

**HASBROUCK HEIGHTS BOARD OF EDUCATION REGULAR MEETING  
MINUTES**

**Thursday, April 25, 2024**

**7:30pm**

A regular meeting of the Board of Education was held on Thursday, April 25, 2024, in the MS/HS Auditorium, 365 Boulevard, Hasbrouck Heights, New Jersey. The meeting was called to order at 7:33 p.m. by Board President, Mrs. Cintron.

Mrs. Cintron read the following statement:

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notices of this meeting to be given to the public and the press on April 9, 2024.

Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School, Lincoln Elementary School, and Hasbrouck Heights School District Website.

Notice of said meeting was published under legal notice in The Record.

Roll call was taken and the following members responded to their names:

**Roll call:**

Mrs. Cintron	Mrs. Krommenhoek	Ms. Russo
Mr. DeLorenzo - absent	Mr. Mullins	Mrs. Sausa
Mrs. Ferdinand	Mrs. Ramos	Mrs. Terranova

Also Present: Ms. Kleen, Mr. Brown, Mr. Polizzi

Mrs. Cintron led the Board in the flag salute.

There was no private session.

**PRESENTATIONS:** Presentation of the 2022-2023SY Audit – Andrew Parente, from Lurch, Vinci & Bliss, LLP, presented the 2022-2023 Audit Report to the Board.

**Public Discussion on Agenda Resolutions:**

Mrs. Cintron read the following statement:

Residents are requested to state their names, addresses and subject matter. Issues raised by Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically,

comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

There were no comments or questions from the public.

Approval of Minutes - March 14, 2024

(On file in the business office) – moved by J. Ferdinand, seconded by K. Sausa

**Roll Call:**

Ayes: Mr. Mullins, Mrs. Krommenhoek, Mrs. Terranova, Mrs. Cintron, Mrs. Ramos, Mrs. Russo  
Abstains: None  
Nays: None  
Absent: Mr. DeLorenzo  
Minutes Approved

Correspondence/Report of School Business Administrator/Board Secretary: Mr. Brown presented the 2024-2025 proposed budget and explained all of the major expenses and revenue areas.

Report of the Board President: Mrs. Cintron gave an update on the Superintendent search. She also gave an update on Mr. Polizzi's contract.

Report of the Interim Superintendent: Mr. Polizzi presented an update on the status of the district accomplishments during the past school year.

Committee Reports – (On file in the business office)

Education Committee  
Special Education  
Technology  
Facilities  
Recreation  
Finance  
Personnel  
Policy

Labor Relations/Negotiations Committee – None

NJ/BCSBA – None

Borough Council Liaison – None

Faculty Liaison – None

PTA Liaison – None

## EDUCATION/CURRICULUM COMMITTEE

The following resolutions were moved by Mrs. Russo, seconded by Mrs. Ferdinand, all in favor.

### RESOLUTIONS:

E04-01-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Accept Monthly Discipline Report:

HS - 10 in-school suspensions, 1 out-of-school suspension

MS - 2 in-school suspensions

LS - 0

ES - 0

E04-02-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Accept Monthly Superintendent HIB Report and approve the actions recommended by the Superintendent for the following incidents:  
(if applicable)

HS - 1 HIB screening

MS - 0

ES - 0

LS - 0

E04-03-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

The monthly district calendar

E04-04-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve the annual purchase of The Great Body Shop Health Curriculum Magazine for grades 6-12 to meet the CHPE mandate, \$2,280.00 paid with District funds.

E04-05-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve Summer Curriculum Writing to revise K-12 curriculum in ELA and Math, based on the new NJSL Standards - teacher task force not to exceed \$14,886.00, paid with ARP ESSER funds.

- E04-06-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Euclid and Lincoln Schools administration of Kindergarten Inventory of Skills Assessment - not to exceed 15 hours per teacher at \$42.00 per hour; 6 general education teachers and 2 special education teachers TBD.

- E04-07-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve the Euclid and Lincoln Schools Summer Enrichment Program from July 9, 2024 through July 18, 2024 - 12 teachers at \$42.00 per hour - not to exceed \$12,480.00, paid with ARP ESSER funds.

- E04-08-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Amend resolution #E11-08-24 - The High School will host the Bergen County School Counselor Association's meeting on May 31, 2024 from 9:00 - 11:00 am in the Eglow Media Center (change from Lincoln School hosting the event).

