

**HASBROUCK HEIGHTS BOARD OF EDUCATION
REGULAR MEETING MINUTES
THURSDAY, JULY 21, 2016**

A regular meeting of the Board of Education was held on Thursday, July 21, 2016, in the High School Auditorium, 365 Boulevard, Hasbrouck Heights, New Jersey. The meeting was called to order at 8:01 p.m. by President, Mr. Samperi.

Mr. Samperi read the following statement:

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notices of this meeting to be given to the public and the press on January 5, 2016.

Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School and Lincoln Elementary School,

Roll call was taken by Dina Messery, School Business Administrator/Board Secretary, and the following members responded to their names:

Roll Call:

Mr. Baker

Mrs. Doheny-absent

Mrs. Romano-absent

Ms. Bruno-absent

Mr. LaMorte

Mr. Salerno

Mrs. Caruso

Mr. Rinke

Mr. Samperi

Also Present: Dr. Helfant, Mrs. Messery, Ms. Winters

Mr. Samperi led the Board in the flag salute.

Approximately 2 people in attendance.

Approval of Minutes - 6/23/16

(On file in the business office) – moved by Mr. LaMorte, seconded by Mrs. Caruso

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mr. LaMorte, Mr. Samperi

Abstain: Mr. Rinke, Mr. Salerno

Absent: Ms. Bruno, Mrs. Doheny, Mrs. Romano

Minutes Approved

Presentations: **None**

Public Discussion on Agenda Resolutions: **None**

Mr. Samperi read the following statement:

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Correspondence/Report of School Business Administrator/Board Secretary:

None

Report of the Board President:

Mr. Samperi reported that all committee reports have been suspended.

Report of the Superintendent :

Dr. Helfant reported the following:

1. The curriculum revision was approved in June.
2. Interactive Achievement checks students' progress and helps teachers to identify weak areas.
3. All of the state reports have been submitted.
4. Facilities are being updated/repared throughout the summer.

Committee Reports – (On file in the business office) All reports were suspended.

Education Committee
Special Education Committee
Technology Committee
Facilities Committee
Recreation Committee
Finance Committee
Policy Committee

Labor Relations/Negotiations Committee – None

NJ/BCSBA - None

Borough Council Liaison – None

Faculty Liaison- None

PTA Liaison – None

AWARDS/PRESENTATIONS:

None

EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by R. LaMorte, seconded by J. Rinke,

E07-01-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2016 – 2017 school year:

Accept Monthly Discipline Report

E07-02-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2016 – 2017 school year:

Accept Monthly Superintendent HIB Report and approves the actions recommended by the Superintendent for the following incidents:
(if applicable)

2016 – HS – 0

2016 – MS – 0

2016 – LS - 0

2016 – ES - 0

Listed above are the number of investigations from July 1, 2016

E07-03-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2016-2017 school year:

The monthly district calendar

- E07-04-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2016-2017 school year:
- Approve the Mentoring Plan for the 2016-2017 school year (on file in the business office)
- E07-05-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2016-2017 school year:
- Approve the 2016 – 2017 District Professional Development Plan
(Attachment A)
- E07-06-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015-2016 school year:
- Approve the Submission of the School Self- Assessment for Determining Grades under the anti-bullying Bill of Right Act & Statement of Assurances for ES, LS, MS, and HS for the 2015-2016 school year **(on file in the business office)**
- E07-07-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2016-2017 school year:
- Approve participation in the Suspension Alternative Program with Bergen County Special Services (SAP) @ \$550 cost to district
- E07-08-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following programs for the 2016-2017 school year:
- 11/15/16 – 11/16/16 – authors to visit HHHS @ \$350 cost for the books and the authors
- E07-09-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following workshops for the 2016-2017 school year:
- Euclid staff to attend google workshops **(Attachment B)**
- E07-10-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2016-2017 school year:
- Approve Dr. Helfant's merit goals for the 2016 – 2017 school year to be paid upon attainment of the attached goals **(Attachment C)**

E07-11-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2016-2017 school year:

