HASBROUCK HEIGHTS June 13, 2024 Regular Meeting Agenda

Time: 7:30 p.m.

- I. A. Meeting called to order at:
 - B. Announcement of adequate meeting:

The New Jersey Open Public Meeting Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of this meeting to be given to the public and the press on May 30, 2024. Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School, Lincoln Elementary School and Hasbrouck Heights School District Website.

Notice of said meeting was published under legal notice in The Record.

- C. Roll Call
- II. Flag Salute
- III. Presentations/Awards: Presentation of Teacher of the Year Certificates; Presentation of Retirement Certificates; Teacher Recognition
 - IV. Public Hearing on Resolutions to be acted upon this meeting.

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

- V. Approval of Minutes: May 16, 2024
- VI. Correspondence and Report of School Business Administrator/Board Secretary
- VII. Report of the Board President
- VIII. Report of the Superintendent
- IX. Committee and Liaison Reports:
 - A. Education/Curriculum
 - B. Special Education
 - C. Technology
 - D. Facilities
 - E. Recreation
 - F. Finance
 - G. Personnel
 - H. Policy
 - I. NJ/BCSBA
 - J. Borough Council Liaison
 - K. Faculty Liaison
 - L. PTA Liaison

Awards: None

X. Resolutions:

Education / Curriculum Committee

E06-01-24	Approve the	Monthly	v Discipline	Report

E06-02-24 Approve the Monthly HIB Report

E06-03-24 Approve the Monthly District Calendar

E06-04-24 Approve Staff Training

E06-05-24 Approve LIEP Three Year Plan

E06-06-24 Approve Updated Safe Return Plan

E06-07-24 Approve Speaker

E06-08-24 Approve Math Supplies

E06-09-24 Approve PD

Special Education Committee

S06-01-24 Approve Bedside Instruction

S06-02-24	Approve Home Instruction
S06-03-24	Approve a Contract with Fun Fit Therapy
S06-04-24	Approve Paraprofessional Stipends for ESY
S06-05-24	Approve Contract with Good Talking People
S06-06-24	Approve EPS Learning Program
S06-07-24	Approve Touchmath Program
S06-08-24	Approve Home Instruction
S06-09-24	Approve Home Instruction
S06-10-24	Approve Home Instruction
S06-11-24	Approve a contract with Progressive Therapy
S06-12-24	Approve ESY/RSY Placements
S06-13-24	Approve Educere Online Courses
T	2
Technology (<u>Committee</u>
none	
Facilities Co	mmittee
B06-01-24	Approve Facilities Calendar
	, pp. o. o. a.
Recreation (<u>Committee</u>
R06-01-24	Approve Monthly Field Trip Calendar
R06-022-14	Approve Jr. Police Academy Helicopter Landing
D00 00 04	
R06-03-24	Approve Athletic Trainer Substitute Company
R06-03-24 R06-04-24	Approve Athletic Trainer Substitute Company Approve Athletic Event Work Expenditure Chart
	Approve Athletic Event Work Expenditure Chart
R06-04-24	Approve Athletic Event Work Expenditure Chart
R06-04-24 Finance Con	Approve Athletic Event Work Expenditure Chart
Finance Con F06-01-24	Approve Athletic Event Work Expenditure Chart mmittee Approve Financial Certification
Finance Con F06-01-24 F06-02-24	Approve Athletic Event Work Expenditure Chart nmittee Approve Financial Certification Approve Actual Payroll for January 2024
Finance Con F06-01-24 F06-02-24 F06-03-24	Approve Athletic Event Work Expenditure Chart nmittee Approve Financial Certification Approve Actual Payroll for January 2024 Approve Estimated Payroll for February 2024
Finance Con F06-01-24 F06-02-24 F06-03-24 F06-04-24	Approve Athletic Event Work Expenditure Chart nmittee Approve Financial Certification Approve Actual Payroll for January 2024 Approve Estimated Payroll for February 2024 Approve Bills List for
Finance Con F06-01-24 F06-02-24 F06-03-24 F06-04-24 F06-05-24	Approve Athletic Event Work Expenditure Chart nmittee Approve Financial Certification Approve Actual Payroll for January 2024 Approve Estimated Payroll for February 2024 Approve Bills List for Approve Reports
Finance Con F06-01-24 F06-02-24 F06-03-24 F06-04-24 F06-05-24 F06-06-24 F06-06-24 F06-07-24	Approve Athletic Event Work Expenditure Chart mmittee Approve Financial Certification Approve Actual Payroll for January 2024 Approve Estimated Payroll for February 2024 Approve Bills List for Approve Reports Approve Fundraisers Approve Revised 2024-2025 Budget Approve Transfer of Funds
Finance Con F06-01-24 F06-02-24 F06-03-24 F06-04-24 F06-05-24 F06-06-24 F06-06-24 F06-07-24 F06-08-24	Approve Athletic Event Work Expenditure Chart mmittee Approve Financial Certification Approve Actual Payroll for January 2024 Approve Estimated Payroll for February 2024 Approve Bills List for Approve Reports Approve Fundraisers Approve Revised 2024-2025 Budget Approve Transfer of Funds Approve Budget Transfer
Finance Con F06-01-24 F06-02-24 F06-03-24 F06-04-24 F06-05-24 F06-06-24 F06-06-24 F06-07-24 F06-08-24 F06-09-24	Approve Athletic Event Work Expenditure Chart mmittee Approve Financial Certification Approve Actual Payroll for January 2024 Approve Estimated Payroll for February 2024 Approve Bills List for Approve Reports Approve Fundraisers Approve Revised 2024-2025 Budget Approve Transfer of Funds Approve Budget Transfer Approve Lockdown & PA System
Finance Con F06-01-24 F06-02-24 F06-03-24 F06-04-24 F06-05-24 F06-06-24 F06-06-24 F06-07-24 F06-08-24	Approve Athletic Event Work Expenditure Chart mmittee Approve Financial Certification Approve Actual Payroll for January 2024 Approve Estimated Payroll for February 2024 Approve Bills List for Approve Reports Approve Fundraisers Approve Revised 2024-2025 Budget Approve Transfer of Funds Approve Budget Transfer

Approve Repairs and Upgrades to District Office

Approve Settlement Agreement

<u>Personnel</u>

F06-12-24

F06-13-24

P06-01-24 Personnel Action P06-02-24 Personnel Action

P06-03-24	Personnel Action
P06-04-24	Personnel Action
P06-05-24	Personnel Action
P06-06-24	Personnel Action
P06-07-24	Personnel Action
P06-08-24	Personnel Action
P06-09-24	Personnel Action
P06-10-24	Personnel Action
P06-11-24	Personnel Action
P06-12-24	Personnel Action
P06-13-24	Personnel Action
P06-14-24	Personnel Action
P06-15-24	Personnel Action
P06-16-24	Personnel Action
P06-17-24	Personnel Action
P06-18-24	Personnel Action
P06-19-24	Personnel Action
P06-20-24	Personnel Action
P06-21-24	Personnel Action
P06-22-24	Personnel Action
P06-23-24	Personnel Action

Policy Committee:

PL06-01-24 Approve Policies/Regulations (Second Reading)

XI. Old Business

XII. New Business

XIII. Open Public Hearing

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

XIV. Private Session (If necessary)

-Discuss residency appeal

XV. Adjournment

HASBROUCK HEIGHTS BOARD OF EDUCATION RESOLUTIONS - June 13, 2024

AWARDS AND PRESENTATIONS: Presentation of Teacher of the Year Certificates; Presentation of Retirement Certificates; Teacher Recognition

RESOLUTIONS:

EDUCATION/CURRICULUM COMMITTEE

RESOLUTIONS:

E06-01-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Accept Monthly Discipline Report:

HS - 16 in-school suspensions; 5 out-of-school suspensions

MS - 0

LS - 0

ES - 0

E06-02-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Accept Monthly Superintendent HIB Report and approve the actions recommended by the Superintendent for the following incidents: (if applicable)

HS - 0

MS - 0

ES - 1 Investigation

LS - 0

E06-03-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

The monthly district calendar

E06-04-24 Be it resolved that upon the recommendations of the Superintendent of Schools

the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Kailey Rodnite to attend training for an AP History Course, at St. Joseph's College of Maine, at a cost of \$800.00.

E06-05-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve the submission of the 2024-2027 Language Instruction Educational Program Three Year Plan and SOA (Plan on file at BOE).

E06-06-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve the updated Safe Return Plan for the Hasbrouck Heights School District (Plan on file at the HHBOE office).

E06-07-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve Matt Bellace, a character education speaker for grade 6 & 7 on October 16, 2024 at a cost of \$3,000.00.

E06-08-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve the purchase of math manipulatives to support NJSLS-M instruction and intervention from EAI Education in the amount of \$8,527.35, paid with ESEA Title I funds.

E06-09-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve ELA Consultant, Sam Nash, to provide Professional Development to support structured literacy implementation of MossFlower, Heinemann Flight resources and NJSLA Standards at \$200.00 per hour, not to exceed \$2,800.00, paid with ESEA funds.

SPECIAL EDUCATION COMMITTEE:

RESOLUTIONS:

S06-01-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve a contract with Silvergate for bedside instruction for student #1001354 beginning May 16, 2024 through approximately June 30, 2024, at 10 hours per week at \$40.00 per hour.

S06-02-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 and 2024-2025 school years:

Approve Home Instruction for student #1000227 beginning immediately through July 31, 2024, at \$42.00 per hour, per below:

Geometry - K. Caputo - 2 hours plus prep

English - G. Music - 2 hours plus prep

Science - G. Music - 2 hours plus prep

S06-03-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve a contract with Fun Fit Therapy for part-time, in-district services, as needed (**Attachment A**).

S06-04-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve the following paraprofessionals to work ESY for an additional stipend of \$380.00 for PSD/ABA:

Maria Altizio Reiner

Kelly Kasper

Rula Nazeh

Kerri Graney

Trish Barrios

Melissa Follari

Jackie Thompson

S06-05-24 Be it resolved that upon the recommendations of the Superintendent of Schools

the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve a contract with Good Talking People for 2.5 days per week at \$100.00 per hour (**Attachment B**).

S06-06-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve EPS Learning to provide the grade 6 self-contained class with Dyslexia Program at a cost of \$198.00 (**Attachment C**)

S06-07-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve Touchmath Program for grade 6 self-contained class at a cost of \$1,237.50 (**Attachment D**).

S06-08-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve Home Instruction to continue for Student #1000227 from 5/29/24 - July 31, 2024, plus any make-up hours from March 26, 2024, as per the following:

Spanish - 2 hours per week, plus prep - S. Johnson - \$42.00 per hour

S06-09-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve Home Instruction for student #1001883 beginning 5/22/24 - end of the school year as per the following, at \$42.00 per hour:

Spanish I - E. Brooks-Lee - 1 hour per week, plus prep Geometry - K.Caputo - 1 hour per week, plus prep Chemistry - C.Cassidy - 1 hour per week, plus prep

English - C. Cassidy - 1 hour per week, plus prep

S06-10-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve the continuation of Home Instruction for student #1000230, at \$42.00 per hour, as per below:

POA Topics - K. Caputo - 2 hours plus prep

English - P McShane - 2 hours plus prep

Biology - S. Johnson - 2 hours plus prep

US History - P. Dennehy - 2 hours plus prep

S06-11-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve a contract with Progressive Therapy to supply a Behaviorist for the district (**Attachment E**).

S06-12-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve ESY and/or RSY for the following students at the locations and costs indicated:

Student #1001448 - SBJC Lodi - \$4,250.00

Student #20746 - SBJC Lodi - \$4,250.00

Student #10002645 - SBJC Lodi - \$4,250.00

Student #1003026 - SBJC Lodi - \$4,250.00

Student #1002581 - SBJC Maywood - \$4,250.00

Student #1001723 - SBJC Maywood - \$4,250.00

Student #1002893 - Forum School - ESY \$8,334.00; RSY \$83,340.00

Student #1002306 - Forum School - ESY \$8,334.00; RSY \$83,340.00

Student #1000074 - Forum School - ESY \$8,334.00; RSY \$83,340.00

Student #2439 - Phoenix Center -r ESY \$8,096.00 and RSY \$80,960.40.

Student #10003245 - CTC Academy - ESY \$11,265.86; RSY \$89,637.06.

Student #1001267 - Bleshman School - ESY \$4.250.00

Student 1003067 - Bleshman School - ESY \$4,250.00.

Student 286 - Alpine School - ESY \$18,990.00 and RSY \$113,940.00.

Student 7251 - Craig School - RSY \$63,320.00.

S06-13-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve a contract with Bayada for nursing services, as needed (Attachment F).

S06-14-24 Be it resolved that upon the recommendations of the Superintendent of Schools

the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve Educere Online Classes, with teacher support, for Student #1000221 starting June 12, 2024 through the end of August 2024. Classes and hours listed below:

Creative Writing - 8 hours total, plus prep - P. McShane - \$42.00 per hour Modern US History - 8 hours total, plus prep - P. Dennehy - \$42.00 per hour

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TECHNOLOG	Y COMMITTEE:
RESOLUTION	IS:
None	
FACILITIES C	OMMITTEE:
RESOLUTION	IS:
B06-01-24	Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:
	Monthly Facilities Calendar
RECREATION	I COMMITTEE:
RESOLUTION	IS:
R06-01-24	Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:
	Approve the monthly Field Trip Calendar
R06-02-24	Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

R06-03-24 Be it resolved that upon the recommendations of the Superintendent of Schools

district.

