



**HASBROUCK HEIGHTS BOARD OF EDUCATION
WORK MEETING AGENDA**

THURSDAY, NOVEMBER 14, 2024

A WORK MEETING OF THE HASBROUCK HEIGHTS BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **6:00 P.M. IN THE HIGH SCHOOL MEDIA CENTER AT HASBROUCK HEIGHTS MIDDLE/HIGH SCHOOL, 365 BOULEVARD, HASBROUCK HEIGHTS, NEW JERSEY, 07604**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

*Announcement of **adequate meeting notice**: The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon. Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of this meeting to be given to the public and the press on October 30, 2024. Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School, Lincoln Elementary School, on the Hasbrouck Heights School District Website, and notice was provided to The Bergen Record and TapInto Network. Notice of said meeting was published under legal notice in the Record.*

B. PRESENTATIONS

C. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS- SPECIAL EDUCATION, STUDENT SERVICES
3. GENERAL- EDUCATION, FIELD TRIPS
4. BUSINESS- FINANCE, FACILITIES, TECHNOLOGY, LEGAL

D. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

E. PUBLIC COMMENTS

F. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved that the Hasbrouck Heights Board of Education will meet in closed session to discuss _____ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

G. ADJOURNMENT



**HASBROUCK HEIGHTS BOARD OF EDUCATION
REGULAR MEETING AGENDA**

THURSDAY, NOVEMBER 14, 2024

A REGULAR MEETING OF THE HASBROUCK HEIGHTS BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **7:30 P.M. IN THE HIGH SCHOOL AUDITORIUM AT HASBROUCK HEIGHTS MIDDLE/HIGH SCHOOL, 365 BOULEVARD, HASBROUCK HEIGHTS, NEW JERSEY, 07604**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

*Announcement of **adequate meeting notice**: The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interest is discussed or acted upon. Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of this meeting to be given to the public and the press on October 30 2024. Said notice was posted at the Hasbrouck Heights Municipal Building, Hasbrouck Heights Board of Education Office, Hasbrouck Heights Middle and High School, Euclid Elementary School, Lincoln Elementary School on the Hasbrouck Heights School District Website, and notice was provided to The Bergen Record and TapInto Network. . Notice of said meeting was published under legal notice in the Record.*

B. FLAG SALUTE

C. BOARD PRESIDENT'S REPORT

D. SUPERINTENDENT'S REPORT

E. PUBLIC COMMENTS- AGENDA ITEMS ONLY

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

F. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS- SPECIAL EDUCATION, STUDENT SERVICES
3. GENERAL- EDUCATION, FIELD TRIPS,
4. BUSINESS- FINANCE, FACILITIES, TECHNOLOGY, LEGAL

G. PUBLIC COMMENTS

H. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

I. CLOSED SESSION- AS MAY BE REQUIRED

J. ADJOURNMENT

1. PERSONNEL

A. EMPLOYMENT

1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2024/2025 school year, pending the results of a criminal background check:

PA-1	Name	Position	UPC#	Salary	Location	Effective Date
A.	Ian Laffler	Business Teacher	11-140-100-101-00-01-19	Step 12 \$66,620.00	High School	Upon Completion of Background Check
B.	Courtney Summers	Substitute Nurse	11-140-100-101-01-01-19	\$225.00 per day (Per Diem)	District Wide	Upon Completion of Background Check

2) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education *rescind the appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125:

PA-2	Name	Position	UPC#	Location
A.	Rana Mahmoud	Paraprofessional	11-204-100-106-00-04-51	Euclid School

B. RESIGNATIONS

1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education accept the following employee *resignations* pursuant to N.J.S.A. 18A:28- 8; and Board of Education Policy 3141:

PB-1	Name	Position	UPC#	Location	Effective Date
A.	Jennifer Warren	Paraprofessional	11-216-100-106-00-04-00	Euclid School	11/15/24

C. RETIREMENTS N/A

D. COACHES/STIPENDS

1) Dr. Jillian Torrento Superintendent of Schools, recommends that the board of education confirm/approve the following *mentors* for district staff, for the 2024/2025 school year, paid through payroll deductions of mentees (NJDOE rate).