- E04-09-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 and 2024-2025 school years:

Approve Dr. Pope and Ms. Music to provide a Writing the College Essay workshop on June 26, 27, 28, and July 1, 2, 3, 2024 from 9:00 - 12:30 (not to exceed 25 hours each) at a total expense of \$2,100.00, paid with ARP ESSER funds..

- E04-10-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the League of Women Voters to provide HS Juniors and Seniors with an assembly on voter education and registration. Assembly will be on April 23, 2024 at no cost to the district.

- E04-11-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve a single session day for High School students and staff on June 6, 2024 in place of field day activities.

E04-12-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the revised 2023-2024SY calendar (Attachment A).

E04-13-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the purchase of Phonological Awareness Supplemental Program Materials from Heggerty in the amount of \$7,652.80, paid with Title 1 ESEA funds.

E04-14-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Diana DaCosta to attend “An Introduction to the Next Generation Science Standards & the NJSLA-Science, Grades K-5 at PRISM in Bloomfield on May 17, 2024 at a cost of \$175.00, paid with Title II funds.

#### SPECIAL EDUCATION COMMITTEE:

The following resolutions were moved by Mrs. Terranova, seconded by Mrs. Sausa, all in favor.

#### RESOLUTIONS:

S04-01-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Suzanne Johnson to provide Home Instruction for student #1000077 at \$42.00 per hour, until the end of the 2023-2024 SY as per below:

2 hours, plus prep for each:

Psychology	PE/Health	Art
English 12	Forensics	

S04-02-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve 8 hours of Home Instruction for student #1001474 at \$42.00 per hour, from March 14, 2024 through the end of the 2023-2024 SY as per below:

English 11 - 2 hours, plus prep, Patrick McShane

Algebra 1 - 2 hours , plus prep, Kim Caputo

Biology - 2 hours, plus prep, Kim Caputo

PE/Health and Art Exploration, 1 hour each, plus prep, Gabrielle Music

S04-03-24 Be it resolved that upon the recommendations of the Superintendent of Schools

the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve 10 hours of Home Instruction for student #1001453 at \$42.00 per hour, from March 18 through March 28, 2024, as per below:

Math - 4 hours, plus prep, Meliss Rad

LAL - 4 hours, plus prep, Rhonda Sturm

Science and Social Studies - 1 hour each, plus prep, Gabrielle Music

S04-04-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve an amended contract with Sage Alliance for student #1000077 (S05-14-23; PO 400102) for a tuition change from April 18, 2024 through the end of the school year - \$270 per diem.

S04-05-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Home Instruction for student #1001327 at \$42.00 per hour, 10 hours total, from March 22, 2024 through approximately April 5, 2024 as per below:

Math 7 - 2 hours, plus prep - Melissa Rad

Math Topics - 2 hours, plus prep - Melissa Rad

Reading - 2 hours, plus prep - Amanda Mai

Science and Social Studies - 1 hour each, plus prep - Robin Shannon

S04-06-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve a contract with ARC to work in-district, at no cost to the District.

S04-07-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve an OOD contract with SBJC, Maywood Campus, for student #1002581 at a tuition rate of \$72,420, pro-rated, from March 18, 2024 through the end of the school year.

TECHNOLOGY COMMITTEE:

RESOLUTIONS:

None

FACILITIES COMMITTEE:

The following resolutions were moved by Mr. Mullins, seconded by Mrs. Ferdinand, all in favor.

RESOLUTIONS:

B04-01-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Monthly Facilities Calendar

RECREATION COMMITTEE:

The following resolutions were moved by Mrs. Sausa, seconded by Mrs. Ramos, all in favor.

RESOLUTIONS:

R04-01-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the monthly Field Trip Calendar

R04-02-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 and 2024-2025 school years:

Approve the following Summer Programs:

Tennis Program (self-sustaining) - June 21 - July 19, 2024 - program to be run by Donna Ahman and Anthony Castora - D. Ahman \$35/hour; A. Castora \$33/hour

HS Aviator Band Camp from Monday, August 26 through Friday, August 30, 2024, 9:00 am - 4:00 pm - program to be run by Joseph Ascolese an \$ per hour

Summer Music Program - June 24, 2024 - July 19, 2024, self-sustaining program. Joseph Ascolese and Carron Moroney to be paid an hourly rate of \$37.00.

R04-03-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve the Swim Co-op with Garfield for SY2024-25 through SY2027-2028 - co-op can be disbanded at any time.

