

**HASBROUCK HEIGHTS BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
THURSDAY, AUGUST 25, 2022**

A regular meeting of the Board of Education was held on Thursday, August 25, 2022, in the High School Auditorium, 365 Boulevard, Hasbrouck Heights, New Jersey. The meeting was called to order at 7:30 p.m. by Board President, Mrs. Ferdinand.

Mrs. Ferdinand read the following statement:

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notices of this meeting to be given to the public and the press on January 11, 2022.

Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School, Lincoln Elementary School, and Hasbrouck Heights School District Website.

Notice of said meeting was published under legal notice in The Record.

Roll call was taken by Dina Messery, School Business Administrator/Board Secretary, and the following members responded to their names:

**Roll call:**

|                      |                      |                    |
|----------------------|----------------------|--------------------|
| Mrs. Caruso          | Mr. Faussette-absent | Mr. Mullins-absent |
| Mrs. Cintron         | Mrs. Ferdinand       | Ms. Russo-absent   |
| Mr. DeLorenzo-absent | Mrs. Krommenhoek     | Mrs. Terranova     |

Also Present: Dr. Helfant, Mrs. Messery, Ms. Martinez

**Mrs. Ferdinand led the Board in the flag salute.**

**PRESENTATIONS:**

Dr. Helfant presented the district's goals for the 2022-2023 school year.

**Public Discussion on Agenda Resolutions:**

**Mrs. Ferdinand read the following statement:**

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be

considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Ms. Armonatis – regarding the abolishment of policy #2432, will school publications still occur?

Dr. Helfant – school publications will still occur it's just the policy that is being abolished.

Approval of Minutes - July 28, 2022

(On file in the business office) – moved by L. Cintron, seconded by P. Caruso

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mrs. Ferdinand,  
Mrs. Krommenhoek, Mrs. Terranova

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mr. Faussette, Mr. Mullins, Ms. Russo

**Minutes Approved**

Correspondence/Report of School Business Administrator/Board Secretary:

None

Report of the Board President:

Mrs. Ferdinand stated she is looking forward to everyone coming back to school and to a great new school year.

Report of the Superintendent:

Dr. Helfant stated he is looking forward to the opening of school. The administrators, custodians, technology staff, clerical staff, and board office staff have been working diligently over the summer and are ready to go.

Committee Reports – (On file in the business office)

The committee reports were suspended for this meeting:

Education Committee

Special Education

Committee Technology

Committee Facilities  
Committee Recreation  
Committee  
Policy Committee  
Finance & Personnel Committee

Labor Relations/Negotiations Committee – None

NJ/BCSBA – None

Borough Council Liaison – None

Faculty Liaison – None

PTA Liaison – None

AWARDS:

None

EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by L. Cintron, seconded by P. Caruso,

E08-01-23     Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 – 2023 school year:

Accept Monthly Discipline Report

E08-02-23     Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 – 2023 school year:

Accept Monthly Superintendent HIB Report and approves the actions recommended by the Superintendent for the following incidents:  
(if applicable)

2023 – HS – 0

2023 – MS – 0

2023 – LS - 0

2023 – ES - 0

Listed above are the number of investigations as of Jul 28, 2022

E08-03-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

The monthly district calendar

E08-04-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

**Threat Assessment Teams:**

| <b>Euclid School</b>   | <b>Lincoln School:</b>   |
|--|--|
| M. Sickels - Principal<br>F. D'Amico - School Safety Specialist<br>K. Dalcortivo - Counselor<br>E. Oettinger - Teacher<br>B. Dussault - HHPD | J. Colangelo – Principal<br>J. Martello – Teacher<br>N. Meli – Guidance Counselor<br>F. D’Amico – School Safety Specialist<br>B. Dussault - HHPD |

| <b>High School</b>   | <b>Middle School</b>  |
|--|---|
| L. Simmons - Principal<br>Dr. Fowler – Vice Principal<br>B. Christianson – SAC Coordinator<br>V. Barchini – Dir of Guidance & Testing<br>Dr. Ciraco – School Psychologist<br>M. Warren – Teacher<br>B. Dussault - HHPD | J. Mastropietro – Principal<br>F. D’Amico – Vice Principal<br>V. Barchini – Dir of Guidance and Testing<br>Dr. Ciraco – School Psychologist<br>B. Chirstianson – SAC Coordinator<br>M. Stillman – Teacher<br>B. Dussault - HHPD |

E08-05-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

**School Safety Teams:**

**Euclid School:**

M. Philp – HIB Spec  
M. Sickels – Principal  
A. Carullo – Parent  
L. Palladino – Teacher Rep  
K. Dalcortivo – School Counselor

