

**HASBROUCK HEIGHTS BOARD OF EDUCATION REGULAR MEETING
MINUTES**

Thursday, June 13, 2024

7:30pm

A regular meeting of the Board of Education was held on Thursday, June 13, 2024, in the MS/HS Auditorium, 365 Boulevard, Hasbrouck Heights, New Jersey. The meeting was called to order at 7:32 p.m. by Board President, Mrs. Cintron.

Mrs. Cintron read the following statement:

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notices of this meeting to be given to the public and the press on May 30, 2024.

Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School, Lincoln Elementary School, and Hasbrouck Heights School District Website.

Notice of said meeting was published under legal notice in The Record.

Roll call was taken and the following members responded to their names:

Roll call:

Mrs. Cintron	Mrs. Krommenhoek	Ms. Russo
Mr. DeLorenzo	Mr. Mullins	Mrs. Sausa
Mrs. Ferdinand	Mrs. Ramos	Mrs. Terranova

Also Present: Ms. Kleen, Mr. Brown, Mr. Polizzi

Mrs. Cintron led the Board in the flag salute.

The Board went into Private Session at 7:52 pm to discuss Personnel. Returned to Public Session at 8:30 pm.

PRESENTATIONS: Presentation of Teacher of the Year Certificates; Presentation of Retirement Certificates; Teacher Recognition.

Public Discussion on Agenda Resolutions:

Mrs. Cintron read the following statement:

Residents are requested to state their names, addresses and subject matter. Issues raised by Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically,

comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

There were no comments at this time.

Approval of Minutes - May 16, 2024

(On file in the business office) – moved by Mrs. Ferdinand seconded by Mrs. Terranova

Roll Call:

Ayes: Mrs. Krommenhoek, Mrs. Cintron, Mrs. Ramos, Mr. Mullins, Mr. DeLorenzo, Mrs. Sausa, Mrs. Russo

Abstains: None

Nays: None

Absent: None

Minutes Approved

Correspondence/Report of School Business Administrator/Board Secretary: None

Report of the Board President: Mr. Cintron congratulated all of the retirees and teachers of the year.

Report of the Interim Superintendent: Mr. Polizzi thanked the Board and the community for working with him this year. Mr. Polizzi gave a HIB report update.

Committee Reports – (On file in the business office)

Education Committee

Special Education

Technology

Facilities

Recreation

Finance

Personnel

Policy

Labor Relations/Negotiations Committee – None

NJ/BCSBA – None

Borough Council Liaison – None

Faculty Liaison – None

PTA Liaison – None

EDUCATION/CURRICULUM COMMITTEE

The following resolutions were moved by Mrs. Russo, seconded by Mrs. Ferdinand, all in favor, with the exception of E06-09-24 which was pulled.

RESOLUTIONS:

E06-01-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Accept Monthly Discipline Report:

HS - 16 in-school suspensions; 5 out-of-school suspensions
MS - 0
LS - 0
ES - 0

E06-02-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Accept Monthly Superintendent HIB Report and approve the actions recommended by the Superintendent for the following incidents:
(if applicable)

HS - 0
MS - 0
ES - 1 Investigation
LS - 0

E06-03-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

The monthly district calendar

E06-04-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Kailey Rodnite to attend training for an AP History Course, at St. Joseph's College of Maine, at a cost of \$800.00.

E06-05-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve the submission of the 2024-2027 Language Instruction Educational Program Three Year Plan and SOA (Plan on file at BOE).

- E06-06-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:
- Approve the updated Safe Return Plan for the Hasbrouck Heights School District (Plan on file at the HHBOE office).
- E06-07-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:
- Approve Matt Bellace, a character education speaker for grade 6 & 7 on October 16, 2024 at a cost of \$3,000.00.
- E06-08-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:
- Approve the purchase of math manipulatives to support NJSLS-M instruction and intervention from EAI Education in the amount of \$8,527.35, paid with ESEA Title I funds.