R04-04-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Student Council Youth Week - May 28 - May 30, 2024. Students participating in Youth Week will shadow teachers, administrators, government officials during a Town

Council meeting, and Board of Education trustees at a monthly Board of Education meeting.

FINANCE COMMITTEE:

The following resolutions were moved by Mr. Mullins, seconded by Mrs. Terranova, all in favor, with the exception of Mrs. Terranova who voted No on F04-08-24.

RESOLUTIONS:

- F04-01-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.
- F04-02-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the actual payroll for the month March in the amount of \$2,165,948.59 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above.
- F04-03-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the estimated payroll for the month of April at \$2,200,000 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above \$2,200,000.
- F04-04-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year: (Attachment B)

Bills List for the Month of February

Fund 10	General Fund	\$ 3,035,371.03
Fund 20	Special Revenue	\$ 54,673.61
Fund 40	Debt Service Fund	\$ 33,387.50
Fund 60	Enterprise	\$ 18,948.86
Fund 95	Student Activity	\$ 7,772.06
Total:		\$ 3,554,362.61
Fund 95	Voided Checks	\$ 250.00

- F04-05-24 Be it Resolved that upon the recommendation of the Superintendent of Schools of the Hasbrouck Heights Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b).



Board Secretary's Report

Monthly Fund Transfer Report

Cash Reports for December, January and February

February (Attachment C)

F04-06-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the 2023-2024 school year budget as follows:

	<u>Budget</u>	<u>Hasbrouck Hts Tax Levy</u>	<u>Teterboro Tax Levy</u>
Total General Fund	\$39,259,407	\$33,876,292	\$216,191
Total Special Revenue	\$ 1,203,536	N/A	N/A
Total Debt Service	\$ 514,213	\$ 405,642	\$ 2,589
<b>Grand Total</b>	<b>\$40,977,156</b>	<b>\$34,281,934</b>	<b>\$ 218,780</b>

Be if Further Resolved, that the 2024-2025 includes the tax levy, Health Benefit Waiver of \$200,957 for health premium increases and \$83,866 use of banked cap. Bank cap will be used for out of district tuition and must be used during the 2024-2025 budget year.

And be it further resolved that the 2024-2025 school year budget includes a withdrawal from Capital Reserve in the amount of \$868,372 towards the Middle/High School HVAC local share repairs and a withdrawal from Maintenance Reserve in the amount of \$200,000 for districtwide floor repairs/maintenance of turf at Hitchcock and Depken Fields and roof and window repairs.

F04-07-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Accept the audit for the fiscal year ended June, 30, 2023, as prepared by the firm of Lurch, Vinci & Bliss, LLP.

F04-08-24 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the purchase of new cafeteria furniture from WB Wood of Basking Ridge, NJ, to be used in the Hasbrouck Heights Middle School/High School. The total cost will be \$68,855.00. This cost includes assembly and installation of the new furniture. This expenditure will be paid out of the Food Service account. The Food Service account is an Enterprise Fund and is self-sustaining. No Board of Education funds are contributed to this account. (Attachment D)

F04-09-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the 2023-2024 school year budget as follows:

Approve the Lincoln School Student Council to hold a food drive from April 22, 2024 through May 15, 2024 - to benefit the HH Food Pantry.

- F04-10-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the 2023-2024 school year budget as follows:

Approve the following fundraisers:

Summer Basketball League fundraiser - June 24 through June 27, 2024.

Senior Class - Chocolate Sale - May 2024

Student Council Flag Sale - May - June

Glam Club hair braiding fundraiser event - donations to Locks of Love.

District students to participate in the Special Olympics Torch Run Fundraiser on Friday, June 7, 2024

- F04-11-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the 2023-2024 school year budget as follows:

Approve the donation from the Euclid School PTA of a Bouncy House for Field Day on May 31, 2024.

- F04-12-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve the purchase of AP Psychology textbooks from MPS Vendor in the amount of \$4,178.58, paid with district funds.

PERSONNEL COMMITTEE:

The following resolutions were moved by Mrs. Krommenhoek, seconded by Mrs. Terranova, all in favor with the exception of P04-09-24 which was pulled and P04-10-24 which was amended.

RESOLUTIONS:

- P04-01-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve Erin Magarelli as Euclid School Part-time Secretary effective July 1, 2024 at a salary of \$31,694.00, no benefits.

- P04-02-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Rita Perdomo to chaperone the Junior Formal on March 21, 2024 for medical students - \$32.00 per hour.