Approve the Junior Police Academy to land a New Jersey State Police helicopter on the MS/HS Hitchcock Field on June 28, 2024 at 9:30 am - no cost to the

the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve SD Gameday as substitute Trainer services, as needed, as per attached fee schedule (**Attachment G**).

R06-04-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve the Athletic Event Work Expenditure Chart (**Attachment H**)

FINANCE COMMITTEE:

RESOLUTIONS:

- F06-01-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.
- F06-02-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the actual payroll for the month May in the amount of \$2,120,796.08 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above.
- F06-03-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the estimated payroll for the month of June at \$2,200,000 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above \$2,200,000.
- Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year: (Attachment I)

Bills List for the Month of April

Fund 10	General Fund	\$ 3,373,889.17
Fund 12	Capital Outlay	\$ 126 510 00

Fund 20	Special Revenue	\$ 110,008.48
Fund 30	Capital Projects	\$ 159,204.43
Fund 60	Enterprise	\$ 85,391.23
Fund 95	Student Activity	\$ 29,110.36
Total:		\$ 3,884,113.67

F06-05-24 Be it Resolved that upon the recommendation of the Superintendent of Schools of the Hasbrouck Heights Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b).

Board Secretary's Report

Monthly Fund Transfer Report

Cash Reports for April

April (Attachment J)

F06-06-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve the following fundraisers:

Athletic Department Team Clothing Sale - throughout the school year

Class of 2026 - Gertrude Hawk Candy Sale - March 5, 2025

Yearbook Ad Sales - September 20, 2024 (September 27, 2024 Rain Date)

Class of 2027 Frozen Cookie Dough Sale - November 1, 2024 - November 27, 2024.

Class of 2026 Frozen Cheesecake Sale - September 23, 2024 - October 25, 2024.

Yearbook Fudge Sale - August 15, 2024 - June 25, 2025.

Class of 2025 - 2028 - Spirit Week Tee Shirt Sale - September 1, 2024 - October 15, 2024.

MS Loops for Love - month of March 2025 - donations to Hackensack Meridian University Medical Center and battered women's shelter.

MS Hoops for Heart - February 14, 2025 - donations to American Heart Association

MS Student Council Halloween Dress-Up - \$5 to wear a costume - donations to Tomorrow's Children Foundation

F06-07-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Grand Total	\$41,358,357	\$34,281,934	\$ 218,780
Total Special Revenue Total Debt Service	\$ 1,203,536 \$ 514,213	N/A \$ 405,642	N/A \$ 2,589
Total General Fund	<u>Budget</u> \$39,640,608	Hasbrouck Hts Tax Levy \$33,876,292	Teterboro <u>Tax Levy</u> \$ 216,191

Be if Further Resolved, that the 2024-2025 includes the tax levy, Health Benefit Waiver of \$200,957 for health premium increases and \$83,866 use of a special tax levy adjustment totaling \$183,537. The remaining amount of \$99,671 can be used, as banked cap, next year in 2025-2026. This revised budget reflects the receiving of \$381,201 in Stabilization Aid.

And be it further resolved that the 2024-2025 school year budget includes a withdrawal from Capital Reserve in the amount of \$868,372 towards the Middle/High School HVAC local share repairs and a withdrawal from Maintenance Reserve in the amount of \$200,000 for districtwide floor repairs/maintenance of turf at Hitchcock and Depken Fields and roof and window repairs.

F06-08-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve the addition of up to a total of \$500,000.00 to the Capital Reserve Account to be funded out of unspent appropriations from the 2023-2024 budget year. Approve the addition of up to a total of \$300.000.00 to the Maintenance Reserve Account, also to be funded out of unspent appropriations from the 2023-2024 budget year.

F06-09-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve upgrades to be installed to the district-wide lockdown and PA systems, as well as upgrades to the requirements for compliance with Alyssa's Law. These upgrades will be installed at all three school buildings. The cost will be \$204,000 and the work will be performed by Coskey Electronic System (Attachment K).

F06-10-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve upgrades to be installed to the district-wide door access system at all three school buildings. This system provides unrestricted access at all hours to the police department. Card readers will be installed, and doors will also be equipped with sensors that will alert staff that a door has been opened. The work will be performed by BH Security and will be financed by a 5 year lease purchase agreement, at a cost of \$26,200.00 (Attachment K).

F06-11-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve the purchase of Claro Al Camera-Based Weapons Detection System software program. This software integrates with our current camera system. The software detects guns and alerts security. The monthly cost will be \$4,449.50 per month (Attachment K).

F06-12-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve Northeastern Interior Services to upgrade facilities and provide repairs to the Board of Education offices. An insurance check will be received from the insurance company to cover the earthquake damage in the amount of \$36,238.20. However, the remainder of the building needs to be reinforced with new lighting, new windows, new ceilings, reinforcement of rafters and joists, etc. The cost of these repairs is \$168,225.00, less the insurance reimbursement of \$36,238.20, for a net cost to the district of \$131,986.80. This amount will be financed by a withdrawal from the Maintenance Reserve Account.

PERSONNEL COMMITTEE:

RESOLUTIONS:

P06-01-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve Jenna Giaquinto as a High School English Language Arts Teacher starting September 1, 2024 at BA, Step 1, with benefits, \$58,320.00.

P06-02-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve an employment contract for Robert Brown, Interim School Business Administrator, for the period of July 1, 2024 through June 30, 2025, 3 days per week at a rate of \$725.00 per day. This contract has been approved by the Bergen County Superintendent of Schools..

P06-03-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Barry Feinberg for security at the HS Senior Prom on June 13, 2024 from 6:30-11:30 pm at a rate of \$40.58 per hour.

P06-04-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve the following teachers for Summer Curriculum Writing:

Dr. Heather Pope - grade 9 - 6 hours at \$42.00 per hour Gabrielle Music DiTaranto - grade 10 - 6 hours at \$42.00 per hour Gabrielle Music DiTaranto - grade 11 - 20 hours at \$42.00 per hour Suzanne Caines - grade 12 - 6 hours at \$42.00 per hour Amanda Minervini - MS Algebra I - 20 hours at \$42.00 per hour

P06-05-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 and 2024-2025 school year:

Approve Jenna Castellano as an Elementary School Teacher at Euclid School for the remainder of the 2023-2024SY as well as the 2024-2025SY at a salary of \$60,020.00, Step 1, BA+15, with benefits.

P06-06-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve teachers to attend summer meetings, as needed, for the Child Study Team (**Attachment L**).

P06-07-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Corey Lange to attend the Senior trip to Great Adventure and the Senior Swim Party, not to exceed 2 ½ hours per event (5 hours total) on June 10 and June 11, 2024 at \$46.87 per hour.

P06-08-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Corey Lange and Fran DelVecchio work 3 additional hours on June 11, 2024 from 4:00 pm - 7:00 pm for High School Re-Registration at the following rates per hour:

Corey Lange - \$46.87 Fran DelVecchio - \$39.77

P06-09-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Amend Resolution P05-25-24 changing the resignation date of Tracey Ismailovski from May 14, 2024 to June 30, 2024.

P06-10-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 and 2024-2025 school year:

Approve Brady Shine, Robert McGurran, and Carter Spittle as Summer KEYS student helpers at a rate of \$9.85 per hour, pending receipt of paperwork.

P06-11-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Accept the resignations from the following staff:

Samantha Incremona, HS Guidance Counselor, effective June 30, 2024 Jamie Hricay, Athletic Trainer - effective July 27, 2024

P06-12-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 and 2024-2025 school year:

Amend Resolution P05-13-24, extending a paid medical leave for employee #0991 through July 17, 2024.

P06-13-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the following security officers to each work one additional hour on June 4, 2024 at the elementary schools for Primary Election:

Corey Lange - \$46.87 per hour Barry Feinberg - \$40.58 per hour Alan Lustmann - \$46.87 per hour

P06-14-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve a maternity leave of absence for employee #1301 from 9/3/24 - 6/30/25.

P06-15-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve the Coaching and Volunteer appointments (**Attachment M**).

P06-16-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve District Club/Stipend Appointments (**Attachment N**).

P06-17-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve Brian Wenzel as a High School Social Studies/Special Education teacher at MA, Step 16, \$91,615 plus \$700 for MIF (pending receipt of paperwork).

P06-18-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve Rodney Jones as a Part-Time MS/HS Security Guard, starting September 3, 2024 through June 24, 2025, at a salary of \$35,000.00 plus \$7,000 license to carry stipend (pending receipt of all paperwork).

P06-19-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 and 2024-2025 school year:

Approve an increase in pay for substitute nurses to \$225.00 per day, effective June 14, 2024.

P06-20-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve the following Technology Staff:

Ronald Todd - Part-Time - \$21.00 per hour, not to exceed 29 hours per week Jake Douglas - Part-time - \$21.00 per hour, not to exceed 29 hours per week John Hone - Full-time - \$52,500 with benefits

P06-21-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve the following Part-time Summer Technology Helpers from July 1 through September 6, 2024, at \$17.00 per hour, not to exceed 29 hours per week:

Jeffrey Ober, Dianna Cuya, Nehr Kurt, William Scott

P	\cap	ICY	CON	$\Lambda \Lambda \Lambda$	ITT	FF.

None

INDEPENDENT CONTRACTOR AGREEMENT

THIS INDEPENDENT CONTRACTOR AGREEMENT is made as of May 10, 2024 ("hereinafter, "Agreement") by and between Fun Fit Therapy, LLC, a New Jersey limited liability company having an address at 305 Rocky Top Road, Morganville, New Jersey 07751, ptdara@aol.com (hereinafter, "FFT"), and the Hasbrouck Heights Board of Education, having an address at 379 Boulevard, Hasbrouck Heights, New Jersey 07604 (hereinafter, "HHBOE").

In consideration of the mutual terms and conditions hereinafter set forth, FFT and HHBOE hereby agree as follows:

- 1. FFT will provide HHBOE with Physical Therapy Evaluations services and Physical Therapy services on an "as needed" basis (individually and collectively, the "Services"). The Services will be provided under the supervision of Dara Hochstadter, a New Jersey State Licensed Physical Therapist, and other New Jersey Licensed Physical Therapists, as applicable, under her direction and supervision. The Services will be in effect from July 1, 2024 through June 30, 2025, unless terminated earlier in accordance with the terms of this Agreement. It is expressly agreed and understood that FFT shall not have the right to be assigned to any particular student(s).
- 2. According to this Agreement, FFT shall provide specialized services under the terms and conditions specified herein: each Physical Therapist will be using a New Jersey State License. Each Physical Therapist will provide related services, therapies or child study team services as prescribed under state law (N.J.A.C.6:28) and federal law (P.L. 94-142, P.I. 99-457 and Section 504 of the Rehabilitation Act), in accordance with the recommendations, goals and objectives as specified in each students' Individual Education Plan(IEP). In addition, each Physical Therapist may be required to provide evaluations, consultations, and screening services as part of his/her responsibilities as may be required by the District in writing.
- 3. FFT agrees to fully adhere to the terms of this Agreement, for which it will be paid a fee in the following manner:
 - A. FFT incurs daily expenses, FFT will receive from SBOE a guaranteed income approved by HHBOE of:
 - a. Evaluations/Re-Evaluations (including documentation) "As Needed": \$350.00 per evaluation/reevaluation within district and \$400.00 per evaluation for out of district

- b. One hundred dollars (\$100) per hour for every contracted hour of physical therapy service provided.
- c. Home based services and out of district services to be delivered at a rate of one hundred and twenty five dollars (\$125) with a minimum of one hour. Time exceeding one hour will be prorated based on that rate.
- d. Annual Reviews are billed at a rate of \$100.00
- e. Quarterly documentation notes to be billed at the hourly rate.
- f. HHBOE will not be billed for services when school is not in session or when it is necessary for FFT to cancel services.
- g. In the event that the service provider(s) must travel between locations after arriving at work on a given date, billable hours will include transportation time from one location to another.
- h. If only one (1) student per location is seen, a minimum of one (1) hour will be billed unless time exceeds (1) hour.

FFT shall be paid a fee on a monthly basis upon submission of an invoice of services provided by FFT to HHBOE. FFT shall provide HHBOE with a timesheet and an itemized bill with students serviced at that time indicating all hours worked. HHBOE shall pay all FFT invoices within thirty (30) days of submission.

- 4. This Agreement may only be amended by mutual consent and upon signature of both parties. However, any consent, waiver, approval or authorization shall be effective if signed by the party granting or making such consent, waiver, approval or authorization.
- 5. In the event of any dispute between the parties concerning this Agreement, this Agreement shall be construed in accordance with the laws of the State of New Jersey and adjudicated in the courts located in the State of New Jersey, without regard to conflicts of law principles.
- 6. This Agreement may be executed in any number of original counterparts, all of which evidence only one agreement, and only one of which need be produced for any purpose.
- 7. Any notice, demand, consent, authorization or other communication (collectively a "Notice") which either party is required or may desire to give to or make upon the other party pursuant to this Agreement shall be effective and valid only if in writing, signed by the party giving such Notice, and delivered by express courier or delivery service or by registered or certified mail of the United States Postal Service, return receipt requested, addressed to the other party at the addresses set forth on the first page hereof (or to such other address or person as either party or person entitled to Notice may by Notice to the other specify). Unless otherwise specified, Notices shall be deemed given when received, but if delivery is not accepted, on the earlier of the

date delivery is refused or the third day after the same is deposited with the United States Postal Service. Further, facsimile signatures, as well as PDF/scans/emails shall be deemed originals.

