

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	1,548.0	1,531.0	1,534.0
On Roll Regular Shared-Time	1.0	4.0	0.0
On Roll Special Ed Full-Time	254.0	249.0	254.0
On Roll Subtotal	1,803.0	1,784.0	1,788.0
In Private School Placements	6.0	8.0	10.0
Sent to Other Districts Special Ed	25.5	26.0	33.0
Received	8.0	7.0	7.0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	28,355,966	29,237,025	29,929,574
Total Tuition	10-1300	60,457	0	0
Unrestricted Miscellaneous Revenues	10-1XXX	168,555	174,983	198,000
Interest Earned On Maintenance Reserve	10-1XXX	0	500	500
Interest Earned On Capital Reserve Funds	10-1XXX	0	2,800	2,800
Subtotal - Revenues From Local Sources		28,584,978	29,415,308	30,130,874
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	40,399	143,130	143,130
Extraordinary Aid	10-3131	225,312	268,258	268,258
Categorical Special Education Aid	10-3132	997,916	1,564,687	1,565,896
Equalization Aid	10-3176	327,579	607,649	798,393
Categorical Security Aid	10-3177	46,450	185,508	185,508
Adjustment Aid	10-3178	1	0	0
Under Adequacy Aid	10-3180	14,450	0	0
PARCC Readiness Aid	10-3181	19,510	0	0
Per Pupil Growth Aid	10-3182	19,510	0	0
Professional Learning Community Aid	10-3183	19,150	0	0
Subtotal - Revenues From State Sources		1,710,277	2,769,232	2,961,185
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	35,610	24,154	19,514
Subtotal - Revenues From Federal Sources		35,610	24,154	19,514
Budgeted Fund Balance - Operating Budget	10-303	0	200,000	200,000
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	355,910	913,500

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Withdrawal From Maint. Reserve	10-310	0	0	507,619
Adjustment For Prior Year Encumbrances		0	597,807	0
Actual Revenues (Over)/Under Expenditures		-570,621	0	0
Total Operating Budget		29,760,244	33,362,411	34,732,692
Grants and Entitlements:				
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	225,202	294,566	294,600
Total Revenues From State Sources		225,202	294,566	294,600
Revenues from Federal Sources:				
Title I	20-4411-4416	126,188	150,160	120,000
Title II	20-4451-4455	27,886	34,386	27,500
Title III	20-4491-4494	1,791	14,403	11,500
Title IV	20-4471-4474	0	10,000	8,000
I.D.E.A. Part B (Handicapped)	20-4420-4429	412,645	453,269	405,000
Total Revenues From Federal Sources		568,510	662,218	572,000
Total Grants And Entitlements		793,712	956,784	866,600
Repayment of Debt:				
Transfers From Other Funds	40-5200	54,869	0	0
Revenues from Local Sources:				
Local Tax Levy	40-1210	665,472	727,048	798,514
Total Revenues From Local Sources		665,472	727,048	798,514
Revenues from State Sources:				

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Debt Service Aid Type II	40-3160	161,376	188,727	216,228
Budgeted Fund Balance	40-303	0	51,075	3,796
Total Local Repayment Of Debt		881,717	966,850	1,018,538
Actual Revenues (Over)/Under Expenditures		-39,992	0	0
Total Repayment Of Debt		841,725	966,850	1,018,538
Total Revenues/Sources		31,395,681	35,286,045	36,617,830
Total Revenues/Sources Net of Transfers		31,395,681	35,286,045	36,617,830

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	9,291,164	9,810,261	10,265,603
Special Education - Instruction	11-2XX-100-XXX	2,964,341	3,120,952	3,302,620
Basic Skills/Remedial - Instruction	11-230-100-XXX	206,750	209,561	163,435
Bilingual Education - Instruction	11-240-100-XXX	102,645	140,512	175,315
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	211,548	219,285	218,979
School-Sponsored Athletics - Instruction	11-402-100-XXX	479,658	511,583	550,226
Summer School	11-422-XXX-XXX	52,239	72,492	72,492
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	2,202,510	2,467,348	2,669,148
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	62,063	114,824	119,378
Undist. Expenditures - Health Services	11-000-213-XXX	291,768	292,850	338,789
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	1,008,302	1,220,615	1,167,585
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	405,951	521,636	475,432
Undist. Expenditures - Guidance	11-000-218-XXX	377,179	500,030	505,135
Undist. Expenditures - Child Study Teams	11-000-219-XXX	724,422	819,496	845,815
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	115,766	136,212	138,998
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	317,415	354,216	348,006
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	3,405	8,000	8,000
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	571,103	579,567	567,197
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,191,413	1,204,811	1,201,779
Undist. Expend. - Central Services	11-000-251-XXX	362,162	398,886	400,953
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	136,167	168,193	171,147
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	2,419,587	3,392,578	2,980,472
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	765,690	814,888	798,652
Personal Services - Employee Benefits	11-XXX-XXX-2XX	4,782,946	5,625,684	5,914,530

