,000	0	14,000	3,371	605	10,024
52220	11-000-270-504	Contract Serv-Aid in Lieu Pymts-Charter		2,652	0	2,652	0	0	2,652
52280	11-000-270-512	Contr Serv (Oth. Than Bet Home & Sch) -		62,000	0	62,000	5,218	0	56,782
52300	11-000-270-513	Contr Serv (Bet. Home & Sch) - Joint Agr		100,068	(30,000)	70,068	16,120	27,927	26,021
52340	11-000-270-515	Contract Serv. (Sp Ed Stds) - Joint Agre		497,943	30,000	527,943	189,836	337,563	543
52440	11-000-270-615	Transportation Supplies		10,000	0	10,000	0	0	10,000
52460	11-000-270-8__	Other objects		1,000	0	1,000	16	0	984
71020	11-000-291-220	Social Security Contributions		328,100	0	328,100	124,162	202,158	1,779
71060	11-000-291-241	Other Retirement Contributions - PERS		293,397	0	293,397	0	293,397	0
71140	11-000-291-250	Unemployment Compensation		30,000	0	30,000	0	0	30,000
71160	11-000-291-260	Workmen's Compensation		178,765	(7,142)	171,623	142,056	0	29,567
71180	11-000-291-270	Health Benefits		3,853,398	(621)	3,852,777	1,517,673	2,075,096	260,008
71200	11-000-291-280	Tuition Reimbursement		50,000	0	50,000	49,915	0	85
71220	11-000-291-290	Other Employee Benefits		75,778	7,763	83,541	83,291	250	0
73080	12-140-100-73__	Grades 9-12		0	8,697	8,697	4,997	3,700	0
75680	12-000-252-73__	Undistributed Expenditures - Admin. Info		0	5,997	5,997	5,997	0	0
75860	12-____-00-73__	Special Schools (All Programs)		0	7,125	7,125	0	7,125	0
76080	12-000-400-450	Construction Services		70,131	70,763	140,894	95,856	6,935	38,104
76140	12-000-400-721	Lease Purchase Agreements - Principal		88,818	505	89,323	27,907	61,416	0
76200	12-000-400-800	Other Objects		6,858	0	6,858	0	0	6,858
Total				29,009,737	216,060	29,225,797	9,781,420	17,407,641	2,036,736

Starting date 7/1/2015 Ending date 11/30/2015 Fund: 20 Special Revenue Fund

Assets and Resources

Assets:

101	Cash in bank		(\$112,463.98)
102 - 106	Cash Equivalents		\$0.00
111	Investments		\$0.00
116	Capital Reserve Account		\$0.00
117	Maintenance Reserve Account		\$0.00
118	Emergency Reserve Account		\$0.00
121	Tax levy Receivable		\$0.00

Accounts Receivable:

132	Interfund	\$0.00	
141	Intergovernmental - State	\$0.00	
142	Intergovernmental - Federal	(\$308.79)	
143	Intergovernmental - Other	\$0.00	
153, 154	Other (net of estimated uncollectable of \$_____)	\$0.00	(\$308.79)

Loans Receivable:

131	Interfund	\$0.00	
151, 152	Other (Net of estimated uncollectable of \$_____)	\$0.00	\$0.00

Other Current Assets

\$0.00

Resources:

301	Estimated revenues	\$1,087,026.15	
302	Less revenues	(\$117,181.00)	\$969,845.15

Total assets and resources

\$857,072.38

Liabilities and Fund Equity

Liabilities:

101	Cash in bank		(\$112,463.98)
411	Intergovernmental accounts payable - state		\$25,424.28
421	Accounts payable		\$0.00
431	Contracts payable		\$0.00
451	Loans payable		\$0.00
481	Deferred revenues		\$575.91
	Other current liabilities		\$6,434.63

Total liabilities

\$32,434.82

Report of the Secretary to the Board of Education
Hasbrouck Heights Board of Ed.

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Starting date 7/1/2015 Ending date 11/30/2015 Fund: 20 Special Revenue Fund

Fund Balance:

Appropriated:

753,754	Reserve for encumbrances			\$419,288.67
761	Capital reserve account - July	\$0.00		
604	Add: Increase in capital reserve	\$0.00		
307	Less: Bud. w/d cap. reserve eligible costs	\$0.00		
309	Less: Bud. w/d cap. reserve excess costs	\$0.00		\$0.00
764	Maintenance reserve account - July	\$0.00		
606	Add: Increase in maintenance reserve	\$0.00		
310	Less: Bud. w/d from maintenance reserve	\$0.00		\$0.00
768	Waiver offset reserve - July 1, 2_____	\$0.00		
609	Add: Increase in waiver offset reserve	\$0.00		
314	Less: Bud. w/d from waiver offset reserve	\$0.00		\$0.00
762	Adult education programs			\$0.00
750-752,76x	Other reserves			\$0.00
601	Appropriations	\$1,087,026.15		
602	Less: Expenditures	(\$262,388.59)		
	Less: Encumbrances	(\$419,288.67)	(\$681,677.26)	\$405,348.89
	Total appropriated			\$824,637.56
Unappropriated:				
770	Fund balance, July 1			\$0.00
771	Designated fund balance			\$0.00
303	Budgeted fund balance			\$0.00
	Total fund balance			\$824,637.56
	Total liabilities and fund equity			<u>\$857,072.38</u>

Recapitulation of Budgeted Fund Balance:

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Appropriations	\$1,087,026.15	\$681,677.26	\$405,348.89
Revenues	(\$1,087,026.15)	(\$117,181.00)	(\$969,845.15)
Subtotal	<u>\$0.00</u>	<u>\$564,496.26</u>	<u>(\$564,496.26)</u>
Change in capital reserve account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>\$564,496.26</u>	<u>(\$564,496.26)</u>
Change in waiver offset reserve account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>\$564,496.26</u>	<u>(\$564,496.26)</u>
Less: Adjustment for prior year	\$0.00	\$0.00	\$0.00
Budgeted fund balance	<u>\$0.00</u>	<u>\$564,496.26</u>	<u>(\$564,496.26)</u>

Prepared and submitted by :


Board Secretary

Date

12/15/15

Starting date 7/1/2015 Ending date 11/30/2015 Fund: 20 Special Revenue Fund

Revenues:		Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
	(Total of Accounts W/O a Grid# Assigned)	20,950	15,637	36,587	12,553	Under	24,034
00745	Total Revenues from Local Sources	2,000	234	2,234	0	Under	2,234
00770	Total Revenues from State Sources	317,140	(25,919)	291,221	104,628	Under	186,593
00830	Total Revenues from Federal Sources	640,000	116,984	756,984	0	Under	756,984
Total		980,090	106,936	1,087,026	117,181		969,845
Expenditures:		Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
	(Total of Accounts W/O a Grid# Assigned)	38,950	16,598	55,548	18,545	14,364	22,639
84100	Local Projects	2,000	234	2,234	875	0	1,359
88000	Nonpublic Textbooks	21,150	(1,793)	19,357	18,779	0	578
88020	Nonpublic Auxiliary Services	136,460	(7,663)	128,797	10,338	0	118,459
88040	Nonpublic Handicapped Services	114,500	(11,623)	102,877	21,570	0	81,307
88060	Nonpublic Nursing Services	33,670	(2,710)	30,960	8,844	18,802	3,314
88080	Nonpublic Technology Initiative	11,360	(2,546)	8,814	0	8,603	211
88740	Total Federal Projects	622,000	116,439	738,439	183,438	377,519	177,482
Total		980,090	106,936	1,087,026	262,389	419,289	405,349