- 8. The invalidation or unenforceability in any particular circumstance of any of the provisions of this Agreement shall in no way affect any of the other provisions hereof, which shall remain in full force and effect.
- 9. FFT shall maintain liability insurance in the amount of \$1,000,000/\$2,000,000 per occurrence for the life of this agreement. Said insurance shall name the District as an additional insured.

[REMAINDER OF THIS PAGE INTENTIONALLY LEFT BLANK $\,-$ SIGNATURE PAGE FOLLOWS]

SERVICES AGREEMENT

THIS AGREEMENT is made and entered into as of the 6th day of May by and among Good Talking People, L.L.C., a New Jersey limited liability company, to provide the services of Arlene Rubin, having her principal office located at 111 Galway Place, Teaneck, New Jersey 07666 ("Therapist") on the one part and Hasbrouck Heights Board of Education having its principal office located at 379 Boulevard, Hasbrouck Heights, New Jersey 07604 ("School") on the other part.

WHEREAS, the Therapist is a licensed Speech/Language Pathologist by the division of Consumer Affairs of the State of New Jersey; and

WHEREAS, the School desires to engage the services of Therapist to render speech/language therapy services, including student evaluation, consultation and treatment to students identified by the School students (hereinafter referred to as "S/LT Services"); and

WHEREAS, the Therapist is willing to render such S/LT Services to the School and its students but only on the terms contained in this agreement;

NOW WHEREFORE, in consideration of the mutual covenants and conditions contained in this agreement and for other good and valuable consideration, the receipt and sufficiency of which is hereby mutually acknowledged, the parties hereby agree as follows:

1. Services/Standard of Services.

- (a) Nature of Services. Subject to the terms of this agreement and in consideration for the compensation agreed to be paid to the Therapist by the School as set forth below, the Therapist (or her employees or sub-contractors) shall render S/LT Services to students identified by the School at the School's facility on a weekly basis as needed, pursuant to a treatment schedule to be mutually determined by the parties from time-to-time, which S/LT Services shall at all times comply and comport with IEP requirements. Therapist shall render such services to the School's students as identified by the School from time-to-time during the Term of this agreement.
- (b) Standard of Services. Therapist (or her employees or sub-contractors) shall independently evaluate the needs of students designated by the School to whom S/LT Services are provided or requested to be provided under this agreement and shall provide services based upon the needs of such patients. Therapist shall render all such services in a professional manner using Therapist's professional discretion and judgment and in accordance with IEP requirements. Subject to the forgoing, Therapist shall render services which in the Therapists unfettered discretion (or that of her employees or sub-contractors, as applicable) are appropriate for each patient.
 - (c) Right to Refuse Patients/Students. Therapist (and her employees and sub-

contractors, as applicable) shall have the right to refuse to render services to any patient or student, or to cease rendering services to any student at any time in her good faith professional discretion or in her good faith business discretion and after accepting a patient/student, Therapist may cease rendering services for good cause (ie, if a student is violent or unruly). Nothing contained in this agreement shall be construed or interpreted to require Therapist to render services to any particular student. Notwithstanding the foregoing, Therapist hereby represents and agrees that she (and her employees or sub-contractors) shall not refuse to render services to any patient based on race, creed, nationality, national origin, sex, physical handicap or disability or for any other reason which would violate applicable law.

- 2. <u>Location of Services</u>. Therapist shall provide all S/LT Services hereunder at the School at the School's address set forth above. The School shall provide to Therapist a safe, clean, private room or other adequate and sufficient space and facilities suitable for the provision of S/LT Services by Therapist (and her employees and sub-contractors). The School hereby represents and warrants that the facilities provided to Therapist hereunder shall comply with all applicable state, federal and local laws, rules and regulations, including but not limited to the Americans With Disabilities Act and all applicable local zoning laws. While on the School's facilities, Therapist shall comply with all District Policies, rules and regulations as made known to Therapist from time to time by the School.
- 3. <u>Scheduling of Services</u>. The parties shall mutually agree from time-to-time upon a schedule pursuant to which Therapist shall render services hereunder, which schedule shall take into account the needs, requirements and availability of the students designated by the School and the Therapist's professional availability. The Therapist shall be available (or shall make an employee or sub-contractor available) on at least a weekly basis as needed to render S/LT Services hereunder. Notwithstanding the foregoing, the School agrees to guarantee a minimum of 8 hours per calendar week to Therapist and to schedule therapy sessions for a minimum of two (2)-hour segments per day as set forth in the Schedule of Fees annexed hereto as Exhibit "A" and incorporated herein by this reference.
- 4. Term. The Term of this agreement shall commence on September 1, 2024 and shall continue for a period of one (1) year therefrom and shall automatically be renewed for an additional one (1) year period at the conclusion thereof unless either party terminates this agreement by giving at least thirty (30) days prior written notice before the end of the initial term or unless sooner terminated pursuant to the terms of this agreement.
- 5. <u>Licensure</u>. Each party hereby represents and warrants that it holds in good standing and shall continue to hold in good standing during the entire Term of this agreement, all licenses required to fully perform this agreement. Any sub-contractor appointed by Therapist shall likewise hold in good standing all licenses required to fully perform this agreement at all times while such party is rendering services hereunder.
- 6. <u>Compensation and Billing</u>. The School hereby agrees to pay the Therapist for all services rendered by Therapist hereunder (whether such services are rendered directly to The

School or directly to the students designated hereunder) in accordance with and according to the Schedule of Fees annexed hereto as Exhibit "A" and incorporated herein and made a part of this agreement by this reference. The parties agree and acknowledge that Therapist shall be compensated by the School in accordance with the attached Schedule of Fees for all services rendered hereunder, including but not limited to S/LT Services, treatments, evaluations, and attendance at meetings.

The Therapist shall render invoices to the School on a monthly basis for all services rendered to the School's students pursuant to this agreement. The School shall pay the balance due as shown on each such monthly invoice within sixty (60) days from the date of each such invoice. The School agrees to pay a service charge of 1.5% per month (18% per annum) on all outstanding balances, which will be added to the account on a monthly basis. The School also agrees to pay all reasonable costs of collection in the event of non-payment, including but not limited to any attorneys fees reasonably incurred by Therapist and any and all court costs.

In addition to the foregoing remedies and without limiting any other remedies which Therapist may have under this agreement or at law, in the event the School fails to pay any such monthly invoice within thirty (30) days from the date thereof, Therapist will have the right to terminate all services under this agreement on twenty-four (24) hour notice to the School.

By signing below, the School warrants and represents that all sums due or to become due to Therapist under this Agreement have been duly approved by the appropriate Board of Education and other governmental agencies responsible for approving disbursements and expenditures by the School and that sufficient monies to pay for Therapist's services have been duly approved as a part of the School's budget. The School further warrants and represents that it has complied with all applicable laws, rules and regulations in connection with the solicitation of Therapist's services hereunder, including but not limited to any statutes applicable to bidding on public contracts.

7. Books and Records.

- (a) The School's Records. The School shall maintain accurate records pertaining to all students for whom Therapist's services are requested hereunder, which records shall contain, at a minimum, each student's name, address, identity of next of kin or guardian, and a copy of all prescriptions for speech/language therapy, if any.
- (b) Therapist's Books and Records. Therapist shall maintain accurate books and records pertaining to the dates, times and locations of all services rendered to patients under this agreement so that the School may verify the accuracy of any invoice or statement rendered by Therapist hereunder.
- 8. <u>Patient Privilege</u>. Except as otherwise expressly provided herein to the contrary or as required by applicable law, rule or regulation, Therapist shall not be obligated to disclose any medical or other records of any student to the School or to any other person, firm or entity, except as may be required for submission to a state or federal agency pursuant to

applicable law, rule or regulation.

- 9. <u>Patient Records</u>. Therapist shall maintain all records customarily made and retained by licensed Speech/Language Pathologists in the State of New Jersey. Therapist shall provide copies of all such records to the School to the extent required by applicable law, rule and/or such regulation.
- 10. <u>Termination</u>. Without limiting anything contained in this agreement to the contrary, the Therapist will have the right to terminate this agreement upon twenty-four (24) hours prior written notice if any of the following events shall occur:
- (i) If the School fails to pay any invoice within thirty (30) days from the date thereof pursuant to Paragraph 6, above;
- (ii) If the School fails to comply with any other material term or condition of this agreement and the same is not cured within five (5) days after written notice of such default and demand for cure is provided to the School; or
- (iii) Upon the occurrence of any act or omission by the School or its agents, students, employees or representatives which exposes the Therapist or her employees or subcontractors or patients to liability for personal injury or property damage.

11. Insurance.

- (a) Therapist's Insurance Coverage. Therapist shall maintain in at least minimum amounts required by applicable law, all life, health and disability insurance, including but not limited to workers' compensation insurance, as may be required by applicable law with respect to Therapist and all employees and/or sub-contractors of Therapist who render services to the School hereunder. Nothing contained in the foregoing shall be construed or interpreted so as to require Therapist to provide to any of her employees or sub-contractors any policy of insurance or participation in any employment benefit plan or program of Therapist not expressly required by applicable law, and Therapist shall have the right to change or alter such policies from time-to-time in accordance with applicable law.
- (b) The School's Insurance Coverage. The School shall maintain, during the Term hereof, general public liability insurance insuring the School against claims for personal injury, death or property damage occurring upon, in or about the School's property where Therapist will render services to students of the School, such insurance to afford protection to the limit of not less than \$1,000,000 in respect to injury or death to a single person, and to the limit of not less than \$3,000,000 in respect to any one accident, and to the limit of not less than \$500,000 in respect to any property damage.
- 12. <u>Indemnity</u>. The parties each hereby mutually warrant and agree that they will hold the other and the other's principals, employees, agents, successors, licensees, subcontractors, representatives and permitted assigns harmless from all liability, loss, costs, and expenses (including reasonable attorneys' fees) that it or they may suffer by reason of the breach

or alleged breach of any of the terms and warranties contained herein by them.

- 13. Relationship. The parties are independent contractors and nothing contained in this agreement shall be construed to create any employee/employer, agent/principal, servant/master, partnership or joint venture relationship among the parties. Neither party shall have the right, power or authority to make any commitments or incur any liabilities on behalf of the other. All personnel assigned by Therapist to perform services to the School will be employees of Therapist and Therapist will pay all salaries and expenses of, and all federal and state taxes, social security, federal and state unemployment taxes, and any other payroll or withholding taxes relating to such employees. Therapist shall indemnify and hold harmless the School from and against any and all liabilities, costs and expenses (including but not limited to any taxes, withholdings, penalties, accountant fees and attorney's fees) incurred as a result of Therapist's failure to pay all applicable taxes due upon monies received hereunder from the School.
- 14. <u>Non-Exclusivity</u>. Therapists services to the School and to its students under this agreement are rendered on a non-exclusive basis and Therapist shall not be restricted against or from rendering the same or similar services to any third party, whether before, during or after the Term of this agreement, without any restriction whatsoever.

In the event Therapist is unwilling or unable to render services to any student or refuses any assignment hereunder, the School shall have the right to contract with other speech/language therapists to render services to such students for whom Therapist is unable or unwilling to render services.

- 15. <u>Supplies/Equipment</u>. The Therapist shall provide and supply, at her own expense, all materials, supplies, equipment and tools required to render all services required to be rendered by Therapist hereunder and to accomplish the work agreed to be performed in accordance with this agreement.
- 16. Right of The Therapist to Subcontract. Therapist shall have the right to assign any of her employees or any sub-contractor to render any and all services required of Therapist. All personnel assigned by Therapist to perform S/LT Services under this agreement will be duly qualified and licensed to provide such services. Therapist will pay all salaries, compensations of and expenses of, and all federal, social security, federal and state unemployment taxes, and other payroll or withholding taxes, if any, relating to such employees and sub-contractor.

Therapist represents and warrants that all S/LT Services provided hereunder will be performed by qualified personnel in conformity with the best practices and customary applicable standards.

In the event that Therapist engages the services of any sub-contractor to render services hereunder, Therapist shall require such sub-contractor to accept and agree to the duties and obligations conferred upon Therapist under this agreement with respect to such services and

Therapist shall inform the School of the name and business address of the sub-contractor. The School hereby agrees, warrants and represents that it shall not attempt in any fashion to circumvent Therapist hereunder and that, during the Term hereof and for one (1) year after the expiration of the Term hereof, the School will not enter into any agreement, directly or indirectly, with any such sub-contractor for rendition of any services to the School.

17. Governing Law/Venue. This agreement and all disputes arising out of or in connection with the execution and/or performance hereof shall be governed in all respects by the laws of the State of New Jersey applicable to agreements entered into and fully performed within the State of New Jersey. The parties hereby consent, stipulate and agree that in the event of any dispute among the parties arising out of or in connection with this agreement or the execution, enforcement, breach or performance hereof.

