HASBROUCK HEIGHTS BOARD OF EDUCATION REGULAR MEETING MINUTES THURSDAY, JULY 19, 2018

A regular meeting of the Board of Education was held on Thursday, July 19, 2018, in the High School Auditorium, 365 Boulevard, Hasbrouck Heights, New Jersey. The meeting was called to order at 7:30 p.m. by President, Mrs. Caruso.

Mrs. Caruso read the following statement:

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notices of this meeting to be given to the public and the press on May 22, 2018.

Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School and Lincoln Elementary School,

Roll call was taken by Dina Messery, School Business Administrator/Board Secretary, and the following members responded to their names:

Roll Call:

Mr. Baker Mrs. Ferdinand Mr. Rinke

Mrs. Caruso Mr. Faussette Ms. Russo-absent

Mrs. Doheny Mrs. Murray Mr. Salerno

Also Present: Dr. Helfant, Mrs. Messery, Ms. Kleen

Mrs. Caruso led the Board in the flag salute.

Approximately 5 people in attendance.

Private Session:

Mrs. Doheny motioned, Mrs. Ferdinand seconded, to Private session @ 7:31 p.m. – Attorney-client privilege.

PS07-02-18 Whereas, in accordance with provisions of the New Jersey Open Public Meetings Act, the Hasbrouck Heights Board of Education wishes to meet in Private Session for the purposes of discussing matters of confidential nature relating to attorney-client privilege.

Now, Therefore Be it Resolved, that the Hasbrouck Heights Board of Education adjourn to private session for the purpose of discussing such matters, and

Be it Further Resolved, that the public be informed of these matters as soon as the need to remain confidential is no longer necessary at a future date to be determined.

Returned to public at 8:00 p.m.

Approval of Minutes - 6/20/18

(On file in the business office) – moved by R. Salerno, seconded by J. Rinke

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Doheny, Mr. Faussette,

Mrs. Ferdinand, Mrs. Murray, Mr. Rinke, Mr. Salerno

Abstains: None
Nays: None
Absent: Ms. Russo

Minutes Approved

Presentations: None

Public Discussion on Agenda Resolutions: None

Mrs. Caruso read the following statement:

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Correspondence/Report of School Business Administrator/Board Secretary: None

Report of the Board President: None

Report of the Superintendent:

Dr. Helfant gave his monthly report which included updates on all of the summer projects. He also discussed the district goals.

Dr. Helfant reported that the district received additional school funding of \$978,788 for the 18-19 school year. He stated the funds will be utilized as follows:

78% for facilities, technology and security updates.

17% for a wellness center coordinator and elementary guidance counselor

5% for clerical assistants at the schools

<u>Committee Reports</u> – (On file in the business office) Suspended for this meeting.

Education Committee

Special Education Committee

Technology Committee

Facilities Committee

Recreation Committee

Policy Committee

<u>Labor Relations/Negotiations Committee</u> – None

NJ/BCSBA - None

Borough Council Liaison - None

Faculty Liaison - None

PTA Liaison - None

AWARDS/PRESENTATIONS:

None

EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by C. Doheny, seconded by R. Salerno,

E07-01-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018 – 2019 school year:

Accept Monthly Discipline Report

E07-02-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018 – 2019 school year:

Accept Monthly Superintendent HIB Report and approves the actions recommended by the Superintendent for the following incidents: (if applicable)

2018 - HS - 0

2018 - MS - 0

2018 - LS - 0

2018 - ES - 0

Listed above are the number of investigations from June 20, 2018

E07-03-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

The monthly district calendar

E07-04-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following professional development for the 2018-2019 school year:

Kiker Learning – google professional development for 7 days @ \$2750 per day (contract on file)

E07-05-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Approve Dr. Helfant's merit goals for the 2018 – 2019 school year

E07-06-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Approve the 2018 – 2019 district goals (on file in the board office)

E07-07-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

10/3/18 – ES PTA sponsored program: Sadeky Puppets @ no cost to district

E07-08-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following workshops for the 2018-2019 school year:

9/21/18 – K. Felicetti – Dyslexia workshop – Somerset, NJ @ \$195 cost to district

E07-09-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Approve the 2018 – 2019 Professional Development Plan (on file in board office)