PD-1	Mentee	Mentor	School
A.	Brian Wenzel	Patrick Dennehy	High School

E. APPOINTMENT OF AIDES/PARAPROFESSIONALS N/A

F. SUBSTITUTES

1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment of the following substitutes* for the 2024/2025 school year, pending background check:

- Melinda Cruz
- Annabelle Delmonte
- Linda Abdul-Samad
- Hansika Hettiarachchi
- Meghan Stellhorn

NOTE: These appointments cannot exceed 29.5 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided.

G. TRANSFERS N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT N/A

I. VOLUNTEERS N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

PJ-1	Employee #	Type of Leave	From	To
A.	1027	Maternity	3/20/25	6/30/26

K. WORKSHOP/TRAINING

1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following *professional development requests* for the 2024/2025 school year:

PK-1	Name	Position	Date	Substitute Required	Cost	Activity	Location
A.	Alisa Rios	HS/MS Guidance Counselor	12/6/24	No	\$145.00	470: Understanding Conflict: Patterns, Roles, and Effective Resolution	MUJC New Providence, NJ
B.	Jessica Pinelli	HS Guidance Counselor	12/6/24	No	N/A	NJIT- School Counselor Workshop	NJIT Campus Center Newark, NJ
C.	Christian Alfano	HS Guidance Counselor	11/15/24- 12/15/24	No	\$500.00	HIB Anti-Bullying Specialist Training	Online NJPSA/ FEA
D.	Valerie Del Russo	HS Guidance Counselor	11/15/24- 12/15/24	No	\$500.00	HIB Anti-Bullying Specialist Training	Online NJPSA/ FEA
E.	Danielle Reynolds	Lincoln School Teacher	11/22/24	Yes	\$95.00	Introduction to Section 504	Online MUJC
F.	Karen Felicetti	Lincoln School Teacher	11/26/24	Yes	\$90.00	Fundamentals of Intervention Planning and Progress Monitoring	MUJC New Providence, NJ
G.	Cindy Capozzi	Lincoln School Teacher	12/13/24	No	N/A	Rutgers Computer Science Summit	Rutgers University New Brunswick, NJ
H.	Vincenzo Barchini	HS Principal	11/13/24	No	\$180.00	Tinkering and Creating with AI	Ramsey High School Ramsey, NJ
I.	Patrick McShane	HS Teacher	11/13/24	Yes	\$180.00	Tinkering and Creating with AI	Ramsey High School Ramsey, NJ

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

PL-1	Student Teacher	College/ University	Cooperating Teacher	School	Courses	Dates
A.	Maddalena Grano	Bergen Community College	Lisa Latorre	Euclid School	Clinical Practicum	11/15/24- 12/15/24

M. LUNCH/ BREAKFAST AIDES N/A

N. EMPLOYEE CONTRACTS

- 1) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following *reimbursement upon retirement*, as per the HHEA Contract for staff member #0117.

- 2) Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following *reimbursement upon retirement*, as per the HHEA Contract for staff member #0609.

O. JOB DESCRIPTIONS N/A

P. GENERAL N/A

Motion to Vote on items: PA1-PN2

Seconded By:

	DeLorenzo	Ferdinand	Mullins	Sausa	Ramos	Russo	Terranova	Krommenhoek	Cintron
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

2. STUDENTS

1. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve **out of district placement(s)** as regulated by N.J.A.C. 13 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2024/2025 school year as indicated: N/A
2. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve **ESY out of district placement(s)** as regulated by N.J.A.C. 13 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2024/2025 school year as indicated: N/A
3. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve **out of district one to one aide(s)** as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2024/2025 school year as indicated: N/A
4. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve **home instruction** during the 2024-2025 school year for the following students as per the HHEA Contract, \$42.00/ hour plus preparation time:

S-4	LID	Dates	Courses/ Instructor(s)	Weekly Time/ Prep Included
A.	1000230	11/15/24 - 1/15/25	Digital Photography- Ms. Gabby Music	1 Hour plus Prep
B.	1001474	10/31/24- 12/20/24	2 hrs spanish - Ms. Brooks Lee 2 hrs English 12 - Ms. Music 1 hr PE/Health 12 - Mr. Schmarak 1 hr Wellness/Nutrition - Ms. Abbatiello	1 Hour plus Prep

5. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve **support for afterschool clubs** during the 2024-2025 school year (LID #1001098) for the following paraprofessional: Karen Fernandez
6. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the following **toileting stipends** as per the HHEA Contract for the duration the 2024-2025 school year:
Euclid School: Jennifer Warren and Corinne Salib

Motion to Vote on items: S1-S6

Seconded By:

	DeLorenzo	Ferdinand	Mullins	Sausa	Ramos	Russo	Terranova	Krommenhoek	Cintron
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

3. GENERAL

G1. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the *activities/events/fundraisers/etc.* request for the 2024/2025 school year as listed below:

G1	School Activity	Participants	School	Date/ Location	Cost	Teacher(s) Coach/Advisor/ Administration
A.	2025 Path to Leadership	MS Students and Advisors	Middle School	2/16/25 Long Branch, NJ	N/A	Mrs. Christianson Mr. Mastropietro
B.	Mr. Cupcake Sale	HS Student Council	High School	December 2024- January 2025	N/A	Ms. Sapin Mr. Scuilla
C.	Going Green Event	Euclid Students and Staff	Euclid School	11/18/24- 12/6/24	N/A	Mr. Sickels
D.	Valentine Grams	Outreach Club High School	High School	1/3/25- 2/14/25	\$2.00 per telegram	Mr. Dennehy Mr. Scuilla

E.	The Amazing Race	G&T Students Grade 4 Students	Euclid School & Lincoln School	3/21/25 Parkway Elementary School, Paramus NJ	N/A	Mrs. Capozzi Mrs. Chui Mr. Colangelo Mr. Sickels
F.	Read Across America: Author Mike Ciccotello	All Euclid Students and Staff	Euclid School	2/28/25	\$2,200.00 Paid through Euclid PTA <i>Book Sale not included in cost.</i>	Mrs. Chiu Mr. Sickels
G.	<i>*HHMS Drama Club Krispy Kreme Digital Dozens</i>	HHMS Drama Club	Middle School	November-December 2024	N/A	Ms. Gallina Mr. Mastropietro <i>*Reapproval- Not PTA Sponsored</i>
H.	<i>*HHMS Drama Club Roses Sale</i>	HHMS Drama Club	Middle School	12/6-7/24 Middle School	N/A	Ms. Gallina Mr. Mastropietro <i>*Reapproval- Not PTA Sponsored</i>
I.	Holiday Parade and Tree Lighting and Pizza Party	HHMS Choir and Marching Band	High School and Middle School	11/29/24	N/A	Ms. Linquist Mr. Mastropietro
J.	Author Visit: Ashvy Shah	Students and Staff	Lincoln School	12/5/24	N/A	Mr. Colangelo Mrs. Capozzi
K.	National Honor Society: Holiday Candy Gram	Students and Staff	High School	December 2024	\$1.00 per telegram	Ms. Feria
L.	National Honor Student/ Faculty Talent Show	Students and Staff	High School Auditorium	5/28/25	\$5.00 entrance fee	Ms. Feria
M.	Meadow Farms Catalog Fundraiser	Euclid Students, Parents, Staff	Euclid School	11/15/24- 12/12/24	N/A	Euclid School PTA Mr. Sickels

