

**HASBROUCK HEIGHTS BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
THURSDAY, SEPTEMBER 22, 2022**

A regular meeting of the Board of Education was held on Thursday, September 22, 2022, in the High School Auditorium, 365 Boulevard, Hasbrouck Heights, New Jersey. The meeting was called to order at 7:30 p.m. by Board President, Mrs. Ferdinand.

Mrs. Ferdinand read the following statement:

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notices of this meeting to be given to the public and the press on January 11, 2022.

Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School, Lincoln Elementary School, and Hasbrouck Heights School District Website.

Notice of said meeting was published under legal notice in The Record.

Roll call was taken by Dina Messery, School Business Administrator/Board Secretary, and the following members responded to their names:

**Roll call:**

Mrs. Caruso	Mr. Faussette	Mr. Mullins-absent
Mrs. Cintron	Mrs. Ferdinand	Ms. Russo
Mr. DeLorenzo	Mrs. Krommenhoek	Mrs. Terranova-absent

Also Present: Dr. Helfant, Mrs. Messery, Ms. Kleen

**Mrs. Ferdinand led the Board in the flag salute.**

**PRESENTATIONS:**

Dr. Helfant gave the Strategic Plan update.

**Public Discussion on Agenda Resolutions:**

**Mrs. Ferdinand read the following statement:**

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be

considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Ms. Armonatis – what is a toileting stipend?

Dr. Helfant – it is for the paraprofessionals who work with preschool disabled population.

Approval of Minutes - August 25, 2022

(On file in the business office) – moved by L. Cintron, seconded by P. Caruso

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mrs. Ferdinand, Mr. DeLorenzo  
Mr. Faussette, Mrs. Krommenhoek, Ms. Russo

Abstains: None

Nays: None

Absent: Mr. Mullins, Mrs. Terranova

**Minutes Approved**

Correspondence/Report of School Business Administrator/Board Secretary:

None

Report of the Board President:

Mrs. Ferdinand welcomed everyone back and thanked all for a great start.

Report of the Superintendent:

Dr. Helfant reported the following:

1. The opening of school was wonderful.
2. We have a brand new entrance at the Middle school.
3. Thanked the HH Police Department for all of their help during the first week of school.
4. Thanked the technology department for getting all of the equipment ready for the opening.
5. We welcomed fourteen new staff members at new staff orientation.
6. The integrated preschool program is off to a nice start.
7. New Special Education Director is doing well.
8. The scoreboard for Depken was ordered in April. Once it comes in, it should take about one week to install.

Committee Reports – (On file in the business office)

The committee reports were suspended for this meeting:

Education Committee  
Special Education  
Committee Technology  
Committee Facilities  
Committee Recreation  
Committee  
Policy Committee  
Finance & Personnel Committee

Labor Relations/Negotiations Committee – None

NJ/BCSBA – None

Borough Council Liaison – None

Faculty Liaison – None

PTA Liaison – None

AWARDS:

None

EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by L. Cintron, seconded by P. Caruso,

E09-01-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the

2022 – 2023 school year:

Accept Monthly Discipline Report

E09-02-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 – 2023 school year:

Accept Monthly Superintendent HIB Report and approves the actions recommended by the Superintendent for the following incidents:  
(if applicable)

2023 – HS – 0

2023 – MS – 0

2023 – LS - 0

2023 – ES - 0

Listed above are the number of investigations as of August 25, 2022

E09-03-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

The monthly district calendar

E09-04-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

Approve the virtual and remote instruction plan (**On file in board office**)

E09-05-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

Amend Resolution E08-04-23 to add F. D'Amico to the HS Threat Assessment Team as Safety Specialist