Starting date 7/1/2015 Ending date 11/30/2015 Fund: 20 Special Revenue Fund

Revenues:	Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
	20,950	15,637	36,587	12,553	Under	24,034
00740 20-1___ Other Revenue from Local Sources	2,000	234	2,234	0	Under	2,234
00765 20-32___ Other Restricted Entitlements	317,140	(25,919)	291,221	104,628	Under	186,593
00775 20-441[1-6] Title I	138,000	24,082	162,082	0	Under	162,082
00780 20-445[1-5] Title II	37,000	35,398	72,398	0	Under	72,398
00785 20-449[1-4] Title III	35,000	18,997	53,997	0	Under	53,997
00805 20-442[0-9] I.D.E.A. Part B (Handicapped)	430,000	38,507	468,507	0	Under	468,507
Total	980,090	106,936	1,087,026	117,181		969,845

Expenditures:	Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
	38,950	16,598	55,548	18,545	14,364	22,639
84100 20-___-___-___ Local Projects	2,000	234	2,234	875	0	1,359
88000 20-___-___-___ Nonpublic Textbooks	21,150	(1,793)	19,357	18,779	0	578
88020 20-___-___-___ Nonpublic Auxiliary Services	136,460	(7,663)	128,797	10,338	0	118,459
88040 20-___-___-___ Nonpublic Handicapped Services	114,500	(11,623)	102,877	21,570	0	81,307
88060 20-___-___-___ Nonpublic Nursing Services	33,670	(2,710)	30,960	8,844	18,802	3,314
88080 20-___-___-___ Nonpublic Technology Initiative	11,360	(2,546)	8,814	0	8,603	211
88500 20-___-___-___ Title I	138,000	24,082	162,082	40,209	101,607	20,266
88520 20-___-___-___ Title II	37,000	35,398	72,398	3,433	6,792	62,173
88540 20-___-___-___ Title III	35,000	18,997	53,997	0	6,214	47,783
88620 20-___-___-___ I.D.E.A. Part B (Handicapped)	412,000	37,962	449,962	139,796	262,906	47,260
Total	980,090	106,936	1,087,026	262,389	419,289	405,349

Starting date 7/1/2015 Ending date 11/30/2015 Fund: 30 Capital Projects Fund

Assets and Resources

Assets:

101	Cash in bank		\$38,443.32
102 - 106	Cash Equivalents		\$0.00
111	Investments		\$0.00
116	Capital Reserve Account		\$0.00
117	Maintenance Reserve Account		\$0.00
118	Emergency Reserve Account		\$0.00
121	Tax levy Receivable		\$0.00

Accounts Receivable:

132	Interfund	\$0.00	
141	Intergovernmental - State	\$0.00	
142	Intergovernmental - Federal	\$0.00	
143	Intergovernmental - Other	\$0.00	
153, 154	Other (net of estimated uncollectable of \$_____)	\$0.00	\$0.00

Loans Receivable:

131	Interfund	\$0.00	
151, 152	Other (Net of estimated uncollectable of \$_____)	\$0.00	\$0.00

Other Current Assets

\$0.00

Resources:

301	Estimated revenues	\$0.00	
302	Less revenues	(\$8.88)	(\$8.88)

Total assets and resources

\$38,434.44

Liabilities and Fund Equity

Liabilities:

411	Intergovernmental accounts payable - state		\$0.00
421	Accounts payable		\$0.00
431	Contracts payable		\$0.00
451	Loans payable		\$0.00
481	Deferred revenues		\$0.00
	Other current liabilities		\$38,434.44
	Total liabilities		\$38,434.44

Starting date 7/1/2015 Ending date 11/30/2015 Fund: 30 Capital Projects Fund

Fund Balance:

Appropriated:

753,754	Reserve for encumbrances			\$0.00
761	Capital reserve account - July		\$0.00	
604	Add: Increase in capital reserve		\$0.00	
307	Less: Bud. w/d cap. reserve eligible costs		\$0.00	
309	Less: Bud. w/d cap. reserve excess costs		\$0.00	\$0.00
764	Maintenance reserve account - July		\$0.00	
606	Add: Increase in maintenance reserve		\$0.00	
310	Less: Bud. w/d from maintenance reserve		\$0.00	\$0.00
768	Waiver offset reserve - July 1, 2_____		\$0.00	
609	Add: Increase in waiver offset reserve		\$0.00	
314	Less: Bud. w/d from waiver offset reserve		\$0.00	\$0.00
762	Adult education programs			\$0.00
750-752,76x	Other reserves			\$0.00
601	Appropriations		\$0.00	
602	Less: Expenditures	\$0.00		
	Less: Encumbrances	\$0.00	\$0.00	\$0.00
	Total appropriated			\$0.00
Unappropriated:				
770	Fund balance, July 1			\$0.00
771	Designated fund balance			\$0.00
303	Budgeted fund balance			\$0.00
	Total fund balance			\$0.00
	Total liabilities and fund equity			<u>\$38,434.44</u>

Recapitulation of Budgeted Fund Balance:

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Appropriations	\$0.00	\$0.00	\$0.00
Revenues	\$0.00	(\$8.88)	\$8.88
Subtotal	<u>\$0.00</u>	<u>(\$8.88)</u>	<u>\$8.88</u>
Change in capital reserve account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>(\$8.88)</u>	<u>\$8.88</u>
Change in waiver offset reserve account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>(\$8.88)</u>	<u>\$8.88</u>
Less: Adjustment for prior year	\$0.00	\$0.00	\$0.00
Budgeted fund balance	<u>\$0.00</u>	<u>(\$8.88)</u>	<u>\$8.88</u>

Prepared and submitted by :


Board Secretary

Date

12/15/15

Starting date 7/1/2015 Ending date 11/30/2015 Fund: 30 Capital Projects Fund

Revenues:	Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
(Total of Accounts W/O a Grid# Assigned)	0	0	0	9		(9)
Total	0	0	0	9		(9)

Starting date 7/1/2015 Ending date 11/30/2015 Fund: 30 Capital Projects Fund

Revenues:	Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
99999	0	0	0	9		(9)
Total	0	0	0	9		(9)

Starting date 7/1/2015 Ending date 11/30/2015 Fund: 40 Debt Service Fund

Assets and Resources

Assets:

101	Cash in bank		(\$604,369.26)
102 - 106	Cash Equivalents		\$0.00
111	Investments		\$0.00
116	Capital Reserve Account		\$0.00
117	Maintenance Reserve Account		\$0.00
118	Emergency Reserve Account		\$0.00
121	Tax levy Receivable		\$706,288.00