**Lincoln School:\*\***

K. Baptista HIB Spec  
J. Colangelo – Principal  
K. Sausa - Parent  
A. DePalma - Para  
Nicole Meli – School Counselor

\*\* Revised Resolution #E07-06-23 to remove K. Kane, H. Meli, & J. Porfido From LS Safety Team

**High School:**

V. Barchini – Dir of Guid & Testing  
Dr. Fowler – Vice Principal  
Dr. Ciraco – School Psychologist  
A. Calligy – Guidance Counselor  
A. Sellito – Guidance Counselor  
J. Feria – Guidance Counselor  
K. Parisi – Parent

**Middle School:**

F. D’Amico – Vice Principal  
B. Christianson – SAC  
M. Neumann – School Nurse  
D. Johnson – CST  
K. O’Hagan – School Counselor  
L. Gesell – School Counselor

E08-06-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

Approve Affirmative Action Team for District Schools: (**Attachment A**)

E08-07-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

**Approve SCIP Committes:**

**High School:**

L. Simmons  
Dr. Fowler  
M. Warren  
P. McShane

**Middle School:**

J. Mastropietro  
F. D’Amico  
J. Keller  
M. Stillman

**Euclid School:**

M. Sickels  
D. Robertson  
M. Mabel

**Lincoln School:**

J. Colangelo  
V. Lutz  
E. Caputo

- E08-08-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:
- Approve the School Self – Assessment for Determining Grades (HIB) **(on file in the BOE office)**
- E08-09-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:
- Approve the District Professional Development Plan **(on file in the BOE office)**
- E08-10-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:
- Approve the Suspension Alternative Program (SAP) with BCSS – membership is \$650 – includes 5 weeks of SAP services. Beyond 5 weeks cost will be \$150/week
- E08-11-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:
- Approve Elementary School, Middle School, and High School Handbook/Code of Conduct (emailed to parents prior to start of school)
- E08-12-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following:
- Approve the District Comprehensive Equity Plan Needs Assessment, Statements of Assurance for school years 2022 – 2023, 2023 – 2024, 2024 – 2025 **(on file in BOE)**
- E08-13-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 – 2023 school year:
- Approve single session day for Lincoln School’s field day on 5/19/23  
Approve single session day for Euclid School’s field day on 5/26/23

E08-14-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 – 2023 school year:

Approve the 2022 – 2023 District Goals (**on file in BOE office**)

E08-15-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 – 2023 school year:

Approve revised for K-12 Social Studies, 9 -12 world language and 9 – 12 ELA curriculum which is aligned to the NJDOE NJSL Standards (**on file in BOE office**)

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mrs. Ferdinand,  
Mrs. Krommenhoek, Mrs. Terranova

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mr. Faussette, Mr. Mullins, Ms. Russo

**Resolutions Approved**

SPECIAL EDUCATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by P. Caruso, seconded L. Cintron,

S08-01-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following OOD Placements for the 2022– 2023 school year:

Approve OOD Placements (**Attachment B**)

S08-02-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following OOD Placements for the 2022 – 2023 school year:

Student #20746 – RSY @ \$70,990 – SBJC

Student #1001267 – ESY @ \$5,550 – BCSS Bleshman

Student #1002164 – ESY @ \$9,732 & RSY \$59,365.20 - Windsor Bergen Academy Ridgewood

Student #6939 – ESY \$5,619 – Leonia School

Student #1003026 - \$80,190 – BCSS New Bridges Program

Student #487 – ESY @ \$5550 – BCSS Springboard  
 Student #1000620 – RSY @ \$58,790 – SBJC  
 Student #5375 – RSY @ @ \$62,046 – BCSS Springboard  
 Student #487 RSY @ \$62,046 – BCSS Springboard  
 Student #6939 RSY @ \$37,874 – Leonia HS  
 Student #1002491 - RSY @ \$62,046 – BCSS Springboard  
 Student #485 – RSY @ \$19,980 – Career Crossroads Program  
 Student #7251 – RSY @ \$54,577.80 – The Community School  
 Student #7006 – RSY @ \$62,046 – BCSS Springboard  
 Student #1001267 – RSY @ \$76, 860 – BCSS Bleshman  
 Student #1002797 - RSY @ \$70,990 – SBJC  
 Student #1001448 – RSY @ \$58,790 – SBJC  
 Student #1001723 – RSY @ 60,600 – SBJC  
 Student #7006 – ESY @ \$5,550 – BCSS Springboard  
 Student #20746 – ESY @ \$4,050 – SBJC  
 Student #1001448 – ESY @ \$4,050 – SBJC  
 Student #1000620 – ESY @ \$4,050 – SBJC  
 Student #1002306 – ESY @ \$4,050 – SBJC  
 Student #1001723 – ESY @ \$4,050 – SBJC  
 Student #1002794 – ESY @ \$4,050 - SBJC

