

**HASBROUCK HEIGHTS BOARD OF EDUCATION
REGULAR MEETING MINUTES
THURSDAY, AUGUST 24, 2017**

A regular meeting of the Board of Education was held on Thursday, August 24, 2017, in the High School Auditorium, 365 Boulevard, Hasbrouck Heights, New Jersey. The meeting was called to order at 8:00 p.m. by President, Mr. Samperi.

Mr. Samperi read the following statement:

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notices of this meeting to be given to the public and the press on January 5, 2017.

Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School and Lincoln Elementary School,

Roll call was taken by Dina Messery, School Business Administrator/Board Secretary, and the following members responded to their names:

Roll Call:

Mr. Baker	Mrs. Doheny	Mr. Rinke
Ms. Bruno-absent	Mr. Faussette	Mr. Salerno
Mrs. Caruso	Ms. Russo-absent	Mr. Samperi

Also Present: Dr. Helfant, Mrs. Messery, Mr. Ulscht

Mr. Samperi led the Board in the flag salute.

Approximately 5 people in attendance.

Approval of Minutes - 7/19/17, 7/31/17

(On file in the business office) – moved by Mr. Rinke, seconded by Mr. Salerno

Roll Call:

Ayes:	Mr. Baker, Mrs. Caruso, Mrs. Doheny Mr. Faussette, Mr. Rinke, Mr. Salerno, Mr. Samperi
Abstains:	None
Nays:	None
Absent:	Ms. Bruno, Ms. Russo

Minutes Approved

Presentations: None

Public Discussion on Agenda Resolutions: None

Mr. Samperi read the following statement:

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Correspondence/Report of School Business Administrator/Board Secretary: None

Report of the Board President: None

Report of the Superintendent :

Dr. Helfant reported that the staff will report on September 5th and the students will report on September 6th.

Dr. Helfant stated that he reported to the Board the NJ Ask grade 8 science scores.

Committee Reports – (On file in the business office) Suspended for this meeting.

Education Committee
Special Education Committee
Technology Committee
Facilities Committee
Recreation Committee
Policy Committee

Labor Relations/Negotiations Committee – None

NJ/BCSBA - None

Borough Council Liaison – None

Faculty Liaison - None

PTA Liaison - None

AWARDS/PRESENTATIONS:

None

EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by C. Doheny, seconded by R. Salerno,

E08-01-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017 – 2018 school year:

Accept Monthly Discipline Report

E08-02-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017 – 2018 school year:

Accept Monthly Superintendent HIB Report and approves the actions recommended by the Superintendent for the following incidents:
(if applicable)

2017 – HS -
2017 – MS -
2017 – LS -
2017 – ES -

Listed above are the number of investigations from July 19, 2017

E08-03-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

The monthly district calendar

E08-04-18 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Approve the Comprehensive Equity Plan for 2017 – 2018 and accompanying SOA and approve of C. Cassidy as AAO

E08-05-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Approve Elementary School Code of Conduct for 2017 – 2018 (**Attachment A**)

E08-06-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017 – 2018 school year:

Approve the request for half day session for ES and LS on their field day at a date to be determined

E08-07-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017 – 2018 school year:

Approve the 2017 – 2018 Mentoring Program

E08-08-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017 – 2018 school year:

Approve District Professional Development Plan for 2017 – 2018

E08-09-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017 – 2018 school year:

Approve Student #4029 to attend NJ Virtual School for the summer of 2017 @ no cost to district for course credit recovery

Approve Student #4073 – to attend Bogota High School for the summer of 2017 for course credit recovery at no cost to district

E08-10-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017 – 2018 school year:

Approve all textbooks grades Pre-K – 12 (**Attachment B**)

E08-11-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017 – 2018 school year:

Approve adoption of Pre-K12 – curriculum to reflect NJSL (On file at the Board Office)

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Doheny
Mr. Faussette, Mr. Rinke, Mr. Salerno, Mr. Samperi
Abstains: None
Nays: None
Absent: Ms. Bruno, Ms. Russo

Resolutions Approved

SPECIAL EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by R. Salerno, seconded by P. Caruso,

S08-01-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following special services for the 2017 – 2018 school year