Resolution Pulled – Not voted on

- E06-09-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:**
- Approve ELA Consultant, Sam Nash, to provide Professional Development to support structured literacy implementation of MossFlower, Heinemann Flight resources and NJSLS Standards at \$200.00 per hour, not to exceed \$2,800.00, paid with ESEA funds.**

SPECIAL EDUCATION COMMITTEE:

The following resolutions were moved by Mrs. Terranova, seconded by Mrs. Sausa, all in favor, with the exception of S06-05-24, S06-07-24, and S06-10-24 which were pulled.

RESOLUTIONS:

- S06-01-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:
- Approve a contract with Silvergate for bedside instruction for student #1001354 beginning May 16, 2024 through approximately June 30, 2024, at 10 hours per week at \$40.00 per hour.
- S06-02-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 and 2024-2025 school years:

Approve Home Instruction for student #1000227 beginning immediately through June 20, 2024, at \$42.00 per hour, per below:

Geometry - K. Caputo - 2 hours plus prep

English - G. Music - 2 hours plus prep

Science - G. Music - 2 hours plus prep

S06-03-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve a contract with Fun Fit Therapy for part-time, in-district services, as needed **(Attachment A)**.

S06-04-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve the following paraprofessionals to work ESY for an additional stipend of \$380.00 for PSD/ABA:

Maria Altizio Reiner

Kelly Kasper

Rula Nazeh

Kerri Graney

Trish Barrios

Melissa Follari

Jackie Thompson

Resolution Pulled – Not Voted On

S06-05-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve a contract with Good Talking People for 2.5 days per week at \$100.00 per hour (Attachment B).

S06-06-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve EPS Learning to provide the grade 6 self-contained class with Dyslexia Program at a cost of \$198.00 **(Attachment C)**

Resolution Pulled – Not Voted On

S06-07-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve Touchmath Program for grade 6 self-contained class at a cost of \$1,237.50 (Attachment D).

S06-08-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve Home Instruction to continue for Student #1000227 from 5/29/24 – 6/20/24, plus any make-up hours from March 26, 2024, as per the following:

Spanish - 2 hours per week, plus prep - S. Johnson - \$42.00 per hour

S06-09-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve Home Instruction for student #1001883 beginning 5/22/24 - end of the school year as per the following, at \$42.00 per hour:

Spanish I - E. Brooks-Lee - 1 hour per week, plus prep

Geometry - K. Caputo - 1 hour per week, plus prep

Chemistry - C. Cassidy - 1 hour per week, plus prep

English - C. Cassidy - 1 hour per week, plus prep

Resolution Pulled – Not Voted On

S06-10-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve the continuation of Home Instruction for student #1000230, at \$42.00 per hour, as per below:

POA Topics - K. Caputo - 2 hours plus prep

English - P. McShane - 2 hours plus prep

Biology - S. Johnson - 2 hours plus prep

US History - P. Dennehy - 2 hours plus prep

S06-11-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve a contract with Progressive Therapy to supply a Behaviorist for the district **(Attachment E)**.

S06-12-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve ESY and/or RSY for the following students at the locations and costs indicated:

Student #1001448 - SBJC Lodi - \$4,250.00

Student #20746 - SBJC Lodi - \$4,250.00

Student #10002645 - SBJC Lodi - \$4,250.00

Student #1003026 - SBJC Lodi - \$4,250.00

Student #1002581 - SBJC Maywood - \$4,250.00

Student #1001723 - SBJC Maywood - \$4,250.00

Student #1002893 - Forum School - ESY \$8,334.00; RSY \$83,340.00

Student #1002306 - Forum School - ESY \$8,334.00; RSY \$83,340.00
Student #1000074 - Forum School - ESY \$8,334.00; RSY \$83,340.00
Student #2439 - Phoenix Center -r ESY \$8,096.00 and RSY \$80,960.40.
Student #10003245 - CTC Academy - ESY \$11,265.86; RSY \$89,637.06.
Student #1001267 - Bleshman School - ESY \$4,250.00
Student 1003067 - Bleshman School - ESY \$4,250.00.
Student 286 - Alpine School - ESY \$18,990.00 and RSY \$113,940.00.
Student 7251 - Craig School - RSY \$63,320.00.

S06-13-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve a contract with Bayada for nursing services, as needed (**Attachment F**).

