

BERGEN - HASBROUCK HEIGHTS BORO
Advertised Enrollments

ENROLLMENT CATEGORIES	October 14, 2011 Actual	October 15, 2012 Actual	October 15, 2013 Estimated
Pupils On Roll Regular Full-Time	1,597	1,692	1,715
Pupils On Roll - Special Full-Time	173	206	207
Pupils On Roll - Special Shared-Time	1	1	0
Subtotal - Pupils On Roll	1,771	1,899	1,922
Private School Placements	14	13	15
Pupils Sent to Other Dists-Spec Ed Prog	26	24	24
Pupils Received	26	70	0

BERGEN - HASBROUCK HEIGHTS BORO
Advertised Revenues

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	23,332,543	24,154,512	25,506,889
Total Tuition	10-1300	167,283	93,509	0
Rents And Royalties	10-1910	5,100	0	0
Unrestricted Miscellaneous Revenues	10-1XXX	33,375	99,691	156,151
Interest Earned On Capital Reserve Funds	10-1XXX	8,253	0	0
Subtotal - Revenues From Local Sources		23,546,554	24,347,712	25,663,040
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	0	34,416	35,899
Extraordinary Aid	10-3131	227,468	227,468	0
Categorical Special Education Aid	10-3132	883,213	977,519	997,404
Equalization Aid	10-3176	0	41,493	16,038
Categorical Security Aid	10-3177	0	33,309	40,567
Other State Aids	10-3XXX	114,566	0	14,451
Subtotal - Revenues From State Sources		1,225,247	1,314,205	1,104,359
Revenues from Federal Sources:				
Education Jobs Fund	18-4522	54,141	0	0
Subtotal - Revenues From Federal Sources		54,141	0	0
Budgeted Fund Balance - Operating Budget	10-303	0	108,320	108,320
Transfers From Other Funds	10-5200	262,530	0	0
Adjustment For Prior Year Encumbrances		0	163,716	0
Actual Revenues (Over)/Under Expenditures		-164,054	0	0
Total Operating Budget		24,924,418	25,933,953	26,875,719
Grants and Entitlements:				

BERGEN - HASBROUCK HEIGHTS BORO
Advertised Revenues

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Other Revenue From Local Sources	20-1xxx	2,183	83,335	1,000
Total Revenues From Local Sources	20-1XXX	2,183	83,335	1,000
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	267,986	318,970	314,100
Total Revenues From State Sources		267,986	318,970	314,100
Revenues from Federal Sources:				
Title I	20-4411-4416	75,347	126,848	106,000
Title II	20-4451-4455	40,699	54,981	35,000
Title III	20-4491-4494	32,120	28,403	22,400
I.D.E.A. Part B (Handicapped)	20-4420-4429	438,625	445,828	444,500
Total Revenues From Federal Sources		586,791	656,060	607,900
Total Grants And Entitlements		856,960	1,058,365	923,000
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	544,231	616,448	609,408
Total Revenues From Local Sources		544,231	616,448	609,408
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	183,195	183,754	183,345
Budgeted Fund Balance	40-303	0	0	7,040
Total Local Repayment Of Debt		727,426	800,202	799,793
Actual Revenues (Over)/Under Expenditures		65,736	0	0
Total Repayment Of Debt		793,162	800,202	799,793

BERGEN - HASBROUCK HEIGHTS BORO
Advertised Revenues

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Total Revenues/Sources		26,574,540	27,792,520	28,598,512
Total Revenues/Sources Net of Transfers		26,574,540	27,792,520	28,598,512

BERGEN - HASBROUCK HEIGHTS BORO
Advertised Appropriations

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	7,915,537	8,121,594	8,535,004
Special Education - Instruction	11-2XX-100-XXX	2,087,605	2,168,698	2,362,960
Basic Skills/Remedial - Instruction	11-230-100-XXX	40,228	0	0
Bilingual Education - Instruction	11-240-100-XXX	101,859	103,201	101,070
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	172,398	166,116	178,375
School-Sponsored Athletics - Instruction	11-402-100-XXX	389,678	382,957	446,654
Summer School	11-422-XXX-XXX	0	43,928	45,755
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	2,514,312	2,619,077	2,648,282
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	56,297	57,347	60,548
Undist. Expenditures - Health Services	11-000-213-XXX	181,194	220,516	224,456
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	856,054	868,022	647,228
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	422,685	285,392	382,618
Undist. Expenditures - Guidance	11-000-218-XXX	425,602	503,104	457,991
Undist. Expenditures - Child Study Teams	11-000-219-XXX	754,828	763,117	777,796
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	434,553	422,376	455,703
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	845	4,450	4,575
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	523,589	535,442	566,772
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	925,912	1,004,975	970,476
Undist. Expend. - Central Services	11-000-251-XXX	288,309	311,544	322,732
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	131,543	127,031	127,145
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	1,700,198	2,033,319	2,068,410
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	694,602	671,548	746,076
Personal Services - Employee Benefits	11-XXX-XXX-2XX	3,703,685	4,068,891	4,537,096
Total Undistributed Expenditures		13,614,208	14,496,151	14,997,904
Total General Current Expense		24,321,513	25,482,645	26,667,722