Student #20437 – OT @ 1 session for 45 mins – CCL Therapy
Student #465 – OT @ 1 session for 30 mins – CCL Therapy

Student #20287 – home instruction for 5 hrs a week plus prep @ \$40/hr – F. Avella
Student #1000417 – PT for 2 hours per week max for 2017 – 2018 S/Y not to exceed \$9750 – BCSS

Student #465 – Vision Therapy – 1 time per week for an hour for RSY and ESY @ \$180 per hour – L. Coniglio

Student #1000074 – teacher of the deaf services for a maximum of two times per week not to exceed \$13,200 – BCSS

Student #20437 – PT @ 1 time per week for 45 mins @ \$80 per session

Amend resolution #S05-01-17 for student #122 for 5 pt sessions per week for one hour each @ \$100 per session for August and student #465 change from one time per week to 2 times per week @ 45 mins each @ \$80 per session for August

Student #1106 – Itinerant teacher services at 1x per week for the school year @ \$155/session – Summit Speech School (contract on file)

S08-02-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following OOD for the 2017 – 2018 school year:

Student #1000485 & 1000074 – REALM Program for RSY @ \$85,563 each and ESY @ \$12,835 each

Student #100004 – OOD placement at Ridgefield Memorial HS for RSY & ESY at \$52,252 for RSY and \$8,190 for ESY – total \$60,442

S08-03-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following contracted services for the 2017 – 2018 school year:

Approve annual contract with BCSS for hospital instruction from Bergen Regional Medical Center @ \$65/hr as needed
Audiological Services no to exceed 20 hrs for the year @ \$3,760 – BCSS (contract on file)

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Doheny
Mr. Faussette, Mr. Rinke, Mr. Salerno, Mr. Samperi
Abstains: None
Nays: None
Absent: Ms. Bruno, Ms. Russo

Resolutions Approved

TECHNOLOGY COMMITTEE:

RESOLUTIONS:

None

FACILITIES COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by J. Rinke, seconded by R. Salerno,

B08-01-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017 – 2018 school year:

Facilities Use (**Attachment C**)

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Doheny
Mr. Faussette, Mr. Rinke, Mr. Salerno, Mr. Samperi
Abstains: None
Nays: None
Absent: Ms. Bruno, Ms. Russo

Resolution Approved

RECREATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by A. Baker, seconded by R. Salerno,

R08-01-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

District Field Trip Calendar

R08-02-18 Be it Resolved that upon the recommendation of the Superintendent of the Schools the Hasbrouck Heights Board of Education approve the following fundraisers for the 2017-2018 school year:

Euclid School PTA fundraisers (**Attachment D**)

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Doheny
Mr. Faussette, Mr. Rinke, Mr. Salerno, Mr. Samperi

Abstains: None

Nays: None

Absent: Ms. Bruno, Ms. Russo

Resolutions Approved

FINANCE COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by P. Caruso, seconded by R. Salerno,

F08-01-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.

F08-02-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the actual payroll for the month of July 2017 in the amount of \$303,148.16 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above.

F08-03-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the estimated payroll for the month of August 2017 at \$1,400,000 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above \$1,400,000.

F08-04-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the President of the Board and the Board Secretary are hereby authorized to sign warrants for supplies and materials received and services rendered to the Hasbrouck Heights School District for the month of August 2017.

F08-05-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2016-2017 school year:

Bills List for the month of		<u>June 2017</u>
Fund 10	General Fund	\$3,218,606.99
Fund 20	Special Revenue	\$ 118,776.82
Fund 30	Capital Projects	\$ 791,789.41
Fund 40	Debt Service	\$ 0.00
Fund 60	Enterprise	\$ 156,378.39
Fund 95	Student Activity	\$ 78,521.89
Total		\$4,364,073.50
Fund 10	Voided Checks	\$ 31,916.25
Fund 95	Voided Checks	\$ 31,845.26
Total		\$ 63,761.51

(Attachment E)

F08-06-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b).