S06-14-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve Educere Online Classes, with teacher support, for Student #1000221 starting June 12, 2024 through the end of August 2024. Classes and hours listed below:
Creative Writing - 8 hours total, plus prep - P. McShane - \$42.00 per hour
Modern US History - 8 hours total, plus prep - P. Dennehy - \$42.00 per hour

TECHNOLOGY COMMITTEE:

RESOLUTIONS:

None

FACILITIES COMMITTEE:

The following resolutions were moved by Mrs. Ramos, seconded by Mrs. Sausa, all in favor.

RESOLUTIONS:

B06-01-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Monthly Facilities Calendar

RECREATION COMMITTEE:

The following resolutions were moved by Mrs. Sausa, seconded by Mrs. Ramos, all in favor.

RESOLUTIONS:

R06-01-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the monthly Field Trip Calendar

R06-02-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the Junior Police Academy to land a New Jersey State Police helicopter on the MS/HS Hitchcock Field on June 28, 2024 at 9:30 am - no cost to the district.

R06-03-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve SD Gameday as substitute Trainer services, as needed, as per attached fee schedule (**Attachment G**).

R06-04-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve the Athletic Event Work Expenditure Chart (**Attachment H**)

FINANCE COMMITTEE:

The following resolutions were moved by Mr. Mullins, seconded by Mrs. Ferdinand, all in favor, with the exception of F06-11-24, which was pulled.

RESOLUTIONS:

F06-01-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.

F06-02-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the actual payroll for the month May in the amount of \$2,120,796.08 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above.

F06-03-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the estimated payroll for the month of June at \$2,200,000 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above \$2,200,000.

F06-04-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year: **(Attachment I)**

Bills List for the Month of April

Fund 10	General Fund	\$ 3,373,889.17
Fund 12	Capital Outlay	\$ 126,510.00
Fund 20	Special Revenue	\$ 110,008.48
Fund 30	Capital Projects	\$ 159,204.43
Fund 60	Enterprise	\$ 85,391.23
Fund 95	Student Activity	\$ 29,110.36
Total:		\$ 3,884,113.67

F06-05-24 Be it Resolved that upon the recommendation of the Superintendent of Schools of the Hasbrouck Heights Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b).

Board Secretary's Report

Monthly Fund Transfer Report

Cash Reports for April

April **(Attachment J)**

F06-06-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve the following fundraisers:

Athletic Department Team Clothing Sale - throughout the school year

Class of 2026 - Gertrude Hawk Candy Sale - March 5, 2025

Yearbook Ad Sales - September 20, 2024 (September 27, 2024 Rain Date)

Class of 2027 Frozen Cookie Dough Sale - November 1, 2024 - November 27, 2024.

Class of 2026 Frozen Cheesecake Sale - September 23, 2024 - October 25, 2024.

Yearbook Fudge Sale - August 15, 2024 - June 25, 2025.

Class of 2025 - 2028 - Spirit Week Tee Shirt Sale - September 1, 2024 - October 15, 2024.

MS Loops for Love - month of March 2025 - donations to Hackensack Meridian University Medical Center and battered women's shelter.

MS Hoops for Heart - February 14, 2025 - donations to American Heart Association

MS Student Council Halloween Dress-Up - \$5 to wear a costume - donations to Tomorrow's Children Foundation

F06-07-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

	Hasbrouck Hts		Teterboro
	<u>Budget</u>	<u>Tax Levy</u>	<u>Tax Levy</u>
Total General Fund	\$39,640,608	\$33,876,292	\$ 216,191
Total Special Revenue	\$ 1,203,536	N/A	N/A
Total Debt Service	\$ 514,213	\$ 405,642	\$ 2,589
Grand Total	\$41,358,357	\$34,281,934	\$ 218,780

Be if Further Resolved, that the 2024-2025 includes the tax levy, Health Benefit Waiver of \$200,957 for health premium increases and \$83,866 use of a special tax levy adjustment totaling \$183,537. The remaining amount of \$99,671 can be used, as banked cap, next year in 2025-2026. This revised budget reflects the receiving of \$381,201 in Stabilization Aid.