S08-03-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following Contracted Services for the 2022 – 2023 school year:

Amend Resolution #05-03-22 – revised rates for sub nurses (**Attachment C**)

Social Strides NJ – BCBA Services as needed @ \$135/hr

Progressive Therapy – ABA Services as needed (**Attachment D**)

Student ID #1001241, 1001263, 1002425, 1001594, 417000, 1106, 1002638 & 1001635 – Audiological Services (up to 30 hrs not to exceed \$5,640) – BCSS

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mrs. Ferdinand,  
Mrs. Krommenhoek, Mrs. Terranova

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mr. Faussette, Mr. Mullins, Ms. Russo

**Resolutions Approved**



TECHNOLOGY COMMITTEE:

RESOLUTIONS:

None

FACILITIES COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by L. Terranova, seconded by P. Caruso,

B08-01-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 – 2023 school year:

Monthly Facilities Calendar

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mrs. Ferdinand,  
Mrs. Krommenhoek, Mrs. Terranova

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mr. Faussette, Mr. Mullins, Ms. Russo

**Resolution Approved**

RECREATION COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by L. Krommenhoek, seconded by P. Caruso,

R08-01-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 – 2023 school year:

Lincoln School PTA Fundraisers (**Attachment E**)

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mrs. Ferdinand,  
Mrs. Krommenhoek, Mrs. Terranova

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mr. Faussette, Mr. Mullins, Ms. Russo

**Resolution Approved**

FINANCE COMMITTEE:

RESOLUTIONS:

The following resolutions were moved by P. Caruso, seconded by L. Cintron,

- F08-01-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education pursuant to NJAC 6A:23-2.11-4 and upon consultation with district officials, certifies that to the best of its knowledge, no major account of funds have been over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's needs.
- F08-02-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the actual payroll for the month of July 2022 in the amount of \$463,468.24 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above.
- F08-03-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the estimated payroll for the month of August at \$1,800,000 and that the President of the Board and the School Business Administrator are hereby authorized to sign warrants up to and including the above \$1,800,000.
- F08-04-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the President of the Board and the Board Secretary are hereby authorized to sign warrants for supplies and materials received and services rendered to the Hasbrouck Heights School District for the month of August.
- F08-05-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021-2022 school year:

|                                  |                  |                        |
|----------------------------------|------------------|------------------------|
| Bills List for the month of June |                  |                        |
| Fund 10                          | General Fund     | \$ 4,872,673.11        |
| Fund 20                          | Special Revenue  | \$ 257,963.25          |
| Fund 30                          | Capital Projects | \$ 0.00                |
| Fund 40                          | Debt Service     | \$ 0.00                |
| Fund 60                          | Enterprise       | \$ 304,264.31          |
| Fund 95                          | Student Activity | \$ 74,873.20           |
| <b>Total:</b>                    |                  | <b>\$ 5,509,773.87</b> |

|                       |               |                     |
|-----------------------|---------------|---------------------|
| Fund 10               | Voided Checks | \$ 82,639.56        |
| Fund 20               | Voided Checks | \$                  |
| Fund 60               | Voided Checks | \$                  |
| Fund 95               | Voided Checks | \$ 1,720.00         |
| <b>Total:</b>         |               | <b>\$ 84,359.96</b> |
| <b>(Attachment F)</b> |               |                     |

F08-06-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Board of Education approve the following reports in accordance with NJAC 6A:23-2.11 (a) and NJAC 6A:23-2. 11 (b).