Accounts Receivable:

132	Interfund	\$38,434.44	
141	Intergovernmental - State	\$0.00	
142	Intergovernmental - Federal	\$0.00	
143	Intergovernmental - Other	\$0.00	
153, 154	Other (net of estimated uncollectable of \$_____)	\$0.00	\$38,434.44

Loans Receivable:

131	Interfund	\$0.00	
151, 152	Other (Net of estimated uncollectable of \$_____)	\$0.00	\$0.00

Other Current Assets

\$0.00

Resources:

301	Estimated revenues	\$880,390.00	
302	Less revenues	(\$857,591.00)	\$22,799.00

Total assets and resources

\$163,152.18

Liabilities and Fund Equity

Liabilities:

101	Cash in bank		(\$604,369.26)
411	Intergovernmental accounts payable - state		\$0.00
421	Accounts payable		\$0.00
431	Contracts payable		\$0.00
451	Loans payable		\$0.00
481	Deferred revenues		\$0.00
	Other current liabilities		\$0.00

Total liabilities

\$0.00

Starting date 7/1/2015 Ending date 11/30/2015 Fund: 40 Debt Service Fund

Fund Balance:

Appropriated:

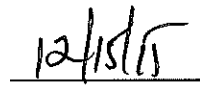
753,754	Reserve for encumbrances			\$0.00
761	Capital reserve account - July	\$0.00		
604	Add: Increase in capital reserve	\$0.00		
307	Less: Bud. w/d cap. reserve eligible costs	\$0.00		
309	Less: Bud. w/d cap. reserve excess costs	\$0.00		\$0.00
764	Maintenance reserve account - July	\$0.00		
606	Add: Increase in maintenance reserve	\$0.00		
310	Less: Bud. w/d from maintenance reserve	\$0.00		\$0.00
768	Waiver offset reserve - July 1, 2_____	\$0.00		
609	Add: Increase in waiver offset reserve	\$0.00		
314	Less: Bud. w/d from waiver offset reserve	\$0.00		\$0.00
762	Adult education programs			\$0.00
750-752,76x	Other reserves			\$0.00
601	Appropriations	\$903,094.00		
602	Less: Expenditures	(\$798,326.11)		
	Less: Encumbrances	\$0.00	(\$798,326.11)	\$104,767.89
	Total appropriated			\$104,767.89
Unappropriated:				
770	Fund balance, July 1			\$81,088.29
771	Designated fund balance			\$0.00
303	Budgeted fund balance			(\$22,704.00)
	Total fund balance			\$163,152.18
	Total liabilities and fund equity			\$163,152.18

Recapitulation of Budgeted Fund Balance:

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Appropriations	\$903,094.00	\$798,326.11	\$104,767.89
Revenues	(\$880,390.00)	(\$857,591.00)	(\$22,799.00)
Subtotal	<u>\$22,704.00</u>	<u>(\$59,264.89)</u>	<u>\$81,968.89</u>
Change in capital reserve account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$22,704.00</u>	<u>(\$59,264.89)</u>	<u>\$81,968.89</u>
Change in waiver offset reserve account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$22,704.00</u>	<u>(\$59,264.89)</u>	<u>\$81,968.89</u>
Less: Adjustment for prior year	\$0.00	\$0.00	\$0.00
Budgeted fund balance	<u>\$22,704.00</u>	<u>(\$59,264.89)</u>	<u>\$81,968.89</u>

Prepared and submitted by :


Board Secretary


Date

Starting date 7/1/2015 Ending date 11/30/2015 Fund: 40 Debt Service Fund

Revenues:		Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
00885	Total Revenues from Local Sources	706,288	0	706,288	706,288		0
0093A	Other	174,102	0	174,102	151,303	Under	22,799
Total		880,390	0	880,390	857,591		22,799
Expenditures:		Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
89660	Total Regular Debt Service	903,094	0	903,094	798,326	0	104,768
Total		903,094	0	903,094	798,326	0	104,768

Starting date 7/1/2015 Ending date 11/30/2015 Fund: 40 Debt Service Fund

Revenues:			Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
00860	40-1210	Local Tax Levy	706,288	0	706,288	706,288		0
00890	40-3160	Debt Service Aid Type II	174,102	0	174,102	151,303	Under	22,799
Total			880,390	0	880,390	857,591		22,799

Expenditures:			Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
89600	40-701-510-834	Interest on Bonds	258,094	(120,000)	138,094	33,326	0	104,768
89620	40-701-510-910	Redemption of Principal	645,000	120,000	765,000	765,000	0	0
Total			903,094	0	903,094	798,326	0	104,768

Starting date 7/1/2015 Ending date 11/30/2015 Fund: 60 Enterprise Fund

Assets and Resources

Assets:

101	Cash in bank		\$753,007.46
102 - 106	Cash Equivalents		\$0.00
111	Investments		\$0.00
116	Capital Reserve Account		\$0.00
117	Maintenance Reserve Account		\$0.00
118	Emergency Reserve Account		\$0.00
121	Tax levy Receivable		\$0.00

Accounts Receivable:

132	Interfund	\$0.00	
141	Intergovernmental - State	\$0.00	
142	Intergovernmental - Federal	\$0.00	
143	Intergovernmental - Other	\$0.00	
153, 154	Other (net of estimated uncollectable of \$_____)	\$0.00	\$0.00

Loans Receivable:

131	Interfund	\$0.00	
151, 152	Other (Net of estimated uncollectable of \$_____)	\$0.00	\$0.00

Other Current Assets

\$0.00

Resources:

301	Estimated revenues	\$971,718.25	
302	Less revenues	(\$328,444.13)	\$643,274.12

Total assets and resources

\$1,396,281.58

Liabilities and Fund Equity

Liabilities:

411	Intergovernmental accounts payable - state		\$0.00
421	Accounts payable		\$0.00
431	Contracts payable		\$0.00
451	Loans payable		\$0.00
481	Deferred revenues		\$67,072.75
	Other current liabilities		\$0.00

Total liabilities

\$67,072.75

Report of the Secretary to the Board of Education
Hasbrouck Heights Board of Ed.