18. Miscellaneous.

- (a) Compliance with all applicable laws. The parties shall each comply with all applicable federal, state and local laws, rules and regulations governing the subject-matter of this agreement and all services, equipment and facilities to be provided hereunder.
- (b) No representations or warranties. No representation or warranty is made by Therapist that any services rendered hereunder will be fit for any specific purpose. Therapist cannot make any warranties or guarantees as to the outcome or results of any treatment or services with any particular patient or student.
- (c) Costs and Fees In Event of Dispute. In the event of any dispute arising out of or in connection with this agreement, the prevailing party shall be entitled to reasonable attorneys' fees and costs of suit in addition to any other remedies or relief to which it may be entitled.
- (d) Notices. Any and all notices and demands required or desired to be given under this agreement (except as otherwise expressly stated herein to the contrary) shall be in writing and shall be deemed to have been given (i) when delivered by hand, (ii) when sent by telegram or mailgram, (iii) when mailed by United States certified or registered mail, return receipt requested, postage prepaid, addressed to the respective party at their address listed above or at such other address or addresses as either party may designate by notice to the other from time-to-time in accordance with this section. With respect to any notices or demands required or desired to be given to Therapist, the School shall provide a courtesy copy of such notice by first class mail to Steven C. Schechter, Attorney At Law, 39-26 Broadway, Fair Lawn, New Jersey 07410.
- (e) Waiver, Etc. Failure by either party at any time to require performance by the other party or to claim a breach of any provision of this agreement will not be construed as a waiver of any right accruing under this agreement, nor affect any subsequent breach, nor affect the effectiveness of this agreement or any part hereof, nor prejudice either party as regards any subsequent action.
- (f) Severability. If any part of this agreement shall be held to be unenforceable for any reason at all, the remainder of this agreement shall nevertheless remain in full force and effect and shall continue to be binding upon the parties.
- (g) Delays/Force Majeure. Therapist's obligation to perform services hereunder (including but not limited to S/LT Services) shall be excused without liability when prevented by

strike, act of God, storm, earthquake, fire, governmental action, accident or any other condition beyond Therapist's immediate control. Therapist agrees to resume performance of services hereunder as soon as practicable following cessation of such condition. Therapist shall use reasonable efforts to provide notice by telephone or otherwise, to the extent possible or practicable under the circumstances, in the event Therapist's services are so prevented.

- (h) Headings/Gender. The headings of the sections and paragraphs of this agreement, including the Schedules hereto, are included for reference purposes only and shall not affect the interpretation or meaning of this agreement. Additionally, whenever the context so requires, each pronoun or verb used herein shall be construed in the singular or the plural sense and each pronoun used herein shall be construed in the masculine, feminine or neuter sense.
- (i) Binding Agreement/Integration. This agreement, together with the Schedules hereto, constitutes the entire agreement among the Therapist and the School with respect to the subject matter hereof and no representation or statement not contained in the body of this agreement or such Schedules shall be binding upon the Therapist or the School. This agreement supersedes and replaces all prior and contemporaneous understandings, negotiations and agreements among the parties, whether oral or written. This agreement shall be binding upon the parties hereto and upon their respective heirs, successors, employees, representatives, agents and permitted assigns. This agreement may not be changed, modified or amended except by written instrument duly signed by both parties.
- (j) Authority. By signing where indicated below, each party represents and warrants that it has the full, right, power and authority to enter into and to fully perform all obligations under this agreement required of each respective party. If the School is a corporation, limited liability company or other business entity, by signing below, the person signing on behalf of the School represents that all necessary approvals of shareholders, members, directors, officers and others have been obtained and that execution of this agreement does not violate the School's charter, certificate of incorporation, articles of organization, by-laws, or any other operating, shareholder or partnership agreement or the like.

IN WITNESS WHEREOF, the parties have set their hands hereunto and have executed this agreement (or have caused it to be executed by their duly authorized officers) as of the day and year first written above.

	GOOD TALKING PEOPLE, L.L.C.
Print Name of School	Ву:
Signature	Arlene Rubin, Manager
	AGREED AND ACCEPTED INSOFAR AS
	APPLICABLE TO ME PERSONALLY
Title	
	Arlene Rubin
Service Agreement 2024 2025	_

Service Agreement 2024-2025 Good Talking People LLC

ACCEPTED AND AGREED TO:

Exhibit "A" Schedule of Fees

School Year 2024-2025

Onsite Services (at the school)

Speech Language Therapy Services (Speech Language Therapy Service includes assessments, attendance at child study team meetings, parent conferences and any related activities) \$100.00 per hour (minimum of 3 hour blocks)

Additional Services Available

Offsite Services

(Provided at the office of Good Talking People, LLC)

Pre-School Speech Language Evaluation

\$1000.00

Basic Speech Evaluation

\$400.00

(including Articulation, Oral Motor, Feeding, Voice, or

Fluency)

Basic Language Evaluation

\$800.00

Basic Speech and Language Evaluation

\$1000.00

Comprehensive Speech Language Evaluation

\$2800.00

(Speech language evaluation plus deep testing including written language, social communication skills, higher language concepts)

Speech Language Therapy Services

30 minute individual session

\$ 90.00 (Arlene \$100)

45 minute individual session

\$130.00 (Arlene: \$140)

60 minute individual session

\$160.00 ((Arlene: \$170)

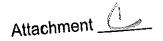
Social Communication Skills Program

\$90.00



EPS Operations, LLC 4800 Hampden Ln., Suite 560 Bethesda, MD 20814

Tax ID Number: 92-1780143



Quote #QU008051 Created: 5/31/2024

Created: 5/31/2024 Expires: 8/31/2024



Our physical and mailing address has changed! Please update your records.

Our previous address was EPS Operations, LLC | P.O. Box 3000 | Nashua, NH 03061

Our remit-to address is unchanged: EPS Operations, LLC | P.O. Box 713265 | Chicago, IL 60677-1265

Bill To HASBROUCK HEIGHTS SCHOOL DIST 379 BOULEVARD HASBROUCK HTS NJ 07604 United States Ship To HASBROUCK HEIGHTS SCHOOL DIST 379 BOULEVARD HASBROUCK HTS NJ 07604 United States

Prepared For:
Contact Name: LORI FARQUHAR
Contact Email:
FARQUHARLOR@HHSCHOOLS.ORG
Contact Phone: (201) 393-8191
Customer Account: 0136679
Contract Number:

Your Sa	ales Contact	Email		•	Phone		
Judy Bo	urque	<u>judy.t</u>	ourque@epsl	earning.com			
Notes:			11/7=17/10/11/11/11				
Qty	Item	ISBN	Description			Unit Price	Amount
6	9780838840450	9780838840450	ETC ONLINE	1 YEAR	: · · ·	\$33.00	\$198.00
Special	Delivery Instruction	ons (Please complete	e)			and not recorded by a more consistency of the constitution of the	
Lift Ga	te Truck Required:	☐ Inside Delivery F	Required: 🔲		St	ubtotal	\$198.00
Shippi	ng Instructions:	•	•		Shipping & Ha	andling	\$0.00
Pack L	ist Notes:				Та	x Total	\$13.12
					Your quote	request is being revie	wed
					Please wait for Sal	es Approval before crea	ting a P.O.
To acce	pt and place an ord	er using this quote	<u>,</u>		WWW. Commission of the Commiss		
By Ema	ıll			Signature:_			
Send th number	is signed and dated r to orders@epslear	quote with your purc ning.com	hase order				
By Pho	ne						
Call our betwee	· Customer Care tea n 8:00am and 5:30p	m at 800-225-5750 Mo m ET	onday-Friday	Date:			
Please send a copy of your PO with this quote acceptance. Purchase Order Number:							

Explode the Code online program is a program that supports children who struggle with dyslexia and students who are not reading and writing on grade level. The program supplies abundant practice and reinforcement opportunities for the retention of sounds and symbols that are taught in class. In addition, the program offers the development of comprehension skills through reading in context.



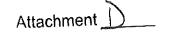
Quote Date

5/31/2024

Expiration Date

7/30/2024

2 N Nevada Ave, Ste 1200 Colorado Springs, CO 80903-1702 Phone: 1-800-888-9191 FTIN: 83-1927094



\$1,237.50

Quote Number

00008940

Price Quote

Contact Name

Lori Farquhar

Prepared by

Vanessa Perez

Phone

201-288-6150 📞

Email

vanessa.perez@touchmath.com

Email

farquharlor@hhschools.org

Bill To Contact

Lori Farguhar

Ship To Contact

Lori Farquhar

Bill To Account

Hasbrouck Heights Public Schools

Ship to Account

Order Total USD

Hasbrouck Heights Public Schools

Bill To

379 Boulevard

Ship To

379 Boulevard

Hasbrouck Heights, NJ 07604

Hasbrouck Heights, NJ 07604

Product SKU	Product	Line Item Description	Quantity	Price	Extended
2795	TouchMath PRO Annual Seat License Fee	45 student seats TouchMath PRO	25	\$45,00	\$1,125,00
2796	TouchMath PRO Implementation Fee	One Time Implementation Fee	ee 1 \$112.50		\$112.50
	Subtotal				
	Shipping and Handling				\$0.00
		Тах			\$0.00

- Quote Only -

Invoice Terms: Net 30; Past due invoices of more than 30 days are subject to a service charge of 1-1/2 % per month on outstanding balance.

Please make checks payable in US Dollars to TouchMath Acquisition LLC

ACH Information: JPMorganChase New York, NY 10017 - ACH Routing #102001017- Account #596232622

To designate a license administrator for digital license purchases, please email orders@touchmath.com with the designee's name and contact information.

Products are periodically revised which may result in changes to availability and prices quoted. If an extension of time is needed for this quote, please contact us at 1-800-888-9191 Monday through Friday 7:00 a.m. - 5:00 p.m. MST.

Purchase Orders should be generated on official district or school form or school letterhead and include the date, item numbers, descriptions, prices, and an authorized signature for payment. Please reference the above Quote number on your P.O. and in further communications.

To expedite your order, please email your P.O. to orders@touchmath.com

A copy of our Sole Source Letter and current W9 form can be downloaded from our website at www.touchmath.com/contact-us

Use of TouchMath digital and online products and services are subject to the terms and privacy policies posted therein.

Touch Math online program is an extension of the program that I implemented in the self-contained classroom. It is a program to help struggling students with dyscalculia and ADHD understand and grasp the foundation of math. It will be helpful to support their IEP implementations and reinforce essential concepts being taught.

May 15, 2024

To: Hasbrouck Heights Board of Education

From: Alexis Battaglia, MEd., BCBA

Progressive Therapy of NJ, LLC

To Whom It May Concern:

This contract is between Progressive Therapy of NJ (PTNJ), with the primary business located at 1 Meredith Court, Oak Ridge, NJ and Hasbrouck Heights Board of Education located at 379 Boulevard, Hasbrouck Heights, NJ 07604.

During the period July 1, 2024 through June 30, 2025 Progressive Therapy of NJ will provide the following services:

School Based Services:

BCBA/BCaBA to provide functional behavior assessments/ Behavior Treatment Plans requested for any student to decrease maladaptive behaviors and increase academic, functional, and social behaviors in the school setting.

Classroom based consultation and staff training by BCBA/ BCaBA, as requested for students identified by the child study team members, to decrease maladaptive behaviors and increase academic, functional, and social behaviors in the school setting or as follow up staff training and behavior support for the FBA/BTP student aforementioned.

Home Based Services:

Consultation by BCBA/ BCaBA, including but not limited to; development of goals and objectives, developing behavior treatment plans and programming, data analysis, team meetings, parent and behavior technician training.

In addition, direct ABA therapy will be provided to increase functional communication, living, and adaptive skills as well as to decrease maladaptive behaviors in the home setting.

Hasbrouck Heights Board of Education shall pay Progressive Therapy the sum of \$120 per hour for BCBA services and \$70 per hourly rate for behavior technician services.

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and



selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor, where applicable, will send to each labor union or representative or workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer advising the labor union or workers' representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to employ minority and women workers consistent with the applicable county employment goals established in accordance with N.J.A.C. 17:275.2, or a binding determination of the applicable county employment goals determined by the Division, pursuant to N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the applicable employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval

Certificate of Employee Information Report

Employee Information Report Form AA302

The contractor and its subcontractors shall furnish such reports or other documents to the Div. of Contract Compliance & EEO as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information



as may be requested by the Div. of Contract Compliance & EEO for conducting a compliance investigation pursuant to <u>Subchapter 10 of the Administrative Code at N.J.A.C. 17:27</u>.

On behalf of Hasbrouck Heights Public School:

I have read and understand the terms of this contract for services with Progressive Therapy of NJ and agree to the terms and conditions set forth in this agreement.

Signature:

Printed Name:

Title:

Date:

On behalf of the provider, Progressive Therapy:

I have read and understand the terms of this contract for services with Hasbrouck Heights Board of Education and agree to the terms and conditions set forth in this agreement.

Signature:

Print Name: Alexis Higgins Battaglia

Title: President Date: 5.15.24

CONTRACT FOR SCHOOL NURSING SERVICES

Attachment _____

This AGREEMENT is made and entered into this 5th th day of June,									2024		
by	BAYADA	Home	Health						office	located	at
299	Market Street, Sa	addle Brook	NJ			(herein	after	referred	to as	BAYADA)	and
Hast	rouck Heights BO	Ε	, lo	cated at	379 Boule	vard, Hasb	rouck l	leights, NJ 07	604		
(hei	einafter refer	red to as	SCHOOL	.).							

BAYADA is a Home Care Agency, licensed to provide services in the states where care is rendered, and SCHOOL has identified a need for a nurse to provide basic nursing care to its students.

WHEREAS it is the desire of both parties to make provision for nursing services, to include any setting where student is receiving educational services, in accordance with the terms of this Agreement.