Board Secretary's Report  
Cash Report  
Monthly Fund Transfer Report  
June **(Attachment G)**

F08-07-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021 – 2022 school year:

Approve the monthly line item transfers for June **(Attachment H)**

F08-08-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 – 2023 school year:

Approve EI Associates Change order #3 preparation of bid documents for cafeteria renovation @ \$16,456

F08-09-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following purchases for the 2022 – 2023 school year:

**ED Data Purchases – NJ State Approved Coop #26EDCPS:**

PO #300512 – Sal Electric – Districtwide Repairs as and if needed – ED Data Bid #9740 @ \$25,000

PO #300514 – On –Site FLEET- bus repairs – ED Data Bid #9750 @ when needed @ \$10,000

PO #300515 – Cifelli & Sons, Inc Masonry repairs – ED Data Bid #10981 @ \$10,000 when needed

PO #300508 – Kencor, Inc - Elevator PM maintenance and repairs –ED Data Bid #9741 @ \$40,000

PO #300489 – Sal Electric – Repairs to HHHS Doorway – ED Data Bid #9740 @ \$2,870

PO #300491 – Sal Electric - HHHS Projector Power – ED Data Bid #9740 @\$4,710

**NJ State Contract:**

PO #300493 – Howard Technology Solutions - Annual network support – NJ Start #M0483 @ \$56,543.38

PO #300494 – Howard Technology Solutions- Annual Site Backup –NJ Start #M0483 @ \$5,842.80

**Educational Services Commission – NJ State Approved Coop**

**#65MCESCCPS**

PO #300509 – MAP Restaurant Supplies – Cafeteria equipment and districtwide food equipment – ESCNJ 20/21 – 36: @ \$36,519.17

PO #300544 – Hannon Floors Covering – elementary floors – ESCNJ 19/20-5: @ \$21,116.40

**Quotes Received:**

PO #300511 – Metro Fire & Safety Co – District-wide monitoring, inspections and repairs @ \$30,000

PO #300513 – Landtek Group, Inc – field grooming and minor repairs @ \$12,000

PO #300468 – Screencastify, LLC Subscription Renewal @ \$2,948

PO #300507 – K & J Accessories – Wireless Controller for new scoreboard @ \$2,549

PO 30055 – Houghton Mifflin Harcourt – Go Math 3 year sub @ \$51,503.67

**Hunterdon County Ed. Services – NJ State Approved Coop #34HUNCCOP:**

PO #300495 – Keyboard Consultants – HHHS Projector – Hunterdon County Bid #HCEC-CAT-19-06 @ \$3,446

PO #300492 – Keyboard Consultants – technology service – Hunterdon County Bid #HCEC-CAT-19-06 @ \$7964.14

PO #300469 – Northeastern Interior Services LLC – District wide painting blanket – Hunterdon County Bid #HCEC-CAT-19-06 @ \$20,000

PO #300540 – Gov Connection Inc – Go Guardian – Hunterdon County Bid #HCEC-CAT-22-01 @ \$8,800

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mrs. Ferdinand,  
Mrs. Krommenhoek, Mrs. Terranova

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mr. Faussette, Mr. Mullins, Ms. Russo

**Resolutions Approved**

## PERSONNEL

### RESOLUTIONS:

The following resolutions were moved by L. Krommenhoek, seconded by P. Caruso,

P08-01-23 Be it Resolved that upon the recommendation of the Superintendent of Schools, the Hasbrouck Heights Board of Education approve the following student teacher/practicum and/or field experience/observation placement for the 2022 – 2023 school year:

D. Damman – The Senior Experience Internship program at Euclid school

P08-02-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022-2023 school year:

#### **Coaches:**

S. Angelillo – Asst Volleyball coach – Step 1 @ \$4,141

K. O'Hagan – Asst Volleyball coach – Step 1 @ \$4,141

P08-03-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2021-2022 and 2022 - 2023 school year:

#### **Extra Pay:**

R. Perdomo for ESY on 7/23/22 from 8 – 12 @ sub nurse pay for half day = \$75

P08-04-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

#### **Salary Guide Movement:** **(Attachment I)**

P08-05-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

#### **Extra Pay:**

Threat Assessment training @ \$32/hr up to 8 hrs each:

L. Ciraco, B. Christianson, Nicole Meli, M. Stillman, M. Warren, J. Martello, E. Oettinger, K. Dalcortivo

P08-06-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**Resignation:**

G. Riccobono – ES Para effective 7/29/22

P08-07 -23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**6<sup>th</sup> Period Stipends: (Attachment J)**

31 people at 30 periods per week @ \$3600 each

1 person at 26 periods per week @ \$720

P08-08-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**Curriculum Writing:**

**Amend Resolution P0 #07-20-23:**

D. Regan & B. Shelly for 40 hrs each @ \$42/hr

P08-09-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**Lunch Aides: (Attachment K)**

LS & ES @ \$18/each for a maximum of 2 hrs per day

P08-10 -23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**Substitutes: Clerical, Paras, and Teachers (Attachment L)**

P08-11 -23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

Approve the School Counselor job description (**Attachment M**)

- P08-12 -23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**Paraprofessional:**