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Starting date 7/1/2015 Ending date 11/30/2015 Fund: 60 Enterprise Fund

Fund Balance:

Appropriated:

753,754	Reserve for encumbrances			\$245,046.20
761	Capital reserve account - July	\$0.00		
604	Add: Increase in capital reserve	\$0.00		
307	Less: Bud. w/d cap. reserve eligible costs	\$0.00		
309	Less: Bud. w/d cap. reserve excess costs	\$0.00		\$0.00
764	Maintenance reserve account - July	\$0.00		
606	Add: Increase in maintenance reserve	\$0.00		
310	Less: Bud. w/d from maintenance reserve	\$0.00		\$0.00
768	Waiver offset reserve - July 1, 2, _____	\$0.00		
609	Add: Increase in waiver offset reserve	\$0.00		
314	Less: Bud. w/d from waiver offset reserve	\$0.00		\$0.00
762	Adult education programs			\$0.00
750-752,76x	Other reserves			\$0.00
601	Appropriations	\$985,706.23		
602	Less: Expenditures	(\$205,935.46)		
	Less: Encumbrances	(\$231,058.22)	(\$436,993.68)	\$548,712.55
	Total appropriated			\$793,758.75
	Unappropriated:			
770	Fund balance, July 1			\$549,438.06
771	Designated fund balance			\$0.00
303	Budgeted fund balance			(\$13,987.98)
	Total fund balance			\$1,329,208.83
	Total liabilities and fund equity			\$1,396,281.58

Recapitulation of Budgeted Fund Balance:

	Budgeted	Actual	Variance
Appropriations	\$985,706.23	\$436,993.68	\$548,712.55
Revenues	(\$971,718.25)	(\$328,444.13)	(\$643,274.12)
Subtotal	\$13,987.98	\$108,549.55	(\$94,561.57)
Change in capital reserve account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$13,987.98	\$108,549.55	(\$94,561.57)
Change in waiver offset reserve account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	\$13,987.98	\$108,549.55	(\$94,561.57)
Less: Adjustment for prior year	\$0.00	\$0.00	\$0.00
Budgeted fund balance	\$13,987.98	\$108,549.55	(\$94,561.57)

Prepared and submitted by :


Board Secretary

12/15/15
Date

Starting date 7/1/2015 Ending date 11/30/2015 Fund: 60 Enterprise Fund

Revenues:	Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
(Total of Accounts W/O a Grid# Assigned)	0	971,718	971,718	328,444	Under	643,274
Total	0	971,718	971,718	328,444		643,274

Expenditures:	Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
(Total of Accounts W/O a Grid# Assigned)	0	985,706	985,706	205,935	231,058	548,713
Total	0	985,706	985,706	205,935	231,058	548,713

Starting date 7/1/2015 Ending date 11/30/2015 Fund: 60 Enterprise Fund

Revenues:

	Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
99999	0	971,718	971,718	328,444	Under	643,274
Total	0	971,718	971,718	328,444		643,274

Expenditures:

	Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
99999	0	985,706	985,706	205,935	231,058	548,713
Total	0	985,706	985,706	205,935	231,058	548,713

Starting date 7/1/2015 Ending date 11/30/2015 Fund: 95 STUDENT ACTIVITY

Assets and Resources

Assets:

101	Cash in bank		\$94,295.11
102 - 106	Cash Equivalents		\$0.00
111	Investments		\$0.00
116	Capital Reserve Account		\$0.00
117	Maintenance Reserve Account		\$0.00
118	Emergency Reserve Account		\$0.00
121	Tax levy Receivable		\$0.00

Accounts Receivable:

132	Interfund	\$0.00	
141	Intergovernmental - State	\$0.00	
142	Intergovernmental - Federal	\$0.00	
143	Intergovernmental - Other	\$0.00	
153, 154	Other (net of estimated uncollectable of \$_____)	\$0.00	\$0.00

Loans Receivable:

131	Interfund	\$0.00	
151, 152	Other (Net of estimated uncollectable of \$_____)	\$0.00	\$0.00

Other Current Assets

\$0.00

Resources:

301	Estimated revenues	\$128,363.73	
302	Less revenues	(\$128,438.92)	(\$75.19)

Total assets and resources

\$94,219.92

Liabilities and Fund Equity

Liabilities:

411	Intergovernmental accounts payable - state		\$0.00
421	Accounts payable		\$0.00
431	Contracts payable		\$0.00
451	Loans payable		\$0.00
481	Deferred revenues		\$0.00
	Other current liabilities		\$0.00
	Total liabilities		\$0.00

Report of the Secretary to the Board of Education
Hasbrouck Heights Board of Ed.

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Starting date 7/1/2015 Ending date 11/30/2015 Fund: 95 STUDENT ACTIVITY

Fund Balance:

Appropriated:

753,754	Reserve for encumbrances			\$5,333.30
761	Capital reserve account - July	\$0.00		
604	Add: Increase in capital reserve	\$0.00		
307	Less: Bud. w/d cap. reserve eligible costs	\$0.00		
309	Less: Bud. w/d cap. reserve excess costs	\$0.00		\$0.00
764	Maintenance reserve account - July	\$0.00		
606	Add: Increase in maintenance reserve	\$0.00		
310	Less: Bud. w/d from maintenance reserve	\$0.00		\$0.00
768	Waiver offset reserve - July 1, 2_____	\$0.00		
609	Add: Increase in waiver offset reserve	\$0.00		
314	Less: Bud. w/d from waiver offset reserve	\$0.00		\$0.00
762	Adult education programs			\$0.00
750-752,76x	Other reserves			\$0.00
601	Appropriations	\$128,363.73		
602	Less: Expenditures	(\$49,200.13)		
	Less: Encumbrances	(\$5,333.30)	(\$54,533.43)	\$73,830.30
	Total appropriated			\$79,163.60
Unappropriated:				
770	Fund balance, July 1			\$15,056.32
771	Designated fund balance			\$0.00
303	Budgeted fund balance			\$0.00
	Total fund balance			\$94,219.92
	Total liabilities and fund equity			\$94,219.92

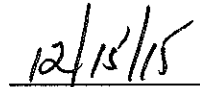
Recapitulation of Budgeted Fund Balance:

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Appropriations	\$128,363.73	\$54,533.43	\$73,830.30
Revenues	(\$128,363.73)	(\$128,438.92)	\$75.19
Subtotal	<u>\$0.00</u>	<u>(\$73,905.49)</u>	<u>\$73,905.49</u>
Change in capital reserve account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>(\$73,905.49)</u>	<u>\$73,905.49</u>
Change in waiver offset reserve account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>(\$73,905.49)</u>	<u>\$73,905.49</u>
Less: Adjustment for prior year	\$0.00	\$0.00	\$0.00
Budgeted fund balance	<u>\$0.00</u>	<u>(\$73,905.49)</u>	<u>\$73,905.49</u>

Prepared and submitted by :


Board Secretary

Date


12/15/15

Starting date 7/1/2015 Ending date 11/30/2015 Fund: 95 STUDENT ACTIVITY

Revenues:		Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
(Total of Accounts W/O a Grid# Assigned)		0	128,364	128,364	128,439		(75)
Total		0	128,364	128,364	128,439		(75)
Expenditures:		Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
(Total of Accounts W/O a Grid# Assigned)		0	128,364	128,364	49,200	5,333	73,830
Total		0	128,364	128,364	49,200	5,333	73,830

Starting date 7/1/2015 Ending date 11/30/2015 Fund: 95 STUDENT ACTIVITY

Revenues:	Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
	0	128,364	128,364	128,439		(75)
	Total 0	128,364	128,364	128,439		(75)
Expenditures:	Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
	0	128,364	128,364	49,200	5,333	73,830
	Total 0	128,364	128,364	49,200	5,333	73,830