BERGEN - HASBROUCK HEIGHTS BORO
Advertised Appropriations

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	33,111	45,885	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	245,103	343,446	142,921
Capital Reserve - Transfer To Capital Projects	12-000-400-931	262,530	0	0
Total Capital Outlay		540,744	389,331	142,921
Transfer Of Funds To Charter Schools	10-000-100-56X	62,161	61,977	65,076
General Fund Grand Total		24,924,418	25,933,953	26,875,719
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	2,183	83,335	1,000
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	21,987	24,782	24,700
Nonpubic Auxiliary Services	20-XXX-XXX-XXX	112,363	148,217	148,000
Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	99,087	98,400
Nonpublic Nursing Services	20-XXX-XXX-XXX	32,656	34,397	34,000
Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	9,146	9,000
Other	20-XXX-XXX-XXX	100,980	3,341	0
Total Other State Projects		267,986	318,970	314,100
Total State Projects	20-XXX-XXX-XXX	267,986	318,970	314,100
Federal Projects:				
Title I	20-XXX-XXX-XXX	75,347	126,848	106,000
Title II	20-XXX-XXX-XXX	40,699	54,981	35,000
Title III	20-XXX-XXX-XXX	32,120	28,403	22,400
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	438,625	445,828	444,500
Total Federal Projects	20-XXX-XXX-XXX	586,791	656,060	607,900
Total Special Revenue Funds		856,960	1,058,365	923,000
Repayment of Debt:				

BERGEN - HASBROUCK HEIGHTS BORO
Advertised Appropriations

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Total Regular Debt Service	40-701-510-XXX	793,162	800,202	799,793
Total Debt Service Funds		793,162	800,202	799,793
Total Expenditures/Appropriations		26,574,540	27,792,520	28,598,512
Total Expenditures Net of Transfers		26,574,540	27,792,520	28,598,512

BERGEN - HASBROUCK HEIGHTS BORO
Advertised Recapitulation of Balances

Budget Category	Audited Balance 6-30-2011	Audited Balance 6-30-2012	Estimated Balance 6-30-2013	Estimated Balance 6-30-2014
Unrestricted:				
--General Operating Budget	474,083	472,264	363,944	363,944
--Repayment of Debt	72,776	7,040	7,040	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	62	62	62	62
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	126,287	126,287	126,287
--Legal Reserve	145,329	108,320	108,320	0
--Tuition Reserve	64,491	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

BERGEN - HASBROUCK HEIGHTS BORO
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2010-11 Actual Costs	2011-12 Actual Costs	2012-13 Original Budget	2012-13 Revised Budget	2013-14 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$11,885	\$11,692	\$12,337	\$11,714	\$12,134
Total Classroom Instruction	\$7,356	\$6,981	\$7,370	\$6,921	\$7,328
Classroom-Salaries and Benefits	\$6,986	\$6,742	\$7,147	\$6,686	\$7,124
Classroom-General Supplies and Textbooks	\$279	\$190	\$170	\$186	\$157
Classroom-Purchased Services	\$91	\$49	\$53	\$48	\$48
Total Support Services	\$1,862	\$2,060	\$1,980	\$1,978	\$1,930
Support Services-Salaries and Benefits	\$1,502	\$1,612	\$1,666	\$1,558	\$1,635
Total Administrative Costs	\$1,222	\$1,233	\$1,326	\$1,253	\$1,253
Administration Salaries and Benefits	\$962	\$979	\$1,056	\$987	\$984
Legal Costs	\$29	\$40	\$20	\$21	\$26
Total Operations and Maintenance of Plant	\$1,111	\$1,051	\$1,281	\$1,205	\$1,219
Operations and Maintenance-Salaries and Benefits	\$592	\$542	\$666	\$623	\$637
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$317	\$350	\$372	\$349	\$396
Total Equipment Costs	\$2	\$18	\$0	\$24	\$0
Employee Benefits as a percentage of salaries*	25.00%	25.34%	26.76%	26.75%	28.26%
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$0	\$0	\$0	\$0	\$0

*Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers Guide to Education Spending (formerly Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education> (under Finance), when available. This publication is available in the board office and public libraries. The same calculations were performed using the 2012-13 revised appropriations and the 2013-14 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

** Federal and State funds in the blended resource school-based budgets.

BERGEN - HASBROUCK HEIGHTS BORO
Unusual Revenues and Appropriations

Item	Line Number	Source	Amount	Explanation
1	300	Valley National Bank	10000.00	Interest income
1	740	Bergen Community	1000.00	Greenhouse grant
1	765	State of New Jersey	24700.00	Nonpublic Textbook
2	300	Miscellaneous	13151.00	Rental of facilities
2	765	State of New Jersey	246400.00	Nonpublic Chapters 192/193
3	300	WoodRidge Board of Educaiton	20000.00	Sports coop with WoodRidge
3	765	State of New Jersey	34000.00	Nonpublic Nursing
4	300	South Hackensack Board of Education	65000.00	Shared services agreement with South Hackensack
4	765	State of New Jersey	9000.00	Nonpublic Technology
5	300	Hasbrouck Heights Keys Program	48000.00	Rental income for use of facilities for KEYS program