And be it further resolved that the 2024-2025 school year budget includes a withdrawal from Capital Reserve in the amount of \$868,372 towards the Middle/High School HVAC local share repairs and a withdrawal from Maintenance Reserve in the amount of \$200,000 for districtwide floor repairs/maintenance of turf at Hitchcock and Depken Fields and roof and window repairs.

F06-08-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve the addition of up to a total of \$500,000.00 to the Capital Reserve Account to be funded out of unspent appropriations from the 2023-2024 budget year. Approve the addition of up to a total of \$300,000.00 to the Maintenance Reserve Account, also to be funded out of unspent appropriations from the 2023-2024 budget year.

F06-09-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve upgrades to be installed to the district-wide lockdown and PA systems, as well as upgrades to the requirements for compliance with Alyssa's Law. These upgrades will

be installed at all three school buildings. The cost will be \$204,000 and the work will be performed by Coskey Electronic System (**Attachment K**). Subject to Board Attorney review.

F06-10-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve upgrades to be installed to the district-wide door access system at all three school buildings. This system provides unrestricted access at all hours to the police department. Card readers will be installed, and doors will also be equipped with sensors that will alert staff that a door has been opened. The work will be performed by BH Security and will be financed by a 5 year lease purchase agreement, at a cost of \$26,200.00 (**Attachment K**). Subject to Board Attorney review.

Resolution Pulled – Not Voted On

F06-11-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve the purchase of Claro AI Camera-Based Weapons Detection System software program. This software integrates with our current camera system. The software detects guns and alerts security. The monthly cost will be \$4,449.50 per month (Attachment K).

F06-12-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve Northeastern Interior Services to upgrade facilities and provide repairs to the Board of Education offices. An insurance check will be received from the insurance company to cover the earthquake damage in the amount of \$36,238.20. However, the remainder of the building needs to be reinforced with new lighting, new windows, new ceilings, reinforcement of rafters and joists, etc. The cost of these repairs is \$168,225.00, less the insurance reimbursement of \$36,238.20, for a net cost to the district of \$131,986.80. This amount will be financed by a withdrawal from the Maintenance Reserve Account. Subject to Board Attorney review.

PERSONNEL COMMITTEE:

The following resolutions were moved by Mrs. Krommenhoek, seconded by Mrs. Ferdinand, all in favor.

RESOLUTIONS:

P06-01-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve Jenna Giaquinto as a High School English Language Arts Teacher starting September 1, 2024 at BA, Step 1, with benefits, \$58,320.00.

- P06-02-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve an employment contract for Robert Brown, Interim School Business Administrator, for the period of July 1, 2024 through June 30, 2025, 3 days per week at a rate of \$725.00 per day. This contract has been approved by the Bergen County Superintendent of Schools..

- P06-03-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Barry Feinberg for security at the HS Senior Prom on June 13, 2024 from 6:30-11:30 pm at a rate of \$40.58 per hour.

- P06-04-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve the following teachers for Summer Curriculum Writing:
Dr. Heather Pope - grade 9 - 6 hours at \$42.00 per hour
Gabrielle Music DiTaranto - grade 10 - 6 hours at \$42.00 per hour
Gabrielle Music DiTaranto - grade 11 - 20 hours at \$42.00 per hour
Suzanne Caines - grade 12 - 6 hours at \$42.00 per hour
Amanda Minervini - MS Algebra I - 20 hours at \$42.00 per hour

- P06-05-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 and 2024-2025 school year:

Approve Jenna Castellano as an Elementary School Teacher at Euclid School for the remainder of the 2023-2024SY as well as the 2024-2025SY at a salary of \$60,020.00, Step 1, BA+15, with benefits.

- P06-06-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve teachers to attend summer meetings, as needed, for the Child Study Team (**Attachment L**).

- P06-07-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Corey Lange to attend the Senior trip to Great Adventure and the Senior Swim Party, not to exceed 2 ½ hours per event (5 hours total) on June 10 and June 11, 2024 at \$46.87 per hour.