HASBROUCK HEIGHTS BOARD OF EDUCATION CASH REPORT

November 30, 2015

	Cash Balance 11/1/2015	Cash Receipts November-15	Cash Disbursements November-15	Cash Balance 11/30/2015
General Fund - 10	4,921,105.82	2,502,999.32	(2,551,144.61)	4,872,960.53
Special Revenue Fund - 20	(100,389.31)	40,844.00	(52,918.67)	(112,463.98)
Capital Projects Fund - 30	38,441.52	1.80	0.00	38,443.32
Debt Service Fund - 40	(604,369.26)	0.00	0.00	(604,369.26)
Enterprise Fund - 60	697,465.16	79,094.71	(23,552.41)	753,007.46
Total	4,952,253.93	2,622,939.83	(2,627,615.69)	4,947,578.07
Payroll Account	0.40	923,022.55	(923,022.55)	0.40
Payroll Agency Account	77,807.18	765,421.45	(829,794.19)	13,434.44
Unemployment Account	146,881.08	29.13	(14,321.51)	132,588.70
Summer Escrow Account	57,711.34	28,725.41	(8.13)	86,428.62
Flexible Spending Account	2,429.10	0.52	0.00	2,429.62
Grand Total	5,237,083.03	4,340,138.89	(4,394,762.07)	5,182,459.85

Chief School Administrator

Marcus M. M. M.
Date 12/15/15

Line	Budget Category	Account	(col 1)	(col 2)	(col 3)	(col 4)	(col 5)	(col 6)	(col 7)	(col 8)
			Original Budget	Revenues Allowed NJAC - A:23A-2.3	Original Budget For 10% Calc	Maximum Transfer Amount	YTD Net Transfers to / (from) 11/30/2015	% Change of Transfers YTD	Remaining Allowable Balance From	Remaining Allowable Balance To
0320	TOTAL REGULAR PROGRAMS - INSTRUCTION	11-1XX-100-XXX	8,827,288	92,041	8,919,329	891,933	(1,165)	-0.01%	890,768	893,098
10300 11160	Total Special Education - Instruction, Total Basic Skills/Remedial - Instruct., Total Bilingual Education - Instruction, Total Undistributed Expend - Speech, OT., Total Undist. Expend. - Other Supp. Serv	11-2XX-100-XXX	4,408,989	313	4,409,302	440,930	166	0.00%	441,096	440,764
12160 40560		11-000-216, 217								
41080										
15180	TOTAL VOCATIONAL PROGRAMS	11-3XX-100-XXX	0	0	0	0	0	0.00%	0	0
17100 17600	Total School-Sponsored Co/Extra Curricul, Total School-Sponsored Athletics - Instr. Total Before/After School Programs - Ins. Total Before/After School Programs, Total Summer School, Total Instructional Alternative Educatio, Total Other Supplemental/At-Risk Program, Total Other Alternative Education Progra, Total Other Instructional Programs - Ins	11-4XX-X00-XXX	698,526	10,661	709,187	70,919	0	0.00%	70,919	70,919
19160 19620										
20620 21620										
22620 23620										
25100										
27100	Total Community Services Programs/Operat	11-800-330-XXX	0	0	0	0	0	0.00%	0	0
29180	Total Undistributed Expenditures - Instr	11-000-100-XXX	2,784,486	0	2,784,486	278,449	(7,125)	-0.26%	271,324	285,574
29680 30620	Total Undistributed Expenditures - Atten, Total Undistributed Expenditures - Health, Total Undist. Expend - Guidance, Total Undist. Expend. - Child Study Team, Total Undist. Expend. - Edu. Media Serv.	11-000-211, 213, 218, 219, 222	2,056,765	173	2,056,958	205,696	(20,063)	-0.98%	185,633	225,759
41660 42200										
43620										
43200 44180	Total Undist. Expend. - Improvement of I, Total Undist. Expend. - Instructional St	11-000-221, 223	193,705	0	193,705	19,371	1,165	0.60%	20,536	18,206
45300	Support Serv. - General Admin	11-000-230-XXX	611,069	309	611,378	61,138	0	0.00%	61,138	61,138
46160	Support Serv. - School Admin	11-000-240-XXX	1,018,108	9	1,018,117	101,812	19,897	1.95%	121,709	81,915
47200 47620	Total Undist. Expend. - Central Services, Total Undist. Expend. - Admin. Info. Tec	11-000-25X-XXX	469,899	12,750	482,649	48,265	0	0.00%	48,265	48,265
51120	Total Undist. Expend. - Oper. & Maint. O	11-000-26X-XXX	2,220,290	13,843	2,234,133	223,413	0	0.00%	223,413	223,413
52480	Total Undist. Expend. - Student Transpor	11-000-270-XXX	745,347	0	745,347	74,535	0	0.00%	74,535	74,535
71260	TOTAL PERSONNEL SERVICES -EMPLOYEE	11-XXX-XXX-2XX	4,809,438	0	4,809,438	480,944	0	0.00%	480,944	480,944
72020	Total Undistributed Expenditures - Food	11-000-310-XXX	0	0	0	0	0	0.00%	0	0
72120	Transfer of Property Sale Proceeds to De	11-000-520-934	0	0	0	0	0	0.00%	0	0
72160	Increase in Sale/Lease-back Reserve	10-605	0	0	0	0	0	0.00%	0	0
72180	Interest Earned on Maintenance Reserve	10-606	0	0	0	0	0	0.00%	0	0
72200	Increase in Maintenance Reserve	10-606	0	0	0	0	0	0.00%	0	0
72220	Increase in Current Expense Emergency Re	10-607	0	0	0	0	0	0.00%	0	0
72240	Interest Earned on Current Exp. Emergenc	10-607	0	0	0	0	0	0.00%	0	0
72260	TOTAL GENERAL CURRENT EXPENSE		28,843,930	130,098	28,974,028	2,897,403	(7,125)	-0.02%	2,890,278	2,904,528
75880	TOTAL EQUIPMENT	12-XXX-XXX-73X	0	5,997	5,997	600	15,822	263.83%	16,422	(15,222)

District: Hasbrouck Heights Board of Ed.
 Month / Year: Nov 30, 2015

Line	Budget Category	Account	(col 1) Original Budget	(col 2) Revenues Allowed NJAC - A:23A-2.3	(col 3) Original Budget For 10% Calc	(col 4) Maximum Transfer Amount	(col 5) YTD Net Transfers to / (from) 11/30/2015	(col 6) % Change YTD	(col 7) Remaining Allowable Balance From	(col 8) Remaining Allowable Balance To
76260	Total Facilities Acquisition and Constr	12-000-4XX-XXX	165,807	79,965	245,772	24,577	(8,697)	-3.54%	15,880	33,274
76320	Capital Reserve - Transfer to Capital Pr	12-000-4XX-931	0	0	0	0	0	0.00%	0	0
76340	Capital Reserve - Transfer to Debt Servi	12-000-4XX-933	0	0	0	0	0	0.00%	0	0
76360	Increase in Capital Reserve	10-604	0	0	0	0	0	0.00%	0	0
76380	Interest Deposit to Capital Reserve	10-604	0	0	0	0	0	0.00%	0	0
76400	TOTAL CAPITAL OUTLAY		165,807	85,962	251,769	25,177	7,125	2.83%	32,302	18,052
83080	TOTAL SPECIAL SCHOOLS	13-XXX-XXX-XXX	0	0	0	0	0	0.00%	0	0
84000	Transfer of Funds to Charter Schools	10-000-100-56X	0	0	0	0	0	0.00%	0	0
84020	General Fund Contrib. to School-based Bu	10-000-520-930	0	0	0	0	0	0.00%	0	0
84060	GENERAL FUND GRAND TOTAL		29,009,737	216,060	29,225,797	2,922,580	0	0.00%	2,922,580	2,922,580