E07-10-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

10/15/18 - S. Brander & A. Rogers – Orton Gillingham training – Secaucus, NJ @ \$1,175 each cost to district

E07-11-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Approve single session days for the HS/MS as follows: 1/17/19 and 1/18/19 and 1/22/19 and 1/23/19 Midterms and second quarterlies 6/10/19, 6/11/19, 6/12/19 &6/13/19 for finals and quarterlies 6/14/19 – Middle school field day

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Doheny, Mr. Faussette,

Mrs. Ferdinand, Mrs. Murray, Mr. Rinke, Mr. Salerno

Abstains: None
Nays: None
Absent: Ms. Russo
Resolutions Approved

SPECIAL EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by J. Ferdinand, seconded by J. Rinke,

S07-01-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the special services for the 2018 – 2019 school year:

Student #487 – 1:1-Fall soccer coaching assist beginning 8/14/18 – October 2018 Student #20287 – home instruction @ 5 hrs/wk plus prep @ \$40/hr for August 2018 – F. Avella

Student #1000096 – home instruction @ 10 hrs per week plus prep @ \$40/hr from 6/18/18 - 7/31/18

Student #1001871 – OT evaluation @ \$300 – CCL Therapy

Student #1001871 – PT evaluation @ \$300 – FunFit Therapy

Student #1451 – ACT proctor services @ no cost to district –funded through ACT for M. Centrella

Student #100417 – home instruction for July – Aug up to 11 hours not to exceed \$737

Student #1001122 – OT Therapy evaluation @ \$300 – CCL Therapy

Student #1001872 – IT evaluation @ \$300 – CCL Therapy

Student #1000981 – 1:1 para for graduation – 3:30 and 6:30 @ \$20.44/hr

S07-02-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following OOD Placements for the 2018 – 2019 school year:

Student #1001705 – Highpoint School @ \$62,764.95 for RSY and \$7803.21 for ESY at a total of \$70,568.16

Student #1000710 – Felician School for Exceptional Children @ \$60,442.44 for ESY and RSY

Student #990249 - Highpoint School @ \$70,568.16 for ESY and RSY

Student \$=#1000485 & 1000074 – Ringwood School District @ \$12,835 for each for ESY -7/3/18 - 8/13/18

Student #20287, 100008, 1001241, & 465 - ESY BCSS @ \$5,300tuition and \$5,000 1:1 aide for each student

S07-03-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following OOD Placements for the 2017 – 2018 school year:

Student #1001531 – Tri Valley Program - one month – June of 2018 @ \$4,323.48 Student #1001705 – Highpoint School for one month – June 2018 @\$5,599.63

S07-04-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following special service providers for the 2018 – 2019 school year:

Approve transition coach from ARC to continue services with life skills class @ no cost to district for ESY & RSY

S07-05-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following contracted service providers for the 2018 – 2019 school year:

Student #465 – NJ Commission of the Blind @ \$1900 Student #417000, 1001594, 1000074, 1001263, 1001635 – Audiological services not to exceed \$4,700 for 5 students not to exceed 25 hours total – BCSS Student #1000074 – Teacher of the Deaf – not to exceed \$1980 – BCSS

S07-06-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following ESY program for the 2018 – 2019 school year:

Jack's Traveling Petting Zoo & Pony Ride – ESY @ \$425

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Doheny, Mr. Faussette,

Mrs. Ferdinand, Mrs. Murray, Mr. Rinke, Mr. Salerno

Abstains: None
Nays: None
Absent: Ms. Russo
Resolutions Approved

TECHNOLOGY COMMITTEE:

RESOLUTIONS:

None

FACILITIES COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by A. Baker, seconded by R. Salerno,

B07-01-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the

Hasbrouck Heights Board of Education approve the following for the 2018-2019

school year:

Facilities Use (Attachment A)

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Doheny, Mr. Faussette,

Mrs. Ferdinand, Mrs. Murray, Mr. Rinke, Mr. Salerno

Abstains: None
Nays: None
Absent: Ms. Russo
Resolution Approved

RECREATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by R. Salerno, seconded by J. Rinke,

R07-01-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the

Hasbrouck Heights Board of Education approve the following for the 2018-2019

school year:

District Field Trip Calendar

R07-02-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following fundraisers for the 2018 – 2019 school year:

Feb 2019 – Band Parents Food Drive

1/27/19 & 1/28/19 and 2/3/19 and 2/4/19 – Band Parents Can Shake

9/15/18 – Music Parents Car Wash 9/22/18 – Cheer leading Car Wash

R07-03-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following services for the 2018 – 2019 school year:

SD Gameday Sub Trainer service (**Attachment B**)
Professional Athletic Services – Sub Trainer services (**Attachment C**)

R07-04-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following program for the 2018 – 2019 school year:

Approve AM & PM Keys Program (Attachment D)

R07-05-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018 – 2019 school year:

Athletic Expenditures for Game Personnel Chart (**Attachment E**)

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Doheny, Mr. Faussette,

Mrs. Ferdinand, Mrs. Murray, Mr. Rinke, Mr. Salerno

Abstains: None
Nays: None
Absent: Ms. Russo
Resolutions Approved

FINANCE COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by R. Faussette, seconded by P. Caruso,

F07-01-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.

- F07-02-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the actual payroll for the month of June 2018 in the amount of \$1,876,447.30 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above.
- F07-03-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the estimated payroll for the month of July 2018 at \$1,400,000 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above \$1,400,000.
- F07-04-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the President of the Board and the Board Secretary are hereby authorized to sign warrants for supplies and materials received and services rendered to the Hasbrouck Heights School District for the month of July 2018.
- F07-05-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

| Bills List for the month of | | May 2018 | | |
|-----------------------------|------------------|----------|------------|--|
| Fund 10 | General Fund | \$3, | 523,400.69 | |
| Fund 20 | Special Revenue | \$ | 52,874.83 | |
| Fund 30 | Capital Projects | \$ | 0 | |
| Fund 40 | Debt Service | \$ | 0 | |
| Fund 60 | Enterprise | \$ | 77,555.94 | |
| Fund 95 | Student Activity | \$ | 55,303.55 | |
| Total | | \$3, | 709,135.01 | |
| Fund 10 | Voided Checks | \$ | 0 | |
| Fund 95 | Voided Checks | \$ | 4,480.29 | |
| (Attachment F) | | | | |

F07-06-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2.11 (b).

Board Secretary's Report Cash Report Monthly Fund Transfer Report May 2018 (Attachment G) F07-07-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017 – 2018 school year:

Approve the monthly line item transfers for May 2018 (Attachment H)

F07-08-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018 – 2019 school year:

Approve the IDEA Grant for 2018-2019 (Attachment I)

F07-09-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018 – 2019 school year:

Approve EI Associates for architectural and engineering services for the relocation of the main offices at Euclid and Lincoln Elementary Schools

Phase I - \$8,000 Schematic Design & NJ DOE submission Phase II - \$39,000 Detailed Design

Phase III - \$12,000 Bidding & Construction

F07-10-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018 – 2019 school year:

Approve IDEA Agreement with BCSS for 192/193 services to nonpublic schools for the 2018 – 2019 school year

F07-11-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following purchases for the 2018 – 2019 school year:

PO #900085 - Renewal of Policy & Alert Support System @ \$4,635

PO #900083 – Renewal of Genesis Student Information System @ \$29,858

PO #900112 - Renewal of Naviance EDOCS - Sole Vendor @ \$8,857.50

PO #900092 – Education Data Services, Inc. License renewal -@ \$4,540

PO #900295 – Grainger – Custodial supplies @ \$2,535.90

Quotes Received:

PO #900094 – Stans Sports Center - Football Uniforms @ \$5,985

PO #900294 – Accurate Door - Euclid Exit Door Replacement @ \$10,462.50

PO #900289 – Monte Electric - Electrical repairs @ \$5,585

PO #900296 – Nickerson Corporation - Cafeteria Tables @ \$6,788

ESCNJ Co-op #65 MCESCCPS

PO #900292 – Accurate Drapery Services MRESC Bid #17/18-16 Security Shades @ \$12,523.40

PO #900288 – Redmann Electric & Communications - MRESC Bid #15/16/-24 – New Circuits @ \$16,000

PO #900299 – Classic Floor Finishing - MRESC Bid #1 6/16 – 65 Café Floor Repairs @ \$1,143.42

F07-12-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following purchases for the 2017 – 2018 school year:

ESCNJ MCESCCPS #65

PO #802702 - MRESC Bid #16/17-26 - Keyboard Consultant @ \$6,078

Purchases:

PO #802699 – BH Security – additional door swipe for security @ \$4,395

Quotes Received:

PO #802703 – Presentation System - poster printer system – Sole Vendor @ \$6,495

F07-13-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018 – 2019 school year:

Approve the Application for Change of Use of Educational Space for the 2018 – 2019 School Year

Middle/High School Room 304

Middle/High School Room CST Conference Room

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Doheny, Mr. Faussette,

Mrs. Ferdinand, Mrs. Murray, Mr. Rinke, Mr. Salerno

Abstains: None
Nays: None
Absent: Ms. Russo
Resolutions Approved

<u>PERSONNEL</u>

RESOLUTIONS:

The following resolutions were moved by R. Faussette, seconded by A. Baker,

- P07-01-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:
 - J. Farrington for 15 hours per week for three weeks for Algebra I remedial course @ \$37/hr beginning 7/9/18
 - R. Balaskovitz for 15 hours per week for three weeks for Algebra I remedial course @ \$37/hr beginning 7/9/18
- P07-02-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:
 - J. Gribbin Director of Special Services Step 2 @ \$112,216 plus benefits
- P07-03-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:
 - J. Schmarak Athletic Trainer @ \$37,480
- P07-04-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:
 - *Amend Resolution #P06-17-18 C. McLaughlin MA Step1 @ \$57,135 plus benefits
 - *Pending Paperwork
- P07-05-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Amend Resolution P05-07-18 to rescind the appointment of J. D'Angelo Amend Resolution P06-12-18 to rescind the appointment of A. Barber .6 elementary special education teacher

P07-06-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Approve district stipend list for 2018 – 2019 (Attachment J)

P07-07-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Sub Secretary:

M. Roman @ \$11/hr

Sub Visitor Monitor:

M. Roman @ \$12/hr

P07-08-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Home Instruction:

Student #1000096 - 6/18/18-7/31/18

K. Caputo – 2 hrs/wk plus prep for English @ \$40/hr

K. Caputo – 2 hrs/wk plus prep for Math @ \$40/hr

M. Binazeski – 2 hrs/wk plus prep for Science @ \$40/hr

C. Cassidy – 2 hrs/wk plus prep for History @ \$40/hr

C. Cassidy – 2hrs/wk plus prep for Gym @ \$40/hr

F. Avella – 5 hrs/wk plus prep @ \$40/hr

P07-09-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Leave Replacement:

9/5/18 – 11/21/18 - J. Min Kim @ \$150 per day for A. Minervini

P07-10-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Extra Pay:

C. DelSole @ \$20.44/hr – for graduation 6/22/18 from 3:30 – 6:30 pm

P07-11-19 Be it Resolved that upon the recommendation of the Superintendent of Schools, the Hasbrouck Heights Board of Education approve the following student teacher/practicum and/or field experience/observation placement for the 2018 – 2019 school year:

9/6/18 – 12/21/18 - K. Gasparino – Communication Disorder Externship Student – WPU to work with C. Tacinelli

P07-12-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Summer Speech Evaluations:

C. Tacinelli @ \$56.91/hr not to exceed 25 hours

P07-13-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Visitor Monitors @ \$15/hr:

(Attachment K)

P07-14-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Approve rates for lunch aides @ \$16.59/hr and visitor monitors @ \$15/hr

P07-15-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Amend Resolution #P06-02-18 additional summer hours for D. Johnson & L. Ciraco as summer case manager – not to exceed an additional 50 hrs

P07-16-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Keys Personnel:

(Attachment L)

P07-17-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Amend Resolution P01-02-18A – extend employee #0041 leave of absence to 8/31/18

P07-18-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Self Sustaining Summer Programs: (Attachment M)

P07-19-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Approve the Paraprofessional job assignments (Attachment N)

P07-20-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

A. Barrios – Maintenance @ Step 7 - \$47,712 plus benefits to be pro-rated 7/20/18

P07-21-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Volunteers:

R. Dallara – volleyball coach *Pending receipt of paperwork

P07-22-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

1:1 Assistant Coach:

8/14/18 - 10/18/18 F. Avella @ .6 of Step 1 = \$2416.80

P07-23-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Coaches:

L. Rossillo – Assistant Girls' Soccer Coach Step 1 @ \$4,141 *Pending receipt of paperwork

P07-24-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Certified:

S. Rodenberg – ASL & Special Education at MS – MA Step 3 plus MIF @ \$57,635 plus benefits

*Pending receipts of paperwork

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Doheny, Mr. Faussette,

Mrs. Ferdinand, Mrs. Murray, Mr. Rinke, Mr. Salerno

Abstains: None
Nays: None
Absent: Ms. Russo
Resolutions Approved

POLICY

RESOLUTIONS:

The following resolutions were moved by J. Rinke, seconded by R. Salerno,

PL07-01-19 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:

(Attachment O)

Policy/Regulation #5511 – Dress Code (**First Reading**)

Policy/Regulation #3212 – Attendance (First Reading)

Policy/Regulation #5350 – Student Suicide Prevention (First Reading)

Policy/Regulation #1550 – Equal Employment Anti-Discrimination (First

Reading)

Policy/Regulation #2431.2 – Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad (**First Reading**) Policy/Regulation #5561 – Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (**First Reading**)

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Doheny, Mr. Faussette,

Mrs. Ferdinand, Mrs. Murray, Mr. Rinke, Mr. Salerno

Abstains: None
Nays: None
Absent: Ms. Russo
Resolution Approved

OLD BUSINESS- None

NEW BUSINESS

RESOLUTIONS:

The following resolutions were moved by R. Salerno, seconded by R. Faussette,

Education Committee:

E07-12-19 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2018-2019 school year:

Interlocal Services Agreement between the Hasbrouck Heights Board of Education and the Borough of Hasbrouck Heights for Class III Special Officers

Finance Committee:

F07-14-19 Whereas, the Hasbrouck Heights school district was notified by the state that the 2018-2019 state aid figures have been revised, and

Whereas, the Hasbrouck Heights school district received an additional \$978,788 in state aid,

Now Therefore Be it Resolved, the Hasbrouck Heights Board of Education approve the 2018-2019 school budget increase as follows:

| Salaries of Other Prof. Staff | 11-000-218-104 | 170,000.00 |
|-------------------------------------|----------------|------------|
| Salaries of Secretarial/Clerical | 11-000-240-105 | 51,500.00 |
| Cleaning, repairs & maint. services | 11-000-262-420 | 757,288.00 |

Total 978,788.00

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Doheny, Mr. Faussette,

Mrs. Ferdinand, Mrs. Murray, Mr. Rinke, Mr. Salerno

Abstains: None
Nays: None
Absent: Ms. Russo
Resolutions Approved

OPEN PUBLIC HEARING:

Mrs. Caruso read the following statement:

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

J. O'Connor – have the AP scores come in yet?

Dr. Helfant – the grades came in, however 13 of the grades were not ours. The AP scores remained relatively flat in comparison to last year.

J. O'Connor – have you considered going back to 8 periods per day in the high school?

Dr. Helfant – a conversation did come up when we received the additional funding. In order to go to an 8 period day, we would need about 5 teachers – the total cost of salaries and benefits would be approximately \$500,000. It is not possible to institute this for the 18-19 school year, but if the state aid remains for 19-20, we can discuss implementing it for that year.

J. O'Connor – my children are done here but it will benefit the kids in the future allowing them to take electives.

Dr. Helfant – the Board has expressed that they would like to look at that again.

J. O'Connor – can you AP classes at zero period?

Dr. Helfant – a survey was sent out by the student council regarding AP classes, but it wasn't completed.

- J. O'Connor the AP Statistics teacher in our district is phenomenal.
- J. O'Connor are the seniors allowed to leave after 5th period, if so, could my son leave after 5th and come back for a 7th period class.

Dr. Helfant – I will look into this with Mrs. Simmons.

F. Armonaitis – what is the Class III agreement?

Dr. Helfant – I met with the mayor, chief of police and a council member regarding the hiring of the Class III officers. They have highly qualified candidates will stellar backgrounds. The

borough will hire them and the district will reimburse the borough. The Class III officers will be on duty for approximately 11 hours per day at the elementary schools to cover the entire school day and Keys program.

Meeting adjourned at 8:32 p.m. Moved by R. Salerno, seconded by P. Caruso All in favor

Respectfully submitted,

Dina Messery School Business Administrator/Board Secretary