THEREFORE, in consideration for the mutual covenants expressed herein, **BAYADA** and **SCHOOL** agree to the terms and conditions outlined herein:

I. RESPONSIBILITIES OF BAYADA

- A. <u>Qualifications of Personnel</u>. The Nurse supplied by **BAYADA** shall be a Registered Nurse (RN) who shall hold all necessary licenses, registrations and/or certifications as requested by the **SCHOOL** district and in accordance with state and federal rules and regulations. All services shall be provided pursuant to applicable state and federal laws.
- B. <u>Personnel Records Inspection</u>. **BAYADA** shall make available for inspection, upon the request of **SCHOOL**, the personnel files of its nurse who is providing onsite services. The contents of such file will include:
 - 1. Verification of current licensure or certification as applicable; and
 - 2. Completed application for employment or resume; and
 - 3. Verified references; and
 - 4. Evidence of annual performance evaluation; and
 - 5. A criminal record check, conducted upon hire, if required by state law; and
 - 6. Evidence of at least one, annual in-service education or training in accordance with applicable state regulations.
 - 7. Completed and Verified Sexual Misconduct/Child Abuse Disclosure forms.
 - 8. Attestation of employee or vaccination or exemption status where applicable.
- C. <u>Service</u>. BAYADA shall provide an RN to SCHOOL per SCHOOL's request. The RN will provide basic nursing services to SCHOOL's students currently attending schools located within SCHOOL's district. SCHOOL acknowledges and understands that BAYADA cannot guarantee services. All services will be provided subject to the availability of a qualified nurse. Upon execution of this Agreement, SCHOOL will provide BAYADA with a schedule of the SCHOOL calendar including all scheduled days off.
- D. <u>Place of Performance</u>. BAYADA will provide services primarily at schools located within SCHOOL's district, to include any setting where student is receiving educational services, in accordance with the terms of this Agreement. SCHOOL acknowledges and understands

that **BAYADA** cannot guarantee services. All services will be provided subject to the availability of a qualified nurse.

E. Insurance.

- BAYADA shall maintain general liability and professional liability coverage for any negligent acts or omissions of BAYADA employees which may give rise to liability under this Agreement.
- 2. **BAYADA** shall maintain, at its sole expense, Workers' Compensation insurance for its employees.

F <u>Indemnification</u>. **BAYADA** agrees to indemnify and hold **SCHOOL** harmless with respect to all claims and expenses arising out of, or resulting from, the sole negligence or omission of **BAYADA** or its employees or agents while on assignment to **SCHOOL**.

- G <u>Equipment and Supplies</u>. **BAYADA** will supply **BAYADA** employee with all Personal Protective Equipment (PPE).
- H <u>Payment of Personnel</u>. **BAYADA**, as an employer, shall remain responsible for the payment of wages and other compensation, reimbursement of expenses and compliance with Federal, State and local tax withholdings, Workers' Compensation, Social Security, employment and other insurance requirements for its personnel.
- I. Equal Opportunity Employment. BAYADA agrees to comply with the New Jersey state requirements of N.J.S.A. 10:5-31 et seq., N.J.A.C. 17:27, and the Americans with Disabilities Act, where applicable, during the performance of this Agreement and will not Discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation or sex. BAYADA will provide required reports as requested.

II. RESPONSIBILITIES OF SCHOOL

A. <u>Payment for Services</u>. SCHOOL will remain responsible to compensate BAYADA for services rendered pursuant to this Agreement. Section III hereunder shall govern billing terms and compensation.

B. Insurance.

- SCHOOL shall maintain at its sole expense valid policies of general liability insurance, covering the negligent acts or omissions of SCHOOL acting through its directors, agents, employees or other personnel which may give rise to liability under this Agreement.
- 2. **SCHOOL** shall maintain, at its sole expense, Workers' Compensation insurance for its employees.
- C. <u>Indemnification</u>. SCHOOL agrees to indemnify, defend, and hold BAYADA harmless with respect to any and all claims and expenses arising from, relating to, or resulting from (1) any act or omission of SCHOOL or its employees or agents in connection with the performance of this Agreement, (2) those acts of BAYADA employees while working under the direction of SCHOOL, its staff or its policies or procedures, or (3) any exposure to the COVID 19 virus except when the sole cause was from a BAYADA specific confirmed exposure.

- D. <u>Equipment and Supplies</u>. **SCHOOL** will supply **BAYADA's** RN with all necessary equipment, tools, materials and supplies necessary to perform services under this Agreement.
- E. <u>Employment Status</u>. **SCHOOL** understands and agrees that the RN is an employee of BAYADA, and SCHOOL will not attempt to solicit the RN to work privately for SCHOOL, without written authorization from BAYADA, during the term of this Agreement and for one (1) year following its termination or expiration. **SCHOOL** recognizes the recruiting, training and retention expenses that BAYADA encounters as an employer and acknowledges that BAYADA is not a placement or referral service. Should SCHOOL desire to hire one of BAYADA's employees, SCHOOL agrees to provide BAYADA with written notice and pay a liquidated damages fee equal to four (4) months of the specific employee's annual gross salary or \$10,000.00 whichever is greater. This fee shall apply to any BAYADA employee SCHOOL wishes to hire.
- F. <u>Compliance Program</u>. **BAYADA** values honesty and confidentiality in all business interactions. **SCHOOL** agrees to report questionable activities involving **BAYADA**'s employees to the local office Director named below or to the Compliance Hotline at 1-866-665-4295.
- G. <u>Orientation, Training and Supervision</u>. **SCHOOL** will provide all necessary training prior to a nurse working independently. This includes but is not limited to:
 - 1. Orientation to the school setting- nurses station; emergency equipment, administrative office and school geography.
 - 2. Training to documentation requirements including forms and filing of forms.
 - 3. Orientation to the general care and emergency protocols orders
 - 4. Orientation to all relevant associated procedures.
 - 5. Back up supervision or resource will be available for any questions or concern.

III. BILLING AND COMPENSATION

- A. SCHOOL agrees to compensate BAYADA at a rate of \$_70_/hour for RN services provided under this Agreement. SCHOOL must provide BAYADA a twenty-four (24) hour cancellation notice or will be subject to charges for services requested.
- B. BAYADA shall forward to SCHOOL an itemized bill on a weekly basis.
- C. SCHOOL agrees to pay submitted bills within sixty (60) days of receipt. Any bill not paid within the sixty (60) day period will be considered delinquent. BAYADA reserves the right to pursue any collection remedies to resolve a delinquent account. SCHOOL agrees to reimburse BAYADA for all collection costs, including attorneys' fees and expenses.

IV. TERM AND TERMINATION

- A. This Agreement will come into effect beginning on <u>07/01/2024</u> and will remain in effect through <u>06/30/2025</u>. This Agreement may be extended upon the written consent of each party outlining the terms and time for extension.
- B. Either party may terminate this Agreement, for any reason, upon thirty (30) days prior written notice. If less than a thirty (30) day advance notice of cancellation is given, a service charge of fourteen (14) days will be incurred.
- C. Either party may terminate this Agreement for cause due to the occurrence of one of the following events by giving ten (10) days prior written notice:

- 1. Dissolution or bankruptcy of either BAYADA or SCHOOL.
- 2. Failure of either **BAYADA** or **SCHOOL** to maintain the insurance coverages required hereunder.
- 3. Breach by BAYADA or SCHOOL of any of the material provisions in this Agreement.

V. ADDITIONAL TERMS

- A. <u>Governing Law</u>. This Agreement will be construed and governed in all respects according to the laws of the State of New Jersey.
- B. <u>Relationship to Parties</u>. The parties enter into this Agreement as independent contractors. Nothing contained in this Agreement will be construed to create a partnership, joint venture, agency or employment relationship between the parties.
- C. Assignment. This Agreement may not be assigned by either party, in whole or in part.
- D. <u>Modification of Terms</u>. No amendments or modifications to the terms of this Agreement will be binding unless evidenced in writing and signed by an authorized representative of each party hereto.
- E. <u>Notices</u>. Any Notice given in connection with this Agreement will be given in writing to the other party, at the party's address listed above. Any party may change its address as stated herein by giving Notice of the change of address in accordance with this Paragraph.
- F. <u>Confidentiality</u>. Except for acknowledging the existence of this Agreement, the parties understand and agree that the terms of this Agreement, including all payment terms, shall be kept confidential unless disclosure is required by law or the parties agree, in writing, to such disclosure. All methods and mode of conduct of business for SCHOOL and BAYADA are to be kept confidential by SCHOOL and BAYADA and not disclosed to any other party or used in part or whole without the permission of SCHOOL and/or BAYADA.
- G. Entire Agreement. This writing evidences the entire Agreement between BAYADA and SCHOOL; there are no prior written or oral promises or representations incorporated herein. Each Attachment, Fee Schedule, Exhibit or other documents referenced herein and/or attached to this Agreement are incorporated herein as if the same was set out in full in the text of this Agreement. This Agreement may be executed in two or more counterparts, each of which will be deemed an original, but all of which together will constitute one and the same instrument. Delivery of an executed signature page of this Agreement by facsimile or electronic (email) transmission shall be effective as delivery of a manually executed counterpart hereof.

Date:	Date:
Director	
Signing with authority for	Signing with authority for
BAYADA Home Health Care, Inc.	



SD GAMEDAY ATHLETIC TRAINING SERVICES

Fee Schedule 8/1/24 to 6/30/25

HS Sport	1	Fee
Baseball	\$	210.00
Basketball	\$	165.00
Field Hockey	\$	165.00
Varsity Football (game only)	\$	300.00
Sub Varsity Football (game only)	\$	225.00
Football (w/ prep - early arrival and pregame taping)	\$	450,00
Gymnastics-Duel Meet	\$	175.00
Gymnastics-Invitational	\$	75.00/HR/AT
Ice Hockey	\$	165.00
Indoor Track	\$	335.00
Lacrosse	\$	175.00
Outdoor Track	\$	335.00
Soccer	\$	165.00
Softball	\$	185.00
Swimming	\$	180.00
Tennis (match)	\$	180.00
Tennis (Tounament)	\$ 7	75.00/HR/AT
Volleyball (Single Match)	\$	140.00
Wrestling (Single)	\$	165.00
Wrestling (Single JV/Varsity)	\$	225.00
Wrestling (Tri)	\$	400.00
Wrestling (Quad)	\$	450.00
XC	\$	180.00
Athletic Training-Practices only	\$75/HR	(3 hr Minimum)
Short Notice (less than 48 hrs)	\$	40.00
Middle School Sports	\$	150.00

1 Hasbrouck Heights School District

Athletic Department Michael Scuilla

Attachmen.

Director of Athletics

EXPENDITURES FOR GAME PERSONNEL

FALL SEASON	24-25
Head Ticket	\$75.00
Assistant Ticket (2)	\$45.00
Announcer	\$55.00
Videotaping	\$55.00
Timer	\$45.00
Chains (3)	\$55.00
Site Director (Other than AD)	\$75.00
Security	\$80.00
Crowd Control (outdoor)	\$60,00
Athletic Trainer Services (per game)	SD GAMEDAY CHART
Substitute Coach	\$55
Team Bus Supervision	teacher contract/hr
Live Stream Event Personnel	\$75.00
WINTER SEASON	24-25
Head Ticket	\$45.00
Announcer	\$30.00
Timer (Per Match)	\$45.00
Security	\$80.00
Site Director (Other than AD)	\$75.00
Crowd Control (indoor)	\$60.00
Athletic Trainer Services (per game)	SD GAMEDAY CHART
Substitute Coach	\$55
Team Bus Supervision	teacher contract/hr
Live Stream Event Personnel	\$75.00
CDDING CEACON	24.25
SPRING SEASON Track Meet Officials Assistant	<u>24-25</u> \$50
Team Bus Supervision	•
Athletic Trainer Services (per game)	teacher contract/hr
Live Stream Event Personnel	SD GAMEDAY CHART
Substitute Coach	\$75.00 \$55
**	\$55
Security (baseball, softball, track) Revised: 5.29.24	\$90
100 V100U. J. 27. 24	

Hasbrouck Heights Board of Ed.

Rec and Unrec checks

Hand and Machine checks

Attachment _____

05/20/24 09:52

Page 1 of 6

Starting date 4/1/2024

Chk#	Data	l Doo dotal	Code	1	1		- · · · · · · · · · · · · · · · · · · ·
	Date	Rec date	Code	Vendor name		Check Comment	Check amount
021953	04/05/24		7836	AMERICAN HEART ASSO	CIATION		214.00
021954	04/05/24		U136	AMERICAN HEART ASSO	CIATION		175.00
021955	04/05/24		N612	CASTRO, HECTOR			360.00
021956	04/05/24		F308	DITARANTO, GABRIELLE			114.75
021957	04/05/24		B934	DJ LEFAVE			375.00
021958	04/05/24		2727	FIRST STUDENT, INC.			439.08
021959	04/05/24		6380	MEDIEVAL TIMES DINNER	R & TOURNAMENT		4,652.44
021960 V	04/05/24	04/29/24	L028	METROPOLITAN OPERA	ASSOCIATION, INC.	LOST CHECK	
021961	04/05/24		R784	APEX VAULTING			2,595.00
021962	04/05/24		D073	BUJAJ VASEL			180.00
021963	04/05/24		1678	FACENDOLA, ADAM			500.00
021964	04/05/24		C242	HERGET, STEVEN			470.00
021965	04/09/24		0170	BECTON REGIONAL H.S.			225.00
021966	04/09/24		K581	STAPLES, INC / ED DATA			138.89
021967	04/10/24		7331	INTREPID SEA, AIR & SPA	CE MUSEUM		1,235.00
021968	04/24/24		2727	FIRST STUDENT, INC.			1,452.24
021969	04/24/24		1019	METROPOLITAN MUSEUM	OF ART		456.00
021970	04/24/24		2533	MIDWEST TECHNOLOGY	PRODUCTS		218.90
021971	04/24/24		2476	ORIENTAL TRADING CO.			148.39
021972	04/24/24		2727	FIRST STUDENT, INC.			1,002.24
021973	04/29/24		M665	FERIA, JOHANNA			75.36
021974	04/29/24		L028	METROPOLITAN OPERA A	SSOCIATION, INC.		275.00
021975	04/29/24		T586	PANORAMA TOURS INC			3,980.00
021976	04/30/24		K930	BERGEN TRACK & FIELD	LLC		1,830.20
021977	04/30/24		1877	FUND TIME INC			1,392.00
021978	04/30/24		1293	PRESTIGE AWARDS			68.00
070622	04/01/24		N873	BETTER THAN BROADWA	Y PRODUCTIONS, LLC		1,600.00
070623	04/03/24		1648	PETTY CASH/CHILD STUD	Y TEAM		300.00
070624	04/04/24		Y653	BERGEN COUNTY ASSOC	ATION OF SCHOOL ADI		220.00
070625	04/08/24	i	1282	JUDITH R. KESSLER			350.00
070626 H	04/09/24	•	6351	costco		COSTCO 04.09.2024	431.52
070627	04/09/24		0673	HASBROUCK HEIGHTS AT	HLETIC		6,000.00
070628 V	04/09/24	04/09/24	4835	NEW JERSEY EZ PASS CU	STOMER SERVICE	SEND SEPERATLEY	
070629	04/09/24		1511	NEW JERSEY EZ PASS VIC	DLATIONS		2.60
070630	04/09/24	4	1835	NEW JERSEY EZ PASS CU	STOMER SERVICE		550.00
070631	04/09/24	4	1835	NEW JERSEY EZ PASS CU	STOMER SERVICE		6.91
070632	04/12/24	(382	NEW JERSEY MOTOR VEH	ICLE COMMISSION		50.00
070633	04/22/24	1	864	HEIGHTS PIZZA			148.92
070634	04/23/24	3	159	AVIS			664.21

Hasbrouck Heights Board of Ed.