Approve revised 5 year curriculum cycle for 2016 – 2017 school year
(Attachment D)

E07-12-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2016-2017 school year:

A. Brown to provide a 2 hour workshop for new staff orientation @ \$300 total

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mr. LaMorte,
Mr. Rinke, Mr. Salerno, Mr. Samperi

Abstain: None Nays: None

Absent: Ms. Bruno, Mrs. Doheny, Mrs. Romano

Resolutions Approved

SPECIAL EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by R. LaMorte, seconded by J. Rinke,

S07-01-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following special services for the 2016 – 2017 school year:

Student #1000323 – Psychiatric evaluation @ \$550 – Dr. Fridman

Student #20287 – Augmentative Communication Assessment @ \$850 – BCSS

Student #286 – Behavioral Services – maximum of 1 ½ hrs per day for the month of July and August for 5 days per week through BCSS @ \$8,775

Student #1235 – Behavioral Services for a maximum of 6 hrs (4 in July and 4 in August) through BCSS @ \$900

Student #20437 – 1:1 Para at OOD – Bleshman, Paramus @ \$21,625

S07-02-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following contracted services for the 2016 – 2017 school year:

Student #20041 & 465 – NJ Commission for the Blind and Visually Impaired @ \$1900 per student

CST evaluations @ \$320 each and student therapies @ \$70/hr – Region V
Home/Hospital Instruction Program @ \$65/hr – BCSS
Student #330 – Spectrum Consulting Inc. contract for behavioral instruction and curriculum Consultation for 4 hrs per week beginning 9/7/16 – 11/9/16, 11/14/16 – 2/17/17 for 2 hrs per week and 2/27/17 – 6/20/17 for 4 hrs per month

S07-03-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following OOD Placements for the 2016 – 2017 school year:

Student #294 – Ridgefield Memorial HS Strive Program for ESY & RSY @ \$40,529
Student #1000049 – change OOD from SBJC to Bergen County’s Project Search Program @ \$21,000
Student #4772 – Bergenfield HS @ \$25,208 RSY

S07-04-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following contracted services for the 2016 – 2017 school year:

Amend Resolution #S06-06-16 to read CCL Therapy – Evaluations @ \$300 each

S07-05-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following contracted services for the 2016 – 2017 school year:

Student #20287 & #122 – HH BOE to reimburse the So. Bergen Jointure Commission for salaries and benefits for two 1:1 aides from 7/6/16 to 7/29/16

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mr. LaMorte,
Mr. Rinke, Mr. Salerno, Mr. Samperi

Abstain: None Nays: None

Absent: Ms. Bruno, Mrs. Doheny, Mrs. Romano

Resolutions Approved

TECHNOLOGY COMMITTEE:

None

FACILITIES COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by J. Rinke, seconded by R. Salerno,

- B07-01-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2016 – 2017 school year:

Facilities Use (**Attachment E**)

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mr. LaMorte,
Mr. Rinke, Mr. Salerno, Mr. Samperi

Abstain: None Nays: None

Absent: Ms. Bruno, Mrs. Doheny, Mrs. Romano

Resolution Approved

RECREATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by R. Salerno, seconded by R. LaMorte,

- R07-01-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for 2016-2017 school year:

District Field Trip Calendar

- R07-02-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following fundraisers for the 2016-2017 school year:

September 2016 - Senior Class Coupon Book Sale – E. Schneeweiss – Advisor

November 2016 – Sophomore Class Cookie Dough Sale – B. Kritzer – Advisor

November 15, 2016 – Senior Class Grand Café – E. Schneeweiss – Advisor

January 2017 – Senior Class Popcorn Sale – E. Schneeweiss – Advisor

February 2017 – Senior Class Cinnamon Rolls Sale – E. Schneeweiss – Advisor

March 2017 – Senior Class Chocolate Bar Sale – E. Schneeweiss – Advisor

October 2016 – Senior Class Magazine – E. Schneeweiss – Advisor

9/24/16 – Cheering Car Wash – B. Kritzer – Advisor

R07-03-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following trip for 2015-2016 school year:

6/01/16 – 2 athletes to attend League Sportsmanship Luncheon – Weehawken, NJ

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mr. LaMorte,
Mr. Rinke, Mr. Salerno, Mr. Samperi

Abstain: None Nays: None

Absent: Ms. Bruno, Mrs. Doheny, Mrs. Romano

Resolutions Approved

FINANCE COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by P. Caruso, seconded by R. LaMorte,

F07-01-17 Be it resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.