BERGEN - HASBROUCK HEIGHTS BORO
Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Spent (Optional)
Business Administrator and Assistant BA	Business office services with South Hackensack	0.00
Others	Sports Coop with Wood-Ridge for Girls Tennis and Wrestling	0.00

BERGEN - HASBROUCK HEIGHTS BORO
Estimated Tax Rates

HASBROUCK HEIGHTS BOR	
A. Estimated 13-14 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	24,764,419
(B) Estimated Net Taxable Valuation (as of 10/01/12)	1,545,907,308
(C) Estimated 13-14 General Fund School Tax Rate=(A)/(B)x100	1.6019
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	25,375,764
(E) Estimated Net Taxable Valuation (as of 10/01/12)	1,545,907,308
(F) Estimated 13-14 Total School Tax Rate=(D)/(E)x100	1.6415

B. Estimated 13-14 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	24,764,419
(H) Estimated Equalized Valuation (as of 10/01/12)	1,706,745,594
(I) Estimated 13-14 Equalized General Fund School Tax Rate=(G)/(H)x100	1.4510
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	25,375,764
(K) Estimated Equalized Valuation (as of 10/01/12)	1,706,745,594
(L) Estimated 13-14 Equalized Total School Tax Rate=(J)/(K)x100	1.4868

TETERBORO BORO	
A. Estimated 13-14 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	66,282
(B) Estimated Net Taxable Valuation (as of 10/01/12)	378,910,724

BERGEN - HASBROUCK HEIGHTS BORO
Estimated Tax Rates

(C) Estimated 13-14 General Fund School Tax Rate=(A)/(B)x100	0.0175
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	67,866
(E) Estimated Net Taxable Valuation (as of 10/01/12)	378,910,724
(F) Estimated 13-14 Total School Tax Rate=(D)/(E)x100	0.0179

B. Estimated 13-14 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	66,282
(H) Estimated Equalized Valuation (as of 10/01/12)	389,921,686
(I) Estimated 13-14 Equalized General Fund School Tax Rate=(G)/(H)x100	0.0170
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	67,866
(K) Estimated Equalized Valuation (as of 10/01/12)	389,921,686
(L) Estimated 13-14 Equalized Total School Tax Rate=(J)/(K)x100	0.0174

BERGEN - HASBROUCK HEIGHTS BORO
Employee Contract List for District

NAME=Charles McCarthy

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	0
Base Annual Salary Amount	\$80,726
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	0
Total Allowances Amount	
Total Bonuses Amount	
Total Stipends Amount	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	
District Contributions Above Teacher Contract for Retirement Plans	
Total Contractual Post-Employment Benefit Amount	
Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement only
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout for days earned and not used upon separatio

**BERGEN - HASBROUCK HEIGHTS BORO
Employee Contract List for District**

NAME=Charles McCarthy

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Personal days	Payout part of the \$15,000 max for sick and person
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Dina Messery

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$111,900
Full-Time Equivalentents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

**BERGEN - HASBROUCK HEIGHTS BORO
Employee Contract List for District**

NAME=Dina Messery

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	0
Total Allowances Amount	
Total Bonuses Amount	
Total Stipends Amount	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	
District Contributions Above Teacher Contract for Retirement Plans	
Total Contractual Post-Employment Benefit Amount	
Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon reitrement from the district only
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout for days earned and not used upon separatio
Contractual Post-Employment Benefit Description of Payout of Personal days	Part of the maximum payout of \$15000 for unused si
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

**BERGEN - HASBROUCK HEIGHTS BORO
Employee Contract List for District**

NAME=Dina Messery

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Mark Porto

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$174,404
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/11
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0

BERGEN - HASBROUCK HEIGHTS BORO
Employee Contract List for District

NAME=Mark Porto

CATEGORY	MEASURE
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	0
Total Allowances Amount	
Total Bonuses Amount	
Total Stipends Amount	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	
District Contributions Above Teacher Contract for Retirement Plans	
Total Contractual Post-Employment Benefit Amount	
Contractual Post-Employment Benefit Description of Payout of Sick days	Payout only upon retirement from the district
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout only for days earned and not used upon sepa
Contractual Post-Employment Benefit Description of Payout of Personal days	Part of the maximum \$15000 payout for sick and per
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Tamas Mattyasovszky

**BERGEN - HASBROUCK HEIGHTS BORO
Employee Contract List for District**

NAME=Tamas Mattyasovszky

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	
Base Annual Salary Amount	\$86,672
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	0
Total Allowances Amount	
Total Bonuses Amount	
Total Stipends Amount	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	
District Contributions Above Teacher Contract for Retirement Plans	

BERGEN - HASBROUCK HEIGHTS BORO
Employee Contract List for District

NAME=Tamas Mattyasovszky

CATEGORY	MEASURE
Total Contractual Post-Employment Benefit Amount	
Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement only
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout for days earned and not used upon separatio
Contractual Post-Employment Benefit Description of Payout of Personal days	Payout is part of the \$15,000 max unused sick and
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	