Board Secretary's Report
 Cash Report
 Monthly Fund Transfer Report
 June 2017

(Attachment F)

F08-07-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2016 – 2017 school year:

Approve the monthly line item transfers for June 2017

(Attachment G)

F08-08-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following purchases for the 2017 – 2018 school year:

Approve the following purchases per NJSA 18A:18A10(a)
#65 MCECCPS & ESCNJ 16/17-15
P. O. #800370 – Keyboard Consultant, Inc @ \$6,936 for technology supplies

F08-09-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following purchases for the 2017-2018 school year:

Quotes Attached:
PO #,800372 – ADI Global Distribution - \$2,713.22 – technology supplies

P. O. #800422 – Monte Electric Inc – electrical repairs for computer lab and media room @ \$1585

P. O. 800468 – Advanced Assessment Systems – Linkit! @ \$19,455.00 – Benchmarking program for student assessments

P. O. 800414 – Renewal of Metro Fire Annual Inspections and Testing @ \$11,608

F08-10-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Be it Resolved that the Hasbrouck Heights Board of Education authorize the Superintendent to make an application for emergency hiring pending completion of criminal history check to the Bergen County Superintendent of Schools for all personnel positions, as needed for the 2017-2018 school year.

Be it Resolved that the Hasbrouck Heights Board of Education adopt the policies, by-laws, rules and regulations, curriculum and textbooks currently in existence and effect for the 2017-2018 school year.

Be it Resolved that the Hasbrouck Heights Board of Education approve the following appointments for the 2017-2018 school year:

Dina Messery	Board Secretary
Gerasimos Mihalitsianos	Air Quality Control Compliance Officer
Barbara Christianson	Substance Awareness Coordinator
Gerasimos Mihalitsianos	Asbestos Management Officer
Dina Messery	Safety & Health Designee
Scirocco Group	General Insurance Broker of Record

Scirocco Group	Student Insurance Broker of Record
Bergen Risk Managers, Inc.	Worker's Compensation Broker of Record
Dina Messery	Integrated Pest Management Coordinator
Dina Messery	Right to Know Officer
Gerasimos Mihalitsianos	AHERA Coordinator
Dina Messery	Purchasing Agent (\$ amount limited to statute)
PKF O'Connor Davies	Auditor - \$28,000 Audit Fee
	Partners - \$190 - \$220/hr
	Managers & Supervisors - \$150 - \$180/hr
	Staff Members - \$90 - \$120/hr
	General Counsel
Dr. John Colaneri	Sports Physician - \$7,000/\$50 drug test
Dr. John Colaneri	Medical Inspector - \$2,000
On-Tech Consulting Inc.	E-Rate Funding

Be it Resolved that the Hasbrouck Heights Board of Education designate Valley National Bank, 284 Boulevard, Hasbrouck Heights, NJ as the official depository for the Board of Education funds for the 2017-2018 school year.

Be it Resolved that the Hasbrouck Heights Board of Education authorize, pursuant to 17:12B-241, the Board Secretary and Assistant to the Board Secretary, to invest school funds, and order wire transfers if necessary, to complete the transaction in one or more accounts in any insured bank whose principal office is located in New Jersey in any amount up to, but not exceeding the amounts for which such accounts are in are insured.

Be it Resolved, pursuant to NJSA 18A:17-8(b), the Board Secretary is responsible for the examination and auditing of all accounts and demands against the Board, and

Whereas, from time to time said demands against the Board are of an emergent nature and must be paid prior to Board approval in open public meeting as required by statute, now

Therefore **Be** it Resolved, that the Hasbrouck Heights Board of Education authorize the Board Secretary to examine, audit and pay all claims against the Board of an emergent nature prior to Board approval, and

Be it Further Resolved, that all such emergent payments made by the Board Secretary be reported to the Board, ratified, and duly recorded in the minutes at the next open meeting of the Board.

Be it Resolved, pursuant to NJSA 18A:22-8.1 the Hasbrouck Heights Board of Education designates the Chief School Administrator to approve transfer amounts among line items and program categories as are necessary between meetings of the Board and that said transfers be reported to the Board, ratified and duly recorded in the minutes of the next open meeting of the Board.