Approve Mary Neumann to chaperone the Senior Prom on June 13, 2024 for medical students - \$32.00 per hour.

Approve Alan Lustmann and Corey Lange to chaperone the Junior Formal on March 21, 2024 and Senior Prom on June 13, 2024 - both from 5:30 - 10:30 pm at \$46.87 per hour.

P04-03-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Amend Resolution #P03-11-24; Gabrielle Mendoza at Step 3, MA+30; \$70,900, plus MIF at \$700; start date 4/22/2024.

P04-04-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve MIF Stipend for Nicole Meli, \$700; pro-rated effective 4/1/2024.

P04-05-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the following as Sub Paras at \$15/per hour:

Imane Lahlou  
\*Romina Fierro  
*\*Pending receipt of paperwork.*

P04-06-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the following substitutes at \$150 per diem.

*	STELLHORN, MEGHAN
*	PORCO, JAKE
*	FIERRO, ROMINA
	VARGAS, JENNA
*	BONO, JULIANA
*	YANEZ, VALERIA

\*\*Pending receipt of paperwork

- P04-07-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:
- Amend Resolution #03-03-24 to include longevity for Frank D’Amico for Assistant Football Coach of an additional \$258.
- P04-08-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:
- Approve substitute teacher Robert Bothe to cover Justin Schmarak’s classes from April 22, 2024 through May 31, 2024 at \$150.00 per day.
- P04-09-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:**
- Approve Tara Goss as a volunteer softball coach for the 2024 season.  
(Pulled)**
- P04-10-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:**
- Approve the revised job description for the Administrative Assistant to the Superintendent (Attachment E). (Amended)**
- P04-11-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 and 2024-2025 school year:
- Approve the Summer KEYS Staff and Visitor Monitors as per attached (Attachment F).
- P04-12-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:
- Approve Michael McGurran as a Lincoln School Lunch Assistant for 2 hours per day at \$18.00 per hour, pending receipt of all paperwork.
- P04-13-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:
- Accept the resignation of Security Officer Corey Lange, effective June 30, 2024.
- P04-14-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the termination of employee #0976, effective March 21, 2024.

P04-15-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve a medical leave of absence for employee #0112 from April 22 through April 29, 2024. A possible second week may be needed.

P04-16-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Reappointment of Staff for the 2024-2025 School Year:

**Tenured:**

(Attachment G)

**Non Tenured:**

(Attachment H)

**Paraprofessionals:**

(Attachment I)

**POLICY COMMITTEE:**

The following resolutions were moved by Mrs. Ferdinand, seconded by Mrs. Sausa, all in favor.

**RESOLUTIONS:**

PL04-01-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve the first/second reading of the following revised policies/regulations (Attachment J):

**First Readings**

3125.2	Employment of Substitute Teachers
5230	Late Arrival & Early Dismissal
5240	Tardiness
5440	Honoring Student Academic Achievement

**Second Readings**

P1140	Educational Equity Policies/Affirmative Action
P1523	Comprehensive Equity Plan
R1530	Equal Employment Opportunity Complaint Procedure
P1550	Equal Employment/Anti-Discrimination Practices
R2200	Curriculum Content

P2260 Equity in School and Classroom Practices  
 R2260 Equity in School and Classroom Practices Complaint Procedure  
 P2411 Guidance Counseling  
 P3211 Code of Ethics  
 P3212 Attendance  
 P5570 Sportsmanship  
 P5750 Equitable Education Opportunity  
 P5841 Secret Societies  
 P5842 Equal Access of Student Organizations  
 P&R7610 Vandalism  
 P9323 Notification of Juvenile Offender Case Disposition  
 P&R2423 Bilingual Education  
 P&R2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries  
 P&R5116 Education of Homeless Children and Youths

### **New Business**

#### **Education**

The following resolution was moved by Mrs. Russo, seconded by Mrs. Ramos, all in favor.

E04-15-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve the Sandy Hook Promise, a program regarding the new Behavioral Threat Assessment Law, which includes training for students, at no cost to district.

#### **Special Education**

The following resolutions were moved by Mrs. Terranova, seconded by Mrs. Ferdinand, all in favor.