Diana M. [Signature]
 School Business Administrator Signature

12/14/15
 Date

Hasbrouck Heights Board of Education						
Transfers						
Nov-15						
Account Number	Account Description	From	To	Description		
11 000 100 562 01	Tuition Other LEAs - Special	7,125				
12 190 100 730 01	Equipment		7,125	Trailers for band equipment and maintenance equipment		
11 000 216 320 01	Purchased Prof Ed Services	500				
11 000 216 610 01	Purchased Prof Ed Services		500	Supplies for related services		
11 190 100 640 01	Textbooks	450				
11 000 223 500 04	Other Purchased Services		450	Orton Gillingham Training for Euclid teachers		
11 000 262 621 04	Energy (Natural Gas)	6,500				
11 000 262 622 04	Energy (Electricity)		6,500	Electrical charges for Euclid		
11 000 266 890 01	Miscellaneous Expenditures	250				
11 000 266 610 01	General Supplies		250	Custodial supplies		
11 000 270 513 00	Contract Services (Home/Sch) Joint. Agree.	30,000				
11 000 270 515 00	Contract Services Spec Ed. Joint. Agree		30,000	Transportation expenses for out of district placements		
11 190 100 640 04	Textbooks	7,450				
11 190 100 610 04	General Supplies		7,450	Teaching expenses for Euclid		
11 190 100 640 05	Textbooks	7,150				
11 190 100 610 05	Teaching Supplies		7,150	Teaching supplies for Lincoln		

Approve the following grant amendments for the 2015-2016 school year:

								<u>From</u>	<u>To</u>
NCLB: Title I									
20	231	100	101	00	01	46	HH	Salaries of Teachers	\$ 115,033.00 \$ 131,346.00
20	231	200	200	00	01	46	HH	Personal Svcs-Employee Benefits	\$ 26,783.00 \$ 30,736.00
Total								\$ 141,816.00	\$ 162,082.00
NCLB: Title II Part A									
20	270	200	320	00	01	88	HH	Purchased Prof Ed Services	\$ 25,000.00 \$ 43,000.00
20	270	200	320	00	10	88	CC	Purchased Prof Ed Services	\$ 5,893.00 \$ 11,830.00
20	270	200	600	00	01	88	HH	Supplies and Materials	\$ 5,170.00 \$ 17,568.00
Total								\$ 36,063.00	\$ 72,398.00
NCLB: Title III									
20	241	100	101	00	27	45	Carlstadt	Salaries of Teachers	\$ 3,000.00 \$ 3,000.00
20	241	100	101	00	29	45	Lyndhurst	Salaries of Teachers	\$ 5,563.00 \$ 5,563.00
20	241	100	101	00	30	45	Rutherford	Salaries of Teachers	\$ 2,786.00 \$ 2,786.00
20	241	100	610	00	01	45	HH	General Supplies	\$ 8,731.00 \$ 13,989.00
20	241	100	610	00	10	45	CC	General Supplies	\$ 2,122.00 \$ 2,122.00
20	241	100	610	00	20	45	Moonachie	General Supplies	\$ 3,536.00 \$ 3,536.00
20	241	100	610	00	24	45	Wood-Ridge	General Supplies	\$ 2,593.00 \$ 4,940.00
20	241	100	610	00	26	45	South Hack.	General Supplies	\$ 6,131.00 \$ -
20	241	100	610	00	27	45	Carlstadt	General Supplies	\$ 2,821.00 \$ 3,674.00
20	241	100	610	00	28	45	Becton	General Supplies	\$ 2,596.00 \$ 2,596.00
20	241	100	610	00	29	45	Lyndhurst	General Supplies	\$ 733.00 \$ 733.00
20	241	100	610	00	30	45	Rutherford	General Supplies	\$ 469.00 \$ 1,756.00
20	241	200	200	00	29	45	Lyndhurst	Personal Svcs - Employee Benefits	\$ 1,446.00 \$ 1,446.00
20	241	200	200	00	30	45	Rutherford	Personal Svcs - Employee Benefits	\$ 725.00 \$ 725.00
20	241	200	300	00	27	45	Carlstadt	Purchased Prof Tech Services	\$ 1,000.00 \$ 1,000.00
20	241	200	300	00	26	45	South Hack.	Purchased Prof Tech Services	\$ - \$ 6,131.00
Total								\$ 44,252.00	\$ 53,997.00
NCLB: Title III Immigrant									
20	244	100	610	00	01	45	HH	General Supplies	\$ 7,043.00 \$ 14,812.00
Total								\$ 7,043.00	\$ 14,812.00

Salary Guide Movement - 2015-2016 School Year

Name	Guide Movement	
✓ Adam Baeira	MA to MA+15	✓
✓ Mary Centrella	MA to MA+15	✓
Allison Daly	MA+15 to MA+30	✓
Gayle Dubofsky	MA+15 to MA+30	✓
Donna Dussault	MA to MA+15	✓
✓ Amanda Kistner	BA to MA	✓
Danielle Kroncke	MA to MA+15	✓
✓ Kirstin Krysz	MA to MA+15	✓
✓ James Muska	BA to BA+15	✓
Danielle Reynolds	BA+15 to MA+15 plus MIF	✓
Alyssa Rogers	MA to MA+15	✓
Nichole Rucci	MA to MA+15	✓
William Thorne	BA to BA+15	✓