Be it Resolved that the Hasbrouck Heights Board of Education approve the following tuition rates for the out of district students for the 2014-2015 school year:

Kindergarten	\$12,443
Grades 1-5	\$12,649
Grades 6-8	\$11,740
Grades 9-12	\$13,340

Be it Resolved that the Hasbrouck Heights Board of Education approve the following petty cash funds for the 2015-2016 school year:

	<u>Amount</u>	<u>Custodian</u>
Administration	\$500	D. Messery
HS	\$500	L. Simmons
MS	\$300	J. Mastropietro
ES	\$300	M. Sickels
LS	\$300	J. Colangelo
CST	\$300	M. Helfant

Be it Further Resolved that each fund must comply with the procedures established in Policy 3451.

Be it Resolved that the Hasbrouck Heights Board of Education authorize the School Business Administrator/Board Secretary to advertise and conduct bid opening for supplies and materials, transportation services, professional services, or other items as may be needed, or as required by law for the 2017-2018 school year.

Be it Resolved that upon the recommendation of the Superintendent of Schools, the Hasbrouck Heights Board of Education approves the appointment of Business Administrator/Board Secretary, Dina Messery as District Custodian of Public Records pursuant to Chapter 404, P.L. 2001, commonly known as the Open Public Records Act, for the 2017-2018 school year.

Be it Further Resolved that the Hasbrouck Heights Board of Education establishes that all requests for access to public records must be presented directly to the District Custodian of Public Records at the Board of Education, 379 Boulevard, Hasbrouck Heights, NJ 07604, during normal business hours, and

Be it Further Resolved that in the absence of the District Custodian of Public Records, said requests be presented to the Superintendent of Schools at the same address.

Be it Resolved that the Hasbrouck Heights Board of Education approve the following companies as providers of tax shelters annuities, disability and supplemental insurance programs, and other financial instruments to district employees for the 2017-2018 school year:

1. VALIC
2. Equitable
3. Met Life
4. Faculty Services
5. AFLAC
6. Prudential Financial
7. Security Benefits

Be it Further Resolved that all named companies must meet all Federal and State regulations and requirements for sales and services of these products.

Be it Resolved that the Hasbrouck Heights Board of Education approve the standard parliamentary procedures for board meetings.

Be it Resolved that the Hasbrouck Heights Board of Education approve the chart of accounts as specified by the New Jersey Department of Education.

Be it Resolved that the Hasbrouck Heights Board of Education approve the maximum travel budget not to exceed \$1,500 per person.

Be it Resolved that the Hasbrouck Heights Board of Education approve the Standard Operating Procedures Manual.

Be it Resolved that the Hasbrouck Heights Board of Education approve the Purchasing Manual.

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Doheny
 Mr. Faussette, Mr. Rinke, Mr. Salerno, Mr. Samperi
 Abstains: None
 Nays: None
 Absent: Ms. Bruno, Ms. Russo

Resolutions Approved

PERSONNEL

RESOLUTIONS:

The following resolutions were moved by P. Caruso, seconded by R. Salerno,

P08-01-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Transfers:

L. Leone from LS to ES

P08-02-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Extra Pay:

*Mental Health and Wellness Committee @ 2 ½ hrs. each at listed rates per hour

M. Neumann – 2 ½ hrs @ \$46.52/hr

D. Johnson – 2 ½ hrs @ \$84.19/hr

L. Ciraco – 2 ½ hrs @ 84.92/hr

*Rates not to be precedent setting

J. Lustman – 7.5/hrs @ \$32/hr for interviews

M. Farruggio – 2.5/hrs @ 32/hr for interviews

D. Robertson – 3.5 hrs @ \$32/hr for interviews

P08-03-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Lunch Aides:

LS: K. Bincoletto, D. Cali, X. Cocka, P, Demarco, K. Heber, M. Volpe, A. Jera @ \$16.14/hr

ES: (**Attachment H**)

P08-04-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

A. Lustmann and C. Lang as PT security officers @ \$35,000 each – no benefits

P08-05-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Leave Replacements:

L. Muldoon – Elementary Special Ed – 9/1/17 – 11/3/17 @ \$150/day

P08-06-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Tech Assistants:

R. Todd – Tech Assistant @ \$9hr for a max of 29 hrs/week for July and August

J. Douglas – PT Tech Asst @ 2 hrs/day @ \$8.44/hr from 7/31/17 to 8/31/17

P08-07-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Stipends:

B. Trexler – Computer programming club @ \$807

L. Bernstein – Yoga club @ \$807

P08-08-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Leave of Absence:*

K. Young – paid medical leave 9/5/17 to 9/20/17 (dates approximate)

C. Pellegrino – paid maternity leave from 11/21/17 – 1/26/18 – Unpaid FMLA 1/29/18 – 5/4/18 – Child rearing leave from 5/5/17 – 6/22/18

A. Rogers – paid maternity leave from 12/11/17 – 2/8/18 – Unpaid FMLA from 2/9/18 – 5/11/18

A. Calligy – paid maternity leave 10/16/17 – 11/14/17 – Unpaid FMLA – 11/15/17 – 2/9/18

*Dates approximate

P08-09-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Resignation:

L. Gomez as ES lunch aide

P08-10-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Amend resolution P05-20-17 to include N. Pede and M. Pagano for summer CST meetings @ \$37/hr

P08-11-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Certified Staff:

J. Werner – ES as a full time Special Ed teacher @ BA Step 2 - \$50,530 plus benefits

N. Inglesby – ES teacher - BA Step 1 @ \$50,030 plus benefits

A. Barber – LS .6 Special Ed @ BA Step 1 (50,030 X .6 = \$30,018)

Amending Resolution #P07-15-18 - E. Dolan - HS to FT Spec Ed Teacher – BA +15 Step 1 @ \$51,730 plus benefits*

*Pending Paperwork

P08-12-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Paraprofessionals:

D. Innis – ES @ \$22,209*

L. Lord – MS @ \$22,209*

*Pending Paperwork

P08-13-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Extra Pay:

Amend Resolution P07-18-18 rate to \$37/hr for K. Young and S. Unglert

M. Neuman – Processing of Physical forms @ \$32/hr

D. Johnson - Post School Outcome Data Collection Survey for the 2015 – 2016 school year @ a cost to district @ \$1600

D. Johnson – Post School Outcome Date Collection Survey for the 2016 – 2017 school year @ \$1600 cost to be funded through NJ Office of Special Education

P08-14-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Amend Resolution #P07-01-18 – Retirement of P. McSweeney as of 8//31/17

P08-15-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Keys Substitute Student Helper:

M. Wexler @ 8.88/hr.

P08-16-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Retirements:

J. Dunn – effective 8/31/17

P08-17-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Coaches:

E. Dolan – coaching aide @ .6 of Step 1 assist soccer coach @ \$2,416.80

P08-18-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Home Instruction:

F. Avella – 5 hrs per week plus prep @ \$40/hr for August 2017 – student #20287

P08-19-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Secretarial:

P. Hone – PT secretary at ES – 4 hrs per day @ .57 of Step 1 (\$44,113 X .57 = \$25,144.41)*- pro-rated effective 9/1/17

*Pending Paperwork

P08-20-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Amend Resolution #P04-08-17 to read:

D. Johnson – 60.5 hours

L. Ciraco – 61.5 hours

M. Montalto-Philp – 51 hrs

P08-21-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Substitute Teachers:

(Attachment I)

P08-22-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Guide Movements:

(Attachment J)

P08-23-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Funded Through Title I Account #20-231-100-101

T. DiLascio – FT MS/HS Basic Skills Teacher @ BA Step 1 @ \$50,030 plus benefits

L. Brancato – PT Basic Skills HS Language Arts Teacher @ BA Step 1 (.6 X \$50,030 = \$30,018

P08-24-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Rescind Resolution P07-09-18 – L. Brancato & T. Dilascio as Paraprofessionals

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Doheny
Mr. Faussette, Mr. Rinke, Mr. Samperi
Mr. Salerno P08-01-18 thru P08-02-18, P08-04-18 thru P08-10-18,
P08-12-18 thru P08-24-18

Abstains: Mr. Salerno P08-03-18, P08-11-18

Nays: None

Absent: Ms. Bruno, Ms. Russo

Resolutions Approved

POLICY

RESOLUTIONS:

The following resolutions were moved by C. Doheny, seconded by R. Salerno,

PL08-01-18 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:

(Attachment K)

