

**HASBROUCK HEIGHTS BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
THURSDAY, MARCH 23, 2023**

A regular meeting of the Board of Education was held on Thursday, March 23, 2023, in the High School Auditorium, 365 Boulevard, Hasbrouck Heights, New Jersey. The meeting was called to order at 7:34 p.m. by Board President, Mrs. Cintron.

Mrs. Cintron read the following statement:

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notices of this meeting to be given to the public and the press on March 2, 2023.

Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School, Lincoln Elementary School, and Hasbrouck Heights School District Website.

Notice of said meeting was published under legal notice in The Record.

Roll call was taken by Dina Messery, School Business Administrator/Board Secretary, and the following members responded to their names:

**Roll call:**

Mrs. Cintron	Mrs. Krommenhoek	Ms. Russo
Mr. DeLorenzo-absent	Mr. Mullins	Mrs. Sausa
Mrs. Ferdinand	Mrs. Ramos	Mrs. Terranova

Also Present: Dr. Helfant, Mrs. Messery, Ms. Kleen

**Mrs. Cintron led the Board in the flag salute.**

PRESENTATIONS: None

Public Discussion on Agenda Resolutions: None

**Mrs. Cintron read the following statement:**

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific

legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Mrs. Vignola asked where the money is coming from to pay for the bleacher rental.

Dr. Helfant replied that we have many staff members who are on an unpaid leave. The district has savings from those leaves of absences which we have to spend. Baseball is using the bleachers that we already have. In the past, parents have stood along the fence by the concession stand.

Approval of Minutes - February 16, 2023 & March 16, 2023

(On file in the business office) – moved by J. Ferdinand, seconded by K. Sausa

**Roll Call:**

Ayes: Mrs. Cintron – Feb. 16, 2023  
Mrs. Ferdinand, Mrs. Krommenhoek, Mr. Mullins  
Mrs. Ramos, Ms. Russo, Mrs. Sausa, Mrs. Terranova  
Abstains: Mrs. Cintron – March 16, 2023  
Nays: None  
Absent: Mr. DeLorenzo

**Minutes Approved**

Correspondence/Report of School Business Administrator/Board Secretary:

None

Report of the Board President:

Mrs. Cintron reported the following:

1. Wished best of luck to all of the retirees.
2. Thanked Mrs. Messery for her years of service to the district.
3. Reported that she along with Mrs. Krommenhoek, Mr. DeLorenzo, and Dr. Helfant met with Nickerson, EI Associates, Mr. Brady and Mr. Tessaro to discuss the bleachers. It was a very thorough meeting.

Report of the Superintendent:

Dr. Helfant reported the following:

1. The bleacher project is on time with the timeline presented at the February meeting.  
As Mrs. Cintron mentioned, we had an in depth meeting in February regarding the bleachers where we went over the project in great detail.
2. We will have temporary seating for the track event in April. The money will come from the breakage we have from several unpaid staff leaves.
3. We are hiring an Interim BA who will start on April 27<sup>th</sup>.

4. Congratulated Mrs. Messery on her new position and wished her the best of luck.
5. Wished all a happy and healthy spring break.
6. Wished all of the retirees best of luck in the future and stated the retirees will be recognized at the June meeting.

Committee Reports – (On file in the business office)

The committee reports were suspended for this meeting:

Education Committee  
Special Education  
Committee Technology  
Committee Facilities  
Committee Recreation  
Committee  
Policy Committee  
Finance & Personnel Committee

Labor Relations/Negotiations Committee – None

NJ/BCSBA – None

Borough Council Liaison – None

Faculty Liaison – None

PTA Liaison – None

AWARDS:

None

EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by N. Russo, seconded by J. Ferdinand,

E03-01-23     Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 – 2023 school year:

Accept Monthly Discipline Report

E03-02-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 – 2023 school year:

Accept Monthly Superintendent HIB Report and approves the actions recommended by the Superintendent for the following incidents:  
(if applicable)

2023 – HS – 3

2023 – MS – 1

2023 – LS – 0

2023 – ES – 2

Listed above are the number of investigations as of **February 16, 2023**

E03-03-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

The monthly district calendar

E03-04-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following workshops for the 2022-2023 school year:

**Funded thru - Title IIA Acct #20-270-200-320-00-01-88**

6/5/23 – 6/9/23 – N. Brunetti and L. Latorre – Morphology Plus Virtual Training @ \$1500 per person

3/29/23 – 3/30/23 – A. Curtin and C. Cuttita – Phonological Awareness Virtual Training @ \$600 per person

6/5/23 – 6/9/23 – C. Salerno and J. Musco – Morphology Plus virtual training @ \$1500 per person

6/9/23 - M. Abbatiello – Professional – Bergen County Special Services Wellness Series @ \$75 cost to district

E03-05-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

4/28/23 - Approve Jr. Woman's Club donation of seedlings for LS & ES 3<sup>rd</sup> grade in honor of Arbor Day

E03-06-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

Summer Enrichment Program for LS & ES (**Attachment A**)

E03-07-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

Approve the grant application for Climate Awareness Education: Implementing the NJSLS for Climate Change

E03-08-23 **WITHDRAWN**

E03-09-23 **WITHDRAWN**

**Roll Call:**

Ayes: Mrs. Cintron, Mrs. Ferdinand, Mrs. Krommenhoek, Mr. Mullins,  
Mrs. Ramos, Ms. Russo, Mrs. Sausa, Mrs. Terranova

Abstains: None

Nays: None

Absent: Mr. DeLorenzo

**Resolutions Approved**

**SPECIAL EDUCATION COMMITTEE:**

**RESOLUTIONS:**

The following resolutions were moved by L. Terranova, seconded J. Ferdinand,

S03-01-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following OOD Placements for the 2022– 2023 school year:

Approve OOD Placements (**Attachment D**)

S03-02-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Special Services for the 2022 – 2023 school year:

Student #1000512 –bedside instruction @ 5 hrs. /wk. @ \$40/hr. from 2/20/23 – 3/20/23 approx. – Silvergate Prep

Student #1000622 – bedside instruction @ 5 hrs. /wk. @ \$54/hr. beginning 3/10/23 – 4/6/23 – Learnwell

Student #286 – BCBA services @ \$120/hr. for six months plus 20 make-ups  
And Behavior Tech services @ \$70/hr. for 12 weeks plus 50 make-ups beginning 3/8/23 – 6/30/23

S03-03-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following professional development for the 2022 – 2023 school year:

Approve M. Rad to complete Dyscalculia Tutor Training – Self paced and virtual @ \$585 cost to district – Funded thru Title IIA – Acct #20-270-200-320-00-01-08

**Roll Call:**

Ayes: Mrs. Cintron, Mrs. Ferdinand, Mrs. Krommenhoek, Mr. Mullins,  
Mrs. Ramos, Ms. Russo, Mrs. Sausa, Mrs. Terranova

Abstains: None

Nays: None

Absent: Mr. DeLorenzo

**Resolutions Approved**

TECHNOLOGY COMMITTEE:

RESOLUTIONS:

None

FACILITIES COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by J. Ferdinand, seconded by L. Terranova,

B03-01-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 – 2023 school year:

Monthly Facilities Calendar

**Roll Call:**

Ayes: Mrs. Cintron, Mrs. Ferdinand, Mrs. Krommenhoek, Mr. Mullins,  
Mrs. Ramos, Ms. Russo, Mrs. Sausa, Mrs. Terranova

Abstains: None

Nays: None

Absent: Mr. DeLorenzo

**Resolution Approved**

RECREATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by K. Sausa, seconded by N. Russo,

- R03-01-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

District Field Trip Calendar

- R03-02-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following fundraisers for the 2022-2023 school year:

3/17/23 – 4/5/23 – Diversity Club – clothing items donation for Ukraine – M. Tague  
May – June 2023 – water bottle sale – I. Zellman

- R03-03-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year

4/26/23 – 4/29/23 - Track team expenses for Penn Relays in Philadelphia for Van @ \$1500 and Administrative expenses, only if athletes qualify, in the amount of \$1627  
6/9/23 – 6/10/23 – State Group Track Meet - Cherry Hill/Moorestown, NJ (if team qualifies) @ a cost not to exceed \$3,614 for the team and not to exceed a cost of \$321 for the Administrator

- R03-04-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

J. Kessler – pianist for LS 4<sup>th</sup> and 5<sup>th</sup> grade Spring Concert rehearsal on 3/30/23 and the Spring Concert on 4/3/23 @ \$350  
J. Kessler – pianist for ES 4<sup>th</sup> and 5<sup>th</sup> grade Spring Concert rehearsal on 3/31/23 & 4/3/23 and the concert on 4/4/23 @ a cost of \$425

**Roll Call:**

Ayes: Mrs. Cintron, Mrs. Ferdinand, Mrs. Krommenhoek, Mr. Mullins,  
Mrs. Ramos, Ms. Russo, Mrs. Sausa, Mrs. Terranova

Abstains: None

Nays: None

Absent: Mr. DeLorenzo

**Resolutions Approved**

FINANCE COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by K. Mullins, seconded by N. Russo,

- F03-01-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.
- F03-02-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the actual payroll for the month of February in the amount of \$2,021,785.20 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above.
- F03-03-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the estimated payroll for the month of March at \$2,000,000 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above \$2,000,000.
- F03-04-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the President of the Board and the Board Secretary are hereby authorized to sign warrants for supplies and materials received and services rendered to the Hasbrouck Heights School District for the month of March.



- F03-05-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year: **(Attachment E)**

Bills List for the month of January

Fund 10	General Fund	\$3,742,877.23
Fund 20	Special Revenue	\$ 172,023.28
Fund 30	Capital Projects	\$ 0.00
Fund 40	Debt Service	\$ 0.00
Fund 60	Enterprise	\$ 96,058.26
Fund 95	Student Activity	\$ 1,826.43

**Total: \$4,012,785.20**

Fund 10	Voided Checks	\$ 399.00
Fund 20	Voided Checks	\$ 0.00
Fund 60	Voided Checks	\$ 0.00
Fund 95	Voided Checks	\$ 0.00

- F03-06-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b).

Board Secretary's Report

Cash Report

Monthly Fund Transfer Report

January **(Attachment F)**

- F03-07-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 – 2023 school year:

Approve the monthly line item transfers for January **(Attachment G)**

- F03-08-23 BE IT RESOLVED that the Hasbrouck Heights Board of Education does hereby approve an agreement with the South Bergen Jointure Commission, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2023-2024 school year. The services to be provided include, but are not limited to, the Coordinated Transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, that the Hasbrouck Heights Board of Education agrees to abide by the Transportation Services Agreement as published by the South Bergen Jointure Commission and attached to this resolution

F03-09-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 – 2023 school year:

**NJSBA Contract #E-8801--ACESCPs**

PO #301271 – Teqlease, Inc. – Security Cameras, 5 year lease at 5 annual payments of \$27,945.33

**Quotes Attached**

PO #301348 – Bleacher Rental – Sean O’Neill dba as Northeast Rentals. for 4/14/23 @ \$12,750

F03-10-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023 – 2024 school year:

Approve contracted Services with South Bergen Jointure for the 2023 – 2024 school year (**On file in board office**)

F03-11-22 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 – 2023 school year:

Accept the audit for the fiscal year ended June 30, 2022

**Roll Call:**

Ayes: Mrs. Cintron, Mrs. Ferdinand, Mrs. Krommenhoek, Mr. Mullins,  
Mrs. Ramos, Ms. Russo, Mrs. Sausa, Mrs. Terranova

Abstains: None

Nays: None

Absent: Mr. DeLorenzo

**Resolutions Approved**

**PERSONNEL**

**RESOLUTIONS:**

The following resolutions were moved by L. Krommenhoek, seconded by K. Sausa,

P03-01-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2023-2024 school year:

**Leave of Absence:**

Employee #0205 – paid sick leave as needed effective 3/1/23 to DTBD

Employee #0005 –paid sick leave – 3/27/23 – 4/19/23

Employee #0771 – unpaid leave from 3/31/23 – 4/6/23 and 5/10/23 – 5/12/23  
Employee #0315 – unpaid leave from 5/30/23 – 6/7/23  
Employee #0691 – paid sick leave from 6/15/23 – 6/26/23 then unpaid FMLA for 12 weeks starting 9/5/23 approx. and ending November 2023. Child rearing leave from December 1, 2023 through 1/31/23  
Employee #0177- paid sick leave – 3/8/23 to 3/14/23

P03-02-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

**A provisional contract not to exceed 90 days pending receipt of all data per NJSA 18A:6-7.7. If criteria is met full contract will be offered**

**Paraprofessionals:**

K. Graney – ES @ \$25,520 pro-rated to start date

P03-03-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**Home Instruction:**

Amend res #P09-19-23 – home instruction – change B. Cafferty to E. Brooks-Lee - student #1000628

Amend res # P02-05-23 – home instruction - change J. Camporeale to K. Caputo - student #1000952

Amend res #P0205-23 – home instruction: M. Tague for history and personal finance – 1 hr. each plus prep – student #1000227

I. Zellman - 1hr/wk. plus prep for Biology @ \$42/hr. – student #1000524 – 2/27/23 – 4/4/23

E. Brooks-Lee – 1hr/wk. plus prep for Spanish – Student #1000524 – 2/27/23 – 3/4/23

P03-04-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**Sub Para for Keys:**

C. McGurran @ \$17/hr.

P03-05-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**Leave Replacement:**

A. Putkisto @ \$150/day beginning 5/8/23 – 6/23/23

J. Pinelli @ \$150/day beginning 3/27/23 – DTBD

P03-06-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**Extra Pay:**

A. Lustmann – 2 hrs. @ \$44.65/hr. for 3/9/23

A. Calligy, S. Incremona, A. Sellito for 3 hrs. each for college fair on 3/21/23 @ \$42

C. Lange – 2 hrs @ \$44.65/hr. for 3/17/23

P03-07-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**A provisional contract not to exceed 90 days pending receipt of all data per NJSA 18A:6-7.7. If criteria is met full contract will be offered**

**Assistant to BA:**

K. Khoury @ \$85,000 plus benefits pro-rated effective 4/24/23

P03-08-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**A provisional contract not to exceed 90 days pending receipt of all data per NJSA 18A:6-7.7. If criteria is met full contract will be offered**

**Visitor Monitor:**

M. Ragozzino – MS/HS Visitor Monitor @ \$16.50/hr.

P03-09-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**Resignations:**

D. Messery – Business Administrator/Board Secretary effective 4/30/23

E. Altomare – ES lunch aide effective 2/27/23

J. Camporeale – HS teacher effective 3/28/23

P03-10-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**Retirements:**

S. Valente – ES para effective 06/30/23

M. Sicilian – MS teacher effective 06/30/23

S. Claus – LS teacher effective 06/30/23

P03-11-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

Rescind Res #P01-18-23 – S. Garcia – para LS

P03-12-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**Toileting Stipends for Paras to be prorated:**

K. Kasper @ \$500 pro-rated as of 1/31/23

M. Altizio-Reiner @ \$500 pro-rated as of 2/6/23

Rescind L. Schmatz from Stipend

P03-13-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**Substitute Teachers @ \$150/day:\***

V. Soto, J. Spano, M. Passarella, N. Cali

\*Pending Paperwork

P03-14-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**A provisional contract not to exceed 90 days pending receipt of all data per NJSA 18A:6-7.7. If criteria is met full contract will be offered**

**Certificated:**

R. Brown – Interim Business Administrator @ \$700 per day for a maximum of 4 days per week from April 27, 2023 through June 30, 2024

P03-15-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

Approve Sidebar Addendum to the HHBOE/HHEA 2022-2026 Collective Bargaining Agreement – Schedule D Paraprofessional and Assistants Salary Guide – expires June 30, 2023

Approve Sidebar Addendum to the HHBOE/HHEA 2022-2026 Collective Bargaining Agreement – Schedule D - Paraprofessional and Assistants Salary Guide – expires June 30, 2026