E09-06-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

Approve the Side Kicks program @ a cost of \$2,500

Approve the Heroes and Kool Kids program @ a cost of \$5,000

- E09-07-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:
- Approve the North Jersey Media Group and Tapinto as the designated newspapers (written and online) for the HH School District
- E09-08-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:
- 9/27/23 – H. Prashker to attend a .5 PD day for ELA Implementation Committee
- E09-09-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:
- N. Menne’s author visit at LS on 10/6/22 – including student order forms for her books @ no cost to district
- E09-10-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:
- F. Felicetti & A. Georgatos to attend the “37<sup>th</sup> Annual Fall NJIDA Conference (virtual) on 10/14/22 & 10/15/22 @ \$175 each for a total of \$350 cost to district  
B. Chiu & C. Capozzi to attend all BCCTG meetings in person starting 10/28/22, 12/8/22, 1/20/23, 2/14/23, 4/26/23 ND 6/9/23 @ no cost to district  
N. Meli & K. Dalcortivo to attend all BCSCA meetings in person starting 9/30/22, 1/20/23, 3/24/23, & 6/2/2 @ \$45 only for N. Meli
- E09-11-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:
- October 4, 2022 - Euclid School PTA Assembly – “Omega Man”
- E09-12-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:
- Approve Character Ed speaker, C. Brenneman as guest speaker on 10/12/22 @ \$3,000 plus travel expenses not to exceed \$300 funded thru Title IV grant  
Account #20-280-100-300-01-00

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mrs. Ferdinand, Mr. DeLorenzo  
Mr. Faussette, Mrs. Krommenhoek, Ms. Russo

Abstains: None

Nays: None

Absent: Mr. Mullins, Mrs. Terranova

**Resolutions Approved**

SPECIAL EDUCATION COMMITTEE:

**RESOLUTIONS:**

The following resolutions were moved by N. Russo, seconded C. DeLorenzo,

S09-01-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following OOD Placements for the 2022– 2023 school year:

Approve OOD Placements (**Attachment A**)

S09-02-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following OOD Placements for the 2022 – 2023 school year:

Student #1002300 –RSY @ \$59,719. – Deron School

Student #4947 – RSY @ \$43,842 – Ridgefield Public School

Student #1106 – RSY @ \$43,842 – Ridgefield Public School

Student #1002493 – RSY @ 68,730.61 – Phoenix School

S09-03-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Contracted Services for the 2022 – 2023 school year

Progressive Therapy – BCBA Services as needed @ \$120/hr

Tri County Behavioral Care services @ \$108,000 per therapist for 10 month contract

Educational Services Commission of NJ Bedside Instruction as needed @ \$74/hr

S09-04-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Contracted Services for the 2022 – 2023 school year:

Student #1001267 – 1:1 aide @ \$49,500 – BCSS Bleshman

Student #1003026 – 1:1 aide @ \$49,500 – BCSS New Bridge

- S09-05-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Special Services for the 2022 – 2023 school year:
- Student #1000623 – home instruction - 5 hrs/wk plus prep for English, Math, Science, History, and Spanish at 1 hr each beginning 9/13/22 to approx. April 2023 @ \$42/hr  
 Student 990239 – home instruction – 5 hrs/wk plus prep for English, Gym, Science, History and Spanish at 1 hr each subject beginning 9/13/22 to 10/17/22  
 Student A#1000839 – bedside instruction @ 4 hrs/wk @ \$74/hr beginning 9/7/22 – approx. 10/26/22 – Education Services Commission of NJ
- S09-06-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Professional Development Services for the 2022 – 2023 school year:
- Tamka Education for Professional Development Inclusion Consultant @ \$15,000  
 PD for CST Staff, Administrators and Guidance for 2 hrs on 9/27/22 @ a cost of \$1600 – Legal One
- S09-07-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the 2022 – 2023 school year:
- Approve the attached Nursing Plan for the 2022 – 2023 school year (**on file in the board office**)

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mrs. Ferdinand, Mr. DeLorenzo  
 Mr. Faussette, Mrs. Krommenhoek, Ms. Russo  
 Abstains: None  
 Nays: None  
 Absent: Mr. Mullins, Mrs. Terranova

**Resolutions Approved**

TECHNOLOGY COMMITTEE:

RESOLUTIONS:

None

FACILITIES COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by P. Caruso, seconded by C. DeLorenzo,

