



Creating a Strategic Plan for the Hasbrouck Heights Public Schools

Session 2 of 3

Developing a Vision for the Hasbrouck Heights School District in the Next 5 Years

On November 15, 2021, Hasbrouck Heights School District administration, staff, parents, and community members came together to continue the strategic planning process. The second meeting's topic focused on creating a shared vision for the Hasbrouck Heights School District in the next five years.

The meeting, facilitated by Matt Lee from the New Jersey School Boards Association, began with an overview of the Strategic Planning process and the steps taken at the October 25, 2021 meeting.

To begin the visioning process, participants were asked to picture themselves in 5 years in the audience as the Hasbrouck Heights School District is receiving an award for outstanding achievement in education - "Schools that Succeed." The participants were asked to envision what was written in an article found on Google which describes what the district did to warranted such high recognition – what programs / services / curriculum / student outcomes / best practices / facilities would you expect to see in your district that led to such success?

The various stakeholders then gathered in four randomly assigned groups to brainstorm their visions of how the district achieved this remarkable success. Each group was asked to write a title for the article and come to a consensus on up to 5-8 key visions. Each group's outcomes were shared with all meeting participants. The session concluded with the identification of common threads throughout the groups' work and five broad goal areas for the next meeting.

Group Work

The information that follows is a summary of the work of the small groups. As discussed with the meeting participants, all consensus points are recorded and posted on the district's website (<https://www.hhschools.org>) to share the group work during the course of the strategic planning process. Responses for those who were unable to attend this session can be shared via the district's website

Group #1

Article Title: "Hasbrouck Heights Develops Well Rounded Students"

Key Visions:

- Well rounded student.
- Creating opportunities to create better communications.
- Teach students how to develop leadership skills.
- Develop critical thinking skills.
- Student choice in their course work/schedule.
- Alumni internship opportunities/community mentorship (Freshman/Soph).
- Teacher professional development.
- Time management/study skills.
- Safe, secure, inclusive learning environment.
- Finding high-quality staff.
- Develop more empathetic students.
- Parental power.

Group #2

- **Article Title: "Every Child Reaches New Heights In Bergen County School District"**

HHSD has successfully implemented a state of the art data driven and personalized learning experience focused on the individual success of every student.

Key Visions:

- Learning without barriers.
- Sustained professional development..
- Social Emotional Learning/education
- Variety of extracurricular and elective course offerings.
- Exposure to multicultural learning.
- Exposure to conflict resolution scenarios.
- Life skills/trades opportunities.
- Effective data driven benchmark.

Hasbrouck Heights School District Strategic Planning Meeting #2 Outcomes

Group #3

Article Title: “Heights Combines College, Career, Community, Collaboration, Communication: The RECIPE For Success!”

Key Visions:

- Every student leaves the district career and/or college ready!
- Every student leaves the district with strong communication and inter-personal skills.
- Collaboration among students, teachers, local businesses, etc.
- Courses aligned with the ever changing 21st century (trade, vocational, entrepreneur).
- Engineering (STEAM, Robotics, K-12).
- Giving back to Community (Philanthropic, Social Responsibility, Community Service, Internships).

Group #4

Article Title: “Achieving new heights. Overcoming obstacles and barriers.”

Key Visions:

- For all students to reach their fullest potential.
- New facilities.
- Alumni (develop and contribute).
- Acceptance of all students upon graduation.
- Tailoring instruction to meet all students’ needs.

Broad Goal Areas:

Five goal areas emerged from the common themes identified by the group at large:

- College & Career Readiness
- Culture & Climate: Professional and Student-Centered
- State-of-the-Art Teaching & Learning Faculties
- Community Connections
- Curriculum & Instruction

Hasbrouck Heights School District Strategic Planning Meeting #2 Outcomes

Next Meeting:

The third strategic planning session is scheduled for:

Monday, January 24 2022

7:00 – 8:30 pm at Auditorium/Cafeteria, Hasbrouck Heights Jr.-Sr. High School

During the January 24 meeting we will review the outcomes from Sessions 1 & 2 (Strengths & Challenges, Visions) and develop broad goal statements for each of the five goal areas above that emerged from Session 2, and related objectives for each goal area.

Please join us. Everyone is welcome! We look forward to seeing you!