**Roll Call:**

Ayes: Mrs. Cintron, Mrs. Ferdinand, Mr. Mullins,  
Mrs. Ramos, Ms. Russo, Mrs. Sausa,  
Mrs. Krommenhoek: P03-01-23 thru P03-06-23, P03-08-23 thru  
P03-15-23  
Mrs. Terranova: P03-01-23 thru P03-06-23, P03-08-23 thru  
P03-15-23

Abstains: None

Nays: Mrs. Krommenhoek: P03-07-23,  
Mrs. Terranova: P03-07-23

Absent: Mr. DeLorenzo

**Resolutions Approved**

POLICY

RESOLUTIONS:

The following resolution was moved by J. Ferdinand, seconded by H. Ramos,

PL03-01-23 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:  
**(Attachment H)**

**First Reading:**

Bylaw/Policy/Regulation #5600 Student Discipline/Code of Conduct

**Second Reading:**

Bylaw/Policy/Regulation #1110 – Organizational Chart

Bylaw/Policy/Regulation #5300 – Automated External Defibrillators (AEDS)  
(M)

**Roll Call:**

Ayes: Mrs. Cintron, Mrs. Krommenhoek, Mr. Mullins  
Mrs. Ramos, Ms. Russo, Mrs. Sausa, Mrs. Terranova  
Mrs. Ferdinand – yes to all except policy #1110

Abstains: None

Nays: Mrs. Ferdinand – Policy #1110

Absent: Mr. DeLorenzo

**Resolution Approved**

OLD BUSINESS- None

NEW BUSINESS - None

OPEN PUBLIC HEARING:

**Mrs. Cintron read the following statement:**

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Mr. Warren, HHEA president, thanked the board of education and the board office for the new laptops for CST and guidance. He congratulated Mrs. Messery on her new position and wished her the best. Mr. Warren commended the middle/high school gym teachers who did a great job of making sure all students were safe and secure when there was a trespasser on Hitchcock field during gym class.

Mrs. Russo thanked and commended the guidance department on the college fair night. It was very informative and wonderful event.

Dr. Helfant addressed concerns a few parents had regarding the high school entrance time change to 7:50 am. Dr. Helfant stated per the HHEA contract, staff is due to report at 7:50 am. Before that time, there are only 8 staff members in the building who cannot adequately monitor all students coming in before 7:50. He stated the district can take into consideration hiring staff for a before care program.

Mrs. Armonaitis asked if the temporary bleachers were only for the April track event and where would they be placed.

Dr. Helfant responded yes the bleachers are only for the Aviator Relay event. He stated Mr. Brady and Mr. Scuille met and decided the area where the grass meets the turf would be the safest location for the bleachers. The funding is coming from the breakage of the unpaid leaves of absence.

Mrs. Wixon stated that she has been asking the board to consider additional study skill courses for the special education students – could any on the breakage be used for that?

Dr. Helfant responded he met with the administration to see if this could fit within the current schedule and space options. He also stated that they would have to find funding for the next school year.

Dr. Helfant addressed concerns regarding the hiring of an Interim BA. Dr. Helfant stated that an Interim BA can be hired relatively quickly. As per the resolution, the person is only scheduled to be here until June 30, 2024. This timeframe affords the board the opportunity to find a qualified candidate.

Ms. Kleen responded that we can't discuss personnel matters to a parent who had concerns about an employee who resigned from the district.

Mrs. Vignola asked the board to consider changing Policy 0167 regarding the two (3) minute statements that the public is limited to. She also asked the board to consider live streaming the meetings and allowing questions from home.

Mrs. Cintron stated that the board made a decision not to live stream but we can definitely discuss it again.

Mr. Brady thanked the Board, the administration for working together and coming with the alternate seating for the Aviator Relay Event. We have over 2000 participants at this event and it gives our athletes the opportunity to display their talents. You found answers and I thank you.

Meeting adjourned at 8:13 p.m.

Moved by L. Krommenhoek, seconded by L. Terranova

All in favor

Respectfully submitted,

Dina Messery

School Business Administrator/Board Secretary