BOLD INDICATES MISSING PAPERWORK

	12/17/15	-
NAME	FTE	15-16 TOTAL SALARIES
PARAPROFESSIONALS		
ALBANESE, ADELE-RETIRING AS OF 1/31/16	95.8%	21,806
ALOSCO, PASQUALINA	95.8%	21,056
ALTAMURA, GRAZIA	95.8%	21,056
ANDERSON, ESTERINA	95.8%	21,806
AROMANDO, TIFFANY	95.8%	21,056
BARRIOS, TRICIA	95.8%	21,056
BISCHOFF, MICHELLE	95.8%	21,056
CAGIAO, LORRAINE-RESIGNED AS OF 12/7/15	95.8%	21,056
CHECCHI, DOROTHY	95.8%	21,806
CHRISTENSAN, KATHLEEN	95.8%	21,056
COLANERI, BRENDA	95.8%	21,806
DALLARA, BONNIE	95.8%	21,056
DEL SOLE, CARMEN	95.8%	21,056
DELYON, JAMES	95.8%	21,056
DEPALMA, ANNE-MARIE	95.8%	21,056
DIGIACINTO, KATHY	95.8%	21,056
DILASCIO, TINA	95.8%	21,056
DUNN, JOANNE	95.8%	21,056
ELLERBROCK, ANN MARIE	95.8%	21,056
FERRERI, KATHY	95.8%	21,056
GARDEN, MAUREEN	95.8%	21,056
GASPRINO, THERESA	95.8%	21,056
HUGHES, KATHLEEN	95.8%	21,056
INNIS, DEBRA	95.8%	21,056
KASHUBA, LAURA	95.8%	21,056
KISTNER, MARIE	95.8%	21,056
LATORRE, DEBBIE	95.8%	21,056
MANSFIELD, SEAN	95.8%	21,056
MINICHELLO, THERESA - HIRED AS OF 10/13/15	95.8%	21,056
MULLINS, LINDA	95.8%	21,056
PASQUALONE, HELENE	95.8%	21,056
PENNISI, JENNIFER	95.8%	21,056
PRIORE, LYNNE	95.8%	21,056
RINALDI, EVELYN	95.8%	21,056
ROCHE, TRACI-HIRED AS OF 11/30/15	95.8%	21,056
SAGITIS, JOANN	95.8%	21,056
SHENLOOGIAN, LEANNE	95.8%	21,056
SMITH, CHAZ	95.8%	21,056
TOLEDO-DRISLANE, ERIC	95.8%	21,056
VALENTE, SABINA	95.8%	21,056
VERDI, NANCY	95.8%	21,056
VILLACAMPA, DONNA	52.0%	10,949
WEXLER, MELISSA	95.8%	21,056
WHEELER, KAREN	95.8%	21,056
WIPPER, DONNA	95.8%	21,056

**Total Salaries include longevity, night differential, MIF or DIF if applicable

	12/14/15	-
NAME	FTE	15-16 TOTAL SALARIES
1-1 OOD NURSE		
HEDERN, ALMA	100.0%	32,228
CUSTODIANS		
BARRIOS, ALBERTO	100.0%	42,775
CALDERON, ERNESTO	100.0%	49,730
CRUZ, JORGE	100.0%	42,775
DEPALMA, DOMINICK	100.0%	46,477
JONES, WILLIAM	100.0%	46,477
KNAGGS, DAWN	62.5%	24,673
LUTERZO, MICHAEL	100.0%	46,477
MIHALITSIANOS, GERASIMOS-THRU 12/31/15	100.0%	42,775
MONTANEZ, PABLO	100.0%	43,310
OLIVO, JOSEPH	100.0%	41,705
SINGLARY, ANDREW	100.0%	48,477
MAINTENANCE		
MANERO, JOSEPH	100.0%	39,977
BUS DRIVER		
JOHANNEMANN, CHRISTINE		\$18.60/HR
SECRETARIES		
BRAITSCH, DIANE	100.0%	52,928
CANAVATCHEL, JULIE - FT AS OF 9/1/15	100.0%	46,103
CARLIN, PATRICIA	100.0%	52,928
CURCIO, SUSAN	100.0%	52,928
GOMEZ, LUCY	57.0%	26,279
GOSS, TARA	100.0%	47,878
MASON, LISA - HIRED AS OF 9/1/15	57.0%	24,255
ROMANO, CONCETTA	100.0%	49,653
VAN HOOK, DIANE	100.0%	51,428
DATA SYSTEMS COORDINATOR		
DELVECCHIO, FRAN	100.0%	57,003
CHILD STUDY TEAM		
BAPTISTA, KATHERINE	100.0%	63,135
CIRACO, LISA	100.0%	100,303
JOHNSON, DAWN	100.0%	99,425
JOHNSON-GALLO, SUZANNE	100.0%	100,925
MONTALTO-PHILP, MARIA - FT AS OF 11/1/15	100.0%	67,820
PIZZUTE, LINDA	100.0%	100,925

**Total Salaries include longevity, night differential, MIF or DIF if applicable

	12/14/15	-
NAME	FTE	15-16 TOTAL SALARIES
GUIDANCE		
BUSSE, LYNDSEY	100.0%	55,750
CALLIGY, ASHLEY	100.0%	56,250
O'HAGAN, KERRIE	100.0%	100,225
STEVENSON, KATHERINE-RETIRED AS OF 11/30/15	100.0%	102,625
STUDENT ASSISTANCE COORDINATOR		
CHRISTIANSON, BARBARA	100.0%	100,925
NURSES		
CZAJKOWSKI, JOLANTA	100.0%	52,630
KANE, KIMBERLY	100.0%	55,220
NEUMANN, MARY	100.0%	55,630
PERDOMO, RITA-HIRED AS OF 9/28/15	60.0%	29,958
TEACHERS		
ABBATIELLO, MARIA	100.0%	76,515
ANASTASI, CANDICE	100.0%	48,430
ASCOLESE, JOSEPH	100.0%	100,925
AVELLA, FRANK	100.0%	50,630
BAEIRA, ADAM	100.0%	58,430
BALAC, ADRIANA	100.0%	48,930
BARI, CHRISTINA	100.0%	54,520
BEER, LAURA	100.0%	102,125
BERNSTEIN, LISA	100.0%	100,925
BINAZESKI, MICHAEL	100.0%	91,945
BLAU, MAURA - RESIGNED AS OF 10/29/15	100.0%	54,550
BOTHE, LORI	100.0%	48,430
BRANDER, SAMANTHA	100.0%	54,220
BRINKER, LESA	100.0%	102,625
BUNONE, SAMANTHA	60.0%	29,058
CAFFERTY, BETH	100.0%	67,245
CAPOZZI, CINDY	100.0%	50,430
CAPUTO, CSILLA	100.0%	54,220
CAPUTO, EILEEN	100.0%	66,120
CAPUTO, KIM	100.0%	100,925
CASSANO, PHILIP	100.0%	63,135
CASSIDY, CATHERINE	100.0%	100,925
CASSIERE, DAVID	100.0%	99,425
CEBULA, MICHAEL	100.0%	49,930
CENTRELLA, MARY	100.0%	63,720
CERNEKA, DANIELLE	100.0%	59,340
CHAPIN, BRIDGETTE	100.0%	83,720
CHIU, BETTY	100.0%	99,425
CINTRON, LORI	100.0%	95,145