F07-02-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the actual payroll for the month of June 2016 in the amount of \$1,846,658.61 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above.

F07-03-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the estimated payroll for the month of July 2016 at \$1,400,000 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above \$1,400,000.

F07-04-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the President of the Board and the Board Secretary are hereby authorized to sign warrants for supplies and materials received and services rendered to the Hasbrouck Heights School District for the month of July 2016.

F07-05-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015-2016 school year:

Bills List for the month of N/A

Fund 10	General Fund	\$
Fund 20	Special Revenue	\$
Fund 30	Capital Projects	\$
Fund 40	Debt Service	\$
Fund 60	Enterprise	\$
Fund 95	Student Activity	\$
Total		\$

Fund 10 Voided Checks

F07-06-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b).

Board Secretary's Report
Cash Report
Monthly Fund Transfer Report
N/A

F07-07-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2015 – 2016:

Approve the monthly line item transfers for N/A

F07-08-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for 2016-2017 school year:

School Alliance Insurance Fund Resolution for Renewal of Membership for the 2016 – 2017 school year (**Attachment F**)

F07-09-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for 2016-2017 school year:

Approve the NCLB Application for fiscal year 2017 (**Attachment G**)

F07-10-17 Be it Resolved that the Hasbrouck Heights Board of Education approve the following purchases for the 2015 – 2016 school year:

Quotes Received:

P. O. Box 602833 – Richard M.Kiker LLC – professional development to focus on the use of Google education @ \$11,000

F07-11-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2016-2017 school year:

Approve the following contracts for professional development:

11-190-100-320-00-01-01

P. O. #700264 - The Reading & Writing Project Network @ \$23, 000 for Euclid

P. O. #700265 – The Reading & Writing Project Network @ \$23,000 for Lincoln

Funded through Title II – 20-270-200-320-00-01-88

P. O. #700264 – The Reading & Writing Project Network @ \$11,500 for Euclid

P. O. #700265 – The Reading & Writing Project Network @ \$11,500 for Lincoln

Quotes Attached:

P. O. #602837 – RNR Corp-American Chimney Service \$ \$7100 to rebuild chimney at board office

P. O. #602838 – RNR Corp-American Chimney Service @ \$13,450 0 to rebuild chimney at Franklin Gym

P. O. #602839 – Leafree Gutter Systems, Inc. - \$17,675 – roof replacement – Franklin Fitness

P. O. #602840 – Leafree Gutter Systems, Inc. - \$12,100 – Roof Replacement – Board Office

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mr. LaMorte,
Mr. Rinke, Mr. Salerno, Mr. Samperi

Abstain: None Nays: None

Absent: Ms. Bruno, Mrs. Doheny, Mrs. Romano

Resolutions Approved

PERSONNEL

RESOLUTIONS:

The following resolutions were moved by P. Caruso, seconded by R. LaMorte,

- P07-01-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2015-2016 school year:

Resignations:

D. Innis effective 6/30/16

- P07-02-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2016-2017 school year:

Leave of absences:

K. Costello – paid sick leave – 10/13/16 – 12/13/16, unpaid FMLA 12/14/16 – 3/17/17, unpaid child rearing leave 3/20/17 – 8/31/18

J. McKernan – paid sick leave – 10/24/16 – 10/28/16, unpaid FMLA 10/31/16 – 12/23/16

- P07-03-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2016-2017 school year:

Student Volunteer:

K. Manero – Community Service hours @ summer keys program

- P07-04-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2016-2017 school year:

Revised Job Descriptions: (Attachment H)

Director of Special Services

Elementary Guidance Counselor

Middle School Guidance Counselor

High School Guidance Counselor

- P07-05-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2016-2017 school year:

Sub Nurse for ESY:

R. Perdomo @ \$37/hr

- P07-06-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2016-2017 school year:

Transfers:

M. Philp from MS/HS to Euclid School

L. Pizzute from Euclid School to MS/HS

P07-07-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2016-2017 school year:

Paraprofessionals:

T. Arromando – OOD 1:1 para at Bleshman @ \$21,625

P07-08-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2016-2017 school year:

Extra Pay:

A. Mai & C. Pellegrino – up to 10 hrs of curriculum writing each @ \$32/hr for new Special Ed program

P07-09-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2016-2017 school year:

Approve Dr. Helfant's merit goals for the 2016 – 2017 school year to be paid upon the attainment of the attached goals. (**Attachment I**)

P07-10-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2016-2017 school year:

Home Instruction:

F. Avella – home instruction – student #508 – 4 hrs plus prep @ \$40/hr

F. Avella – home instruction – student #1294 – 4 hrs plus prep @ \$40/hr

P07-11-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2016-2017 school year:

Lunch Aides:

Euclid School @ \$16.14/hr (**Attachment J**)

P07-12-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2016-2017 school year:

Visitor Monitor:

D. Sisco – AM visitor monitor 7:30 to 12:30 at LS @ \$14.59/hr*

*Pending Receipt of Paperwork

P07-13-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2016-2017 school year:

Summer CST Extra Pay:

Not to exceed 50 hours each (**Attachment K**)

P07-14-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2016-2017 school year:

Paraprofessionals:

(**Attachment L**) @ \$21,625 each

P07-15-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2016-2017 school year:

Approve hourly rates for visitor monitors @ \$14.59/hr and lunch aides @ \$16.14/hr

P07-16-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2016-2017 school year:

A. Lewites – Director of Special Services @ \$108,729 (Step 1) plus benefits from July 1, 2016

P07-17-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2016-2017 school year:

Sub Assistant:

J. Alvarez – Sub Board Office Confidential Assistant @ \$11/hr

P07-18-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2016-2017 school year:

2016 – 2017 Visitor monitor Rate @ \$14.59/hr

P07-19-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action for the 2016-2017 school year:

Maternity Leave Replacement:

M. Oliveros – World Language for J. Grieco at LS from 9/6/16 to 12/14/16 @ \$150/day

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mr. LaMorte,
Mr. Rinke, Mr. Samperi
Mr. Salerno – P07-01-17 thru P07-10-17, P07-12-17 thru P07-19-17
Abstain: Mr. Salerno – P07-11-17
Nays: None
Absent: Ms. Bruno, Mrs. Doheny, Mrs. Romano

Resolutions Approved

POLICY

RESOLUTIONS:

The following resolutions were moved by R. LaMorte, seconded by R. Salerno,

PL07-01-17 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes: (**Attachment M**)

Policy/Regulation/Exhibit #1110 – Organizational Chart (**Second Reading**)

Policy/Regulation/Exhibit #2411 – Guidance Counseling (**Second Reading**)

Policy/Regulation/Exhibit #1550 – Affirmative Action Program for Employment and Contract Practices (**Second Reading**)

Policy/Regulation/Exhibit #1530 Equal Employment Opportunities (**Second Reading**)

Policy/Regulation/Exhibit #5750 – Equal Educational Opportunity (**Second Reading**)

Policy/Regulation/Exhibit #1523 – Comprehensive Equity Plan (**Second Reading**)

Policy/Regulation/Exhibit #1140 – Affirmative Action Program (**Second Reading**)

Policy/Regulation/Exhibit #2423 – Bilingual and ESL Education (**Second Reading**)

Policy/Regulation/Exhibit #2622 - Student Assessment (**Second Reading**)

Policy/Regulation/Exhibit #2260 – Affirmative Action Program for School and Classroom Practices (**Second Reading**)

Policy/Regulation/Exhibit #2610 – Educational Program Evaluation (**Second Reading**)

Policy/Regulation/Exhibit #2200 – Curriculum Content (**Second Reading**)