S. Capozzoli – ES @ \$25,520/yr  
L. Giaquinto – LS @ \$25,520/yr  
E. Magarelli – LS @ \$25,520/yr  
J. Bothe – LS @ \$25,520/yr  
M. Rooney – LS @ \$25,520/yr

**School Physician:**

A. Tailor – School District Physician @ \$9,000

**Visitor Monitors:**

W. Herron, T. Metz, C. Bello, M. Passarella\*, K. Schanel\* @ \$16.50/hr  
\*Pending Paperwork

- P08-13 -23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**AM & PM Keys Staff**  
**(Attachment N)**

- P08-14 -23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**Amend Resolution #P06-06-22:**

Remove H. Pope and add M. Tague as Pilot's Log Advisor @ \$3632

- P08-15 -23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**A provisional contract not to exceed 90 days pending receipt of all data per NJSA 18A:6-7.7. If criteria is met full contract will be offered**

**Certificated Staff:**

M. Palumbo – HS Social Studies Teacher – BA Step 11 @ \$60,450 plus benefits as of 9/1/22

P08-16 -23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

Extend Employee ID #0115 – unpaid leave of absence to November 1, 2022

P08-17 -23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**Unpaid FMLA**

Employee ID #0588 – unpaid intermittent FMLA dates to be determined

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mrs. Ferdinand,  
Mrs. Krommenhoek, Mrs. Terranova

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mr. Faussette, Mr. Mullins, Ms. Russo

**Resolutions Approved**

**POLICY**

**RESOLUTIONS:**

The following resolution was moved by L. Cintron, seconded by P. Caruso,

PL08-01-23 Be it Resolved that the Hasbrouck Heights Board of Education approve first/second reading of the following new or revised policies/regulations/exhibits or by laws, attached to the minutes:  
**(Attachment O)**

**Second Readings:**

Policy/Regulation #2415.04 Title I District-wide Parent and Family Engagement

Policy/Regulation #2415.50 – Title I School Parent and Family Engagement

Policy/Regulation # 2415 – Every Student Succeeds Act

Policy/Regulation #0163 - Quorum

Policy/Regulation #7410 – Maintenance and Repair

Policy/Regulation #0143.2 – High School Student Representative to the BOE

Policy/Regulation #1511 – Board of Education Website Accessibility

Policy/Regulation #5722 – Student Journalism

Policy/Regulation #3270 – Professional Responsibilities

Policy/Regulation #3270 – Lesson Plans and Plan Books

Policy/Regulation #5513 – Care of School Property

Policy/Regulation #2432 – School Sponsored Publications – ABOLISHED

Policy/Regulation #2431.5 – Varsity Letter Policy



**First Readings:**

Policy/Regulation #2624 – District Grading System

Policy/Regulation #2624.1 – HS AP/Honors: Academic Standards, Academic Assessments and Accountability

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mrs. Ferdinand,  
Mrs. Krommenhoek, Mrs. Terranova

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mr. Faussette, Mr. Mullins, Ms. Russo

**Resolution Approved**

OLD BUSINESS- None

NEW BUSINESS

The following resolutions were moved by L. Krommenhoek, seconded by P. Caruso,

**PERSONNEL:**

P08-18-23 Be it Resolved that upon the recommendation of the Superintendent of Schools the Hasbrouck Heights Board of Education approve the following for the 2022 - 2023 school year:

**Transfers:**

M. Bischoff – from High School to Euclid School

C. Riordan – from Euclid School to High School

**Roll Call:**

Ayes: Mrs. Caruso, Mrs. Cintron, Mrs. Ferdinand,  
Mrs. Krommenhoek, Mrs. Terranova

Abstains: None

Nays: None

Absent: Mr. DeLorenzo, Mr. Faussette, Mr. Mullins, Ms. Russo

**Resolution Approved**

OPEN PUBLIC HEARING:

**Mrs. Ferdinand read the following statement:**

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Dr. Helfant responded to several questions regarding special education. He stated the Director of Special Services is reviewing all student files, looking at inclusive practices, looking at programs and instruction, reviewing out of district placements and meeting with the principals. Dr. Helfant also stated that the counselor provided by Care Plus has resigned. We are actively looking for a replacement. Regarding high school student schedules, certain courses are not offered every year.

Dr. Helfant stated that all of the permits have been secured for the Depken bleacher replacement. A preconstruction meeting will occur mid to late September.

Meeting adjourned at 7:49 p.m.

Moved by P. Caruso, seconded by L. Krommenhoek

All in favor

Respectfully submitted,

Dina Messery

School Business Administrator/Board Secretary