B09-01-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 – 2023 school year:

Monthly Facilities Calendar

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mrs. Ferdinand, Mr. DeLorenzo  
Mr. Faussette, Mrs. Krommenhoek, Ms. Russo

Abstains: None

Nays: None

Absent: Mr. Mullins, Mrs. Terranova

**Resolution Approved**

RECREATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by C. DeLorenzo, seconded by N. Russo,

R09-01-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 – 2023 school year:

12/8/22 – 12/9/22 - Middle School Play (Elf) – Admission for adults @ \$5.00 and \$3.00 for children

R09-02-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 – 2023 school year:

March 2023 – Mr. Cupcake sale – Freshman Class – I. Zellman

Snap Raise Fundraiser – Cross Country – M. Ryan

Euclid School PTA fundraisers (**Attachment B**)

10/10/22 approx. – Madden NFL Tournament – Football Team – VFW Hall through PFA

10/24/22 – 11/14/22 – Outreach Club – HS – P. Dennehy



10/10/22 – 10/28/22 – Popcorn Sale – Senior Class (individual student account sale)

February (individual student account sale) Senior Class – Fruit Snack Sale –  
10/18/22 - Cheer Clinic Fundraiser for grades 3 – 8

- R09-03-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 – 2023 school year:

12/22/22 – Senior Luncheon at the Graycliff

12/8 & 12/9/22 for MS Play – ELF play rights license @ a cost of \$1140.00

- R09-04-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 – 2023 school year:

License Renewal CoderZ for the district wide Robotics @ \$8,720

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mrs. Ferdinand, Mr. DeLorenzo  
Mr. Faussette, Mrs. Krommenhoek, Ms. Russo

Abstains: None

Nays: None

Absent: Mr. Mullins, Mrs. Terranova

**Resolution Approved**

FINANCE COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by P. Caruso, seconded by L. Cintron,

- F09-01-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.
- F09-02-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the actual payroll for the month of August 2022 in the amount of \$4,447,166.52 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above.

F09-03-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the estimated payroll for the month of September at \$1,800,000 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above \$1,800,000.

F09-04-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the President of the Board and the Board Secretary are hereby authorized to sign warrants for supplies and materials received and services rendered to the Hasbrouck Heights School District for the month of September

F09-05-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021-2022 school year:

Bills List for the month of July -

Fund 10	General Fund	\$ 1,682,725.60
Fund 20	Special Revenue	\$ 37,801.13
Fund 30	Capital Projects	\$ 0.00
Fund 40	Debt Service	\$ 1,000,637.50
Fund 60	Enterprise	\$ 35,290.51
Fund 95	Student Activity	\$ 8,776.00
<b>Total:</b>		<b>\$ 2,765,230.74</b>

Fund 10	Voided Checks	\$
Fund 20	Voided Checks	\$
Fund 60	Voided Checks	\$
Fund 95	Voided Checks	\$ 2,625.50
<b>Total:</b>		<b>\$ 2,625.50</b>

**(Attachment C)**

F09-06-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b).

Board Secretary's Report

Cash Report

Monthly Fund Transfer Report

July **(Attachment D)**

F09-07-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021 – 2022 school year:

Approve the monthly line item transfers for July **(Attachment E)**

F09-08-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 – 2023 school year:

10/24/22 – 10/26/22 – Dr. M. Helfant, J. Ferdinand, L. Cintron & P. Caruso - NJ School Board Convention – Registration @ \$2,200 and Lodging/Hotel/Mileage and Meals @ \$2,100

F09-09-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following purchases for the 2022 – 2023 school year:

**NJ State COOP:**

PO #306100 – 65MCESCCPS ESCNJ Bid #18/19-35 - Educational Service Commission - Puresan Holdings, LLC – Custodial Supplies blanket for the year @ \$25,000

PO #300631 – Ed Data bid - Quality Electric Depken Field Lighting repairs @ \$1906