S04-08-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Home Instruction for student #1000227 beginning March 26, 2024 through the end of the school year at \$42.00 per hour as per below:

Spanish – Melanie Brooks-Lee - 2 hours, plus prep  
 English – Gabrielle Music – 2 hours, plus prep  
 Geometry - Nicole Bevaqua – 2 hours, plus prep  
 Science – Kimberly Caputo – 2 hours, plus prep

S04-09-24 Be it resolved that upon the recommendations of the Superintendent of Schools

the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Home Instruction for student #1000576 beginning April 1, 2024 through the end of the school year at \$42.00 per hour as per below:

Algebra I – Kimberly Caputo – 2 hours, plus prep

S04-10-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve a contract for student #1000620 to attend the Mary Dobbins School from September 2023 through June 2024 – State of NJ to reimburse the District for all payments.

S04-11-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve a contract with GenPsych in Wayne, NJ for clearance to return to school/work assessment and evaluations, as needed, at a rate of \$250.00 per assessment and evaluation.

#### Finance

The following resolutions were moved by Mr. Mullins, seconded by Mrs. Ferdinand, all in favor.

F04-13-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2024-20245 school year:

Approve the awarding of a construction contract to EACM Corporation of Eatontown, NJ for HVAC equipment replacements and upgrades to Euclid School, Lincoln School, and the Middle/High School in the base amount of \$3,622,570.00 plus a construction contingency fund of \$290,000.00.

On April 19, 2024 at 2:00 pm in the office of the Interim School Business Administrator, a bid opening was conducted and sealed bids were received for the HVAC district work. EACM Corporation was the only bidder and the only responsible bidder to submit a bid. The bid offer was well within the estimated budget that was assigned by the architect to do the work.

The bid documents have been reviewed and approved by both the school board attorney and the school board architect. 75% of the project cost will be paid with an Energy Upgrade and Efficiency Grant received from Public Service Electric and Gas. The remaining 25% will be paid from a withdrawal from the Hasbrouck Heights Board of Education Capital Reserve Fund. This withdrawal has been included in the upcoming 2024-2025 school district budget. There will be no cost to local taxpayers to have this

work performed.

F04-14-24 Approve the purchase and installation materials for the Senior Banners to be hung on the Boulevard. Approximate cost is below:

Gates Flag – 440 metal bands to secure the banners - \$3,300.00

I Design Printing & Copy Center – Full Color Banners - \$2,900.00

F04-15-24 Be It Resolved that upon the recommendation of the Superintendent of Schools, the Hasbrouck Heights Board of Education approve the following for the 2024-2025 school year:

Approve a food service contract with Maschio's Food Service with the following allowance, fee, and guarantee:

Management Fee: District shall pay Maschio's a Management Fee of \$22,890.00 per year payable in ten equal installments of \$2,289.00, September 1, 2024 and ending June 30, 2025.

Guarantee Return: Maschio's guarantees a return to the Hasbrouck Heights Board of Education in the amount of \$444.00 for the 2024-2025 school year.

Total Cost of Contract: The total cost of the contract for the 2024-2025 school year is \$562,891.00.

#### Personnel

The following resolutions were moved by Mrs. Krommenhoek, seconded by Mrs. Ferdinand, all in favor.

P04-17-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Ashley Calligy, Johanna Feria, and Alisa Rios to attend Scholarship Night and HS Graduation for a total of 6 hours each at \$42.00 per hour.

P04-18-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Jessica Pinelli as the Advisor for the HS Heart Club, effective April 26, 2024. Stipend of \$830.00 to be pro-rated for attendance at 4 meetings which will total 40% of the stipend which is \$332.00.

P04-19-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:



Approve a paid medical leave for employee #0663 from April 26, 2024 through TBD (seven to 14 days).

P04-20-24 Be it resolved that upon the recommendations of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve Mary Neumann and Rita Perdomo to work 3 additional hours for Middle School Re-registration on June 11, 2024 from 4:00 pm – 7:00 pm, at \$32.00 per hour.

OLD BUSINESS- None

OPEN PUBLIC HEARING:

Mr. Warren, HHEA President, spoke about the letter he received from the Board Attorney informing him that Liaison Committee Meetings are being cancelled due to the fact that they are not being audio recorded, as per the agreement. Mr. Warren went on to share what was written in the Board Attorney's letter and state that he is asking for a formal apology from the Board of Education. Mr. Warren ran over his allotted time and Mrs. Neumann and Ms. Cassidy gave Mr. Warren their time to speak so that he could continue.

Mrs. Reges, a Terrace Avenue resident, asked about the cafeteria furniture.

Meeting adjourned at 8:41 pm

Moved by J. Ferdinand, seconded by H. Ramos

All in favor

Respectfully submitted,

Robert Brown

Interim School Business Administrator/Board Secretary