Policy/Regulation/Exhibit #5755 – Equity in Educational Programs and Services (**Second Reading**)

Policy/Regulation/Exhibit #5600 – Student Discipline/Code of Conduct (**First Reading**)

Policy/Regulation/ Exhibit #5200 – Attendance (**First Reading**)

Policy/Regulation/ Exhibit #5511 – Dress Code (**First Reading**)

Policy/Regulation/ Exhibit #5460 – High School Graduation (**First Reading**)

Policy/Regulation/ Exhibit #1310 – Employment of School Business

Administrator/Board Secretary (**First Reading**)

Policy/Regulation/ Exhibit #2200 – Curriculum Content **(First Reading)**
 Policy/Regulation/ Exhibit #3111 – Creating Position **(First Reading)**
 Policy/Regulation/ Exhibit #3124 – Employment Contract **(First Reading)**
 Policy/Regulation/ Exhibit #3125 – Employment of Teaching Staff Members **(First Reading)**
 Policy/Regulation/ Exhibit #3126 – District Mentoring Program **(First Reading)**
 Policy/Regulation /Exhibit #3141 – Resignation **(First Reading)**
 Policy/Regulation /Exhibit #3144 – Certification of Tenure Charges **(First Reading)**
 Policy/Regulation /Exhibit #3240 – Professional Development for Teachers and Schools Leaders **(First Reading)**
 Policy/Regulation /Exhibit #5305 – Health Services Personnel **(First Reading)**
 Policy/Regulation/ Exhibit #5339 – Screening for Dyslexia **(First Reading)**
 Policy/Regulation/ Exhibit #5350 – Student Suicide Prevention **(First Reading)**
 Policy/Regulation/ Exhibit #7481 – Unmanned Aircraft Systems **(First Reading)**
 Policy/Regulation/ Exhibit #8441 – Care of Injured and Ill Persons **(First Reading)**
 Policy/Regulation/ Exhibit #8630 – Bus Driver/Bus Aide Responsibility **(First Reading)**
 Policy/Regulation/ Exhibit #9541 – Student Teachers/Interns **(First Reading)**
 Policy/Regulation /Exhibit #R2414 – Programs and Services for Student in High Poverty and in High Need School Districts **(First Reading)**
 Policy/Regulation/ Exhibit #5330 – Administration of Medication **(First Reading)**
 Policy/Regulation/ Exhibit #3244 – In Service Training (Abolished) **(First Reading)**
 Policy/Regulation/ Exhibit #3159 – Teaching Staff member/School District Reporting Responsibilities **(First Reading)**
 Policy/Regulation/ Exhibit #3231 – Outside Employment as Athletic Coach **(First Reading)**
 Policy/Regulation/ Exhibit #4159 – Support Staff Member/School District Reporting Responsibilities **(First Reading)**
 Policy/Regulation/ Exhibit #5514 –Student Use of Vehicles (Regulation Abolished ONLY) **(First Reading)**

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mr. LaMorte,
 Mr. Rinke, Mr. Salerno, Mr. Samperi
 Abstain: None Nays: None
 Absent: Ms. Bruno, Mrs. Doheny, Mrs. Romano

Resolution Approved

OLD BUSINESS- None

NEW BUSINESS

PERSONNEL:

RESOLUTIONS:

The following resolution was moved by P. Caruso, seconded by R. LaMorte,

P07-20-17 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following appointments or personnel action:

Grievance Resolution (on file in board office)

Roll Call:

Ayes: Mr. Baker, Mrs. Caruso, Mr. LaMorte,
 Mr. Rinke, Mr. Salerno, Mr. Samperi

Abstain: None Nays: None

Absent: Ms. Bruno, Mrs. Doheny, Mrs. Romano

Resolution Approved

OPEN PUBLIC HEARING: - None

Mr. Samperi read the following statement:

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Meeting adjourned at 8:10 p.m.

Moved by Mr. Salerno, seconded by Mr. Rinke

All in favor.

Respectfully submitted,

Dina Messery
School Business Administrator/Board Secretary