- G2. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the **2024-2025 DRTS REPORT**, to be submitted to the Bergen County Education Office, as per NJDOE regulations.
- G3. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education affirm the approval for Catherine Cassidy, High School Social Studies Teacher to attend the **250th Anniversary of the American Revolution in New Jersey**, to be held at Monmouth Battlefield State Park on November 1, 2024 hosted by Governor Murphy and Lieutenant Governor Way.
- G4. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/ approve **piano tuning** for the district pianos provided by Piano Accompanist, Judy Kessler, on December 12, 2024 in the amount of \$375.00.
- G5. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/ approve the following **field trips for the High School Life Skills Class** supervised by Ms. Centrella, at the (maximum) associated costs for the class (all students) with use of the district bus:
- | | | |
|-------------------------|---------|-------------------|
| Dollar Tree, Lodi, NJ | \$50.00 | November 15, 2024 |
| Cafe Hasbrouck Heights | \$50.00 | November 22, 2024 |
| Garden State Plaza Mall | \$75.00 | December 11, 2024 |
| Walmart, Garfield, NJ | \$50.00 | December 13, 2024 |
- G6. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/ approve **Right to Know**, Public Employer's Occupational Safety and Health (PEOSH) Hazard Communication Standard (HCS) virtual professional development training on December 2, 2024 for all custodians, science teachers and art teachers.
- G7. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education to affirm **Crisis Prevention Institute (CPI) training**, conducted by South Bergen Jointure Commission on November 11 and 12, 2024, not to exceed \$2,000.00, to be paid out of Title IIA grant for the following staff members:
Erin McGorty, PSD Teacher and Alex Sodora, Paraprofessional
- G8. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/ approve the following counselors to attend the 2024-2025 **Bergen County Counselors Association**, on January 24, 2025, March 14, 2025 and May 30, 2025: Mrs. Calligy, Ms. Del Russo, Mrs. Feria, Ms. Pinelli, Ms. Rios, Mrs. Christianson, Ms. Meli, Ms. Di Gisi, Ms. O'Hagan, Ms. Gessell

- G9. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/approve the *Bergen County Consortium for Teachers of the Gifted and Talented*, hosted at Lincoln School on January 17, 2025.
- G10. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education to affirm the submission of the *Bergen County Youth Services Confidence Closets grant*.
- G11. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/ approve the district sponsored *ESL Parent Evening*, on November 21, 2024, to ensure parents understand the information and resources provided by the district for our multilingual learners (MLs).
- G12. Dr. Jillian Torrento, Superintendent of Schools, recommends that the board of education confirm/ approve the *Middle School Play Chaperones*, on December 6 and 7, 2024, to provide proper supervision of all students prior, during and after the production (\$32.00/Hour, 2 hours, non-instructional work) for the following staff members: Ms. Parise, Ms. DiLascio, Ms. Shannon, Ms. Stellhorn, Ms. Capasso, Ms. L. Gainquinto

Motion to Vote on items: G1-G12

Seconded By:

	DeLorenzo	Ferdinand	Mullins	Sausa	Ramos	Russo	Terranova	Krommenhoek	Cintron
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

4. BUSINESS

M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the minutes of the following meeting be accepted:
Work Meeting October 17, 2024
Closed Session October 17, 2024
Regular Meeting October 17, 2024

Motion to Vote on items: M1

Seconded By:

	DeLorenzo	Ferdinand	Mullins	Sausa	Ramos	Russo	Terranova	Krommenhoek	Cintron
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

F. FINANCE

F1. FINANCIAL REPORTS FOR *SEPTEMBER 2024*

BE IT RESOLVED: that the board of education accepts the September 2024, financial report, as submitted, which include the monthly Board Secretary’s Report, Transfer Report, Cash Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary’s and Treasurer’s Reports are in balance for the cash receipts and disbursements for the respective month endings. Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of September 2024, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED: Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of September 2024, after review of the District’s monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS FOR **SEPTEMBER 2024**

