

**HASBROUCK HEIGHTS BOARD OF EDUCATION
REGULAR MEETING MINUTES
THURSDAY, APRIL 27, 2023**

A regular meeting of the Board of Education was held on Thursday, April 27, 2023, in the High School Auditorium, 365 Boulevard, Hasbrouck Heights, New Jersey. The meeting was called to order at 7:30 p.m. by Board President, Mrs. Cintron.

Mrs. Cintron read the following statement:

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notices of this meeting to be given to the public and the press on March 2, 2023.

Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School, Lincoln Elementary School, and Hasbrouck Heights School District Website.

Notice of said meeting was published under legal notice in The Record.

Roll call was taken by Dina Messery, School Business Administrator/Board Secretary, and the following members responded to their names:

Roll call:

Mrs. Cintron	Mrs. Krommenhoek	Ms. Russo
Mr. DeLorenzo-absent	Mr. Mullins	Mrs. Sausa
Mrs. Ferdinand	Mrs. Ramos	Mrs. Terranova-absent

Also Present: Dr. Helfant, Mrs. Messery, Ms. Kleen

Mrs. Cintron led the Board in the flag salute.

PRESENTATIONS:

Mrs. Messery presented the budget for the 23-24 school year.

Public Discussion on Agenda Resolutions:

Mrs. Cintron read the following statement:

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that

members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Ms. Wixon asked if the board had someone in mind for the superintendent position.
Mrs. Cintron stated that the board will be doing a posting for interim superintendent.
Mrs. Vignola asked if resolution F04-10-23 was for the bleachers.
Mrs. Messery responded this is for the cafeteria/kitchen renovation.
Mrs. Vignola asked if resolution S04-03-23 was training for all staff members.
Dr. Helfant responded it's training for a combination of administration and teachers.

Approval of Minutes - March 23, 2023

(On file in the business office) – moved by J. Ferdinand, seconded by N. Russo

Roll Call:

Ayes: Mrs. Cintron, Mrs. Ferdinand, Mrs. Krommenhoek,
Mr. Mullins, Mrs. Ramos, Ms. Russo, Mrs. Sausa
Abstains: None
Nays: None
Absent: Mr. DeLorenzo, Mrs. Terranova

Minutes Approved

Correspondence/Report of School Business Administrator/Board Secretary:

Mrs. Messery stated that it has been a pleasure working for her alma mater for the past 14 ½ years. She is truly grateful for the experience. She has met and worked with so many wonderful people throughout the year who aren't just her colleagues, but are her friends. She wished all the best in the future.

Report of the Board President:

Mrs. Cintron reported that Wednesday was administrative professional staff day and she thanked all of administrative professional staff for their hard work. She also reported that the Aviator Relay was a great event.

Report of the Superintendent:

Dr. Helfant reported the following:

1. The high school ranking rose seventy one spots to 59. This is a great accomplishment especially coming out of the pandemic. Dr. Helfant thanked the entire staff, administration, board office and students.
2. The bleachers and cafeteria/kitchen renovations are currently on schedule. A meeting is scheduled for May 8th for an update.

3. At the May meeting, we will be recognizing student achievements.
4. At the June meeting, we will be recognizing all of our retirees.
5. Next week is Teacher Appreciation Week .

Committee Reports – (On file in the business office)

The committee reports were suspended for this meeting:

Education Committee
Special Education
Committee Technology
Committee Facilities
Committee Recreation
Committee
Policy Committee
Finance & Personnel Committee

Labor Relations/Negotiations Committee – None

NJ/BCSBA – None

Borough Council Liaison – None

Faculty Liaison – None

PTA Liaison – None

AWARDS:

None

EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by N. Russo, seconded by K. Sausa,

E04-01-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 – 2023 school year:

Accept Monthly Discipline Report

E04-02-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 – 2023 school year:

Accept Monthly Superintendent HIB Report and approves the actions recommended by the Superintendent for the following incidents:
(if applicable)

HS - 2 Investigations, unfounded

MS - 0 Investigations

ES - 0 Investigations

LS - 1 Investigation, founded

Listed above are the number of investigations as of **March 23, 2023**

E04-03-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

The monthly district calendar

E04-04-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Professional Development for the 2022-2023 school year:

Funded thru - Title IIA Acct #20-270-200-320-00-01-88

S. Brander & A. Rogers to attend the Live Online Seminar “Differentiating Using Small Group Instruction @ \$279 each

E04-05-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

Amend Resolution #E03-04-23 – PD for A. Curtin and C. Cuttita to be done on 4/3/23 & 4/4/23

E04-06-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

Accept donation from ES PTA of “Bouncy House” for Field Day on 5/25/23

E04-07-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

Approve 5/25/23 as half a day for the HS

E04-08-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Approve District Calendar (**Attachment A**)

Roll Call:

Ayes: Mrs. Cintron, Mrs. Ferdinand, Mrs. Krommenhoek,
Mr. Mullins, Mrs. Ramos, Ms. Russo, Mrs. Sausa

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mrs. Terranova

Resolutions Approved

SPECIAL EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by H. Ramos, seconded J. Ferdinand,

S04-01-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following OOD Placements for the 2022– 2023 school year:

Approve OOD Placements (**Attachment B**)

S04-02-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Special Services for 2022 – 2023 School year:

Student #1000319 – home instruction for 1 hr plus prep of English and 1 hr plus prep of Math per week from 3/20/23 – 5/31/23 approx not to exceed \$2250 max – BCSS

Student #1000524 – home instruction – for 1 hr of English plus prep and 1 hr of Math plus prep per week from 3/20/23 – 4/28/23 @ \$1800 – BCSS

Student #6802 – home instruction at 1/hr plus prep for History, 2/hrs plus prep for Math and 2/hrs plus prep for English @ \$42/hr per week beginning 4/5/23 – 6/23/23

Student #1000227 – home instruction for 2 hrs plus prep per week from 3/20/23 – 6/23/23 not to exceed \$3,150 - BCSS

S04-03-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Training for the 2022 – 2023 school year:

Legal One to provide HIB Trainings on 4/28/23 and 6/2/23 @ a cost of \$4400
Funded thru Title II – Acct #20-270-200-320-00-01-88

S04-04-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Contracted Services for the 2022 – 2023 school year

NJ Pediatric Neuroscience Institute to provide neurological evaluations as needed for 2022-2023 school years @ \$550 per evaluation

Student #1000952 – bedside instruction from 2/15/23 – 2/23/23 for a total not to exceed \$1330 – CCBH Inc.

Student #1000622 – bedside instruction from 3/20/23 – 5/20/23 approx at a rate of \$54/hr

Student #1000748 – parent to attend trip to Washington DC at a cost of \$925 to district

S04-05-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Contracted Services for the 2023 – 2024 school year

NJ Pediatric Neuroscience Institute to provide neurological evaluations as needed for 2023-2024 school years @ \$550 per evaluation

Roll Call:

Ayes: Mrs. Cintron, Mrs. Ferdinand, Mrs. Krommenhoek,
Mr. Mullins, Mrs. Ramos, Ms. Russo, Mrs. Sausa

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mrs. Terranova

Resolutions Approved

TECHNOLOGY COMMITTEE:

RESOLUTIONS:

None

FACILITIES COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by K. Mullins, seconded by J. Ferdinand,

B04-01-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 – 2023 school year:

Monthly Facilities Calendar

Roll Call:

Ayes: Mrs. Cintron, Mrs. Ferdinand, Mrs. Krommenhoek,
Mr. Mullins, Mrs. Ramos, Ms. Russo, Mrs. Sausa

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mrs. Terranova

Resolution Approved

RECREATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by K. Sausa, seconded by H. Ramos,

R04-01-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

District Field Trip Calendar

R04-02-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

6/26/23 – 7/20/23 – Summer Tennis Camp – self- sustaining – D. Ahman and A. Castora to be paid hourly from deposits

R04-03-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following fundraisers for the 2022-2023 school year

5/1/23 – 6/1/23 – Student Council – Flag Sale (American Flags to be put on front lawn of MS/HS – S. Sabin

R04-04-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year

6/12/23 – 6/16/23 - Theatre Week for LS & ES @ a cost of \$2,600.00

Roll Call:

Ayes: Mrs. Cintron, Mrs. Ferdinand, Mrs. Krommenhoek,
Mr. Mullins, Mrs. Ramos, Ms. Russo, Mrs. Sausa

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mrs. Terranova

Resolutions Approved

FINANCE COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by K. Mullins, seconded by J. Ferdinand,

- F04-01-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.
- F04-02-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the actual payroll for the month of March in the amount of \$2,088,553.03 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above.
- F04-03-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the estimated payroll for the month of April at \$2,000,000 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above \$2,000,000.
- F04-04-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the President of the Board and the Board Secretary are hereby authorized to sign warrants for supplies and materials received and services rendered to the Hasbrouck Heights School District for the month of April
- F04-05-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year: **(Attachment C)**

Bills List for the month of February

Fund 10	General Fund	\$2,977,559.75
Fund 20	Special Revenue	\$ 131,444.89
Fund 30	Capital Projects	\$ 270,979.45
Fund 40	Debt Service	\$ 48,856.25

Fund 60	Enterprise	\$ 73,380.02
Fund 95	Student Activity	\$ 5,604.98
Total:		\$3,507,825.34

Fund 10	Voided Checks	\$ 2,684.90
Fund 20	Voided Checks	\$ 0.00
Fund 60	Voided Checks	\$ 0.00
Fund 95	Voided Checks	\$ 0.00

F04-06-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b).

Board Secretary's Report
Cash Report
Monthly Fund Transfer Report
February (**Attachment D**)

F04-07-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 – 2023 school year:

Approve the monthly line item transfers for February (**Attachment E**)

F04-08-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 – 2023 school year:

Bid #ESCNJ – 20/21-59:

PO #301365- Nickerson - Emergency repairs to HS Old Gym Bleachers @ \$2400

Quotes Attached:

PO #301360 – CJ Vanderbeck - LS Boiler Blower Assembly @ \$6,110
PO #301359 – CJ Vanderbeck – Annual Boiler Cleanings district wide @ \$12,900
PO #301383 – Karl Environmental Group Preparation of specifications for asbestos removal @ MS/HS cafeteria bathrooms @ \$4,370
PO #301384 - Westchester Environmental LLC – Project Monitoring services during asbestos removal at MD/HS cafeteria @ \$14,871
PO #301385 - Ground Pro, Inc – Landscaping districtwide @ \$28,589.60
PO #301387 – Trugreen – Lawn Care Services April 1, 2023 – December 31, 2023 @ \$10,465
PO #301388 – Field Pro Enterprises, LLC @ \$5,685
PO #300847 – SOR Consultant – onsite construction testing - increase not to exceed \$25,000

HCESC-SER-22-15:

PO #301382 – GL Group – Asbestos Abatement for MS/HS cafeteria bathroom ceilings @\$49,000

#65MCESCCPS ESCNJ BID#21/22-10:

PO #301386 – Partac Peat Corp – Hitchcock Field baseball clay repairs @ \$4526.16

PO #301375 – Keyboard Consultant, Inc – Apple IPADS @ \$17,759.11 funded Thru Title I - acct #20-231-100-610-00-03-00

Ed Data Bid:

PO #301435 – Bid #10433 - Music and Arts – Sound System for Auditorium @ \$7,819.85

Purchases:

Servpro of Central Union/First Knight – Restoration services for Flood at Franklin Gym @ \$14,580.63 (paid by our insurance)

F04-09-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 – 2023 school year:

Approve supplemental stabilization aid for the 22-23 school year in the amount of \$3,661 for Teterboro student transportation cost

F04-10-23 BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following:

Change Order:

Northeastern Interior Services LLC

Original Contract	\$ 2,253,200
Change Order #1 - \$56,984.90 – from contingency	0
Change Order #2 - \$16,495.82 - from contingency	0
Change Order #3 – (\$24,500.00) add to contingency	0
New contract amount	\$2,253,200

F04-11-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

Accept the School Climate Change Pilot Grant for \$6,660

F04-12-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

Funded thru School Climate Change Pilot Grant

Labster Inc. – Lab simulation @ \$6205

Funded Thru Title I – Acct #20-231-100-610-00-03-00

Schoolwide Supplies Refugee books to balance literacy initiative @ \$1079.49
Heinemann Publishing supplies for elementary decodable readers for K-2 @ \$3,978.32

Funded Thru Title I – Acct #20-231-100-610-00-05-00

Book Source supplies for LS & MS libraries @ \$493.20

Funded thru Title II – Acct #20-270-200-320-00-01-88

The Shakespeare Theatre of NJ – PD for staff @ \$1,860.00

Funded Thru Title III

Saddleback Publisher - ESL classroom supplies newcomers/multi-language Acct #20-241-100-610-00-01-45 @ \$1879.72
and Acct #20-241-200-600-00-01-45 @ \$2895.58

Funded Thru Title III – Acct #241-100-610-00-01-45

Scholastic Magazines to support multi language learners @ 164.84
Staples – Spiral index cards for multi-language learners @ \$64.95

Funded thru Title III – Acct #20-241-200-600-00-01-45

Wisconsin Center for Education Products – ESL Instruction @ \$927

Funded Thru Title IV Acct #20-280-100-300-00-01-00

Well Being Therapy Center to present to parents on 5/9/23 @ \$1500 –

CRRSA-ESSER II

5/8/23 - C.M. McKenzie – speaker, author and educator to speak to athletic department “treat your body like a temple” @ \$1500 – acct #20-485-200-300-00-00-00 @ \$1,000 and \$500 from acct #11-402-100-890-00-02-00

F04-13-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

Code HS – digital renewal for the 23 – 24 school year for computer sciences class @ \$6700

F04-14-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

Approve EI Associates to provide architectural and engineering services for the NJ Clean Energy SSB-VEERV program HVAC systems at LS & ES at a cost of \$61,500

Approve EI Associates to provide architectural & engineering services for kitchen/cafeteria renovations – additional construction administration @ \$36,210

F04-15-23 BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education adopt the 2023-2024 school year budget as follows:

	<u>Budget</u>	Hasbrouck Hts <u>Tax Levy</u>	Teterboro <u>Tax Levy</u>
Total General Fund	\$37,273,267	\$32,934,584	\$210,181
Total Special Revenue	\$ 1,815,036	N/A	N/A
Total Debt Service	\$ 1,052,244	\$ 819,326	\$ 5,229
Grand Total	\$40,140,547	\$33,753,910	\$215,410

And

Be if Further Resolved, that the 2023-2024 includes Health Benefit Waiver of \$520,696 for Health

F04-16-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

Accept from NJ Board of Public Utilities the School and Small business ventilation and Energy Efficiency Verification and Repair Grant for the following schools: Euclid @ \$628,200 and Lincoln @ \$732,900for the HVAC replacements/upgrades

Roll Call:

Ayes: Mrs. Cintron, Mrs. Ferdinand, Mrs. Krommenhoek,
Mr. Mullins, Mrs. Ramos, Ms. Russo, Mrs. Sausa

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mrs. Terranova

Resolutions Approved

PERSONNEL

RESOLUTIONS:

The following resolutions were moved by L. Krommenhoek, seconded by J. Ferdinand,

- P04-01-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

Leave of Absence:

Employee #0899 – paid sick leave – 3/27/23 – 4/3/22

Employee #0575 paid sick leave from 3/7/23 – 5/1/23

Employee #1379 – unpaid leave from 3/31/23 – 4/6/23 & 5/10/23 – 5/12/23

Employee #0205 – paid sick leave from 4/27/23 – DTBD

Employee #0020 – paid sick leave from 3/27/23 – 4/7/23

Employee #0205 – unpaid NJFL from 5/1/23 -6/30/23

- P04-02-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

A provisional contract not to exceed 90 days pending receipt of all data per NJSA 18A:6-7.7. If criteria is met full contract will be offered

Paraprofessionals:

G. Amores – ES @ \$25,500 pro-rated as of 5/1/23 start

- P04-03-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023 - 2024 school year:

Summer Keys & ESY Personnel:

Visitor Monitors - **Attachment (F)**

Security – **Attachment (G)**

Keys Personnel – **Attachment H)**

- P04-04-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

Substitutes:

H. Klein @ \$150/day*

N. Ricci @ \$150/day*

*Paperwork Pending

P04-05-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

Extra Pay Nurses:

K. Kane up to 30 hours max for summer hours @ \$42/hr

R. Perdomo – nurse for Jr. Formal @ \$32/hr for 5 hrs

M. Neumann – nurse for 30 hours max for summer hours @ \$42/hr

R. Perdomo – nurse for 30 hrs max for summer hours @ \$42/hr

P04-06-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023 - 2024 school year:

Extra Pay Summer Enrichment Teachers:

7/11/23 thru 7/20/23 @ \$42/hr

Attachment (I)

P04-07-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

Resignations:

K. Schanel – visitor monitor effective 4/7/23

R. Carletto - supervisor effective 06/30/23

D. Davidman – director of special services effective 6/30/23

P04-08-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023 - 2024 school year:

Part Time MS Secretary:

C. Behr - Step 1 - \$51,868 x .57 = \$29,564.76 – pro-rated as of 7/3/23

P04-09-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

Toileting Stipend:

K. Popadich @ \$500 pro-rated as of 2/17/23

J. Bothe @ \$500 as of 9/1/22

P04-10-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023 - 2024 school year:

A provisional contract not to exceed 90 days pending receipt of all data per NJSA 18A:6-7.7. If criteria is met full contract will be offered

Coaches:

G. Torrealba – Head boys Soccer Coach – Step 5 @ \$6,713

Certificated Staff:

K. Connors – HS Math Teacher – MA Step 14 @ \$76,945 plus benefits

J. Pinelli – HS Counselor – MA Step 1 @ \$62,420 plus benefits

S. Incremona – HS Counselor – MA Step 1 @ \$62,420 plus benefits

P04-11-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

Resignations:

S. Capozzoli – ES Paraprofessional effective 4/5/23

S. Angelillo HS art teacher effective 5/26/23

P04-12-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

Extra Pay Funded thru Title III acct #20-244-100-101-00-01-45:

M. Squillace – 9 hrs @ \$32/hr as translator for ESL evening

P04-13-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023 - 2024 school year:

Transfers:

V. Marchese – HS gym teacher to transfer to Lincoln School

M. Cebula – LS gym teacher to transfer to High School

P04-14-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023 - 2024 school year:

Summer Tennis Program:

D. Ahman @ \$35/hr*

A. Castora @ \$33/hr*

*Self -Sustaining Program

P04-15-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year

Extra Pay:

Teachers for Elementary Theatre Week 6/12/23 – 6/16/23 @ \$32/hr
one teacher needed for every 20 students not to exceed 3 hrs per teacher per day

P04-16-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

Stipends:

APA/DLM Coordinator – Amend F. Avella 1st half only and 2nd half TBD @ \$750 each

P04-17-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

Home Instruction:

Student ID #6802 – 4/5/23 thru 6/23/23

C. Cassidy – History – 1 hr plus prep per week @ \$42/hr

K. Caputo – Math – 2 hrs plus prep per week @ \$42/hr

S. Caines – English – 2 hrs plus prep per week @ \$42/hr

P04-18-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023 - 2024 school year:

Reappointment of Staff for the 2023 – 2024 school year:

Tenured:

Attachment (J)

Non Tenured:

Attachment (K)

Paraprofessionals:

Attachment (L)

P04-19-23 Be it Resolved that the Hasbrouck Heights Board of Education approve the following transfer for the 2023 -2024 school year:

WHEREAS, Dr. Matthew Helfant (“Dr. Helfant”) is employed by the Board as its Superintendent of Schools; and

WHEREAS, the Board and Dr. Helfant have entered into a Transfer Agreement; and

WHEREAS, the Board has offered and Dr. Helfant has accepted an Employment Contract containing the terms and conditions of his employment effective July 1,2023, in the position of Director of Special Services, a position in which the Board and Dr. Helfant agree Dr. Helfant possesses tenure and seniority;

NOW, THEREFORE, the Board resolves as follows the Board hereby authorizes the Board President and Board Secretary to execute the Transfer Agreement; and

The Board hereby transfers Dr. Helfant to the position of Director of Special Services effective July 1, 2023; and

The Board hereby authorizes the Board President and Board Secretary to execute the Employment Agreement for the position of Director of Special Services

Roll Call:

Ayes: Mrs. Cintron, Mrs. Ferdinand, Mrs. Krommenhoek,
Mr. Mullins, Mrs. Ramos, Ms. Russo, Mrs. Sausa
Abstains: None
Nays: None
Absent: Mr. DeLorenzo, Mrs. Terranova

Resolutions Approved

POLICY

RESOLUTIONS:

The following resolution was moved by J. Ferdinand, seconded by K. Sauso,

PL04-01-23 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:

Attachment (M)

First Reading:

Bylaw/Policy/Regulation #0144 – Board Member Orientation and Training
Bylaw/Policy/Regulation #2520 – Instructional Supplies
Bylaw/Policy/Regulation #2624.21 - Middle School Honors Criteria
Bylaw/Policy/Regulation #3217 – Use of Corporal Punishment
Bylaw/Policy/Regulation #4217 – Use of Corporal Punishment
Bylaw/Policy/Regulation #5305 – Health Services Personnel
Bylaw/Policy/Regulation #5308 – Student Health Records
Bylaw/Policy/Regulation #5310 - Health Services
Bylaw/Policy/Regulation #6112 – Reimbursement of Federal and Other Grant Expenditures
Bylaw/Policy/Regulation #6311 – Contracts for Good or Services Funded by Federal Grant
Bylaw/Policy/Regulation #7440 School District Security
Bylaw/Policy/Regulation #9140 Citizens Advisory
Regulation #9140 – Abolished
Bylaw/Policy/Regulation #9100 – Abolished
Bylaw/Policy/Regulation #6115.04 – Federal Funds – Duplication of Benefits
Bylaw/Policy/Regulation #6115.01 – Federal Awards/Funds Internal Controls - Allow ability of Costs

Second Reading:

Bylaw/Policy/Regulation #5600 Student Discipline/Code of Conduct

Roll Call:

Ayes: Mrs. Cintron, Mrs. Ferdinand, Mrs. Krommenhoek,
Mr. Mullins, Mrs. Ramos, Ms. Russo, Mrs. Sausa
Abstains: None
Nays: None
Absent: Mr. DeLorenzo, Mrs. Terranova

Resolution Approved

OLD BUSINESS- None

NEW BUSINESS - None

OPEN PUBLIC HEARING:

Mrs. Cintron read the following statement:

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be

liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Mr. Colangelo wished Mrs. Messery best of luck on her new job.

Mr. Warren stated that it is a great accomplishment for the high school ranking to increase. The teaching staff did everything they could during the pandemic to continue the rigor of education. He is so glad to see the recognition and proof. Mr. Warren also stated that with the health benefits increase in the 23-24 budget, the staff also sees a significant increase in their health benefits contribution.

Ms. DeRosa asked if the emails from the guidance department could come directly from them. She also asked if the emails could be sent to individuals or student groups.

Ms. Wixon asked if the bleacher project was on schedule and where would graduation take place.

Dr. Helfant responded the bleachers are currently on schedule and that we have a contingency plan in place for graduation. He also stated that graduation will take place at Depken.

Mr. Salowitz stated that he was disappointed with the board and administration for not expanding the gift and talented program to grades K-2.

Mrs. Vignola asked if the board discussed changing the policy for the public participation at board meetings and the copying of agendas.

Mrs. Cintron responded the board did discuss the policy and they are leaving it as it is. The board will discuss the copying of agendas at the next board session.

Meeting adjourned at 8:01 p.m.

Moved by J. Ferdinand, seconded by K. Sausa

All in favor

Respectfully submitted,

Dina Messery

School Business Administrator/Board Secretary