

**HASBROUCK HEIGHTS BOARD OF EDUCATION
REGULAR MEETING MINUTES
WEDNESDAY, JULY 19, 2017**

A regular meeting of the Board of Education was held on Wednesday, July 19, 2017, in the High School Auditorium, 365 Boulevard, Hasbrouck Heights, New Jersey. The meeting was called to order at 8:00 p.m. by Vice President, Mrs. Caruso.

Mrs. Caruso read the following statement:

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notices of this meeting to be given to the public and the press on June 6, 2017.

Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School and Lincoln Elementary School,

Roll call was taken by Dina Messery, School Business Administrator/Board Secretary, and the following members responded to their names:

Roll Call:

Mr. Baker	Mrs. Doheny	Mr. Rinke
Ms. Bruno-absent	Mr. Faussette-absent	Mr. Salerno
Mrs. Caruso	Ms. Russo	Mr. Samperi-absent

Also Present: Dr. Helfant, Mrs. Messery, Ms. Kleen

Mrs. Caruso led the Board in the flag salute.

Approximately 2 people in attendance.

Approval of Minutes - 6/22/17, 7/6/17

(On file in the business office) – moved by Mr. Salerno, seconded by Mr. Rinke

Roll Call:

Ayes:	Mr. Baker, Mrs. Caruso, Mrs. Doheny Ms. Russo, Mr. Rinke, Mr. Salerno
Abstains:	None
Nays:	None
Absent:	Ms. Bruno, Mr. Faussette, Mr. Samperi

Minutes Approved

Presentations: None

Public Discussion on Agenda Resolutions: None

Mrs. Caruso read the following statement:

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Correspondence/Report of School Business Administrator/Board Secretary: None

Report of the Board President: None

Report of the Superintendent :

Dr. Helfant reported that the administrative has been meeting to prepare for the 17-18 school year.

Dr. Helfant stated that he is closely monitoring the building renovations.

Committee Reports – (On file in the business office) Suspended for this meeting.

- Education Committee
- Special Education Committee
- Technology Committee
- Facilities Committee
- Recreation Committee
- Policy Committee

Labor Relations/Negotiations Committee – None

NJ/BCSBA - None

Borough Council Liaison – None

Faculty Liaison - None

PTA Liaison - None

AWARDS/PRESENTATIONS:

None

EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by C. Doheny, seconded by R. Salerno,

E07-01-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017 – 2018 school year:

Accept Monthly Discipline Report

E07-02-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017 – 2018 school year:

Accept Monthly Superintendent HIB Report and approves the actions recommended by the Superintendent for the following incidents:
(if applicable)

2017 – HS -
2017 – MS -
2017 – LS -
2017 – ES -

Listed above are the number of investigations from June 22, 2017

E07-03-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

The monthly district calendar

E07-04-18 Be it Resolved that the Hasbrouck Heights Board of Education approve the following for the 2016-2017 school year:

Approve the 2016 – 2017 School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights for ES, LS, MS & HS **(On file in board office)**

E07-05-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Approve the Suspension Alternative Program for the 2017 – 2018 school year **(On file in board office)**

E07-06-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017 – 2018 school year:

Approve Dr. Helfant’s merit goals for the 2017 – 2018 school year to be paid upon attainment of the attached goals (**Attachment A**)

E07-07-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017 – 2018 school year:

Participation in the Sustainable Jersey for Schools Certification Program

Whereas – The Hasbrouck Heights Board of Education seeks to participate in Sustainable Jersey for Schools to focus attention and efforts on matters of sustainability and pursue initiatives that will lead to Sustainable Jersey for Schools Certification.

Whereas – The Hasbrouck Heights Board of Education and District Superintendent seek to support and work with school staff and administrators, students, and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly, and cost-effective solutions.

Whereas – Extensive opportunities exist to teach student about ecological, economic and social sustainability, environmental health, and nutrition; to integrate sustainability education into classroom learning; and to support students in becoming leaders in making their schools healthier and more sustainable places..

Whereas – Many options and choices exist for schools to use resources more efficiently; to reduce, reuse, and recycle; to follow Green Building Standards for construction and major renovations; to form school partnerships; to eliminate toxic chemicals; to purchase (or produce) clean energy; and to purchase recycled paper, energy-efficient equipment and other green product to protect our global environment.

Whereas – Sustainability means using resources wisely, saving money, and reducing our impact on the environment, all of which will ensure the future health, safety, and prosperity of our children.

Whereas – The Hasbrouck Heights Board of Education commits to the formation of at least one Sustainability Leadership Team (also referred to as “Green Team”), based on the guidance of Sustainable Jersey for Schools.

Whereas – Green Team members help schools adopt policies and practices addressing areas such as sustainability education and professional training, green purchasing, waste reduction, indoor air quality, energy-saving initiatives, and community partnerships.

Whereas – The Hasbrouck Heights Board of Education will encourage Green Teams at all district schools by providing networking and educational opportunities.

Therefore, it is resolved that the Hasbrouck Heights Board of Education agrees to participate in Sustainable Jersey for Schools, and it is the board’s intention to pursue certification for schools in the district.

We hereby appoint Dr. Matthew Helfant to be the district’s liaison to Sustainable Jersey for Schools.

We do hereby recognize Hasbrouck Heights Public Schools (Euclid Elementary School, Lincoln Elementary School, Hasbrouck Heights Middle School, Hasbrouck Heights High School) as the agent(s) to carry out our commitment to building a sustainable school district through the implementation of Sustainable Jersey for Schools actions.

We agree to complete district actions and to support the district’s schools in completing their actions.

E07-08-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017 – 2018 school year:

Approve the Comprehensive Equity Plan Annual Statement of Assurance School Year 2017-2018 (**On file in board office**)

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Doheny

Ms. Russo, Mr. Rinke, Mr. Salerno

Abstains: None

Nays: None

Absent: Ms. Bruno, Mr. Faussette, Mr. Samperi

Resolutions Approved

SPECIAL EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by R. Salerno, seconded by J. Rinke,

S07-01-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following contracted services for the 2017 – 2018 school year

Student #990249 – ESY Transportation for OOD student
Bayada Nursing Services (**Attachment B**)

S07-02-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017 – 2018 school year:

Approve bilingual waiver for the 2017 – 2018 school year (**On file in board office**)

S07-03-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following OOD Placement for the 2016 – 2017 school year:

Amend Resolution S06-05-17 – Student #4360 – Roman Academy @ \$2555.28 for April, May and June

S07-04-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following OOD Placements for the 2017 – 2018 school year:

Student #1000710 – Felician School for Exceptional Children – ESY & RSY @ \$57,075.19
Student #465, 20437, 20287 – ESY program – BCSS @ \$5,300 each
Student #1054, 100008, 1001241, 1001456 – ESY program - BCSS @ \$5,000 each
Student #7006 & 6939 – ESY program – Leonia School @ \$6,500 each

S07-05-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Contract Services for 2017 – 2018 school year:

Student #1000074 – teacher of the deaf for OOD student not to exceed \$660 - BCSS

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Doheny
Ms. Russo, Mr. Rinke, Mr. Salerno

Abstains: None

Nays: None

Absent: Ms. Bruno, Mr. Faussette, Mr. Samperi

Resolutions Approved

TECHNOLOGY COMMITTEE:

RESOLUTIONS:

None

FACILITIES COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by A. Baker, seconded by R. Salerno,

B07-01-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017 – 2018 school year:

Facilities Use (**Attachment C**)

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Doheny
Ms. Russo, Mr. Rinke, Mr. Salerno

Abstains: None

Nays: None

Absent: Ms. Bruno, Mr. Faussette, Mr. Samperi

Resolution Approved

RECREATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by J. Rinke, seconded by R. Salerno,

R07-01-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

District Field Trip Calendar

R07-02-18 Be it Resolved that upon the recommendation of the Superintendent of the Schools the Hasbrouck Heights Board of Education approve the following program for the 2017-2018 school year:

Approve the 2017 – 2018 AM & PM Keys Program (**Attachment D**)

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Doheny
Ms. Russo, Mr. Rinke, Mr. Salerno
Abstains: None
Nays: None
Absent: Ms. Bruno, Mr. Faussette, Mr. Samperi

Resolutions Approved

FINANCE COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by R. Salerno, seconded by J. Rinke,

F07-01-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district’s needs.

F07-02-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the actual payroll for the month of June 2017 in the amount of \$1,995,402.82 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above.

F07-03-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the estimated payroll for the month of July 2017 at \$1,400,000 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above \$1,400,000.

F07-04-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the President of the Board and the Board Secretary are hereby authorized to sign warrants for supplies and materials received and services rendered to the Hasbrouck Heights School District for the month of July 2017.

F07-05-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2016-2017 school year:

Bills List for the month of		<u>May 2017</u>
Fund 10	General Fund	\$2,769,517.00
Fund 20	Special Revenue	\$ 51,620.71
Fund 30	Capital Projects	\$ 8,319.00
Fund 40	Debt Service	\$ 0.00

Fund 60	Enterprise	\$ 59,806.54
Fund 95	Student Activity	\$ 38,485.09
Total		\$2,927,748.34

Fund 10	Voided Checks	\$ 1,600.00
Fund 90	Voided Checks	\$ <u>754.42</u>
Total		\$ 2,354.42

(Attachment E)

F07-06-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b).

Board Secretary’s Report
Cash Report
Monthly Fund Transfer Report
May 2017

(Attachment F)

F07-07-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2016 – 2017 school year:

Approve the monthly line item transfers for May 2017

(Attachment G)

F07-08-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017 – 2018 school year:

**SOUTH BERGEN REGION VII WORKERS COMPENSATION POOL
RESOLUTION TO JOIN SUBJECT TO APPROVAL OF ASSESSMENT**

WHEREAS, a number of boards of education in the state of New Jersey have joined together to form a Workers Compensation Pool as permitted by chapter 372 Laws of 1983 (40A:10-36) and;

WHEREAS, said Pool was approved to become operational by New Jersey Department of Insurance and the Department of Community Affairs and has been in operation since that date, and;

WHEREAS, the statutes and regulations governing the creation and operation of a Joint Insurance Fund contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a Fund;

NOW THEREFORE, be it resolved that the Governing Body of the Hasbrouck Heights Board of Education do hereby agree to join the Fund subject only to the right

to approve the initial assessment when the same is received from the Fund following processing of the application, and;

BE IT FURTHER RESOLVED that the Hasbrouck Heights Board of Education is applying to the Fund for the following types of coverages:

1. Workers' Compensation and Employer's Liability;

BE IT FURTHER RESOLVED that the Governing Body hereby adopts and approves of the bylaws of the Fund; and

BE IT FURTHER RESOLVED that Hasbrouck Heights Board of Education is authorized to execute the application for membership and the accompanying certification on behalf of the Governing Body; and

BE IT FURTHER RESOLVED that the Governing Body is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the Fund as are required by the Fund's bylaws and to deliver same to the Executive Director of the Fund with the express reservation that said document shall become effective only upon the applicant's admission to the Fund following approval by the Fund, passage by the Governing Body of a Resolution Accepting Assessment and approval by the New Jersey Department of Insurance and the Department of Community Affairs.

F07-09-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following purchases for the 2017-2018 school year:

Approve the following purchases per NJSA 18A:18A10(a)

State Contract #NASPO NJ Contract #95 AHB
PO #800005 – Dell Financial Services – Dell Chromebooks 4 year lease – 4 annual payments @ \$84,548.60

F07-10-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Approve IDEA Agreement with BCSS for 192/193 services to nonpublic schools for the 2017 – 2018 school year

F07-11-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Whereas the district is currently involved in a major mechanical upgrade project at the high school/middle school which must be completed by August 31, 2017. Asbestos abatement which was specified in the original bid spec, was bid out and

awarded. A number of asbestos abatements have been completed and it was the belief of the district that the asbestos issues involved with the project were resolved. However, an unforeseen asbestos conditions regarding the removal of vapor barriers only on interior grills that was not in the original scope of the asbestos abatement. Due to time constraints of the project, the asbestos abatement of vapor barriers must occur immediately.

Now Therefore Be it Resolved the Hasbrouck Heights Board of Education approve the following Emergency Asbestos Abatement Vapor Barriers for the HS Mechanical Upgrade Project,

Emergency Asbestos Abatement Vapor Barriers
HS Mechanical Upgrade Project #2080-050-14-1001

GL Group, Inc. – ED Data Bid #6857 – Asbestos Abatement Vapor Barriers @ \$22,000
Westchester Environmental LLC – Asbestos Air Sampling during Abatement of Vapor Barriers – amount not to exceed \$5,000

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Doheny
Ms. Russo, Mr. Rinke, Mr. Salerno
Abstains: None
Nays: None
Absent: Ms. Bruno, Mr. Faussette, Mr. Samperi

Resolutions Approved

PERSONNEL

RESOLUTIONS:

The following resolutions were moved by C. Doheny, seconded by R. Salerno,

P07-01-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Retirement:

P. McSweeney effective 7/31/17

P07-02-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2016-2017 school year:

Amend Resolution #P04-11-17 – A. Baeira – Spring Track Clinician to received \$2,500 – funded through student activity fund

P07-03-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Amend Resolution P05-20-17 to add J. Martello to Extra pay attachment

P07-04-18 Be it Resolved that upon the recommendation of the Superintendent of Schools, the Hasbrouck Heights Board of Education approve the following student teacher/practicum and/or field experience/observation placement for the 2017 – 2018 school year:

M. Sanchez – WPU – @ HS with L. Czekaj – Sept 7 – Dec 14, 2017
K. Hohnecker – Rowan @ LS with K. Kane – Sept 5, 2017

P07-05-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Keys Staff:
(Attachment H)

P07-06-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Leave Replacement Teachers:
9/5/17 – 10/25/17 - J. Bernice for V. DePalma – LS @ \$150 per diem

P07-07-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Visitor Monitors @ \$14.59/hr:
(Attachment I)

P07-08-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Leave of Absence:
K. Young – paid medical leave 9/5/17 to 9/20/17 (dates approximate)

P07-09-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Paraprofessionals @ \$22,209:
(Attachment J)

P07-10-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Amend P05-18-17 – add K. Ferrari & C. Riordan as ESY substitute paraprofessionals on an as needed basis

P07-11-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Certified Staff:

D. Massa – MS part time art teacher @ BA Step 5 at .6 (\$51,530 X .6 = \$30,918)

P07-12-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Secretary:

L. Gomez - Full Time Spec Ed Secretary – Step 6 @ \$51,213 plus benefits effective 9/1/17 (to be pro-rated)

P07-13-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Stipends:

(Attachment K)

P07-14-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

WHEREAS, the Hasbrouck Heights Board of Education desires to employ Dr. Matthew Helfant as its Superintendent of Schools; and

WHEREAS, Dr. Matthew Helfant has agreed to undertake the role of Superintendent of Schools; and

WHEREAS, Norah Peck, Interim Executive County Superintendent of Schools for Bergen County, has reviewed and given the written approval of the State of New

Jersey Department of Education to the Superintendent Employment Contract between the Hasbrouck Heights Board of Education and Dr. Matthew Helfant.

NOW, THEREFORE, BE IT RESOLVED that the Hasbrouck Heights Board of Education hereby appoints Dr. Matthew Helfant as its Superintendent of Schools, effective immediately, for the balance of the 2017-2018 school year, and for a further term of four (4) years thereafter, expiring on June 30, 2022, at an annual salary of \$159,000 for the 2017-2018 school year; \$164,000 for the 2018-2019 school year; and \$169,689 for the remainder of the contract, and subject to the remaining terms and conditions of the Superintendent Employment Contract, including merit increases as provided for by Code.

BE IT FURTHER RESOLVED that the Board President and Board Secretary are authorized and directed to execute the aforesaid Superintendent Employment Contract on behalf of the Board of Education.

P07-15-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2017-2018 school year:

Certified Staff:

E. Dolan – HS part time special education teacher @ BA Step 1 at .6 (\$50,030 X .6 = \$30,018)

Roll Call:

- Ayes: Mr. Baker, Mrs. Caruso, Mrs. Doheny
Ms. Russo, Mr. Rinke,
Mr. Salerno P07-01-18 thru P07-13-18, P07-15-18
- Abstains: Mr. Salerno – P07-14-18
- Nays: None
- Absent: Ms. Bruno, Mr. Faussette, Mr. Samperi

Resolutions Approved

POLICY

RESOLUTIONS:

The following resolutions were moved by A. Baker, seconded by R. Salerno,

PL07-01-18 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:
(Attachment L)

Policy/Regulation #7461 – District Sustainability Policy (**First Reading**)
Policy/Regulation #5620 – Expulsion (**First Reading**)
Policy/Regulation #8550 – Unpaid Meal Charges (**First Reading**)
Policy/Regulation #7424 – Bed Bugs (**First Reading**)
Policy/Regulation #3126 – District Mentoring Program (**First Reading**)
Policy/Regulation #1511 – Board of Education Website Accessibility (**First Reading**)
Policy/Regulation #1240 – Evaluation of Superintendent (**First Reading**)
Policy/Regulation #5610(r) – Suspension Procedures (**First Reading**)
Policy/Regulation #3221(p) – Evaluation of Teachers (**First Reading**)

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Doheny
Ms. Russo, Mr. Rinke, Mr. Salerno
Abstains: None
Nays: None
Absent: Ms. Bruno, Mr. Faussette, Mr. Samperi
Resolution Approved

OLD BUSINESS- None

NEW BUSINESS

RESOLUTIONS:

The following resolutions were moved by J. Rinke, seconded by R. Salerno,

Personnel Committee:

Resolutions:

P07-16-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2017-2018 school year:

Resignations:

A. Lewites – as of 7/18/17

P07-17-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2017-2018 school year:

Summer Technology Assistants:

K. Ratkowski - @ \$9.00/hr – max of 29 hours per week – 7/5/17 thru 9/1/17

G. Lee - @ \$9.00/hr – max of 29 hours per week – 7/5/17 thru 9/1/17

P07-18-18 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2017-2018 school year:

Self-Sustaining Summer Programs to be paid from intake of program

S. Unglert – Rhyme, Rhythm & Reading - \$32/hr

K. Young – Rhyme, Rhythm & Reading - \$32/hr

Policy Committee:

Resolutions:

PL07-02-18 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:

Policy/Regulation #5600 – Code of Conduct Regulation (**First Reading**)

Policy/Regulation #2340 – Field Trip Policy (**First Reading**)

Policy/Regulation #2624 – Grading System (**First Reading**)

Policy/Regulation #2624.1– High School A/P Honors (**First Reading**)

Policy/Regulation #5200– Attendance Regulation (**First Reading**)

Policy/Regulation #5701– Plagiarism (**First Reading**)

Policy/Regulation #5530 – Substance Abuse (**First Reading**)

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mrs. Doheny
Ms. Russo, Mr. Rinke, Mr. Salerno

Abstains: None

Nays: None

Absent: Ms. Bruno, Mr. Faussette, Mr. Samperi

Resolutions Approved

OPEN PUBLIC HEARING:

Mrs. Caruso read the following statement:

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments

made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Mrs. Caruso, on behalf of the entire board, wished Mrs. McSweeney a happy retirement.

Meeting adjourned at 8:09 p.m.

Moved by Mr. Salerno, seconded by Mr. Rinke

All in favor.

Respectfully submitted,

Dina Messery

School Business Administrator/Board Secretary