BE IT RESOLVED: that, based upon the recommendation of the business administrator, the bills list for the month of September 2024:

Fund 10	General Fund	\$ 3,434,105.61
Fund 12	Capital Outlay	\$ 178,307.45
Fund 20	Special Revenue	\$ 146,554.10
Fund 30	Capital Projects Fund	\$ 0.00
Fund 40	Debt Service Fund	\$ 0.00
Fund 60	Enterprise	\$ 27,019.66
Fund 95	Student Activity	\$ 2,914.82
	Total:	\$3,788,901.64

F3. PAYROLL CONFIRMATION- **OCTOBER 2024**

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for the month of October 2024 in the total amount of \$2,172,246.23

F4. PAYROLL CONFIRMATION- **NOVEMBER 2024**

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary to approve the estimated payroll for the month of November 2024 in the total amount of \$2,250,000.00.

F5. FUNDING SOURCE FY 25 TITLE II GRANT:

BE IT RESOLVED: that upon the recommendation of the superintendent and the business administrator, the board of education approves the following *professional development and instructional programs* to support the elementary phonics program during the 2024/2025 school year:

IMSE Training and Digital Instructional Resources (\$250.00)

F6. ACCEPTANCE OF DONATION:

BE IT RESOLVED: that upon the recommendation of the superintendent and the business administrator, the board of education approves a *donation to the Hasbrouck Heights Golf Team* by alumnus Connor Cafferty in the amount of \$2,000.00.

Motion to Vote on items: F1- F6

Seconded By:

	DeLorenzo	Ferdinand	Mullins	Sausa	Ramos	Russo	Terranova	Krommenhoek	Cintron
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

B. Business- Facilities

BG1. USE OF FACILITIES – APPROVALS – OUTSIDE ORGANIZATIONS

BE IT RESOLVED: that, upon the recommendation of the business administrator, the board of education approves the *requests for Use of School Facilities* from outside organizations, pending receipt of required documentation according to Board Policy #7510, as attached.

Motion to Vote on items: BG1

Seconded By:

	DeLorenzo	Ferdinand	Mullins	Sausa	Ramos	Russo	Terranova	Krommenhoek	Cintron
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

H. HARASSMENT, INTIMIDATION AND BULLYING

H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent’s decision on Harassment, Intimidation and Bullying cases:
2024-2025-050-01

Motion to Vote on items: H1

Seconded By:

	DeLorenzo	Ferdinand	Mullins	Sausa	Ramos	Russo	Terranova	Krommenhoek	Cintron
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

L. LEGAL

L1. APPROVE REVISION OF DECEMBER BOARD OF EDUCATION MEETING

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education will move the following Board of Education Meeting date:

Board of Education Meeting from December 19, 2024 to December 18, 2024
6:00 p.m. Work Session in the High School Media Center, 7:00 p.m. Regular Session in the High School Auditorium.

Motion to Vote on items: L1

Seconded By:

	DeLorenzo	Ferdinand	Mullins	Sausa	Ramos	Russo	Terranova	Krommenhoek	Cintron
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

A. ADOPTION OF POLICIES AND REGULATIONS

A1. SECOND READING OF REVISED POLICIES:

Policy/ Regulation #	Policy Title
P 9262	NJSIAA Spectator Code of Conduct

A2. FIRST READING OF REVISED POLICIES:

Policy/ Regulation #	Policy Title
P and R 5300	Automated External Defibrillators (AEDS)

Motion to Vote on items: A1- A2

Seconded By:

	DeLorenzo	Ferdinand	Mullins	Sausa	Ramos	Russo	Terranova	Krommenhoek	Cintron
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Hasbrouck Heights Board of Education at its meeting held on November 14, 2024.

Robert Brown, Interim Business Administrator/Board Secretary