**NJ State Contract:**

PO #300577 – Graybar Electric – Contract #A85151 – Duct work @ \$1646.40

**Purchases:**

PO #300574 – McGraw Hill – Finance Textbooks @ \$6,383.63

PO #300571 – Red-E-Set Grow, LLC – Software License @ \$2,340

PO #300618 – Teachers Curriculum Institute, LLC – Science reference Texts for grade 3 and grade 4 @ \$2,352.00

F09-10-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 – 2023 school year:

Approve the Standard Operating Procedures Manual (**On file in the Board Office**)

F09-11-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 – 2023 school year:

Approve SOR Testing Laboratories, Inc. to provide onsite construction and testing services for the Depken Bleacher replacement cost not to exceed \$15,000

F09-12-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 – 2023 school year:

Approve the contract with BCSS to provide IDEA Services to the non-public schools

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mrs. Ferdinand, Mr. DeLorenzo  
Mr. Faussette, Mrs. Krommenhoek, Ms. Russo

Abstains: None

Nays: None

Absent: Mr. Mullins, Mrs. Terranova

**Resolutions Approved**

PERSONNEL

RESOLUTIONS:

The following resolutions were moved by L. Krommenhoek, seconded by P. Caruso,

P09-01-23 Be it Resolved that upon the recommendation of the Superintendent of Schools, the Hasbrouck Heights Board of Education approve the following student teacher/practicum and/or field experience/observation placement for the 2022 – 2023 school year:

**Toileting Stipend:**  
**(Attachment F)**

P09-02-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

**Resignation:**

L. Bui – effective 11/7/22

P09-03-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

**Leave of Absences:**

Employee ID #0679 – unpaid child rearing leave effective 11/28/22 through 1/2/23

Employee ID #0015 – Unpaid FMLA from 9/1/22 through 11/23/22

Employee ID #0117 – paid sick leave – 9/7/22 through 9/13/22

Employee ID #0682 – paid sick leave – 9/22/22 through 10/21/22

**Employee ID #0093 – paid sick leave – 10/7/22 – through 11/18/22 (approx.)**

- P09-04-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021-2022 and 2022 - 2023 school year:

**Substitute Nurse:**

V. Incognito @ \$150 per Diem

- P09-05-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**Visitor Monitors Extra Pay for security training up at 3 hrs each @**

**\$16.50/hr**

B. Herron

C. Bello

K. Schanel

M. Passarella

T. Metz

- P09-06-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**Extra Pay up to 3 hrs each for security training @ \$44.65/hr:**

C. Lange

A. Lustman

- P09-07-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**Leave Replacement:**

L. Condal @ \$150/day effective 9/6/22 – DTBD

- P09-08-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**Substitute Key Teacher:**

C. Salerno @ \$31/hr

I. Zellman @ \$32/hr

P09-09-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**Coaching Appointments to Amend Resolution #P05-22-22**  
**(Attachment G)**

**Advisor Appointments to Amend Resolution #P06-06-22**  
**(Attachment H)**

P09-10-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**Lunch Aides:**

A. Maggio @ ES @ \$18/hr for 2 hrs per day

P09-11-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

Amend Resolution #P06-10-22 to increase the hours for summer CST work  
**(Attachment I)**

P09-12-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

Amend Resolution #P08-05-23 – L. Ciraco & K. Dalcortivo – Threat Assessment Training up to 8 hours @ \$37/hr

P09-13-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

Amend Resolution #P04-12-22 to include N. Bevaqua and M. McShane – MIF @ \$700 each

P09-14-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

Amend Resolution P08-15-23 – M. Palumbo – BA Step 11 @ \$60,405

P09-15-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**Substitutes Teachers: @ \$150/diem \***  
**(Attachment J)**  
**\*pending paperwork**

P09-16-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**Paraprofessionals:**  
Jenna Giaquinto – LS @ \$25,520 pro-rated 9/23/22

**Sub Paraprofessionals:**  
D. Bincoletto @ \$15/hr

P09-17-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**Keys Assistants:**  
G. Dilascio and S. Kennedy @ \$17/hr