P06-08-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Corey Lange and Fran DelVecchio work 3 additional hours on June 11, 2024 from 4:00 pm - 7:00 pm for High School Re-Registration at the following rates per hour:
Corey Lange - \$46.87
Fran DelVecchio - \$39.77

P06-09-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Amend Resolution P05-25-24 changing the resignation date of Tracey Ismailovski from May 14, 2024 to June 30, 2024.

P06-10-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 and 2024-2025 school year:

Approve Brady Shine, Robert McGurran, and Carter Spittle as Summer KEYS student helpers at a rate of \$9.85 per hour, pending receipt of paperwork.

P06-11-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Accept the resignations from the following staff:
Samantha Incremona, HS Guidance Counselor, effective June 30, 2024
Jamie Hricay, Athletic Trainer - effective July 27, 2024

P06-12-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 and 2024-2025 school year:

Amend Resolution P05-13-24, extending a paid medical leave for employee #0991 through July 17, 2024.

P06-13-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the following security officers to each work one additional hour on June 4, 2024 at the elementary schools for Primary Election:
Corey Lange - \$46.87 per hour

Barry Feinberg - \$40.58 per hour
Alan Lustmann - \$46.87 per hour

P06-14-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve a maternity leave of absence for employee #1301 from 9/3/24 - 6/30/25.

P06-15-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve the Coaching and Volunteer appointments (**Attachment M**).

P06-16-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve District Club/Stipend Appointments (**Attachment N**).

P06-17-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve Brian Wenzel as a High School Social Studies/Special Education teacher at MA, Step 16, \$91,615 plus \$700 for MIF (pending receipt of paperwork).

P06-18-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve Rodney Jones as a Part-Time MS/HS Security Guard, starting September 3, 2024 through June 24, 2025, at a salary of \$35,000.00 plus \$7,000 license to carry stipend (pending receipt of all paperwork).

P06-19-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 and 2024-2025 school year:

Approve an increase in pay for substitute nurses to \$225.00 per day, effective June 14, 2024.

P06-20-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve the following Technology Staff:

Ronald Todd - Part-Time - \$21.00 per hour, not to exceed 29 hours per week

Jake Douglas - Part-time - \$21.00 per hour, not to exceed 29 hours per week
John Hone - Full-time - \$52,500 with benefits

P06-21-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve the following Part-time Summer Technology Helpers from July 1 through September 6, 2024, at \$17.00 per hour, not to exceed 29 hours per week:
Jeffrey Ober, Dianna Cuya, Nehr Kurt, William Scott

POLICY COMMITTEE:

The following resolutions were moved by Mrs. Ferdinand, seconded by Mrs. Ramos, all in favor.

RESOLUTIONS:

None

New Business

The following resolutions were moved by Mr. DeLorenzo, seconded by Mrs. Ramos. Mrs. Krommenhoek and Mrs. Terranova abstained on F06-13-24; Mr. Mullins abstained on P06-24-24. Remainder of the Board all in favor.

Finance

F06-13-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the settlement agreement regarding student #1000524.

Personnel

P06-22-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve Kellie Ksyniak as a full-time, tenure-track elementary school teacher at Euclid School, BA, Step 11, \$64,220.00, pending receipt of paperwork.

P06-23-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve Anna Crabbe as a long-term substitute secretary at the High School at \$32.04 per hour, not to exceed 29 hours per week. Start date TBD by receipt of paperwork.

P06-24-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve a three (3) year employment to Jillian Torrento to be Superintendent of Schools from July 1, 2024 through June 30, 2027. Her salary will be \$210,000 in 2024-2025, \$214,200 in 2025-2026, and \$218,484 in 2026-2027.

OLD BUSINESS- None

OPEN PUBLIC HEARING:

Mr. Warren welcomed the new Superintendent. He thanked Mr. Polizzi and wished the Board a happy ending to the school year.

Jennifer Ober, a resident on Bell Avenue, asked for clarification on the substitute policy. She was told that a substitute in Grades K-5 is required to have 30 college credits and a substitute in grades 6-12 is required to have 60 college credits.

Meeting adjourned at 8:52 pm

Moved by Mrs. Ferdinand and seconded by Mrs. Ramos

All in favor

Respectfully submitted,

Robert Brown

Interim School Business Administrator/Board Secretary