**Total Salaries include longevity, night differential, MIF or DIF if applicable

	12/14/15	-
NAME	FTE	15-16 TOTAL SALARIES
COLANERI, LISA	100.0%	49,430
COSTELLO, KRISTIN	100.0%	99,425
CRABBE, LISA MARIE-HIRED AS OF 1/1/16	100.0%	48,430
CUTTITA, CATHERINE	100.0%	48,930
CZEKAJ, LAURA	100.0%	100,925
DALY, ALLISON	100.0%	88,120
D'AMORE, SHARON	100.0%	102,125
DEPALMA, VICTORIA	100.0%	68,120
DESANTIS, GAIL-RETIRING AS OF 12/31/15	100.0%	93,945
DIMARTINO, KIMBERLY	100.0%	72,815
DIPIANO, MICHELLE	100.0%	68,820
DOYLE, KARA	100.0%	62,720
DRAGO, EILEEN	100.0%	99,425
DUBOFSKY, GAYLE	100.0%	99,425
DUSSAULT, DONNA	100.0%	95,125
FARQUHAR, LORI	100.0%	49,430
FARRUGGIO, MARIA	100.0%	74,065
FELICETTI (DOLAN), KAREN	100.0%	76,515
FERRANTI, JACKIE	100.0%	56,250
FREUND, KURT	100.0%	49,430
GALLUCI, JOANNIE	100.0%	56,050
GAY, JANE	100.0%	88,120
GEORGATOS, AUNDREA	100.0%	48,430
GRIECO, JOHNNA	100.0%	49,430
GYENES, MELISSA	100.0%	99,425
HEALEY, CAROLYNNE	100.0%	102,625
HOHNECKER, JACKLYN	100.0%	48,930
INCOGNITO, DANIELLE	100.0%	62,215
JAROSIEWICZ, CHRISTINA	100.0%	69,915
JEDRZEJCZAK, STEVEN	100.0%	56,930
KAMMERER, ROSANNE	100.0%	102,625
KASTNER, DANIELLE	100.0%	53,520
KELLER, JENNIFER	100.0%	49,930
KIDA, THOMAS	100.0%	51,520
KIEVITT, CATHERINE	100.0%	95,145
KISTNER, AMANDA	100.0%	56,550
KOS, SUZANNE	100.0%	100,925
KRITZER, BARBARA	100.0%	100,225
KRONCKE, DANIELLE	100.0%	71,415
KRYSZ, KIRSTIN	100.0%	83,020
LAMBE, PAMELA	100.0%	100,925
LATORRE, EILEEN	100.0%	98,725
LOPERA, JENNIFER	100.0%	50,630
LUSTMANN, JESSICA	100.0%	48,930
LUTZ, VANESSA	100.0%	67,120
MABEL, MICHELLE	100.0%	63,135
MACDONALD, KAILEY	100.0%	48,930
MAI, AMANDA	100.0%	60,340

**Total Salaries include longevity, night differential, MIF or DIF if applicable

	12/14/15	-
NAME	FTE	15-16 TOTAL SALARIES
MANSFIELD, JACQUELYN	100.0%	64,815
MANSFIELD, LINDA	100.0%	96,325
MARCHESE, VINCENT	100.0%	49,430
MARTELLO, JENNIFER	100.0%	68,120
MCGINTY, ELIZABETH	100.0%	60,640
MCSWEENEY, PATRICA	100.0%	68,745
MEDINA, BETTE	100.0%	54,520
MEJIA, JAISHKA	100.0%	48,430
MERTZ, MICHAEL	100.0%	48,930
MICHAELI, SHOSHANA	100.0%	87,125
MILLER, CORINNE	100.0%	91,245
MINICHIELLO, ROCCO	100.0%	88,325
MONETTI, DANIELLE	100.0%	80,640
MORONEY, CARRON	100.0%	93,445
MUSKA, JAMES	100.0%	52,630
O'BRIEN, ANGELA	100.0%	100,925
OETTINGER, EILEEN -	100.0%	54,550
O'SHEA-CANETTI, CHRISTINE	100.0%	91,245
PAGANO, MARYANN	100.0%	92,745
PALLADINO, LISA	100.0%	56,050
PEDE, NICOLE	100.0%	51,130
PELLIGRINO, CHRISTINE	100.0%	64,815
PIGNATIELLO, DANIEL	100.0%	85,125
RAD, MELISSA	100.0%	99,425
RAKUS, JESSICA	100.0%	54,550
RAU, CHRISTINE	100.0%	102,625
REED, CHERYL	100.0%	92,745
REGAN, DANA	100.0%	58,640
REYNOLDS, DANIELLE	100.0%	58,130
RICCI, MARGARET	80.0%	82,100
RISPOLI, DAVID	100.0%	96,325
ROBERSTON, DIANE	100.0%	50,430
ROGERS, ALYSSA	100.0%	63,020
ROWLAND, GINA	100.0%	85,125
RUCCI, NICHOLE	100.0%	93,625
SABIN, CHRISTINA	100.0%	99,425
SANTHOUSE, CHRISTOPHER	20.0%	17,025
SCHMARAK, JUSTIN	100.0%	48,930
SCHNEEWEISS, ERIN	100.0%	93,945
SHANNON, ROBIN	100.0%	93,445
SICILIAN, MATTHEW	100.0%	100,725
SICONOLFI, LAUREN	100.0%	68,120
SINANAN- MCCUE, VANESSA	100.0%	55,050
SPARACIO, MATTHEW	100.0%	57,250
SQUILLACE, MARIA	100.0%	93,625
STILLMAN, MICHAEL	100.0%	98,725
STINE, ROBERT	100.0%	100,925
STOEHS, MARY-GRACE	100.0%	94,325

**Total Salaries include longevity, night differential, MIF or DIF if applicable

	12/14/15	-
NAME	FTE	15-16 TOTAL SALARIES
STURM, RHONDA	100.0%	100,925
TACINELLI, COURTNEY	100.0%	60,340
TATTOLI, LORENZO	100.0%	48,930
TEN BERGE, LAURIE	100.0%	76,445
THORNE, WILLIAM	100.0%	50,630
TOMESCO, LORI	100.0%	94,645
TOY, KATHLEEN	100.0%	100,925
TREXLER, BRADY	100.0%	100,303
UNGLERT, SANDRA	100.0%	99,425
VALENTI, SHANNON	100.0%	68,335
VAN DAM, JOHN	100.0%	86,825
VANARIA, MATTHEW	20.0%	14,904
VANNI, NANCY	100.0%	97,525
WALDMAN, ALIZA	100.0%	54,550
WARREN, MICHAEL	100.0%	66,120
WASHBURN, ANTOINETTE	100.0%	102,625
YOUNG, KAREN	100.0%	86,825
ZELLMAN, IAN	100.0%	76,515
ZITO, ALYSSA	100.0%	55,550
ZUKATUS, JOHN - HIRED AS OF 1/15/16	100.0%	60,915
NCLB TITLE I - 20-231-100-101-00-01-46		
MATTEI, MELANIE - BASIC SKILLS LANGUAGE ARTS	100.0%	50,130
GABRIELLE, PATRICK - BASIC SKILLS MATH	100.0%	68,945

**Total Salaries include longevity, night differential, MIF or DIF if applicable

Substitute Rates
As of January 1, 2016

Lunch Aides	\$10.00/hr	
Visitor Monitors	\$10.00/hr	
Administrative Assistants	\$11.00/hr	
Paraprofessionals	\$12.50/hr	
Custodians	\$15.00/hr	
	1st 15 Days	After 15 Days
Teachers - County Certified	\$15.00/hr	\$16.00/hr
Teachers - State Certified	\$16.00/hr	\$17.50/hr