P09-18-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**Extra Pay:**  
9/7/22 - 9/9/22 - D. Sisco for 5 hrs @ \$35.10/hr for last minute registrations

P09-19-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**Home Instruction:**  
Student ID 1000623: 9/13/22 thru April 2023  
F. Avella – English 1hr plus prep @ \$42/hr  
K. Caputo – Math 1hr plus prep @ \$42/hr  
I. Zellman – Science 1hr plus prep @ \$42/hr  
M. Tague – History 1hr plus prep @ \$42/hr  
B. Cafferty – Spanish 1hr plus prep @ \$42/hr

Student ID 990239: 9/13/22 thru 10/17/22  
S. Sabin – English 1hr plus prep @ \$42/hr  
J. Schmarak – Gym 1hr plus prep @ \$42/hr  
F. Avella – Science 1hr plus prep @ \$42/hr  
F. Avella – History 1hr plus prep @ \$42/hr  
B. Cafferty – Spanish 1hr plus prep @ \$42/hr

P09-20-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

Curriculum Writing @ \$42/hr  
**(Attachment K)**

P09-21-23 Be it Resolved that upon the recommendation of the Superintendent of Schools, the Hasbrouck Heights Board of Education approve the following student teacher/practicum and/or field experience/observation placement for the 2022 – 2023 school year:

D. Bincoletto – FDU Student to observe at ES for Psychology

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mrs. Ferdinand,  
Mr. Faussette, Mrs. Krommenhoek,  
Mr. DeLorenzo: P09-01-23 thru P09-08-23 and P09-10-23 thru  
P09-21-23  
Ms. Russo: P09-01-23 thru P09-08-23 and P09-10-23 thru P09-  
21-23  
Abstains: Mr. DeLorenzo – P09-09-23; Ms. Russo – P09-09-23  
Nays: None  
Absent: Mr. Mullins, Mrs. Terranova

**Resolutions Approved**

POLICY

RESOLUTIONS:

The following resolution was moved by R. Faussette, seconded by P. Caruso,

PL09-01-23 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:  
**(Attachment L)**



**Second Readings:**

Policy/Regulation #2624 – District Grading System

**First Readings:**

Policy/Regulation #5512 – Harassment, Intimidation, and Bullying

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mrs. Ferdinand, Mr. DeLorenzo  
Mr. Faussette, Mrs. Krommenhoek, Ms. Russo

Abstains: None

Nays: None

Absent: Mr. Mullins, Mrs. Terranova

**Resolution Approved**

OLD BUSINESS- None

NEW BUSINESS

The following resolutions were moved by L. Cintron, seconded by C. DeLorenzo,

**EDUCATION:**

E09-13-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

Approve the Chromebook break/fix form (**Attachment M**)

**PERSONNEL:**

P09-22-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**Extra Pay:**

L. Condal - @ \$23.48/hr for student # 1001098 not to exceed 6 hours per month

P09-23-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**Leave Replacment:**

L. Lord @ \$150/ day – Euclid school from 9/23/22 thru 11/3/22

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mrs. Ferdinand, Mr. DeLorenzo  
Mr. Faussette, Mrs. Krommenhoek, Ms. Russo

Abstains: None

Nays: None

Absent: Mr. Mullins, Mrs. Terranova

**Resolution Approved**

OPEN PUBLIC HEARING:

**Mrs. Ferdinand read the following statement:**

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Dr. Helfant responded to several questions. He stated that a substitute teacher can be in a classroom for 40 days and they only need a substitute certification. The porta potties at Hitchcock are cleaned weekly. He will be speaking with the administration so students can utilize indoor facilities during gym if they are not comfortable using the porta potties. New Chromebooks were distributed to students in grades 6 thru 8. Grades 9 thru 12 received new Chromebooks last year. We are looking to hire a student counselor through a contracted services agreement.

Meeting adjourned at 8:02 p.m.

Moved by C. DeLorenzo, seconded by L. Cintron

All in favor

Respectfully submitted,

Dina Messery

School Business Administrator/Board Secretary