Hand and Machine checks

Page 2 of 6 05/20/24 09:52

Starting date 4/1/2024

Rec and Unrec checks

Chk#	Date Rec date	Code	Vendor name	Che	ck Comment	Check amount
070635	04/25/24	1708	AATSP			135.00
070636	04/25/24	0016	ACKERSON DRAPERY S	ERVICES & DRAPERY INC		3,065.38
070637	04/25/24	C200	AGPARTS WORLDWIDE,	INC		2,700.00
070638	04/25/24	1701	ALPINE LEARNING GRO	UP, INC.		9,475.68
070639	04/25/24	W764	AME INC			4,036.95
070640	04/25/24	0075	AMERICAN PAPER & SU	PPLY COMPANY		14,236.01
070641	04/25/24	1173	AMOROSI; JOHN M.			50.00
070642	04/25/24	2525	AT HOME MEDICAL			20.00
070643	04/25/24	0129	ATRA JANITORIAL SUPP	LY COMPANY INC.		1,532,00
070644	04/25/24	0713	BARRIOS, ALBERTO			160.00
070645	04/25/24	1627	BAYADA HOME HEALTH	CARE, INC.		2,940.00
070646	04/25/24	0127	BCCA			175.00
070647	04/25/24	1881	BCCA			240.00
070648	04/25/24	0870	BCCSA			210.00
070649	04/25/24	M999	BCWCA			225.00
070650	04/25/24	4173	BERGEN ARTS & SCIEN	DE		3,901.00
070651 V	04/25/24 04/25/24		00.0 \$ Multi Stub Void	#070652	2 Stub	
070652	04/25/24	0180	BERGEN COUNTY SPEC	IAL SERVICES		104,150.01
070653	04/25/24	1626	BERGEN COUNTY TECH	NICAL SCHOOLS		104,268.00
070654	04/25/24	1524	BH SECURITY			115.62
070655	04/25/24	1873	BILL OSHEAS FLORIST			41.35
070656	04/25/24	0222	BOROUGH OF HASBROU	ICK HEIGHTS		415.42
070657	04/25/24	2081	BOWLER CITY, INC.			144.00
070658	04/25/24	9024	CABLEVISION LIGHTPAT	H		5,722.35
070659	04/25/24	O599	CANON FINANCIAL SERV	/ICES,INC		93,710.87
070660	04/25/24	4396	CAROLINA BIOLOGICAL	SUPPLY CO.		178.55
070661	04/25/24	1487	CCL THERAPY, LLC			20,262.50
070662	04/25/24	1427	COSKEYS ELECTRONIC	SYSTEMS INC.		2,896.72
070663	04/25/24	S048	CUYA, RAFAEL			196.99
070664	04/25/24	1505	DAVID GREGORY SCHOOL	DL, INC.		10,789.46
070665	04/25/24	1150	DELTA DENTAL			27,024.74
070666	04/25/24	2994	DERON SCHOOL OF NJ,	NC.		8,312.48
070667	04/25/24	A173	DEVELOPMENTAL PEDIA	TRICS HEALTH AND WEI		800.00
070668	04/25/24	0730	DIRECT ENERGY BUSINE	ess		24,104.57
070669	04/25/24	1390	EASTWICK COLLEGE			2,035.00
070670	04/25/24	0446	EDUCATIONAL DATA SEF	VICES, INC		2,100.00
070671	04/25/24	M228	Effective Sign Works			43,215.00
070672	04/25/24	5010	EI ASSOCIATES			159,204.43
070673	04/25/24	S296	EVERYDAY SPEECH LLC			399,99

Hasbrouck Heights Board of Ed.

Hand and Machine checks

Page 3 of 6 05/20/24 09:52

Starting date 4/1/2024

Rec and Unrec checks

Chk#	Date	Rec date	Code	Vendor name		Check Comment	Check amount
070674	04/25/24		L383	FILE BANK INC			1,160.00
070675	04/25/24		1480	FORUM SCHOOL			15,606.00
070676	04/25/24		2255	FUN FIT THERAPY LLC			4,322.50
070677	04/25/24		P886	GANNETT NEW YORK/ NE	EW JERSEY LOCALIQ		697.41
070678	04/25/24		C559	GARCIA, ISIS			400.00
070679	04/25/24		0455	GOOD TALKING PEOPLE			4,875.00
070680	04/25/24		9718	GOV CONNECTION INC			499.86
070681	04/25/24		0248	GROUND PRO, INC			2,944.70
070682	04/25/24		0716	HOME DEPOT			2,138.32
070683	04/25/24		0728	HUDSON UNITED GLASS	CORP		425.00
070684	04/25/24	04/25/24		00.0 \$ Multi Stub Void		#070685 Stub	
070685	04/25/24		C131	IN-LINE AIR CONDITIONIN	IG CO, INC		31,233.57
070686	04/25/24		B188	JMTK LLC			3,360.00
070687	04/25/24		0710	JOHNSON CONTROLS SE	CURITY SOLUTIONS		2,289.33
070688	04/25/24		Q684	KENCOR, INC.			252.00
070689	04/25/24		H182	KINGS III OF AMERICA, LL	-C		240.22
070690	04/25/24		1001	LANDTEK GROUP, INC. (TH	E)		3,750.00
070691	04/25/24		A575	LERCH, VINCI & BLISS, LI	_P		46,258.00
070692	04/25/24	•	7385	MACHADO LAW GROUP, L	LC		7,216.00
070693	04/25/24		1958	MAGIC TOUCH CONSTRU	CTION CO., INC		2,092.73
070694	04/25/24		J209	MAP RESTAURANT SUPPL	JES		3,852.08
070695	04/25/24		E011	MARTINEZ, GLORIA			240.00
070696	04/25/24		3020	MASCHIO'S FOOD SERVICE	E, INC.		64,546.31
070697	04/25/24		4632	MGL PRINTING SOLUTION	IS		1,833.50
070698	04/25/24		0514	MIHALITSIANOS, GERASIA	MOS		481.59
070699	04/25/24		1670	N IMPERATORE TUTOR LL	.c		1,080.00
070700	04/25/24		1584	NAPA AUTO PARTS			153.11
070701	04/25/24		1594	NEURODEVELOPMENTAL	PEDIATRICS, LLC		2,250.00
070702	04/25/24		C470	NJIC			350.00
070703 V	04/25/24	05/06/24	K598	NJIC		SCUILLA DUPLICATED INV	OICE 350.00
070704	04/25/24		P670	NJSCHOOLJOBS			400.00
070705	04/25/24	•	4019	NJSEAA			350.00
070706	04/25/24	;	3096	NJSIAA			1,697.00
070707	04/25/24	;	3181	NORTH JERSEY COFFEE,	PAPER, AND BEVERAG		511.10
070708	04/25/24	I	3064	NORTHEASTERN INTERIO	R SERVICES LLC		83,295.00
070709	04/25/24			ON-SITE FLEET SERVICE			772.44
070710	04/25/24			OPTIMUM			289.96
070711	04/25/24	1	245 I	PARAMOUNT EXTERMINAT	ING		552.00
070712	04/25/24	8	643 F	PAYSCHOOLS/CP-DBS,LLC			1,776.00

Hasbrouck Heights Board of Ed.

Rec and Unrec checks

Hand and Machine checks

05/20/24 09:52

Starting date 4/1/2024

Chk#	Date Rec	date Code	Vendor name	Check Comment	Check amount
070713	04/25/24	1619	PEARSON ASSESSMENT	•	310.00
070714	04/25/24	0646	PERENNIAL SERVICES, I	LLC	1,450.00
070715	04/25/24	1435	PHILLIPS SPORTS, LLC		15,950.00
070716	04/25/24	1501	PHOENIX CENTER, INC.		16,692.38
070717	04/25/24	0227	PITNEY BOWES GLOBAL	FINANCIAL SERVICES,	1,194.39
070718	04/25/24	3158	PITNEY BOWES PURCHA	ASE POWER	1,501.71
070719	04/25/24	X755	POLIZZI, MICHAEL		746.36
070720	04/25/24	Z050	POWER-FLO TECHNOLO	GIES, INC.	848.38
070721	04/25/24	1293	PRESTIGE AWARDS		178.45
070722	04/25/24	U293	PROGRESSIVE THERAP	Y OF NJ	11,188.80
070723 ^V	04/25/24 04/25/2	24	00.0 \$ Multi Stub Void	#070726 Stub	
070724 V	04/25/24 04/25/2	24	00.0 \$ Multi Stub Void	#070726 Stub	
070725 V	04/25/24 04/25/2	24	00.0 \$ Multi Stub Void	#070726 Stub	
070726	04/25/24	2328	PSE & GCO		17,711.24
070727	04/25/24	U904	PT UNITED LLC		205.00
070728	04/25/24	Ž784	PURESAN HOLDINGS, LL	.c	2,528.50
070729	04/25/24	U774	QUALITY ELECTRICAL C	ONSTRUCTION CO.	3,210.00
070730	04/25/24	Y346	REED ACADEMY		437.25
070731	04/25/24	1358	RIDGEFIELD BOARD OF	EDUCATION	7,582.00
070732	04/25/24	0267	SAGE EDUCATIONAL EN	TERPRISES	5,784.24
070733	04/25/24	M504	SAL ELECTRIC CO., INC		835.98
070734	04/25/24	4360	SCUILLA; MICHAEL		622.70
070735	04/25/24	0925	SD GAMEDAY, LLC.		325.00
070736	04/25/24	0800	SHAW'S COMPLETE SEC	URITY	3,382.58
070737	04/25/24	U167	SILVERGATE PREPARATO	DRY SCHOOL LIMITED LI	1,440.00
070738	04/25/24	2322	SOUTH BERGEN JOINTU	RE COMM.	16,331.46
070739	04/25/24	K092	SPEEDY LUBEOF MAYWO	DOD, INC	345.63
070740	04/25/24	2070	STANS SPORTS CENTER		6,378.00
070741	04/25/24	K581	STAPLES, INC / ED DATA		5,160.89
070742	04/25/24	F907	TEACHER COLLEGE REA	DING WRITING PROJEC	5,000.00
070743	04/25/24	E214	THE CRAIG SCHOOL		12,967.00
070744	04/25/24	P936	THE CTC ACADEMY, INC.		15,525.42
070745	04/25/24	2024	THE SHERWIN WILLIAMS	CO,	1,652.20
070746	04/25/24	W488	THERAPY ASSOCIATES A	BA SERVICES LLC	16,730.00
070747	04/25/24	Q524	UNITED BUSINESS SYST	EMS	7,718.08
070748	04/25/24	G579	USA TEAM SALES , INC		4,871.00
070749	04/25/24	2156	VANDERBECK, C.J. & SO	N INC	280.00
070750	04/25/24	0639	VEOLIA WATER OF NEW	JERSEY	2,443.12
070751	04/25/24	4454	VERIZON		110.24

Hasbrouck Heights Board of Ed.