Policy/Regulation #5610(r) – Suspension Procedures **(Second Reading)**

Policy/Regulation #3221(p) – Evaluation of Teachers **(Second Reading)**

Policy/Regulation #2700 – Services to Nonpublic School Students **(First Reading)**

Policy/Regulation #7100 – Long-Range Facilities Planning **(First Reading)**

Policy/Regulation #7101 – Educational Adequacy of Capital Projects **(First Reading)**

Policy/Regulation #7102 – Site Selection and Acquisition **(First Reading)**

Policy/Regulation #7130 – School Closing **(First Reading)**

Policy/Regulation #7300.1 – Disposition of Instructional Property **(First Reading – ABOLISHED)**

Policy/Regulation #7300.2 – Disposition of Land **(First Reading)**

Policy/Regulation #7300.3 – Disposition of Personal Property **(First Reading)**

Policy/Regulation #7300.4 – Disposition of Federal Property **(First Reading)**

Policy/Regulation #5600 – Code of Conduct Regulation **(Second Reading)**

Policy/Regulation #2340 – Field Trip Policy **(Second Reading)**

Policy/Regulation #2624 – Grading System **(Second Reading)**

Policy/Regulation #2624.1 – High School A/P Honors **(Second Reading)**

Policy/Regulation #5200 – Attendance Regulation **(Second Reading)**

Policy/Regulation #5701 – Plagiarism **(Second Reading)**

Policy/Regulation #5530 – Substance Abuse **(Second Reading)**

PL08-02-18 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:

Amend Resolution #PL07-01-18 to read second reading for Policy/Regulations #7461, 5620, 8550, 7424, 3126 1511, and 1240

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Doheny
Mr. Faussette, Mr. Rinke, Mr. Salerno, Mr. Samperi
Abstains: None
Nays: None
Absent: Ms. Bruno, Ms. Russo

Resolution Approved

OLD BUSINESS- None

NEW BUSINESS

RESOLUTIONS:

The following resolutions were moved by P. Caruso, seconded by R. Salerno,

Finance Committee:

Resolutions:

F08-11-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following purchases for the 2017-2018 school year:

P.O. 800526 – Certapro Painters - \$7,751.84 painting services
Quotes received

NCPA Contract # NCPA 01-44

P.O. 800524 – Gov. Connection Inc. - \$2,183.08 technology supplies

TCPN Contract #R5065A

P.O. 800523 – PCL Solutions - \$5,579.88 wireless support renewal

F08-12-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Approve the ESEA FY 2018 Grant Application

Title I	\$148,300
Title IIA	\$ 34,204
Title III	\$ 11,598
Title III Immigrant	\$ 3,192
Title IV	\$ 10,000

Personnel Committee:

Resolutions:

P08-25-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2017-2018 school year:

Paraprofessional Assignment:
(Attachment L)

P08-26-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2017-2018 school year:

Certified:

J. Gribbin – Supervisor of Special Services @ \$101,873 plus benefits to be prorated as of 11/1/17

*Pending receipt of paperwork

P08-27-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2017-2018 school year:

Stipends:

F. D'Amico – HIB Coordinator until December 2017 @ \$1,500

P08-28-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2017-2018 school year:

Tech Assistants:

R. Todd - @ \$9/hr for a max of 20 hours per week from 9/1/17 thru 6/30/18

Policy Committee:

Resolutions:

PL08-03-18 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:
(Attachment M)

Policy/Regulation #2464 – Gifted and Talented Pupils **(First Reading)**

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mr. Faussette,
Mr. Rinke, Mr. Salerno, Mr. Samperi,
Mrs. Doheny F08-11-18 thru P08-26-18, P08-28-18, PL08-03-18
Abstains: None
Nays: Mrs. Doheny P08-27-18
Absent: Ms. Bruno, Ms. Russo

Resolutions Approved

OPEN PUBLIC HEARING:

Mr. Samperi read the following statement:

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Mrs. Caruso stated that the community has suffered a huge loss with the passing of Helene Searle. She taught in the district for decades and will truly be missed. The Board expresses their condolences to her family.

Meeting adjourned at 8:09 p.m.
Moved by Mr. Rinke, seconded by Mr. Salerno
All in favor.

Respectfully submitted,

Dina Messery
School Business Administrator/Board Secretary