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total Undistributed Expenditures		15,737,849	18,619,834	18,651,016
Interest Earned On Maintenance Reserve	10-606	0	500	500
Increase In Maintenance Reserve	10-606	300,000	0	0
Total General Current Expense		29,346,194	32,704,980	33,400,186
Capital Expenditures:				
Equipment	12-XXX-XXX-730	47,411	92,947	20,466
Facilities Acquisition And Const. Serv.	12-000-400-XXX	66,639	482,767	1,232,500
Increase In Capital Reserve	10-604	300,000	0	0
Interest Deposit To Capital Reserve	10-604	0	2,800	2,800
Total Capital Outlay		414,050	578,514	1,255,766
Transfer Of Funds To Charter Schools	10-000-100-56X	0	78,917	76,740
General Fund Grand Total		29,760,244	33,362,411	34,732,692
Special Grants and Entitlements:				
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	15,460	16,234	16,200
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	98,161	125,600	125,600
Nonpublic Handicapped Services	20-XXX-XXX-XXX	69,569	89,500	89,500
Nonpublic Nursing Services	20-XXX-XXX-XXX	29,518	29,488	29,500
Nonpublic Technology Initiative	20-XXX-XXX-XXX	229	10,944	11,000
Nonpublic Security Aid	20-XXX-XXX-XXX	12,265	22,800	22,800
Total Other State Projects		225,202	294,566	294,600
Total State Projects	20-XXX-XXX-XXX	225,202	294,566	294,600
Federal Projects:				
Title I	20-XXX-XXX-XXX	126,188	150,160	120,000
Title II	20-XXX-XXX-XXX	27,886	34,386	27,500
Title III	20-XXX-XXX-XXX	1,791	14,403	11,500

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Title IV	20-XXX-XXX-XXX	0	10,000	8,000
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	412,645	453,269	405,000
Total Federal Projects	20-XXX-XXX-XXX	568,510	662,218	572,000
Total Special Revenue Funds		793,712	956,784	866,600
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	841,725	966,850	1,018,538
Total Debt Service Funds		841,725	966,850	1,018,538
Total Expenditures/Appropriations		31,395,681	35,286,045	36,617,830
Total Expenditures Net of Transfers		31,395,681	35,286,045	36,617,830

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Unrestricted	General Operating Budget	484,469	506,483	506,483	306,483
Unrestricted	Repayment of Debt	14,879	54,871	3,796	0
Restricted for General Operating Budget	Capital Reserve	1,159,006	1,459,006	1,105,896	195,196
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	484,504	784,504	785,004	277,885
Restricted for General Operating Budget	Legal Reserve	200,000	200,000	0	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,027	\$14,491	\$15,859	\$16,557	\$16,787
Total Classroom Instruction	\$8,301	\$8,781	\$9,504	\$9,600	\$10,047
Classroom-Salaries and Benefits	\$7,948	\$8,291	\$9,024	\$9,027	\$9,474
Classroom-General Supplies and Textbooks	\$215	\$207	\$148	\$220	\$185
Classroom-Purchased Services	\$138	\$283	\$332	\$353	\$387
Total Support Services	\$2,402	\$2,189	\$2,637	\$2,699	\$2,690
Support Services-Salaries and Benefits	\$1,746	\$1,649	\$1,954	\$2,016	\$2,045
Total Administrative Costs	\$1,445	\$1,530	\$1,590	\$1,636	\$1,636
Administration Salaries and Benefits	\$1,174	\$1,281	\$1,335	\$1,353	\$1,387
Total Operations and Maintenance of Plant	\$1,426	\$1,522	\$1,623	\$2,110	\$1,880
Operations and Maintenance-Salaries and Benefits	\$743	\$833	\$873	\$870	\$893
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$448	\$463	\$495	\$502	\$527
Total Equipment Costs	\$25	\$26	\$12	\$52	\$11
Legal Costs	\$28	\$43	\$42	\$42	\$42
Employee Benefits as a percentage of salaries*	26.45%	27.14%	30.40%	30.04%	30.36%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Item	Line Number	Source	Amount	Explanation
1	300	South Hackensack	120,000	Shared services agreement
2	300	HH Keys Program	48,000	Rent from the KEYS program
3	300	Valley National Bank	30,000	Interest on accounts

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Shared services agreement with South Hackensack for Business Administrator and business office services	0
Others	ACES Consortium for Energy Costs	0
Transportation Services, including Fuel	South Bergen Jointure Commission	0
Purchasing	ED Data bidding services	0
Technology Services	Shared services agreement with South Hackensack for a shared technology employee	0
Insurance Coverages and Benefits	South Bergen Workers Compensation Insurance Pool	0

ID=Hasbrouck Heights Bor

Category	Amount
(A) General Fund School Levy	29,369,982
(D) Total School Levy	30,127,255
(B) Estimated Net Taxable Valuation (as of 10/01/18)	1,718,394,708
(H) Estimated Equalized Valuation (as of 10/01/18)	1,818,148,316
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.7092
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.7532
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.6154
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.6570