Rec and Unrec checks

Hand and Machine checks

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Starting date 4/1/2024

Chk#	Date Rec date	Code	Vendor name		Check Comment	Check amount
070752	04/25/24	2588	VERIZON WIRELESS			1,666.10
070753	04/25/24	0526	WAGE WORKS INC			50.00
070754	04/25/24	3531	WINDSOR ACADEMY			13,779.48
070755	04/25/24	V675	ZUIDEMA INC/ZUIDEMA I	PORT TOILETS		2,322.50
070756	04/25/24	1859	BENSI OF HASBROUCK I	HEIGHTS		136.75
070757	04/29/24	1859	BENSI OF HASBROUCK I	HEIGHTS		156.30
113400 H	04/03/24	1873	BILL OSHEAS FLORIST			29.91
113500 H	04/03/24	1873	BILL OSHEAS FLORIST			29.91
113600 H	04/03/24	2727	FIRST STUDENT, INC.			499.08
113700 H	04/05/24	1873	BILL OSHEAS FLORIST			56.95
113800 H	04/30/24	1925	BRONX ZOO			915.00
113900 H	04/30/24	1873	BILL OSHEAS FLORIST			77.75
114000 H	04/30/24	1873	BILL OSHEAS FLORIST			54.87
116500 H	04/03/24	4275	LIBERTY SCIENCE CENTI	≅R	LINCOLN 4TH GRADE FIELD TRI	1,664.00
116600 H	04/03/24	F683	WEST POINT TOURS			640.00
116800 H	04/05/24	2727	FIRST STUDENT, INC.			1,542.24
116900 H	04/24/24	2727	FIRST STUDENT, INC.			1,028.16
A65721	04/15/24	PAY	HASBROUCK HEIGHTS PA	AYROLL		1,081,038.39
A65722	04/30/24	PAY	HASBROUCK HEIGHTS PA	AYROLL		1,005,693.71
A65724	04/30/24	7269	HASBROUCK HEIGHTS PI	R AGENCY		35,829.12
A65740	04/10/24	0271	PRUDENTIAL RETIREMEN	IT(DCRP)	4.15.24 ER DCRP	2,029.13
A65741	04/26/24	0271	PRUDENTIAL RETIREMEN	IT(DCRP)	4.30.24 ER DCRP	2,013.11
A65742	04/10/24	1159	STATE OF NJ HEALTH BEI	NEFITS	APR HEALTH BENEFITS	445,925.54
A65743	04/30/24	7269	HASBROUCK HEIGHTS PI	R AGENCY		116,670.22

Check Journal
Rec and Unrec checks

Hasbrouck Heights Board of Ed. Hand and Machine checks

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Starting date 4/1/2024

		Fund Totals	
10	General Funds		\$116,670.22
11	GENERAL FUND		\$3,257,218.95
12	Capital Outlay		\$126,510.00
20	Special Revenue Fund		\$110,008.48
30	Capital Projects Fund		\$159,204.43
60	Enterprise Fund		\$85,391.23
95	STUDENT ACTIVITY		\$29,110.36
		Total for all checks listed	\$3,884,113.67

Prepared and submitted by:		****
	Board Secretary	Date

Transfers Before / After	efg:e / After	Hasbrouck Heights Board of Ed.		The state of the s	¥	Page 1 of 2
Start date	24	End date 4/30/2024		Attachment	į	05/20/24 09:54
Date	Tr Num Transfer Description		Budget Account	Before	Transfer	After
04/01/2024 15	1522 Transportation Transfer	11-000-270-160-00-01-01 11-000-270-162-00-01-01	SAL.PUPIL TRAN-REG (H&S) SAL.PUPIL TRANS.OTHER(HS)	47,000.00	5,000.00	52,000.00
				Transfer # 1522		Net Change
04/01/2024 15	1523 Payroll Transfer	11-140-100-101-01-01-19 11-000-100-563-00-01-00	SALARIES OF TEACHERS - SUBS TUITION COUNTY VOC-REGULAR	420,960.00 556,894.49		520,960.00
04/01/2024 15	1524 O/T P/T Transfer	11-000-216-320-00-01-55	PURCH, PROF ED SERV	660.478.60	50.000.00	710.478.60
		11-000-217-100-00-02-00 11-000-217-100-00-05-00	SALARIES SALARIES	73,953.37	(20,000.00)	53,953.37
				Transfer # 1524		Net Change
04/01/2024 15	1563 Transfer for Damage	11-000-261-420-20-07-01 11-000-291-270-30-01-93	CLEAN REPAIR MAINT SVCS HEALTH BENEFITS	1,760,680.36 4,561,412.00 Transfer# 1563	50,000.00 (50,000.00) 0.00	1,810,680.36 4,511,412.00 Net Change
04/22/2024 15	1553 Reclass Construction Project	11-000-261-420-20-07-01	CLEAN REPAIR MAINT SVCS	1,810,680.36 Transfer # 1553	(547,555.82)	1,263,124.54 Net Change
04/24/2024 15	1564 Custodial Transfer	11-000-262-420-19-07-01	CLEAN REPAIR MAINT SVCS	155,173.39		160,173.39
		11-000-262-622-00-04-00	ENERGY (ELECTRICITY)	46,087.54 Transfer # 1564	(5,000.00)	41,087.54 Net Change
04/25/2024 15	1560 Budnet Transfers	11 000 230 332 16 01 02	S LL L L L L L L L L L L L L L L L L L	0000		00000
		11-000-230-332-10-01-32	AUDII FEES	40,500.00	5,758.00	46,258.00
		11-000-240-680-13-02-37	CI FAN REBAIR MAINT SVOS	7,000.00	00.006,1	8,500.00
		11-000-262-610-03-07-01	GENERAL SUPPLIES	180,000,00	1,700.00	181,700.00
		11-000-230-104-00-01-91	SAL OTHER PROF. STAFF	257,626.50	(5,758.00)	251,868.50
		11-000-240-105-00-04-37	SALARIES SECRETARIAL/CLKS	66,743.00	(1,000.00)	65,743.00
		11-000-240-610-03-02-37	GENERAL SUPPLIES	15,065.00	(500.00)	14,565.00
		11-000-262-890-00-07-01	MISCELLANEOUS EXPENDITURE	19,200.00	(2,600.00)	16,600.00
				Transfer # 1560	0.00	Net Change
04/25/2024 15	1561 Electricity Transfer	11-000-262-622-00-02-00	ENERGY (ELECTRICITY)	202,482.00	10,000.00	212,482.00
		11-000-282-821-00-02-00	ENERGY (NATURAL GAS)	68,543.60		58,543.60
				Transfer # 1561	00'0	Net Change
04/30/2024 15	1568 Payroll Transfer	11-000-222-101-00-05-36	SALARIES OF TEACHERS	72,525.00	420.00	72,945.00
		11-000-240-890-15-02-37	MISCELLANEOUS EXPENDITURE	8,500.00	2,190.00	10,690.00
		11-000-262-104-00-07-01	SAL OTHER PROF. STAFF	149,000.00	1,800.00	150,800.00
		11-000-222-100-00-01-00	SALARIES	260,110.00	(420.00)	259,690.00
		11-000-240-610-03-02-37	GENERAL SUPPLIES	14,565.00	(1,500.00)	13,065.00
		11-000-240-890-15-03-37	MISCELLANEOUS EXPENDITURE	6,500.00	(690.00)	5,810.00
		11-000-262-622-00-05-00	ENERGY (ELECTRICITY)	44,323.35 Tunneforth 4558		42,523.35
* *************************************				114113161 # 1300	00.0	Net Ollange
04/30/2024	1969 Payroll Tanster	11-213-100-106-00-04-00	OTHER SALARIES FOR INSTRUCTION	256,802.83	850.75	257,653.58

Total Net Change to Budget for Period (547,555.82)

11 GENERAL FUND (547,555.82)

* 'Before' amount = budget before transfer date. 'After' amount = budget on transfer date. This is also true for multiple transfers with the same account and date.

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Apr 30, 2024

Month / Year:

Hasbrouck Heights Board of Ed.

Monthly Transfer Report NJ

Page 1 of 2

05/20/24

210,108 48,418 Remaining Allowable 101,083 733,313 897.786 678,273 103,585 215,232 70,127 597,340 121,506 121,613 တ္ထ Balance To Col4-Col5 (col 8) 0 Col4+Col5 479,000 O 7,418 30,038 2,506 481,313 0 0 1,289,356 0 တ္တ 122,127 47,466 357,382 174,630 600,278 121,613 Remaining Allowable Balance (col 7) From Transfers to of Transfers 2.70% -1.72% 0.00% -8.53% 2.60% -5.42% -9.60% 4.72% -2.07% 0.00% 0.00% 1.79% 0.00% % Change -7.34% 2.55% 0.00% 0.00% 0.00% Col5/Col3 (col 6) 0 0 35,523 0 0 0 O 195,785 (99,637)26,000 73,637 (20,500)(35,523)192,523 (59,500)(126,000)+ or - Data (274,937) 4/30/2024 YTD Net (col 5) / (from) 27,918 O 62,006 96,127 0 65,560 578,637 322,403 283,745 407,755 121,613 607,313 0 O 0 20 1,093,571 139,107 Maximum Col3 * .1 Transfer Amount (col 4) 0 0 0 0 0 10,935,710 5,786,366 961,269 2,837,451 279,182 1,391,073 620,029 4,077,549 1,216,129 6,073,133 500 Col1+Col2 3,224,031 655,604 **Budget For** 10% Calc Original (col 3) 9,480 15,656 470 0 9,483 6,885 0 65 20,188 0 0 0 0 0 471 12,166 1,068,930 NJAC - 6A: 23A-13.3(d) Revenues Allowed (col 2) Data 0 0 0 10,926,230 5,770,710 0 0 951,786 3,217,146 3,008,619 279,182 1,391,008 619,588 6,073,133 500 643,438 2,836,981 1,195,941 (col 1) Original Budget Data 11-1XX-100-XXX 11-4XX-X00-XXX 11-XXX-XXX-2XX 11-2XX-100-XXX 11-000-211, 213, 218, 219, 222 11-000-221, 223 11-000-230-XXX 11-000-216, 217 11-3XX-100-XXX 11-800-330-XXX 11-000-100-XXX 11-000-240-XXX 11-000-25X-XXX 11-000-26X-XXX 11-000-270-XXX 11-000-310-XXX 11-000-520-934 Account 10-606 10-605 Program, Total Other Alternative Education Progra, Total Other Expenditures - Healt, Total Undist. Expend. - Guidance, Total Transfer of Property Sale Proceeds Res., Transfer of Property School-Sponsored Athletics - Instr, Total Before/After School otal Undistributed Expenditures - Atten, Total Undistributed instruction, Total Undistributed Expend - Speech, OT., Total Undist. Expend. -- Child Study Team, Total Undist. Expend. Alternative Educatio, Total Other Supplemental/At-Risk Skills/Remedial - Instruct, Total Bilingual Education -Total Undist. Expend. – Improvement of I, Total Undist. Total Undist, Expend. – Central Services, Total Undist. Expend. – Admin. Info. Tec Programs, Total Summer School, Total Instructional **FOTAL REGULAR PROGRAMS - INSTRUCTION** Total Special Education - Instruction, Total Basic TOTAL PERSONNEL SERVICES - EMPLOYEE Total School-Sponsored Co/Extra Curricul, Total Total Community Services Programs/Operat Total Undist. Expend. - Oper. & Maint. O Total Undist. Expend. - Student Transpor Interest Earned on Maintenance Reserve Total Undistributed Expenditures - Food Total Undistributed Expenditures - Instr Increase in Sale/Lease-back Reserve TOTAL VOCATIONAL PROGRAMS Undist. Expend. - Other Supp. Serv Increase in Maintenance Reserve Support Serv. - General Admin Support Serv. - School Admin Instructional Programs - Ins Expend. - Instructional St **Budget Category** Sale Proceeds CDI Edu. Media Serv. 21620 22620 23620 25100 10300 11160 12160 40580 29680 30620 43200 44180 72120 72122 7100 17600 19620 20620 41660 42200 47200 47620 Line 15180 03200 41080 27100 45300 29180 43620 46160 52480 71260 72200 51120 72020 72160 72180

3,898,434

3,713,177

-0.24%

(92,629)

3,805,806

1,143,794 38,058,056

36,914,262

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10-606

10-607 10-607

Interest Earned on Current Exp. Emergenc, Increase in Bus

72220

Increase in Current Expense Emergency Re

Adv. Res. for Fuel Costs, Increase in IMPACT Aid Reserve

(General), Increase in IMPACT Aid Reserve (Capital)

TOTAL GENERAL CURRENT EXPENSE

72260

0.00%

0

0 0

0 0 Page 2 of 2

Monthly Transfer Report NJ

05/20/24

Hasbrouck Heights Board of Ed. Month / Year: Apr 30, 2024 District:

			(col 1)	(col 2)	(col 3)	(col 4)	(col 5)	(col 6)	(col 7)	(col 8)
			Original Budget		Original Budget For 10% Calc	Maximum Transfer Amount	YTD Net % Change Transfers to of Transfers / (from) YTD	% Change of Transfers YTD	N 전 H	Remaining Allowable Balance To
Line	Budget Category	Account	Data	23A-13.3(d)	Col1+Col2	Col3 * 4	4/30/2024 + or - Data	Cols/Col3	Cols(Cols) Col4+Cols	Cold-Colf
75880	TOTAL EQUIPMENT	12-XXX-XXX-73X	0	15,400	15,400	1,540		669.82%	104,692	(101,612)
76260	Total Facilities Acquisition and Constru	12-000-4XX-XXX	356,005	1,297,779	1,653,784	165,378	190,000	11.49%	355,378	(24,622)
76320	Capital Reserve – Transfer to Capital Pr	12-000-4XX-931	0	0	0	0	0	0.00%	0	0
76340	Capital Reserve - Transfer to Debt Servi	12-000-4XX-933	0	0	0	0	0	0.00%	0	0
76360	Increase in Capital Reserve	10-604	0	0	0	0	0	0.00%	0	0
76380 76385	Interest Deposit to Capital Reserve, IMPACT Aid Reserve (Cap) Tr to Cap Proj	10-604	3,000	0	3,000	300	0	0.00%	300	300
76400	TOTAL CAPITAL OUTLAY		359,005	1,313,179	1,672,184	167,218	293,152	17.53%	460,370	(125,933)
83080	TOTAL SPECIAL SCHOOLS	13-XXX-XXX-XXX	0	0	0	0	0	0.00%	0	0
84000 84005	Transfer of Funds to Charter Schools, Transfer of Funds to Renaiss Schools	10-000-100-56X	0	0	0	0	0	0.00%	0	0
84020	General Fund Contrib. to School-based Bu	10-000-520-930	0	0	0	0	0	0.00%	0	0
84060	GENERAL FUND GRAND TOTAL		37,273,267	2,456,973	39,730,240	3,973,024	200,523	0.50%	4,173,547	3,772,501

4/30/24 Date

School Business Administrator Signature

HSMS SECURITY PROJECTS

SY 24-25

PA / LOCKDOWN / ALYSSA'S LAW

New PA system and upgrade to existing lockdown system.

Replaces PA system that is over 25 years old (Some parts of it was installed in the 1990's)!

Addresses areas where announcements cannot be heard.

New wiring and speakers.

Brighter strobe lights for visual alerts.

Ability to make announcements from anywhere.

Programmable call buttons in classrooms – Lockdown, shelter in place, paging

Ability to call a lockdown from any classroom.

Automatically notifies police and key personnel.

Tactical view of building displayed on monitors during a lockdown.

TOTAL: \$204K

DOOR ACCESS SYSTEM UPGRADE

7 doors to be installed with card readers.

8 remaining doors to be equipped with sensors that alert staff if a door is opened.

Provides unrestricted access at all hours to the police.

Automatic alerts to key personnel.

TOTAL DOOR ACCESS UPGRADE: \$131K

WEAPONS DETECTION SOFTWARE

Integrates with camera system.

Detects guns and alerts security.

TOTAL WEAPONS DETECTION SOFTWARE: \$54K/YEAR

Attachment

Hasbrouck Heights Public Schools Department of Special Services 365 Boulevard Hasbrouck Heights, New Jersey 07604

Summer 2024 Rate per hour \$32

Teachers available for meetings during the summer

Regular Ed Teachers

Danielle Reynolds
Danielle Kroncke
Betty Chiu
Tina Dilascio
Jennifer Martello
Gabby Music
Danielle Kastner

Special Ed Teachers

Shannon Valenti Mary Centrella Melissa Rad Patrick Dennehy Monica Danny Tara Goss Alyssa Rogers

COACHES	APPOINTMENTS	Salary
FALL		
CHEERLEADING - HEAD	Jenna Giaquinto / Gabrilele Music	
CHEERLEADING - ASST.		
CROSS COUNTRY - HEAD	Michael Ryan	
CROSS COUNTRY- ASST	Morgan Parente	
FOOTBALL - HEAD FOOTBALL - ASST.	Eddie Suri	1
FOOTBALL - ASST.	Sean Mansfield Paul Mason/ Brian Wenzel	
FOOTBALL - ASST.	Jason Accera	
FOOTBALL - ASST.	Frank D'Amico	
FOOTBALL - ASST.	Joe Crabbe	
SOCCER - BOYS - HEAD	Gloser Torrealba	
SOCCER - BOYS - ASST.	Claudio Fontalvo	
SOCCER - BOYS - ASST.	Christian Penaloza	
SOCCER - GIRLS - HEAD	Jennifer Keller	
SOCCER - GIRLS - ASST.		
SOCCER - GIRLS - ASST.		
TENNIS - GIRLS - HEAD (FALL) TENNIS - GIRLS - ASST. (FALL)	Suzanne Caines Vanessa McCue	
VOLLEYBALL - GIRLS - HEAD		
VOLLEYBALL - GIRLS - ASST	Jackie Ferranti Kerrie O'Hagan	
VOLLEYBALL - GIRLS - ASST	Shiela Rivera	
VOLLEYBALL - MS	Christine Warren	
WINTER		
BASKETBALL - BOYS - HEAD	Michael Cebula	
BASKETBALL - BOYS - ASST.	Joe Crabbe	
BASKETBALL - BOYS - ASST.		
BASKETBALL - GIRLS - HEAD	Cherryl Bott-Melfa	
. BASKETBALL - GIRLS - ASST.		
BASKETBALL - GIRLS - ASST.		
BOWLING - HEAD SWIM TEAM - HEAD		
SWIM TEAM - ASST	coop	
INDOOR TRACK - HEAD	coop Rob Brady	
INDOOR TRACK - ASST.	Michael Ryan	
INDOOR TRACK - ASST.	John Valenti	
WRESTLING - HEAD	Kurt Freund	
WRESTLING - ASST.	Dom Romeo	
WRESTLING - ASST,	Shawn Zahn	
SPRING		
BASEBALL - HEAD	Sean Mansfield	
BASEBALL - ASST.	Shawn Zahn	
BASEBALL - ASST. SOFTBALL - HEAD	Patrick Dennehy	
SOFTBALL - ASST.	Rich Aponte Jennifer Keller	
SOFTBALL - ASST.	Kerrie O'Hagan	
TRACK - HEAD / COORD	Rob Brady	
TRACK - ASST.	Michael Ryan	
TRACK - ASST,	John D'Amato/Jess Sarubi	
TRACK - ASST.	Dillon Fischer	
TRACK - ASST.	John Valenti	
TENNIS - BOYS - HEAD (SPRING)	Suzanne Caines	
TENNIS - BOYS - ASST. (SPRING)	Justin McCann	
GOLF - HEAD COACH	Dan Pignatiello	
VOLUMTEERS		
VOLUNTEERS ZACH GILLIGAN	BASEBALL - FOOTBALL	
JUDY ROSE ROZMUS	GIRLS AND BOYS TENNIS	
STEVEN FAUSSETTE	BOYS BASKETBALL	
DIMITRI FORDE	BOYS BASKETBALL - FOOTBALL	
AJ CAPRIO	FOOTBALL	
DOM D'AMICO	FOOTBALL	
RAY SCALVINO	FOOTBALL	
ANTONIO GRECO	GOLF	
TARA GOSS	SOFTBALL	
AL TARIAFERRO	SOFTBALL	
ZACH COCOZZO -	TRACK (Winter and Spring)	
TOM HUGHES	TRACK (Winter and Spring)	

SCOTT TUZZO	TRACK (Winter and Spring)	
JOHN D'AMATO	TRACK (Winter)	***************************************
JESSICA SARUBI	TRACK (Winter)	
CORINNE MILLER	VOLLEYBALL	
RACHAL DALLARA	VOLLEYBALL	
JENNIFER VARGA	VOLLEYBALL	
KEITH POPAILO	WRESTLING	
GIANA DILASCIO	CROSS COUNTRY, WINTER TRACK, SPRING TRACK	
MORGAN PARENTE	CROSS COUNTRY, WINTER TRACK, SPRING TRACK	
MATT CONNORS	BASEBALL	
STUART ESTRADA	BOYS SOCCER	
ANTHONY SQUICIARI	BOYS SOCCER	
CHRISTIAN PENALOZA	BOYS SOCCER	
RYAN WALTERS	FOOTBALL	
CHRIS TERRANOVA	SOFTBALL	

	Adulasa
HIGH SCHOOL	Advisors
504 OFFICER - MSHS	Mary Neumann and Barb Christianson
ART / SCENERY CLUB	Skylar Bancroft
CLRGRD/MARCH BAND	
COMMUNITY SERVICE	Suzanne Caines
COMMUNITY SERVICE	Ashley Caligy
COMPUTER PROGRAMMING	Michael Sherbin
DIR INSTRUMENTAL MUSIC	Joe Ascolese
DRAMA CLUB & SR. PLAY	
DRILL INSTR. & DESIGN	Michael Coppola
FACULTY TREASURER	Matt Sparacio
FRESHMAN CLASS ADVISOR	Sophie Sapin and Jessica Pinelli
GAY / STR ALLIANCE CLUB	Patrick McShane
GLAM 101 CLUB	Alisa Rios
HELPING HEART CLUB	Jessica Pinelli
HEROES & COOL KIDS	Christianson, Calligy, O'Hagan
ITALIAN CLUB	Maurizio Balestra
JR. CLASS ADVISOR	Cathy Cassidy
MATH CLUB	Kerriann Conner
MEDIA SPECIALIST - AM	Paola Calderone
MEDICAL SCIENCE	Dan Pignatiello
MODEL UN	Cathy Cassidy
MULTI-CULTURAL CLUB	Alisa Rios
NAT'L HONOR SOCIETY	Johanna Feria
OUTREACH CLUB	Patrick Dennehy
PILOT'S LOG	Michael Warren
SAT TEST PREP FALL	Bette Shelly
SAT TEST PREP FALL	Michael Sherbin
SAT TEST PREP SPRING	Bette Shelly
SAT TEST PREP SPRING	Michael Sherbin
SOPH, CLASS ADVISOR	Cathy Cassidy
SPANISH CLUB/HONOR SOCIETY	Maria Squillace
SPIRIT CLUB	Jessica Pinelli
SR. CLASS ADVISOR	
SR. FINANCE ADVISOR	
SR. PLAY - MUSIC DIRECTOR	
STUDENT COUNCIL	Sophie Sapin
TEEN ARTS CLUB	Paola Calderone
WELLNESS CLUB	Maria Abbatiello
WINGS AND WHEELS	Robert Clifton
YEARBOOK	Cathy Cassidy
YOGA CLUB	Lisa Bernstein
MIDDLE SCHOOL	
7th GRADE TRIP COORDINATOR	Kathy Toy
8th GRADE TRIP COORDINATOR	Kerrie O'Hagan
8th GRADE VOLLEYBALL	Corrinne Miller
AM CAFETERIA DOOR DUTY	All Faculty/Staff
ART CLUB	Allison O'Brien
ASST MS HONOR SOCIETY	Jesse Coffey
ASST MUSICAL DIRECTOR	Angela Gallina and Lori Farquhar
BOARD GAME CLUB	Robin Shannon
	Tina DiLascio
BOOK CLUB	
CROSS COUNTRY CLUB	Jesse Coffey

E-SPORTS 7th and 8th GRADE GAY / STR ALLIANCE CLUB GEGGRAPHY CLUB GEGGRAPHY CLUB GREEN/ENVIRONMENTAL CLUB GREEN/ENVIRONMENTAL CLUB GREEN/ENVIRONMENTAL CLUB GREEN/ENVIRONMENTAL CLUB GYM MORNING SUPERVISION All Faculty/Staff IR. POLICE ACADEMY - SUMMER MISHONG SOCIETY James Muska MUSICAL DIR MS PLAY MUSICAL DIR MS PLAY Angela Gallina and Lori Farquhar PERR TO PEER Kim Caputo PHOTOGRAPHY CLUB Megan Falquez STUDENT COUNCIL Kim Caputo TEAM LEADER - GR 6 Michelle Puzio TEAM LEADER - GR 7 Kathy Toy TEAM LEADER - GR 8 Michael Stillman WRITING CLUB Dana Regan MS/HS ADVISORS/CLUBS THEATRE DESIGN CLUB STEAM CLUB MS/HS ACADEMIC CHALLENGE PARTICK DENIEN MS/HS DIRECTOR OF VOCAL MUSIC MS/HS DIRECTOR OF VOCAL MUSIC MS/HS DIRECTOR OF VOCAL MUSIC SAFETY PATROL - LS (GRADE 5) Allison Daly and Danielle Reynolds STUDENT COUNCIL (ALL GRADES) SAFETY PATROL - LS (GRADE 5) Allison Daly and Danielle Reynolds STUDENT COUNCIL (ALL GRADES) CINDY COUNCIL (ALL GRADES) SAFETY PATROL - LS (GRADE 5) TEACHER IN CHARGE - LS Victoria DePalma GOING GREEN (GRADE 4) Allison Daly and Danielle Reynolds STUDENT COUNCIL (ALL GRADES) CINDY CAPOZZI CODING CLUB (GRADE 5) CINDY CAPOZZI CINDY CAPOZZI CINDY CAPOZZI CODING CLUB (GRADE 4) MICHAEl BINAZESKI LITERATURE CLUB (GRADE 5) LOFI BOTHE CODING CLUB (GRADE 4) MICHAEl BINAZESKI LITERATURE CLUB (GRADE 5) LOFI BOTHE CODING CLUB (GRADE 4) MICHAEl BINAZESKI LITERATURE CLUB (GRADE 5) LOFI BOTHE CODING CLUB (GRADE 4) MICHAEL BINAZESKI LITERATURE CLUB (GRADE 5) LOFI BOTHE CODING CLUB (GRADE 4) MICHAEL BINAZESKI LITERATURE CLUB (GRADE 5) LOFI BOTHE		
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RIGHT TO KNOW David Cassiere		re
APA /DLM COORDINATOR	······································	
KEYS PROGRAM COORDINATOR Jennifer Martello		rtello
SUPPLY RM CUST - MS/HS (1/2) Dom DePalma	ST - MS/HS (1/2) Dom DePair	na
SUPPLY RM CUST - MS/HS (1/2) Jorge Cruz	ST - MS/HS (1/2) Jorge Cruz	
LEAD CUSTODIAN - MS/HS Dom DePalma	AN - MS/HS Dom DePair	18

LEAD CUSTODIAN - ES	William Jones
LEAD CUSTODIAN - LS	Michael Luterzo
ANTI-BULLYING COORDINATOR	
SPORTS PHYSICIAN	Amit Tailor
MEDICAL INSPECTOR	Amit Tailor
SUBSTITUTE CALLER	
ATHLETIC EVENT WORKERS	All Faculty/Staff
ATHLETIC TRAINER SERVICES	Justin Schmarak and Taylor Condal (SD Gameday rates)
DETENTION/SATURDAY SCHOOL	All Faculty/Staff
STAFF INTERVIEW COMMITTEE	All Faculty/Staff

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