Name=Dina Messery

Category	Measure
Job Title	Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$136,998
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Y
Shared County	03
Shared District	4870
Job Title Other District	Business Administrator
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/19
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	22
Description of Other Contracted Non-Working Days	Holiday recessess
Total Allowances Amount	\$2,740
Total Bonuses Amount	\$0
Total Stipends Amount	\$10,000
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	PAYOUT UPON RETIREMENT ONLY FOR UNUSED SICK AND PERSONAL DAYS AMOUNT NOT TO EXCEED \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	PAYOUT UPON SEPARATION FOR DAYS EARNED AND NOT USED

Name=Dina Messery

Category	Measure
Contractual Post-Employment Benefit Description of Payout of Personal days	PAYOUT INCLUDED WITH THE \$15,000 MAX ALLOWABLE UPON RETIREMENT FOR SICK AND PERSONAL DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Gerasimos Mihalitsianos

Category	Measure
Job Title	Other
Job Title II	Director Facilities
Base Annual Salary Amount	\$95,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/19
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	22
Description of Other Contracted Non-Working Days	Holiday recessess
Total Allowances Amount	\$925
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	PAYOUT UPON RETIREMENT ONLY FOR UNUSED SICK AND PERSONAL DAYS AMOUNT NOT TO EXCEED \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	PAYOUT UPON SEPARATION FOR DAYS EARNED AND NOT USED

Name=Gerasimos Mihalitsianos

Category	Measure
Contractual Post-Employment Benefit Description of Payout of Personal days	PAYOUT INCLUDED WITH THE \$15,000 MAX ALLOWABLE UPON RETIREMENT FOR SICK AND PERSONAL DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Joan Catapane

Category	Measure
Job Title	Administrative Assistant
Job Title II	None Reported
Base Annual Salary Amount	\$87,431
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/19
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	22
Description of Other Contracted Non-Working Days	Holiday recessess
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	PAYOUT UPON RETIREMENT ONLY FOR UNUSED SICK AND PERSONAL DAYS AMOUNT NOT TO EXCEED \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	PAYOUT UPON SEPARATION FOR DAYS EARNED AND NOT USED

Name=Joan Catapane

Category	Measure
Contractual Post-Employment Benefit Description of Payout of Personal days	PAYOUT INCLUDED WITH THE \$15,000 MAX ALLOWABLE UPON RETIREMENT FOR SICK AND PERSONAL DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Matthew Helfant

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$174,689
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/22
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	22
Description of Other Contracted Non-Working Days	Holiday recessess
Total Allowances Amount	\$3,900
Total Bonuses Amount	\$26,186
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	PAYOUT UPON RETIREMENT ONLY FOR UNUSED SICK AND PERSONAL DAYS AMOUNT NOT TO EXCEED \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	PAYOUT UPON SEPARATION FOR DAYS EARNED AND NOT USED

Name=Matthew Helfant

Category	Measure
Contractual Post-Employment Benefit Description of Payout of Personal days	PAYOUT INCLUDED WITH THE \$15,000 MAX ALLOWABLE UPON RETIREMENT FOR SICK AND PERSONAL
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Robert Iarossi

Category	Measure
Job Title	Information Technology
Job Title II	None Reported
Base Annual Salary Amount	\$88,168
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/19
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	22
Description of Other Contracted Non-Working Days	Holiday recessess
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	PAYOUT UPON RETIREMENT ONLY FOR UNUSED SICK AND PERSONAL DAYS AMOUNT NOT TO EXCEED \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	PAYOUT UPON SEPARATION FOR DAYS EARNED AND NOT USED

Name=Robert Iarossi

Category	Measure
Contractual Post-Employment Benefit Description of Payout of Personal days	PAYOUT INCLUDED THE THE \$15,000 MAX ALLOWABLE UPON RETIREMENT FOR SICK AND PERSONAL DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Robyn Scholz

Category	Measure
Job Title	Administrative Assistant
Job Title II	None Reported
Base Annual Salary Amount	\$74,205
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/19
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	22
Description of Other Contracted Non-Working Days	Holiday recessess
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$9,000
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	PAYOUT UPON RETIREMENT ONLY FOR UNUSED SICK AND PERSONAL DAYS AMOUNT NOT TO EXCEED \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	PAYOUT UPON SEPARATION FOR DAYS EARNED AND NOT USED

Name=Robyn Scholz

Category	Measure
Contractual Post-Employment Benefit Description of Payout of Personal days	PAYOUT INCLUDED WITH THE \$15,000 MAX ALLOWABLE UPON RETIREMENT FOR SICK AND PERSONAL DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Tamas Mattyasovszky

Category	Measure
Job Title	Information Technology
Job Title II	None Reported
Base Annual Salary Amount	\$103,630
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/19
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	22
Description of Other Contracted Non-Working Days	Holiday recessess
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	PAYOUT UPON RETIREMENT ONLY FOR UNUSED SICK AND PERSONAL DAYS AMOUNT NOT TO EXCEED \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	PAYOUT UPON SEPARATION FOR DAYS EARNED AND NOT USED

Name=Tamas Mattyasovszky

Category	Measure
Contractual Post-Employment Benefit Description of Payout of Personal days	PAYOUT INCLUDED WITH THE \$15,000 MAX ALLOWABLE UPON RETIREMENT FOR SICK AND PERSONAL DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported